



PEOPLE HRMS
by HR Cloud

Manage the Entire Employee Lifecycle

Features and Benefits

Employee Database

The HR Cloud People HRMS solution uses customizable employee profiles, detailed employee records, document trails, and stunning, easy-to-read reports to deliver fast access to the information you need.

Approval Workflows

Create and maintain approval workflows to support job and position management as well as other employee details.

Custom Checklists

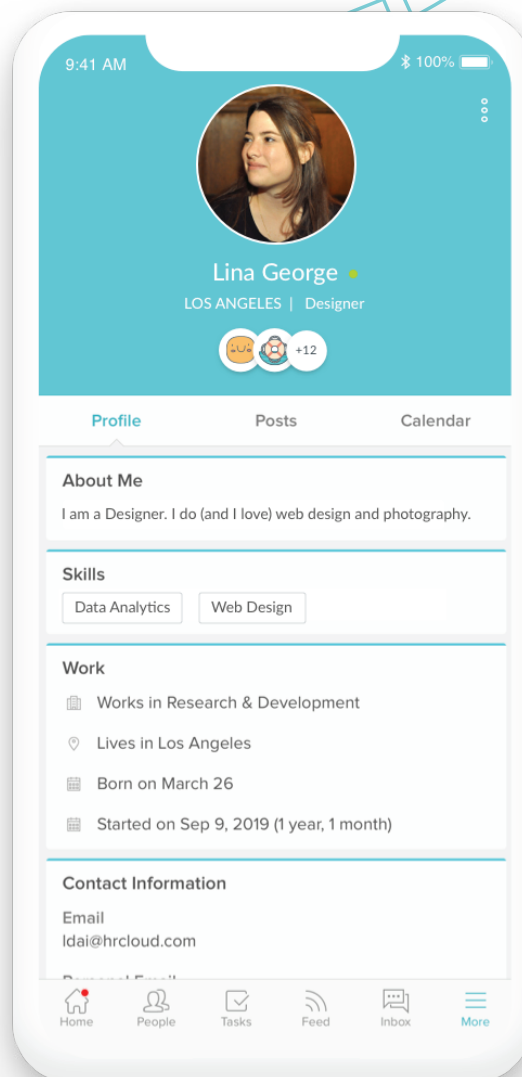
HR Cloud solutions give any user the ability to create customized checklists and task reminders as part of an automated workflow.

E-Signatures and E-Forms

HR teams can convert any existing PDF into a digital form or create customized electronic forms to store, organize, and centralize employee data.

Access Security

Make organization easy but protect sensitive HR data by creating different user roles and permissions.



Time-Off Tracking

Say goodbye to paper forms and manual leave calculations—HR can now manage employees' vacation, sick leave, and other types of PTO in one secure system.

Advanced Reports

Create custom reports based on an individual profile or any job detail field. Users can create reports for visibility into time-off, specific tasks and workflows, or even any point in time.

Import and Export Data

HR Cloud APIs allow programmatic access to the data and services offered by the HR Cloud application. It is designed to give its users the flexibility of using this data to enhance their applications or integrate with other third-party applications.

Surveys

Create employee surveys to collect employee feedback for the insights needed to make the best decisions possible to improve hiring, employee engagement, and even retention.

Org-Chart

A great way for any user to quickly understand reporting dynamics and hierarchies.

Company Problems

HR Cloud's Solutions

• Paper Based Employee Records	✓ Centralized Electronic employee records with e-forms, digital personnel files and employee self-service
• Labor Intensive processes for basic HR reports and processes	✓ Custom checklists and approval workflows to automate common HR processes
• Information stored in multiple places/systems	✓ All employee records securely stored in one tool that can be accessed from anywhere
• Difficulty in tracking employee information, changes and reporting	✓ Auto-generated reports for common processes and custom report builder

Enterprise-Grade Security

HR Cloud takes data privacy very seriously and works hard to meet security requirements on every solution we offer. When it comes to safeguarding employee data, offering the latest tools and protection, and helping you comply with the strictest regulations, your security is our top concern.



We'd love to chat with you more about how HR Cloud can support your business, please contact **310-658-5783**