

# CAPCO BENEFITS FOR CAPCO GERMANY EMPLOYEES

## WOULDN'T IT BE AMAZING IF YOU COULD PERSONALISE CORPORATE BENEFITS?

### AT CAPCO YOU CAN!

We understand that different people have different interests. To ensure our corporate benefits and services are enjoyed by a large group of people we have updated them as below:



#### Mobility

- Lease bike program in cooperation with JobRad
- Company car or car allowance for PC/Manager level and above
- RMV tickets for Corporate Services in Frankfurt (below Manager level)



#### Health and Prevention

- Sponsored health checks at DKS Helios hospitals across Germany
- Regular prevention measures offered in the office, e.g. eye checks, fitness checks and influenza vaccinations
- Company medical officer



#### Insurances

- American Express business card travel insurance covering up to €5,000
- Annual life insurance for all employees who fulfill the prerequisites
- Cross-funding of a disability insurance
- Group accident insurance covering all private and occupational accidents
- Worldwide medical, security, travel and emergency assistance through International SOS



#### Perks & Benefits

- New Capco prepaid Mastercard allowing you to spend additional €44 per month for a benefit of your choice
- Broad range of pension schemes, subsidized by 20 % of the salary used as a contribution to the company pension scheme
- CapCoin reward program recognizing your commitment and contribution to the firm
- Corporate benefits site providing special conditions, e.g. for event tickets, travel



#### Sports

- Sponsored participation and sportswear for events
- Individually organized sport events



#### Work Life Balance

- Childcare, eldercare, life coaching and other services provided by pme family services



#### Food

- An apple a day keeps the doctor away! Fresh fruits are offered daily at work, please grab one to stay healthy.

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