

STAR of CA,

The Stepping Stones Group and STAR of CA take seriously our commitment to provide our employees with timely updates on COVID-19. We have updated <u>STAR's COVID-19 Resource</u> <u>Center</u> to house all of the company's guidelines and resources regarding COVID-19. Some of the new updates to assist you all in navigating through this unprecedented time include:

- Additional Sick Days For employees that contract COVID -19, as evidenced by the submission of either a doctor's note or a positive COVID-19 test result provided to STAR of CA/SSG's HR Department via our Staff COVID-19 Survey
  <a href="https://starofca.formstack.com/forms/covid19">https://starofca.formstack.com/forms/covid19</a> informational survey , STAR of CA will provide five additional sick days after an employee has exhausted their current sick day balance.
- Hardship Loan Program We have set up a COVID-19 hardship loan program to aid employees in hardship scenarios due to the impact of COVID-19. Affected employees can apply for a one-time COVID-19 hardship loan of up to \$500 to be repaid by May 31, 2021. To apply please complete the application at <u>https://starofca.formstack.com/workflows/covid\_hardship\_loan\_agreement</u>.

Please visit our <u>COVID-19 Resource Center</u> to find the full guidelines along with Federal and State Funding Assistance Guidance. We will continue to post new information to this page and will notify you when something new is available.

Please contact <u>benefits@starofca.com</u> with any questions.

Be safe, healthy and well!

Sincerely,

Doug Moes, Ph.D., BCBA-D President STAR of CA, LLC

