California

Funding & Assistance Guidance

Employees whose hours have been reduced or employer operations have shut down due to COVID-19

- YES, able to file for unemployment insurance benefits
- Temporarily unemployed employees who expect to return to work in a few weeks are not required to actively seek work each week (unlike normal unemployment claims).
 - Benefit Amount: 60-70% of average weekly wage
 - Benefits Cap: \$450 per week
 - Max Benefit Period: 26 weeks
- One week waiting period has been waived for employees who lose work / have reduced hours due to COVID-19.
- Link to file claim: https://www.edd.ca.gov/Unemployment/Filing_a_Claim.htm

Employees who have COVID-19 or have been exposed to COVID-19

- Employees who have COVID -19 -YES, able to file for Disability Insurance for short-term benefits and Employees who have been exposed to COVID-19 - May Be, able to file for Disability Insurance for short-term benefits
 - Benefit Amount: Typically 60-70% of avg. weekly wage
 - Benefits Cap: \$1,300 per week
 - Max Benefit Period: 52 weeks
- One week unpaid waiting period has been waived for employees who lose work as a result of COVID-19. Requires medical certification.
- Link to file claim: https://www.edd.ca.gov/Disability/How_to_File_a_DI_Claim_in_SDI_Online.htm

Employees who are unable to work because they are caring for ill/quarantined family member with COVID-19

- YES, able to file for Paid Family Leave
 - Benefit Amount: 60-70% of avg. weekly wage
 - Benefits Cap: \$1,300 per week
 - Max Benefit Period: 6 weeks.
- Requires medical certification.
- Link to file claim: https://www.edd.ca.gov/Disability/How_to_File_a_PFL_Claim_in_SDI_Online.htm

Federal Assistance through CARES Act

 Whether or not an employee is eligible for state unemployment benefits, employees may qualify for additional Federal Pandemic Unemployment Assistance through the CARES Act. Please find additional information regarding the <u>CARES Act here</u>.

*Information as of 7/24/2020



