

#BeHeard Engagement Survey



SURVEY FEATURES

- Five-point Likert Scale
- Dual rating for importance and effectiveness
- Engagement score per demographic group

SURVEY VALIDATION

- Helping employers since 1997
- Developed from 10-years of research
- .93 statistical reliability score for 19 items

15
minutes

Anonymous and
confidential

Rate effectiveness
and importance

UNCOVER YOUR EMPLOYEE ENGAGEMENT SCORE!

In partnership with Integral Talent Systems, Sparck is able to measure how passionate and committed your employees are to their jobs and the organization. Their level of engagement directly relates to productivity, revenue, absenteeism, turnover, customer satisfaction and other important company metrics. With our dual scale rating system we can pinpoint exactly how to increase engagement within every area of your organization through our actionable and result-driven report. In addition to your employee engagement score our survey will also measure the key engagement drivers within your company:

ALIGNMENT

Uncover if your employees believe in and put effort towards the organization's mission, values, and goals.

VALUING

Identify if your employees feel valued in the workplace, this is a leading driver in engagement and retention.

GROWTH

How supported employees feel to advance their career and develop personal skill sets within your organization.

FIT

Do employees feel that they are in the right job and have the necessary skills, knowledge and abilities to perform

TURNOVER

Find out the likelihood employees will leave your organization within the next twelve months.

TEAM

Does your organization promote a team-based work style (i.e. departments or groups work well together)

SPARCK YOUR INTEREST?

Get your **FREE** Employee Engagement Cost Analysis now! To learn more visit us at SparckCo.com

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