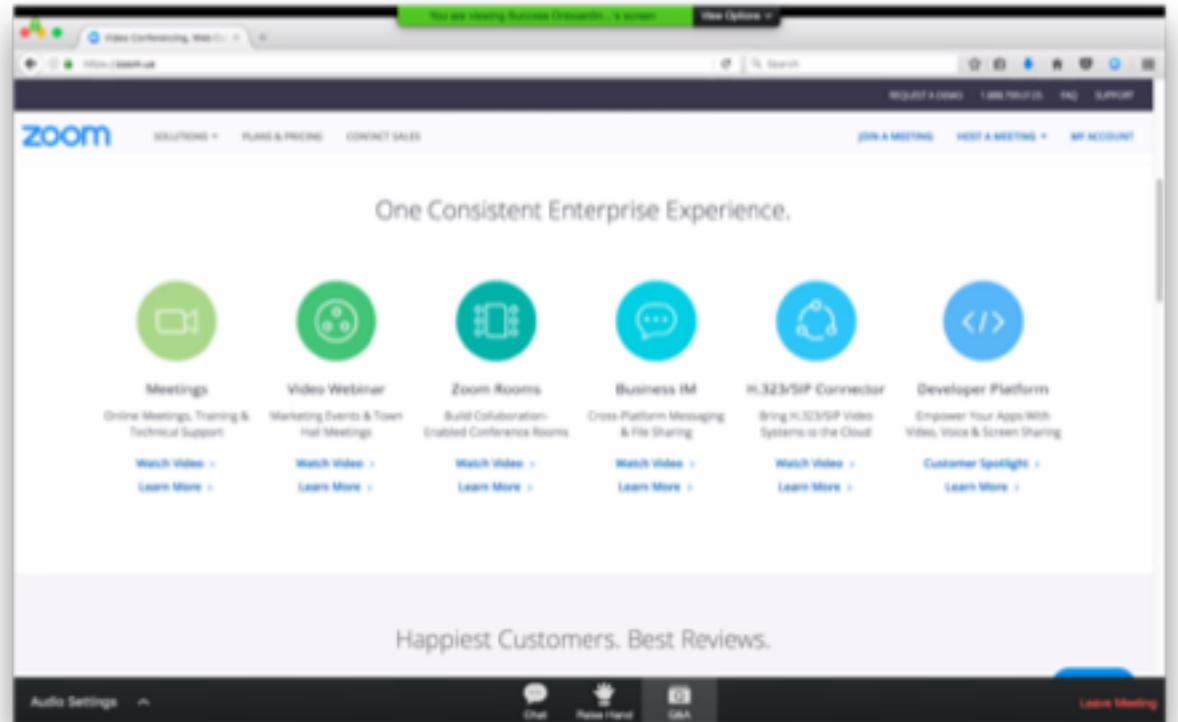


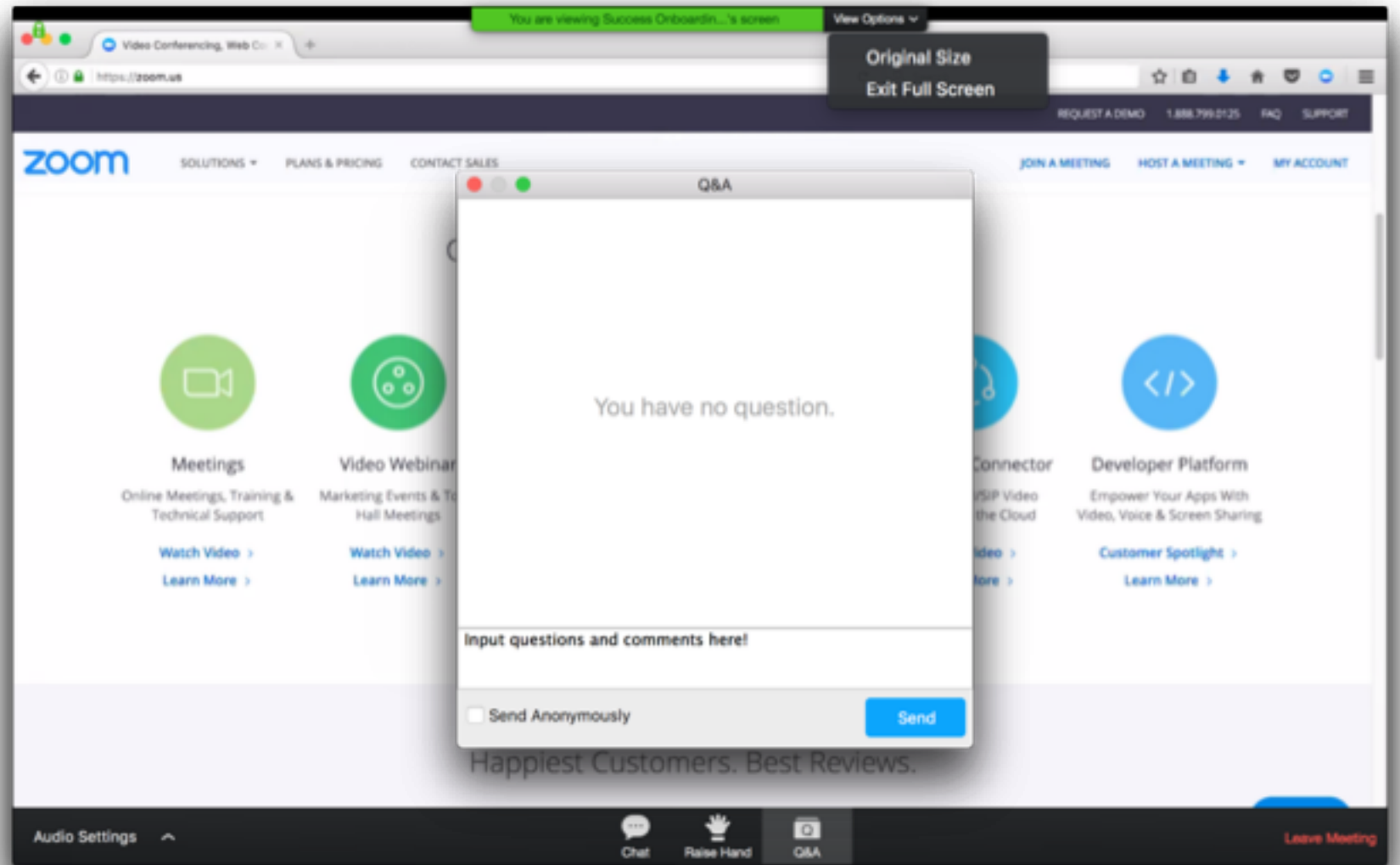
Welcome!

While we wait for everyone to get started...

- Use the chat box to tell us about yourself
 - Name
 - Role
 - ISD/Institution/Organization



Participation and Interaction

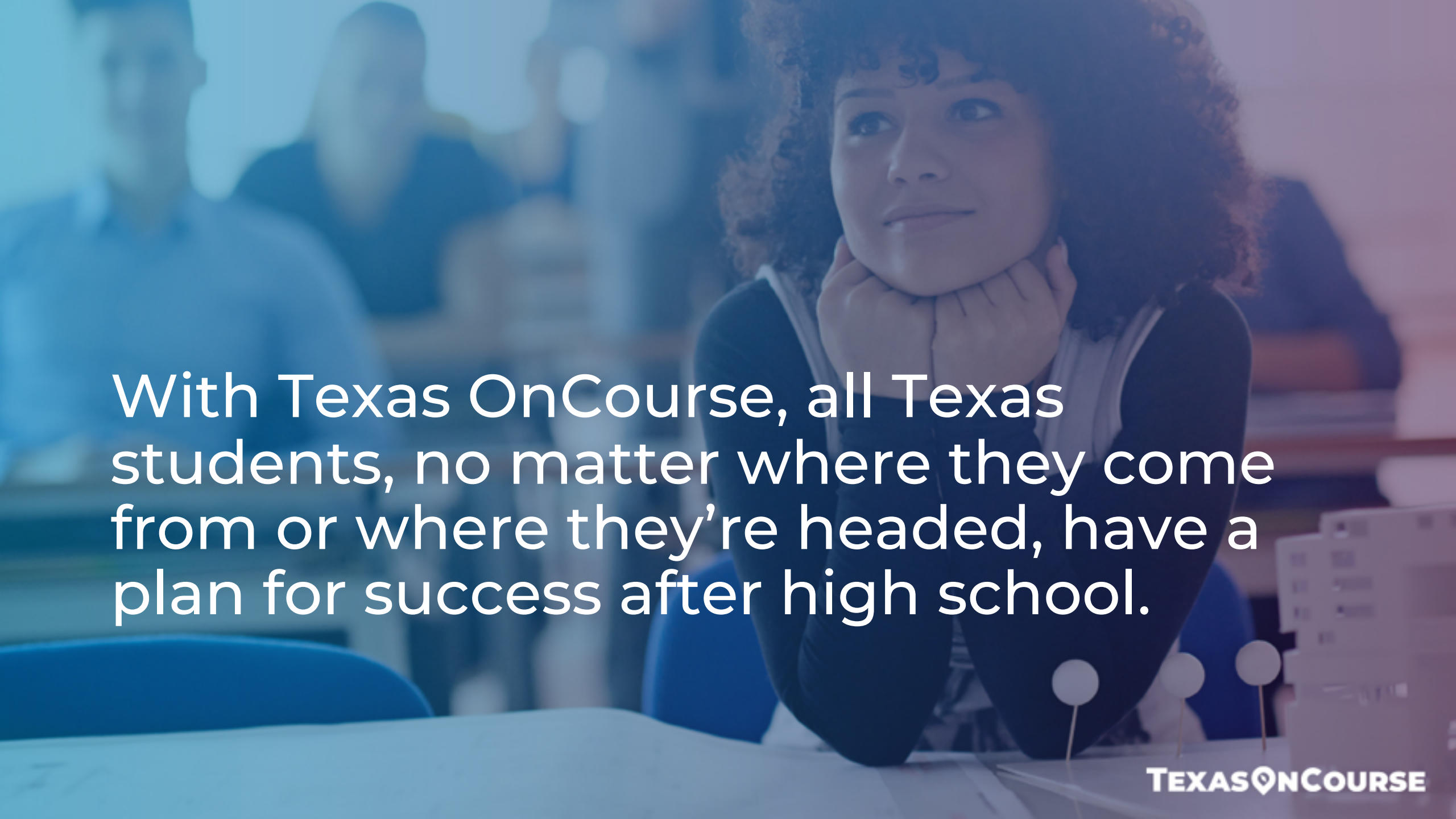




TEXAS ONCOURSE



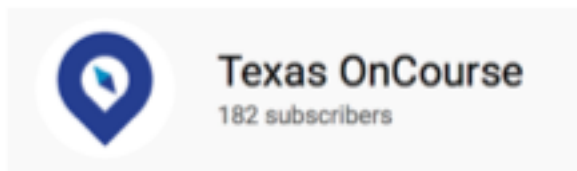
Exploring Endorsements with Families 2020–2021



With Texas OnCourse, all Texas students, no matter where they come from or where they're headed, have a plan for success after high school.



**Don't Forget to Like and Subscribe
on YouTube!**



youtube.com/c/TexasOnCourse



Agenda

- Welcome
- Texas OnCourse resource spotlight
 - Jamie Bell, content and resources
- Endorsement bulletins
 - Major Jones, Texas Workforce Commission
- District perspectives and systems
 - Matthew Esqueda, Houston ISD
- Questions and discussion

Lara Gueguen

Assistant Director of Program Implementation
Texas OnCourse



Jamie Bell

Program Coordinator – Middle School
Texas OnCourse Content and Resources



Major Jones

Education Outreach Specialist
Texas Workforce Commission, LMCI





Matthew Esqueda

Texas OnCourse Fellow

College and Career Readiness Advisor

Houston ISD

A group of students are sitting on bleachers in a school setting. They are holding laptops and smartphones, suggesting they are participating in a digital activity or lesson. The image has a blue and purple color overlay.

How do you currently share endorsements with families?

Please type your responses in the chat box.



Resources Spotlight

Endorsement Resources

High School Endorsements Toolkit

<https://utexas.box.com/s/4l75bhz8o65ox1orkemfs0a2q0yipknn>

High School Endorsements

Endorsement Toolkit
December 2020



Endorsement Basics

ENDORSEMENT BASICS by TEXAS ONCOURSE






What's an Endorsement?

An endorsement is a set of classes that allows a student to dig into an area of interest to them. It's similar to a college major, allowing the student to learn more about a particular subject area.

Endorsements connect to different career paths and are meant to help students get familiar with the sorts of ideas, skills, and abilities related to those careers.

Students choose one or more endorsements out of five possibilities. During high school, they'll complete a certain number of courses to earn credit toward their endorsement. When they graduate, their endorsement(s) will be reflected on their transcript and diploma.

The endorsements are:

-  Arts and Humanities
-  Business and Industry
-  Multidisciplinary Studies
-  Public Service
-  Science, Technology, Engineering, and Math

Endorsements give students an early taste of different career options so that they are more prepared after graduating high school for college and career!

Endorsements in Detail



Arts and Humanities

Do you get excited about learning a new language? Do you dig studying the past and considering how it might impact the future? Do you follow what's going on in the world around you? Do you dream about being on stage or behind the scenes of the school play? Then the Arts and Humanities endorsement might be for you!

Career options include political scientist, art director, economist, lawyer, choreographer, and translator.



Business and Industry

Do you get excited by the idea of starting your own business or playing the stock market? Want to work on construction sites or build websites and IT networks? Does the thought of being a CEO or manager sound cool? Then the Business and Industry endorsement might be for you!

Career options include medical administrative assistant, event planner, construction manager, airline pilot, and financial manager.



Multidisciplinary Studies

If you have too many interests to pick just one endorsement, or you're still deciding what your future might look like, then the Multidisciplinary Studies endorsement might be for you! It will help you graduate as a well-rounded student, ready to go in whatever direction you want.

Career options related to this endorsement include psychologist, security screener, and even CEO!

Exploring Endorsements


MAP
MY
GRAD
by TEXAS ON COURSE

[ABOUT](#) • [FIND YOUR PATH](#) • [ENDORSEMENTS](#) • [TEXAS GRAD PLANNER](#)

Endorsements are paths to help you graduate ready for college or a job you're excited about!


Not all endorsements are available at all schools.

For more detailed information on why students must now choose endorsements, check out our [FAQ](#). For a quick list of everything you need to know, take a peek at our [basics](#) page!




Arts and Humanities

If you like art, music, history, or writing.



Science, Technology, Engineering, and Math

If you like science, math and numbers, or tech.



Business and Industry

If you like making things happen.

Professional Development for Endorsement Planning

The screenshot displays the Texas OnCourse Academy website. The header includes the Texas OnCourse logo and navigation links: ABOUT, WHAT'S NEW, TOOLS, STUDENTS & FAMILIES, and EDUCATORS. The main banner features the text "PROFESSIONAL DEVELOPMENT Texas OnCourse Academy by Texas OnCourse" and a pink button that says "Educators: register or login". A dropdown menu is open under the "TOOLS" link, listing various resources: All Tools, COVID-19 Support: Resources for Educators, COVID-19 Support: Resources for Your Students, Texas OnCourse Academy (highlighted), College and Career Readiness Curriculum, MapMyGrad, MiddleGalaxy, Middle School Family Guide, Share Your Road, Roadtrip Texas, DataDive, and Webinars. Below the banner, there is a section titled "Free online professional development" with the text "Become the go-to source for career and college planning. The Academy has over 30 learning modules on endorsements, graduation plans...". The bottom of the page shows a sidebar with "My Resources" and a main content area with a "Texas Preparation" section and a "Get Ready" section.

TEXAS ONCOURSE

ABOUT ▾ WHAT'S NEW ▾ TOOLS ▾ STUDENTS & FAMILIES ▾ EDUCATORS ▾

PROFESSIONAL DEVELOPMENT
Texas OnCourse Academy
by Texas OnCourse

Educators: register or login

All Tools
COVID-19 Support: Resources for Educators
COVID-19 Support: Resources for Your Students
Texas OnCourse Academy
College and Career Readiness Curriculum
MapMyGrad
MiddleGalaxy
Middle School Family Guide
Share Your Road
Roadtrip Texas
DataDive
Webinars

Free online professional development

Become the go-to source for career and college planning. The Academy has over 30 learning modules on endorsements, graduation plans...

My Resources

Texas Preparation

Get Ready

Academy Dashboard

The screenshot displays the TexasOnCourse Academy Dashboard. At the top, the 'TEXASONCOURSE' logo is on the left, a search bar is in the center, and the user's name 'Samantha Gonzalez' with a profile icon is on the right. Below the header, a navigation bar shows 'Academy' as the active tab, alongside 'MiddleGalaxy' and 'DataDive'. The left sidebar contains a 'Dashboard' link and a 'Module Directory' section with 'Explore Modules' and 'Module Directory' options. The main content area is divided into three primary sections: 'LAST UNIT VISITED', 'NEW CONTENT', and 'MY PROGRESS'. The 'LAST UNIT VISITED' section highlights the '01 FAFSA Preparation' unit with a 'CONTINUE' button. The 'NEW CONTENT' section lists 'ApplyTexas', 'SAT', and 'Texas Success Initiative Assessment (TSIA)', each with an 'Explore Module' button. The 'MY PROGRESS' section features a grid of progress cards for 'Financial Aid', 'Postsecondary Pathways', 'Specialties', and 'Career Pathways'. To the right of these cards are three advisory modules: 'TRANSITION ADVISING', 'ADVISING HIGHLY MOBILE POPULATIONS', and 'MIDDLE SCHOOL COLLEGE AND CAREER', each with a star icon and a 'VIEW MY BADGES AND CERTIFICATES' button at the bottom right.

TEXASONCOURSE

Search

Samantha Gonzalez

Academy MiddleGalaxy DataDive

Dashboard

Explore Modules

Module Directory

LAST UNIT VISITED

FAFSA

01 FAFSA Preparation UNIT

CONTINUE

NEW CONTENT

ApplyTexas
Added July 13 at 2:00 am

Explore Module

SAT
Added July 13 at 2:00 am

Explore Module

Texas Success Initiative Assessment (TSIA)
Added July 13 at 2:00 am

Explore Module

MY PROGRESS

Financial Aid

Postsecondary Pathways

Specialties

Career Pathways

TRANSITION ADVISING

ADVISING HIGHLY MOBILE POPULATIONS

MIDDLE SCHOOL COLLEGE AND CAREER

VIEW MY BADGES AND CERTIFICATES

Academy Modules

Syllabus



**TEXAS
ONCOURSE
ACADEMY**

TEXAS ONCOURSE ACADEMY SYLLABUS

Use the Texas OnCourse Academy to improve your practice, obtain Continuing Professional Education (CPE) credits, and become more confident in your abilities. The Academy provides comprehensive training for college and career advising across four content areas: career pathways, financial aid, postsecondary pathways, and specialties.

Users can earn badges and up to 31 hours of CPE credit for completing training modules in the Texas OnCourse Academy, as indicated below.

CAREER PATHWAYS

Career Pathways: Foundational Knowledge – 1 hour

- 📍 Basic Principles of Career Pathways

Career Exploration – 1 hour

- 📍 Career Assessments

Academic Planning – 2 hours

- 📍 High School Personal Graduation Plan
- 📍 Career Clusters, Pathways, and Endorsements

Career Planning - 1 hour

- 📍 Career Outlook

Career Learning Experience – 1 hour

- 📍 Work-Based Learning Experiences

FINANCIAL AID

Financial Aid: Foundational Knowledge – 1 hour

- 📍 Basic Principles of Financial Aid

Financial Aid Application Process – 3 hours

- 📍 Free Application for Federal Student Aid (FAFSA)
- 📍 Texas Application for State Financial Aid (TASFA)
- 📍 CSS Profile

Scholarship Application Process – 3 hours

- 📍 Scholarship Applications
- 📍 QuestBridge National College Match
- 📍 National Merit Scholarship Program

College Cost – 1 hour

- 📍 College Finances

www.texasoncourse.org | info@texasoncourse.org
twitter.com/texasoncourse | facebook.com/texasoncourse

TEXAS ONCOURSE ACADEMY

Academy Learning Resources

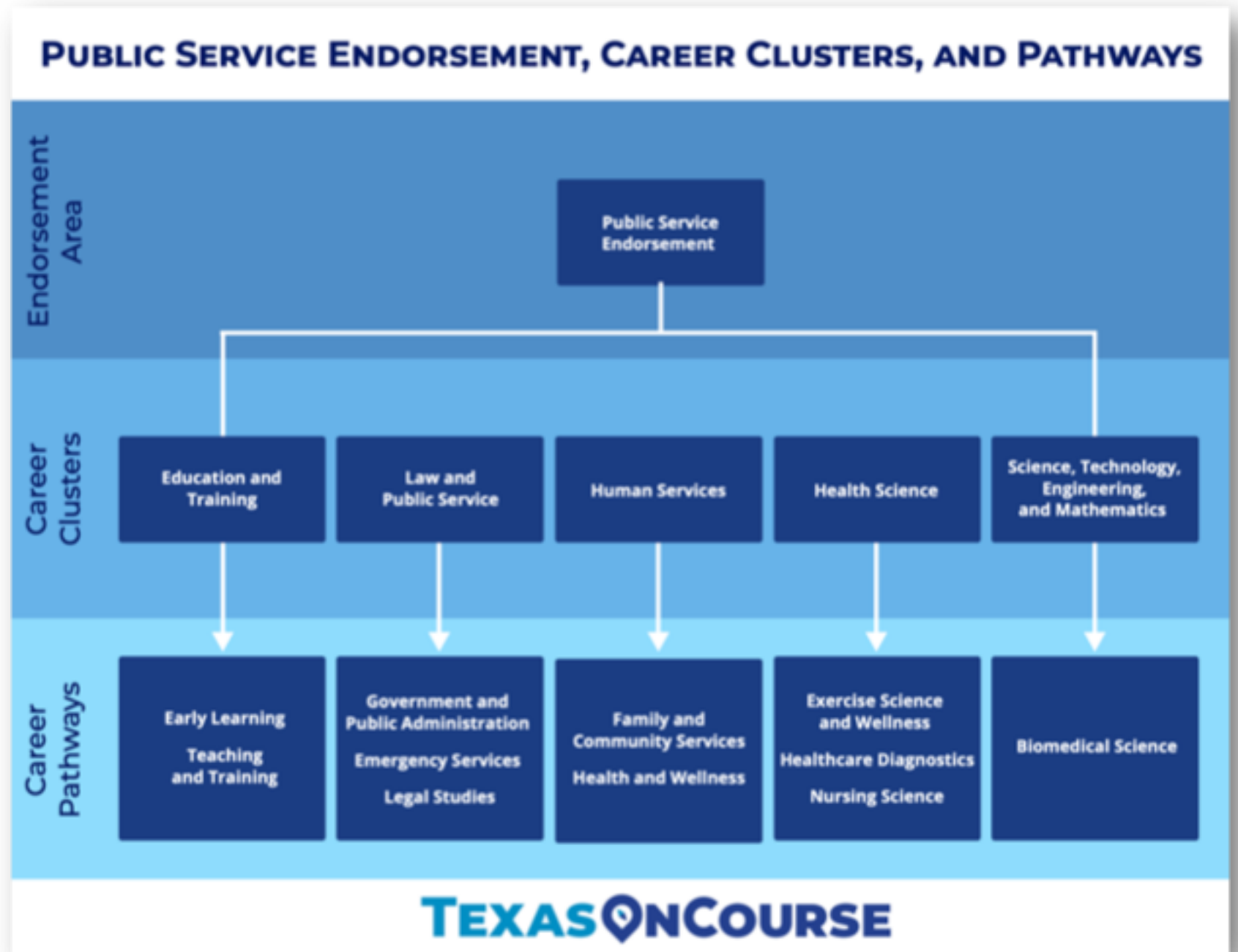
Career Clusters and Careers

CAREER CLUSTERS AND CAREERS

CAREER CLUSTER	RELATED CAREERS
Agriculture, Food, and Natural Resources	Agricultural Science Teacher Veterinarian Forest Fire Fighter
Architecture and Construction	Architect Brickmason or Cement Mason Electrician or Plumber
Arts, A/V Technology, and Communications	Graphic Artist Art, Theatre, or Music Teacher Newspaper Reporter
Business Management and Administration	Accountant or Auditor Operations Research Analyst Marketing Specialist
Education and Training	School Counselor or School Psychologist Teacher or Teacher's Aide College Advisor
Energy	Extraction Workers Oil and Gas Drill Operators Power Plant Operator
Health Science	Dietician Athletic Trainer Pharmacist
Hospitality and Tourism	Recreational Leader Camp Counselor Travel Agent
Human Services	Child Care Worker Recreational Worker Rehabilitation or Substance Abuse Director
Information Technology	Computer System Engineer, Analyst, or Architect Database Administrator Network Systems Analyst
Law and Public Service	Firefighter Tax Examiner and Collector Probation Officer or Lawyer
Manufacturing	Machine Operator Welder Cabinetmaker or Furniture Maker
Science, Technology, Engineering, and Mathematics	Anthropologist Physicist Environmental Scientist
Transportation, Distribution, and Logistics	Commercial Pilot Air Traffic Controller Transportation Specialist

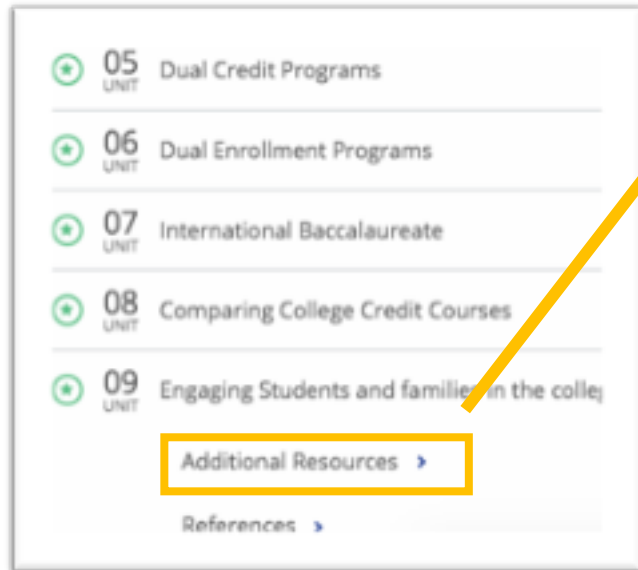
Academy Learning Resources

Example of Public Service Endorsement Career Pathway

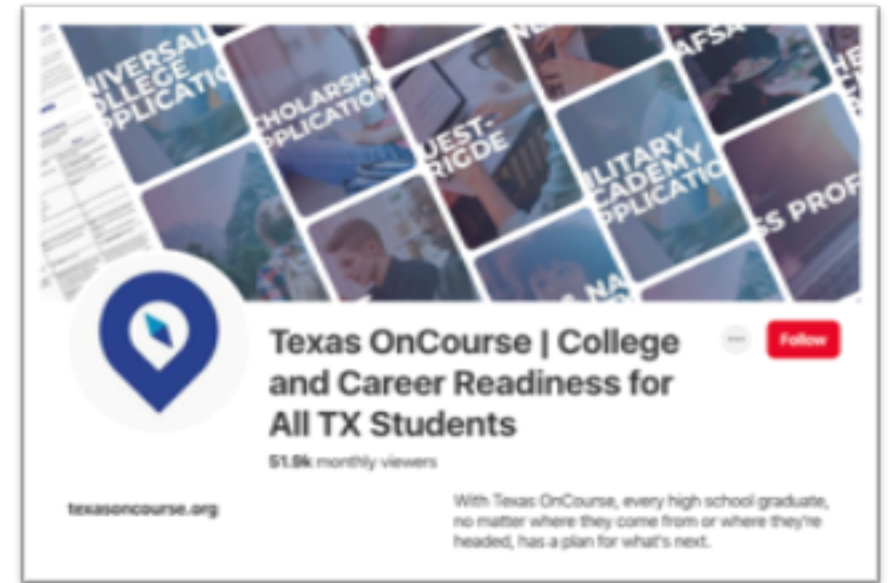


Texas OnCourse Academy Modules

Additional Resources



[Pinterest.com/TexasOnCourse](https://www.pinterest.com/TexasOnCourse)



Endorsements in Classroom Instruction

COLLEGE AND CAREER READINESS CURRICULUM

Edition 3.0 (Updated July 2020)



Lesson Plans

Teacher View

Lesson 3.3: Understanding the Five High School Endorsements

Lesson Overview The lesson has students explore the five endorsements identified by House Bill 5 and the various career clusters and career pathways identified by the Texas Career and Technical Education Resource Center. Student endorsements can change throughout the course of their learning and perhaps over the course of their high school career. This lesson is designed to have the students brainstorm and really think about what they want for their future.		Time Required 80-100 minutes Materials Required For the classroom: Copy of PDF of each of the endorsement summaries per group. See step 2 of the procedure. For the students: Interactive journal Copy of Endorsement Summary handout (following this lesson) Copy of Endorsement Expert handout (following this lesson)
Foundations TEKS 1127.26(32) - The student investigates career pathways in one or more of the 16 career clusters. The student is expected to: (A) research the academic requirements for one or more of the careers in an identified cluster; and (B) research the certification or educational requirements for careers. 1127.36(32) - The student analyzes college and career opportunities. The student is expected to: (A) determine academic requirements for transitioning to high school.	Cross-Disciplinary Standards L.C. Problem Solving 3. Collect evidence and data systematically and directly relate to solving a problem. I.E. Work habits 1. Work collaboratively. R.A. Reading across the curriculum 4. Identify the key information and supporting details. 5. Analyze textual information critically. 6. Annotate, summarize, paraphrase, and outline texts when appropriate. R.C. Research across the curriculum 1. Understand which topics or questions are to be investigated. 2. Explore a research topic. 4. Evaluate the validity and reliability of sources. 5. Synthesize and organize information effectively.	Student Competencies for Success Texas Model Student Competencies Intrapersonal (Selfness): Effective executive functioning skills Positive self-concept Postsecondary Planning and College Readiness: Awareness of the importance of postsecondary education Understanding the relationship of academics to work, home, and community Motivation to succeed Possession of knowledge and skills to gather information for postsecondary education and career planning HS 1826 Positive Character Traits Diligence Perseverance
Enduring Understandings Self-evaluation is an ongoing process and a crucial skill for education, work, and life. Creating a plan for my future is important for preparation to succeed. Essential Questions What skills do I need to gain for future goals and success? How do my educational choices connect with my long-term goals and vision for my life? Learning Objectives I can evaluate my own personal goals, skills, and interests. I can research a pathway that aligns with my career and education goals. I can determine how to use my skills and abilities to set myself up for success.		

Student View

Handout: Endorsement Summary

Arts and Humanities	STEM
Business and Industry	Multidisciplinary
Public Service	My Own Goals What career path or cluster are you interested in after completing this inventory? What new information have you learned that makes you want to investigate more? Where can you go or what resources can you use to investigate further?

TEXAS ON COURSE

10 Steps to a Grad Plan

10 Steps to a Grad Plan

This guide will walk you through the [MapMyGrad site](#). At the end of step 10, you will have created a personalized graduation plan to be saved and used for future reference.

1) Create an account.

Creating an account with MapMyGrad.org means you can save graduation plans you create.

Select Create an Account (or Sign In if you've already set up a Texas OnCourse account). Don't forget to save your username and password for future use.

2) Find out what it takes to graduate in Texas.

Review the About menu of MapMyGrad, especially the items under The Basics. What's one new piece of information you learned about graduation in Texas?

Notes

3) Learn about endorsements.

On the endorsements pages, you meet people in careers related to that endorsement. Who would you most like to meet in real life? What do they do that interests you?

Notes

4) Take the quiz.

By taking the MapMyGrad quiz, you can determine how your interests and abilities could help you decide which endorsement is a good fit. What do you think about your results?

<https://docs.google.com/document/d/1IDvg8bqAVTsYFHxHLoClmBBaErcJsacny6GLij0wGtg/edit?usp=sharing>

Family Guide

Quest for Your Student's Success



Unit 1, Chapter 1 – Who Am I?

Chapter Overview

Getting ready for the next stages in life (college and/or career) can sometimes be a big, scary topic for students. As high school approaches, they may worry about whether they are making the right choices for the future. You may find yourself scrambling to find the correct information to guide them to that successful future.

Worse, many of your student's friends will have a quick answer: "I'm going to be an engineer," "I'm going to be a doctor," "I'm going to be a professional athlete." The reality is, those friends (and their parents and guardians) are just as confused and concerned as you and your student are.

What's the answer? Here are some thoughts. **It's okay not to know.** Very few people can predict their eventual careers when they're in their teens. Most people change careers five to seven times, anyway.

Part 1: Interests and Skills

Interests are things your student likes, and skills are things your student is good at. The two often go together. People tend to like (or love) what they're skilled in. Improving skills and acquiring new ones is enjoyable, and pursuing interests can lead to various careers. The fact is, your student probably has many more skills and interests than you both realize. Here are some skills that are often overlooked:

- Making friends
- Being a good son or daughter, friend, and citizen
- Having a good sense of humor
- Being able to manage your own time and goals

Careers that appeal to your student's interests and skills are the best careers. They are your student's dream careers. The real question is not what students are going to be when they grow up, but what do they love to do? What is their dream career, and what skills do they currently have? Remember, you and your student have time. Middle school and high school provide students with plenty of time to explore what they like and don't like. Even after high school, they will be exploring paths that appear once they graduate.

Family Action Step

Your student asks: "Who am I, and where am I going?"

Huge questions, right? We'll narrow them down to manageable parts so you can lead your student to self-knowledge. The first is through interactive activities. Below we'll help figure things out. We recommend activities along with your student. Then

of your student to a better understanding of courses to take, careers that might fit them, or training they'll need after high school to reach a career.

Personality)

Before we figure this out, let's start simply (and start developing his theory of career is. It sorts people into six categories.

ing, fixing, working outdoors)
inking, researching, experimenting)
g, designing, expressing)
teaching, encouraging)
rsuading, leading, selling)
rganizing, categorizing, recording)

owers will help them learn about their career what it says about them. Take a look at the [see text](#) ([tinyurl.com/glokwu8](#)). This can be a tents and guardians, too.



Part 2: Career Clusters and Endorsements

Students earn one or more of five endorsements as part of their graduation requirements. Students must select an endorsement in ninth grade but can change their mind. A student may graduate without an endorsement (not recommended) after their sophomore year. The parent or guardian can sign a form permitting them to omit an endorsement requirement. This frequently involves a meeting with a school official, the parent or guardian, and the student.

Endorsements

An endorsement is a major for high school students – a series of courses that are grouped together by interest or skill. Students get an in-depth knowledge of a subject or career area interested in.

As a major, students have the option to change their endorsement. Each endorsement generally requires your student to take a series of courses (in a sequence) that relate to their professional plans after high school.

The default graduation plan now places all current high school students on a path to earn an endorsement. Here are some of the careers and high school courses that connect to each endorsement:

Humanities To be an actor, musician, artist, or writer. Students should take high school courses in English, drama, and art.

Science and Industry To start your own business. Your student should take high school courses in math, accounting, and computer science.

Disciplinary Studies To pick from a range of interesting classes into career paths, college, or apprenticeship.

Public Service To be a lawyer or corrections officer. Your student should take high school courses in law studies, sociology, and history.

Technology, Engineering, and Math (STEM) To be a computer engineer or IT systems manager. Your student should take high school courses in mathematics, computer science, chemistry, and physics.

High School Endorsements Toolkit

<https://utexas.box.com/s/4l75bhz8o65ox1orkemfs0a2q0yipknn>

High School Endorsements

Endorsement Toolkit
December 2020



Major Jones, Education Outreach Specialist

Texas Workforce Commission

Labor Market and Career Information



Foundation High School Endorsement Bulletins

SCIENCE, TECHNOLOGY, ENGINEERING & MATH

EXPLORE YOUR FUTURE WITH THE FOUNDATION HIGH SCHOOL PROGRAM

Published by the Texas Workforce Commission
101 E. 15th St., Rm 0252, Austin TX 78778-0001
October 2016

Figuring out

what you want to do when you grow up is a challenge, but boy is it worth it! With the Foundation High School Program's endorsement options, you have the opportunity to explore classes and fields of study that interest you today so you can find your dream job tomorrow. In many of these courses, you will even get to experience what it's like to work in the jobs that interest you.

Remember: you have options, probably more than you have ever considered. Maybe you're interested in the medical field, but not sure if you want to be a medical doctor. You could also consider being a Registered Nurse, Medical Lab Technologist, or Nutritionist. Did you know some medical field jobs only require a two-year college degree and certification? Yep, like Cardiovascular Technologist, Veterinary Technician, Diagnostic Medical Sonographer, and Physical Therapy Assistants, just to name a few.

So go exploring! Research your endorsement and career interest options before deciding which paths to pursue. The decisions you make about your education today will affect how well you enjoy your job in the future, how much money you earn, your future lifestyle, and so much more. So think it through, plan your future, and have fun!

CHEMICAL TECHNICIAN

Jobs projected in Texas by 2024: 7,500

You will need:
an Associate degree

Typical starting pay is:
\$29,097 a year

Typical average pay is:
\$50,437 a year

Turnover: Low

WHAT IS THE FOUNDATION HIGH SCHOOL PROGRAM?

The *Foundation High School Program* is a detailed plan of 22 credits that you and all your classmates will have to earn in order to graduate from high school. See page 4 for details.

An *endorsement* is an option you can add to your high school diploma to show your knowledge and/or skills gained in one of five broad subject matter areas: STEM, Arts and Humanities, Business and Industry, Public Services, and Multidisciplinary Studies. To get an endorsement, you must complete a logical sequence of specific courses approved by your district.

If you have questions about which endorsement would be best for you, talk to your school Counselor!



Science, Technology, Engineering & Math

Can you see YOURSELF here?

EXPLORE YOUR FUTURE WITH THE FOUNDATION HIGH SCHOOL PROGRAM

FOUNDATION HIGH SCHOOL

A plan of 22 credits you and all your classmates will have to earn to graduate high school. (See page 5)

ENDORSEMENT

An option you can add to your high school diploma to show your knowledge and skills gained in one of five areas: STEM, Arts & Humanities, Business & Industry, Public Services, and Multidisciplinary Studies.

You must complete specific courses approved by your district.

ENDORSEMENTS QUESTIONS?

Talk to your school Counselor!

CHEMICAL TECHNICIAN

Projected number of jobs in Texas by 2026:
7,500

You will need:
Associate's degree

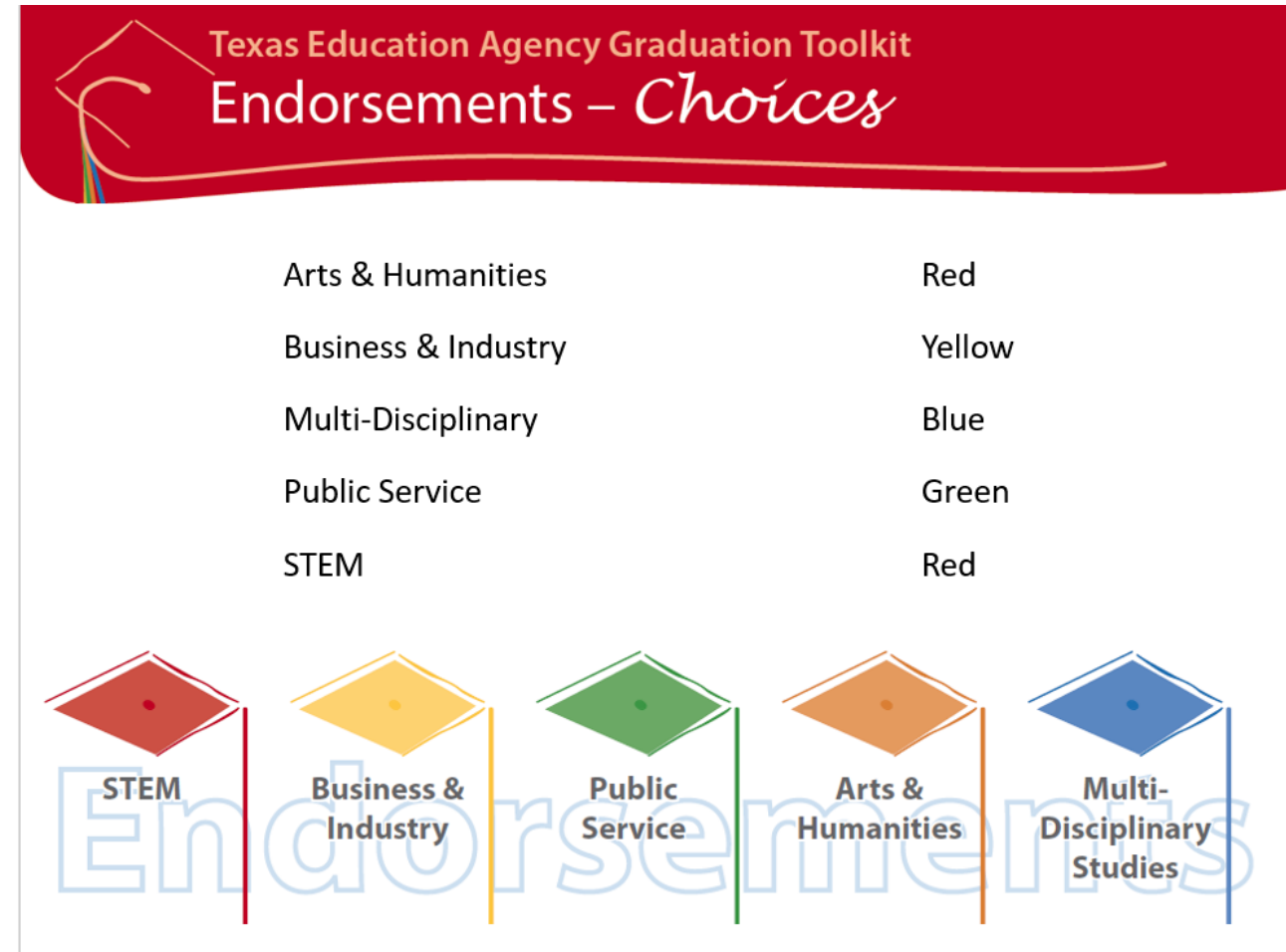
Typical starting pay:
\$36,089

Average pay:
\$59,663

Published by the Texas Workforce Commission | 101 E. 15th St., Rm 354, Austin, TX 78778-0001 | March 2020

Considerations When Reviewing Sample Bulletin

- All other versions include the same information
- All versions are color-coded
- Other versions feature occupations relevant to their endorsement
- Format: 12-paged, 8x10 booklet




Cover Page

All covers include the following:

- ❑ Graphic of one career in endorsement area with LMI attached
- ❑ Definition of FHSP and Endorsements

Science, Technology, Engineering & Math

Can you see **YOURSELF** here?



CHEMICAL TECHNICIAN

Projected number of jobs in Texas by 2026:

7,500

You will need:


Associate's degree

Typical starting pay:


\$36,089

Average pay:

\$59,663




EXPLORE YOUR FUTURE WITH THE FOUNDATION HIGH SCHOOL PROGRAM



FOUNDATION HIGH SCHOOL


A plan of 22 credits you and all your classmates will have to earn to graduate high school. (See page 5)



ENDORSEMENT

An option you can add to your high school diploma to show your knowledge and skills gained in one of five areas: STEM, Arts & Humanities, Business & Industry, Public Services, and Multi-disciplinary Studies.

You must complete specific courses approved by your district.



ENDORSEMENTS QUESTIONS?

Talk to your school Counselor!

Published by the Texas Workforce Commission | 101 E. 15th St., Rm 354, Austin, TX 78778-0001 | March 2020

Features include:

- ❑ Connection between career and education
- ❑ More graphics of careers within endorsement area with LMI attached
- ❑ Texas Career Cluster Connections

FIGURING OUT WHAT YOU WANT TO DO

when you grow up is a challenge, but boy is it worth it!

With the Foundation High School Program's endorsement options, you have the opportunity to explore classes and fields of study that interest you today so you can find your dream job tomorrow. In many of these courses, you will even get to experience what it's like to work in the jobs that interest you.

Remember: you have options, probably more than you have ever considered. Maybe you're interested in the medical field, but not sure if you want to be a medical doctor. You could also consider being a Registered Nurse, Medical Lab Technologist, or Nutritionist.

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So go exploring! Research your endorsement and career interest options before deciding which paths to pursue. The decisions you make about your education today will affect how well you enjoy your job in the future, how much money you earn, your future lifestyle, and so much more. So think it through, plan your future, and have fun!

2

The Foundation High School Program | STEM

ARCHITECT

Jobs projected in Texas by 2026:

11,430

You will need:

Bachelor's degree

Typical starting pay:

\$46,516

Average pay:

\$99,581

APP DEVELOPER

Jobs projected in Texas by 2026:

63,120

You will need:

Bachelor's degree

Typical starting pay:

\$53,939

Average pay:

\$99,827

GO TO

texasworkforce.org/labormarket & click "Explore Careers"

CALL

1-800-822-PLAN (7526) our 24-hour Hotline

For more information on jobs in STEM:


So, you think you might want to select the STEM Foundation High School Program endorsement option? Awesome! Browse through some of the data for Science, Technology, Engineering and Math job titles in this booklet to help you decide if this is the right educational and career path for you.

We hope that by learning all you can about potential careers in the fields that interest you, you will be empowered to find a career that you love, and that also pays for you to live the way you want once you are living on your own. So enjoy this booklet, explore some options, and don't hesitate to talk to your parents, family, friends, teachers, counselors, and us at the Texas Workforce Commission if you have questions about your career goals.

STEM Occupations Can Be Found In The Following Career Clusters:

Education & Training	Business, Marketing & Finance	Manufacturing	STEM
Information Technology	Health Science	Human Services	Architecture & Construction
Agriculture, Food & Natural Resources	Transportation, Distribution & Logistics	Arts, A/V Technology & Communications	

3



Showcases

- More STEM related careers
- Link to AutoCoder.Imci.state.tx.us

TO THE RIGHT

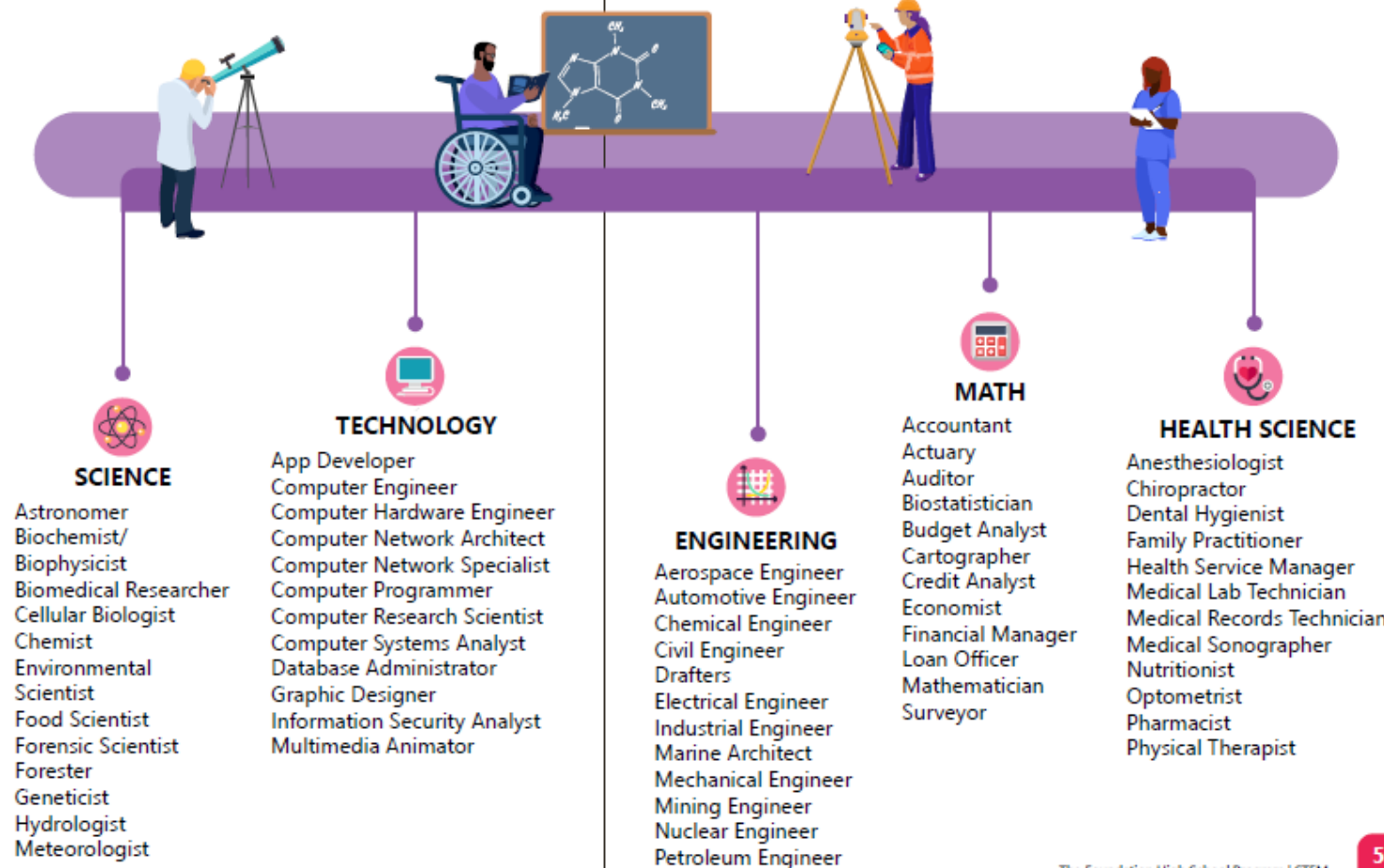
are some sample occupations under the STEM endorsement. Not all STEM-related occupations are included here (there are hundreds), and some of those listed may also fall under other endorsements.

VISIT

TWC's Autocoder website at autocoder.imci.state.tx.us to find other job titles that may interest you! Just enter a job title or description in the search field and common titles will populate. Upon selecting one, a catalog of other closely related job titles will appear.

4

STEM OCCUPATIONS BY EMPHASIS



The Foundation High School Program | STEM

5

Provides

- ❑ Breakdown of the Foundation High School Program requirements
- ❑ Additional credits needed for the Distinguished Level of Achievement
- ❑ Explanation of Performance Acknowledgements

FOUNDATION HIGH SCHOOL GRADUATION REQUIREMENTS

This table shows what every Texas student needs to graduate. Every student must earn the 22 credits under the "Foundation-Only" column. Your parents or guardians will need to give the school district written permission to allow you not to earn an endorsement. Otherwise, you must pick an endorsement and earn the total 26 credits to graduate. Remember that your school district has the authority to establish requirements in addition to those listed here. Check with your school counselor for more information.

Courses Required for Foundation-Only Credits	Foundation-Only Credits	Foundation + Endorsement Credits	Distinguished Level Credits
ENGLISH English I, II, and III Advanced English course	4	4	4
MATH Algebra I Geometry Advanced Math course	3	4 all Foundation-Only +1 advanced Math	4 all Foundation-Only +Algebra II
SCIENCE Biology Integrated Physics & Chemistry Advanced Science course	3	4 all Foundation-Only +1 advanced Science	4 all Foundation-Only +1 advanced Science
SOCIAL STUDIES U.S. History U.S. Government (1/2 credit) Economics (1/2 credit) World History or Geography	3	3	3
PHYSICAL EDUCATION	1	1	1
LANGUAGES OTHER THAN ENGLISH 2 credits in the same language or 2 credits from Computer Science I, II, & III	2	2	2
FINE ARTS	1	1	1
ELECTIVES Classes available for electives will be based upon the endorsement options selected by the student	5	7	7
SPEECH Demonstrated proficiency	0	0	0
TOTAL CREDITS	22	26	26

The Foundation High School Program | STEM

PERFORMANCE ACKNOWLEDGMENTS

Students can earn one or more Performance Acknowledgments in addition to whichever graduation program they follow. There are several different areas in which students can earn these acknowledgments, shown below. See your school Counselor for specific guidelines.

Performance Acknowledgments Can Be Earned With The Following:

- 1 A nationally (or internationally) recognized business/industry certification or license
- 2 Advanced Placement or International Baccalaureate exam performance
- 3 PSAT, ACT-PLAN, SAT, or ACT score
- 4 Bilingualism and biliteracy
- 5 Dual Credit course



Highlights

- ❑ Course options that students may have available
 - Follow specific guidelines of HB 5
- ❑ Additional occupation graphic accompanied by relevant LMI

YOUR STEM ENDORSEMENT OPTIONS

Students interested in earning the STEM endorsement have several options. Once you've met your Foundation graduation requirements, you will need to successfully complete additional advanced courses in math and science (one each), plus electives, and choose one of the five options below to earn your remaining STEM endorsement credits.



1. Complete consecutive levels of 4 or more Career Technical Education (CTE) courses, with the first 2 belonging to the same career cluster.*
 - a. The third CTE credit must be from an advanced course
 - b. The fourth CTE credit must come from a class in the STEM career cluster
2. Complete 4 credits from the following Computer Science course options:
 - a. Fundamentals of Computer Science
 - b. Computer Science I, II, and III
 - c. AP Computer Science
 - d. IB Computer Science, Standard Level
 - e. IB Computer Science, Higher Level
 - f. Discrete Mathematics for Computer Science
 - g. Digital Forensics
 - h. Game Programming and Design
 - i. Mobile Application Development
 - j. Robotics Programming and Design
 - k. Independent Studies of Technology Applications



3. Complete a total of 5 Mathematics credits:
 - a. Algebra I
 - b. Geometry
 - c. Algebra II
 - d. Any 2 additional courses in which Algebra II is a prerequisite



4. Complete a total of 5 Science credits:
 - a. Biology
 - b. Chemistry
 - c. Physics
 - d. Any 2 additional science courses



5. Complete Algebra II, Chemistry, & Physics, along with the following:
 - a. Any 3 additional credits from no more than 2 of the areas listed in options 1-4.

*For example: Principles of Engineering followed by Introduction to Engineering Design, or Medical Terminology followed by Pharmacology

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The Foundation High School Program | STEM

Keep In Mind

The career titles listed here are just a fraction of all the possible occupation opportunities available in the STEM endorsement area, so be sure to visit TWC's AutoCoder website to find other job titles that may interest you: autocoder.lmci.state.tx.us.



VETERINARIAN

Jobs projected in Texas by 2026:

5,710

You will need:

Doctoral Degree

Typical starting pay:

\$60,308

Average pay:

\$124,061

AUDITING CLERK

Jobs projected in Texas by 2026:

140,549

You will need:

High School Diploma

Typical starting pay:

\$27,173

Average pay:

\$41,392



ENVIRONMENTAL SCIENTIST

Jobs projected in Texas by 2026:

6,370

You will need:

Bachelor's degree, Master's preferred

Typical starting pay:

\$48,516

Average pay:

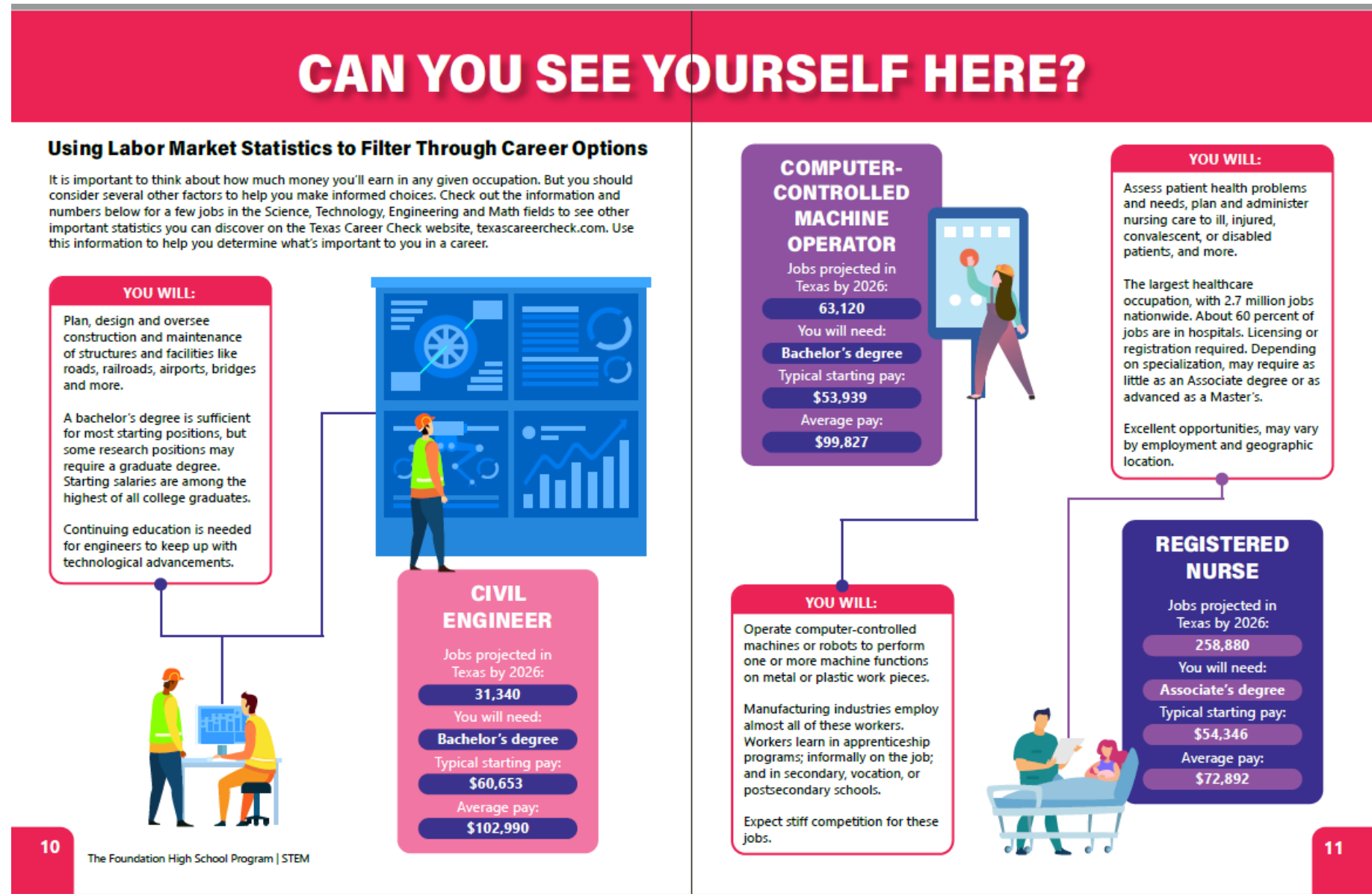
\$80,876



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Presents

- Multiple graphics of careers within endorsement area with LMI attached
- Encourages users to consider multiple factors for any job interests
 - Not just potential salary
- Provides facts to consider
 - Data-driven decision-making



To get an order form:

- <http://www.lmci.state.tx.us/shared/OrderForms/orderform.html>
- Email us, and we'll send you one CareerInformation@twc.state.tx.us

Complete the order form and:

❑ Mail to: TWC/ LMCI
101 East 15th Street,
Annex, Room 0252
Austin, TX 78778-0001

❑ Fax to: 512-936-3204

<http://www.lmci.state.tx.us/shared/FHSEB/FHSEB.asp>

Bulletins available late spring 2021



DENTAL HYGIENIST

Jobs projected in
Texas by 2026:

15,960

You will need:

Associate's degree

Typical starting pay:

\$60,222

Average pay:

\$75,297

PHARMACIST

Jobs projected in
Texas by 2026:

24,610

You will need:

Doctoral degree

Typical starting pay:

\$98,511

Average pay:

\$126,801

NUCLEAR TECHNICIAN

Jobs projected in
Texas by 2026:

15,200

You will need:

Bachelor's degree

Typical starting pay:

\$64,641

Average pay:

\$85,991



TEXAS WORKFORCE COMMISSION
Labor Market & Career Information
101 E. 15th St, Room 354, Austin, TX 78778-0001
866-938-4444 toll free | Fax: 512-936-3208
Email: lmci@twc.state.tx.us

Equal Opportunity Employer/Program. Auxiliary aids and services are available upon request to individuals with disabilities. Relay Texas: 800-735-2989 (TTY) and 711 (Voice).

lmci.state.tx.us | www.texasrealitycheck.com | www.texasworkforce.org



When talking to families about endorsements, what do you find important to emphasize?

Type your responses in the chat box.



District Practices

Matthew Esqueda, Houston ISD



A GLOBAL DISTRICT IN A GLOBAL CITY

Best Practices for Exploring Endorsements with Families

Houston ISD

- Project Explore Programming
 - Campus Programming
 - Cohort Programming
- Tools for Exploring Endorsements
- Available Resources



What is Project Explore? The Mission

To equip middle school students with the experiences and skills necessary to make informed decisions as they navigate their secondary and postsecondary education and career pathways.



Project Explore Programming

- Programming on campus (all students)
 - Eighth-grade CCR curriculum – four lessons
 - Who Am I?/Career Key assessment
 - Exploring Endorsements (MapMyGrad activity)
 - Understanding DLA and GPA
 - Personal graduation plan
 - Seventh-grade CCR Curriculum – three lessons
 - Who Am I?/Career Cluster Finder assessment
 - Investigating Career Clusters
 - Postsecondary Options



Project Explore Programming

- Programming with cohort students
 - Seventy-five students: 25 eighth-grade students, 25 seventh-grade students, and 25 sixth-grade students
 - One-one-one advising sessions
 - College tours and industry visits
 - Visiting industry professionals visits
 - Cohort lessons: Texas Reality Check, Texas Career Check, communication skills, etc.
 - Parent meetings
 - DiscoverU camps opportunities
 - Summer camp exploration (eighth grade)



Tools for Exploring Endorsements

- Exploring Endorsements lesson (all eighth-grade students)
- Five HS Endorsements video
- Careers and Endorsements chart
- MapMyGrad endorsement activity
- Endorsement timeline



Careers and Endorsements Chart

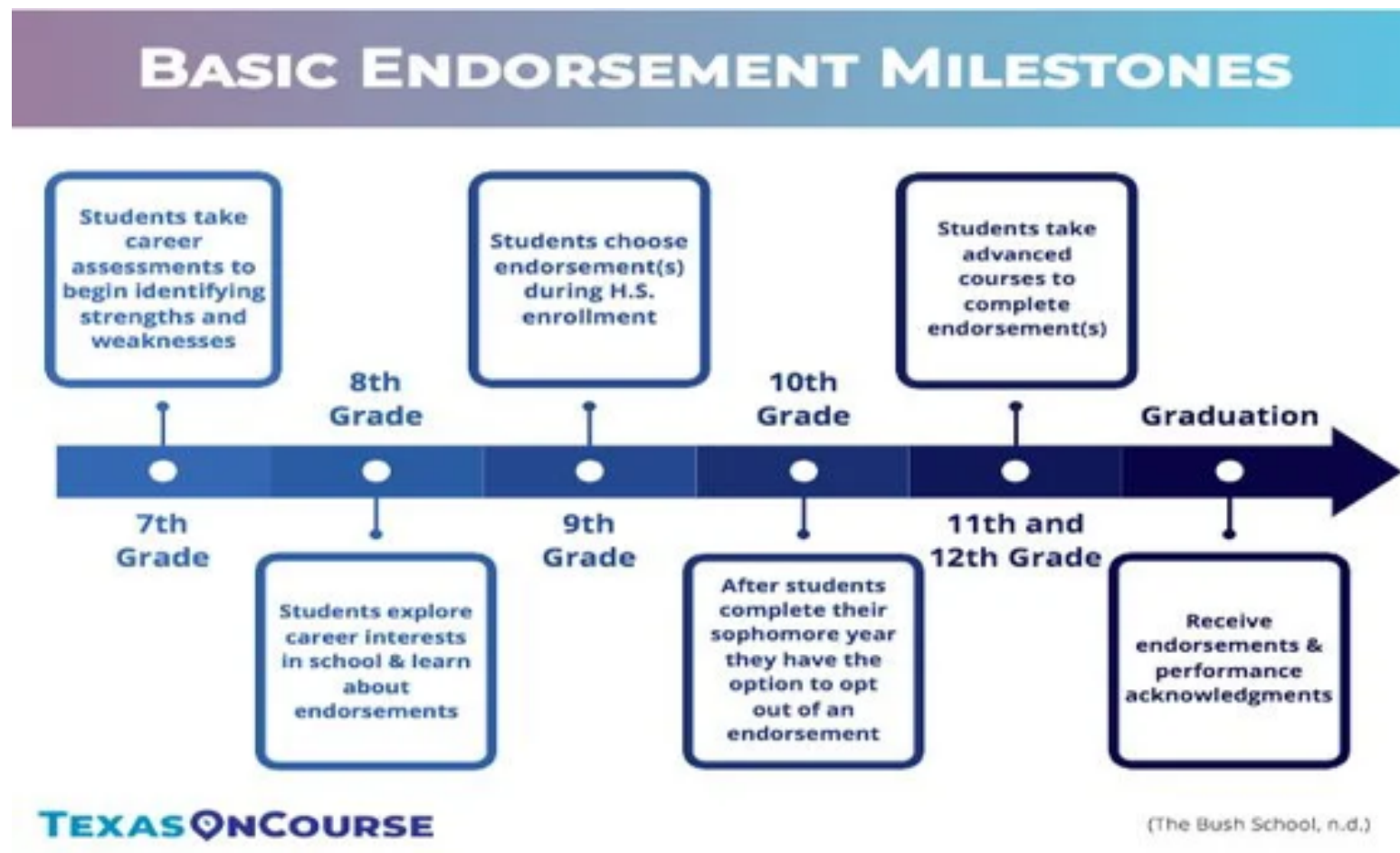
Careers & Endorsement Chart				
Endorsements: All incoming ninth-graders must select an endorsement based on their career interests and goals to complete the required credits for graduation. Use this chart to find the best endorsement for you based on your career interest for your future.				
Arts & Humanities	Business & Industry	Public Service	STEM	Multidisciplinary
Actor Artist Choreographer Dancer Historian Make-up Artist Movie Producer Musician Photographer Singer Writer	Accountant Banker Chef Film Editor Mechanic Pilot/Flight Attendant Plumber Veterinarian Video Game Designer Web Designer Welder	Coach/Athletic Trainer Dentist Event Planner Fireman/Police Officer Lawyer Military Service Nurse Pediatrician Pharmacist Politician Teacher/Counselor	Astronomer Biologist Biotechnologist Botanist Chemist Engineer Mathematician Network Administrator Research Scientist Statistician Surveyor	This path includes courses selected from the curriculum of each Endorsement area.

MapMyGrad Activity

- Eighth grade-students will take the MapMyGrad interest quiz on MapMyGrad.org within the Exploring Endorsements lesson.
- This quiz will suggest which endorsement might be best suited for students to study in high school.



Endorsement Timeline



Available Resources

- Khan Academy
- School Choice options for upcoming ninth-grade students
- DiscoverU camps



Contact Info

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Thoughts? Questions?

Feel free to type your questions in the chat box.

TEXAS ONCOURSE



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Texas OnCourse
182 subscribers

youtube.com/c/TexasOnCourse



An aerial photograph of a winding asphalt road with yellow lane markings, cutting through a dense, lush green forest. The road curves from the bottom left towards the top right of the frame. The trees are thick and vibrant green, with some darker patches visible in the background.

Thank You

**Stay tuned for our email follow-up with all this information.
Take care and stay healthy and safe!**