

## Enterprise Brief

### San Luis Valley Behavioral Health Group *Executive Coaching*



#### *About San Luis Valley Behavioral Group*

---

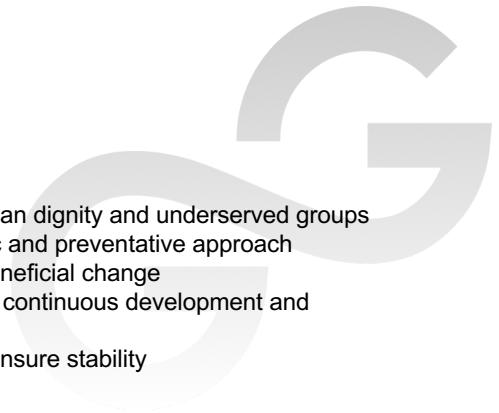
The San Luis Valley Behavioral Health Group is a private non-profit organization with a mission to provide access to quality behavioral health services that enrich lives and promote wellness. They are driven by a profound respect for human dignity and a desire to serve the underrepresented, the disenfranchised, and those who experience behavioral distress. Their services include crisis counseling, housing assistance, outpatient care for families and veterans, substance abuse counseling, and other support programs.

**Program Notes**

---



Who will be our primary contact for reporting?	Victoria Romero Chief Operating Officer Email: victoriar@slvbhg.org Cell: (719) 580-1834
Effective date	05/01/2021
Coaching package	6 Sessions x 6 employees
Will you have separate coaching cohorts? (For example, managers and supervisors)	No
<i>Number of employees in each cohort</i>	• N/A
<i>Descriptions of employee type in each cohort</i>	• N/A
Required modules (no more than 2 for 6-Session program)	Assigned: <ul style="list-style-type: none"> <li>• Influence without Authority</li> <li>• Organizational Politics</li> </ul> Recommended Topics, if applicable: <ul style="list-style-type: none"> <li>• Leading Knowledge Workers</li> <li>• Difficult Conversations</li> <li>• Navigating Change</li> </ul>
Your goals for coaching	<ul style="list-style-type: none"> <li>• Improve confidence in executive leadership and provide tools to navigate new role.</li> <li>• Team building and communication between team members</li> <li>• Tools for new leaders' relationships with former peers</li> <li>• Managing stress and wellness in COVID environment</li> </ul>
Coach considerations	N/A
Challenges faced by employees	<ul style="list-style-type: none"> <li>• New executives</li> <li>• Managing former peers</li> <li>• COVID impact</li> <li>• Employee relationships</li> <li>• Managing change with the addition of new leaders. Task handoff, organizational change, shifts in responsibility</li> </ul>



Organization's core values for coaches to keep in mind during coaching

- Diversity and community
- Pride in roots and heritage
- Respect and support for human dignity and underserved groups
- Excellence in service; holistic and preventative approach
- Pioneers for progress and beneficial change
- Fulfilling and satisfying work; continuous development and opportunity
- Good business practices to ensure stability

Other subjects or importance or context (is there anything additional you would like coaches to consider?)

- N/A

Success Criteria

- Increased skill and confidence
- Renewed energy, increase in motivation and resilience
- Strong leadership team, job satisfaction

Can we encourage employees to schedule coaching during business hours?

Yes

EAP & Mental Health resources available for coaches to suggest when appropriate?

MINES and Associates  
1-800-873-7138  
[www.minesandassociates.com](http://www.minesandassociates.com)

Member Introduction Webinar Date

5/19, 10:00am – 11:00am