



Powering the Digital Journey



Pivot Workforce Services

Energize your business with expert, flexible IT staffing solutions – from the company that knows how to source the skilled, experienced talent you need today.

Data scientists. Cybersecurity pros. Artificial-intelligence (AI) experts.

You might need a single generalist for a few months or a team with niche knowledge for an extended period. But no matter your business requirements, IT talent is crucial to the success of your enterprise – and increasingly difficult to identify and nurture.

That’s why more organizations in more industries are turning to Pivot Workforce Services.

Pivot Workforce Services provide the right technical resources to get your jobs done. We source, screen, and place knowledgeable, experienced IT experts, so you can:

- Benefit from specialized, tough-to-find skillsets
- Meet short-term staffing needs
- Support business-critical sprint projects
- Power ongoing, complex initiatives

Pivot understands IT specializations and IT staffing needs. After all, we’re the experts in high-tech services and solutions. We tap into a robust talent pipeline and maintain a deep pool of expert resources. So we can quickly and accurately deliver the right technical resources to optimize your operations – the first time and every time.

Flexible Staffing for Unique Needs

Pivot Workforce Services meet your most high-demand staffing requirements:

Contract – Contract resources are ideal when you require specialized skillsets for a few months, lack budget for full-time-equivalent (FTE) positions, or face an expedited project deadline.

Contract to hire – Contract to hire gives you direct experience with resources to make sure they’re the right fit for your team. It’s equally effective for filling roles while FTE budget is pending.

Pivot can create customized staffing solutions designed just for you. What’s more, we don’t simply place talent in your organization. We step up with end-to-end management, ensuring you always have the right resource and remaining committed to your continued satisfaction.

Successful Client Outcomes

A media and entertainment leader with offices on both coasts needed a diverse team of technical talent. We quickly provided the Fortune 500 company with business analysts, application developers, web designers, project managers, and technical support experts.

11 days

Average time to hire

94%

Offer acceptance

96

Roles filled

97%

Contract completion

Pivot works closely with you to identify your technical and business requirements and understand your business culture. We uncover any gaps in technical skills and staffing resources. We then collaborate on an actionable plan to proactively support your operations – for the short term and over the long haul.

Pivot Workforce Services follow a proven process for screening candidates and identifying the best-suited, hyper-specialized teams for your organization. With a strong presence in Silicon Valley and other technology hubs, Pivot continually identifies the most qualified candidates. And with 500 recruiters working from 30 field offices throughout North America, we can source talent local to your needs.

Our ongoing investments in talent development deliver measurable outcomes, including an average:

- 95% interview-occurrence rate
- 91% offer acceptance
- 96% contract starts
- 98% contract completions

Technical Talent That Delivers Value

Pivot Workforce Services are differentiated through core attributes that deliver value to your organization:

Flexibility – We work creatively with you to identify the right staffing models that will conform with your budgetary realities and management mandates.

Credibility – We have a deep understanding of IT, plus embedded connections in high-tech hubs across North America. So we can fill hyper-specialized roles with unmatched speed and precision.

Commitment – Pivot is a recognized technology leader with a longstanding presence in the high-tech industry. We're uniquely equipped to identify and source the IT knowledge and skills you need right now.

Ready to learn how Pivot Workforce Services can benefit your organization? Contact your local Pivot representative or email us at WorkforceServicesTeam@pivotts.com.



The Technical Experts You Need Right Now

Pivot Workforce Services continually identify and source the most in-demand roles:

- Data scientists
- Big-data analysts
- AI and machine learning experts
- Cybersecurity pros
- Cloud experts
- Datacenter managers
- Network engineers
- Network operations technicians
- Wireless and VoIP technicians
- Mobility experts
- IoT and edge-device experts
- Cabling technicians
- Hardware and peripherals technicians
- Field engineers
- Deskside support engineers
- Desktop administrators
- Service Desk agents
- Call center agents
- Business analysts
- Systems analysts
- Application developers
- Interface designers
- Software engineers
- Quality assurance pros
- Asset inventory experts
- Program managers
- Project data coordinators
- Project logistics coordinators
- IT managers
- IT executive leaders