CURO Compensation Management

Align employee compensation with business success

CURO Compensation Management is a cloud-based solution for managing allocation of salary, bonus and long-term incentive awards. CURO helps organizations make easy and fair compensation decisions, and align compensation with business success. The easy-to-use, highly configurable software allows you to replicate your existing compensation processes, so you don't have to adjust to ours to deliver an engaging experience for all stakeholders.

Manage all of your compensation processes in a unified platform

✓ Salary & Merit Awards
✓ Complex Bonus Management
✓ Long Term Incentives
✓ Out of Cycle Reviews
✓ Internal and external benchmarking

Key benefits

Choose a tool that conforms to your processes
Curo's flexible configuration supports simple and complex processes, so you can have all of your compensation processes, your way, whilst also leveraging the benefits of a market leading SAAS solution.
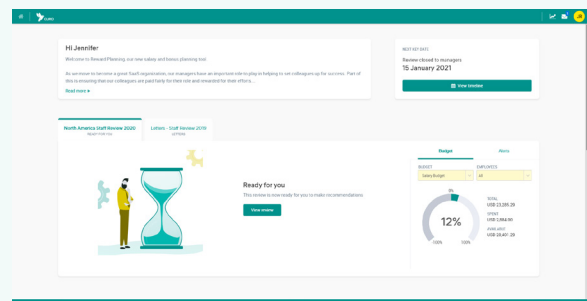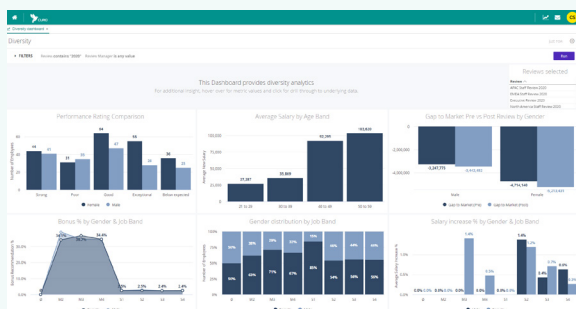
Streamline and safeguard compensation
Automate everything from budget allocation to approval processes so you can save time, reduce errors, and ensure confidential information doesn't end up in the wrong hands.

Empower managers to drive business performance
Help managers make evidence-based pay decisions, and align compensation with the employees that contribute most to your business.

Integrate with the HR tools you're already using
Curo connects directly to your HR suite so you can pull in whatever information you need to make reward decisions and maximise the investment in your current HR technology.

Product features

Create an automated, engaging review process

- Streamline approvals with flexible automated workflows
- Easily set user permissions
- Use multiple currencies
- Create and ring fence segregated budgets
- Define advanced rules and eligibility criteria for different employee groups
- Manage multiple fixed pay, short and long term incentives and promotion scenarios
- Robust filtering for admins and end-users
- Embedded compensation statements

Ensure compensation recommendations are made in line with corporate governance, and are equitable, fair and transparent

- Ensure compliance with compensation principles and guidelines
- Efficient exception handling with configurable alerts
- Internal and external benchmarking data to support fair and equitable decisions
- Real-time dashboards provide actionable insight as decisions are being made
- Robust filtering for admins and end-users
- Embedded compensation statements

Retain the right staff, drive productivity and deliver business goals with analytics and reporting

- Align compensation with key talent and business metrics
- Provide transparency on key performance metrics across the year to support evidence-based decision making
- Powerful data analytics and reporting capability

Curo is trusted by many of the world's leading companies to deliver great technology to help them manage and optimise their compensation spend.

Do you need more detail?
Get in touch to learn how you can leverage your existing investment in core technology and enjoy CURO Compensation Management, a market leading compensation point solution.

About Curo
Designed and developed by compensation experts, Curo's Compensation Management Software enables organizations to achieve the biggest impact, through compensation, to drive business performance and employee engagement while ensuring pay transparency, equity and compliance.

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