



## **Strength through diversity**

### **Our Employees**

The Company of Master Jewellers (CMJ) is committed to all of our employees irrespective of race, gender, sexual orientation, physical and mental wellbeing, religion or age. We believe that diversity drives creativity and innovation, and we offer a safe and inclusive culture for our employees so that they feel secure to express their individuality.

### **Our Membership**

The Company of Master Jewellers (CMJ) was founded on a commitment to empowering individuality and diversity. We are a membership-only organisation, established in 1980 to support independent jewellery retailers and suppliers and to this day continue to grow a diverse and united membership base.

The CMJ is committed to helping our members achieve their goals whilst recognising and embracing their individual differences and unique successes. We have created an inclusive and collaborative membership where we treat our members equally regardless of their race, gender, sexual orientation, physical and mental wellbeing, religion or age. We are proud to have created a secure and supportive environment so that our members feel they can contact us at any time with any queries or for advice. Our staff embed both equality and diversity in their everyday practice and procedures in order to solidify these values.