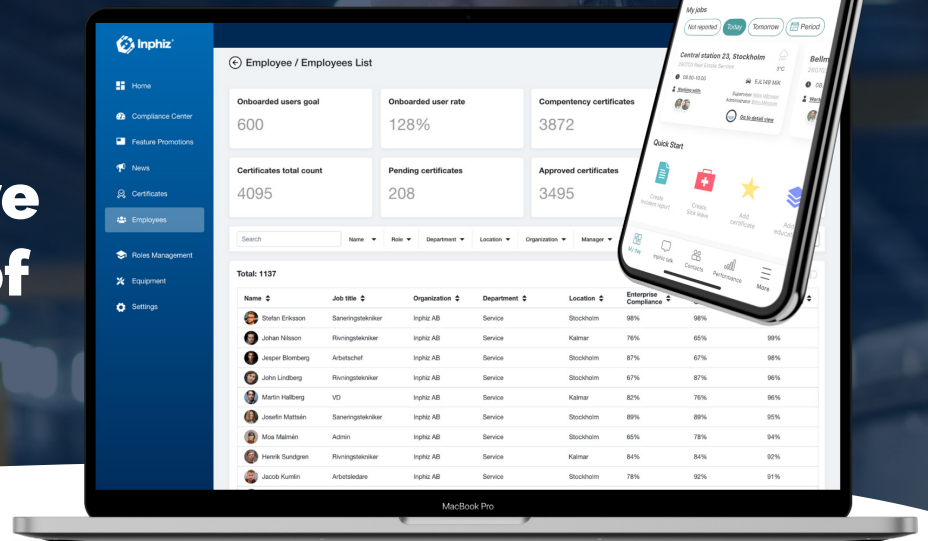


We make your employees thrive and future-proof your business.



Inphiz provides a delighted employee experience (EX) and creates a higher engagement for your organization to make it on Autopilot. We strongly focus on including the "non-desktop" employees and naturally include them in the organization's information flow. The core of Inphiz manages people experience, competencies, activities, communication between groups, department managers, and their teams. To stay compliant and, with information flow, we have created a higher form of automated business flow.

WE PUSH DIGITALIZATION FORWARD

Inphiz makes your business go on Autopilot. Your information worker meets the non-desktop workers, and they connect together. With the Inphiz dashboard, the management team and you had the complete watch-tower to see that your business principles are on Autopilot.

Our research shows how we increase your ROI in already made investments by collecting data and presenting data in Inphiz to get your employees' right actions. Inphiz breaks down the hierarchies and silos by modernizing your existing technology to the first-ever unified experience on any device, e.g., world-class "Employee Experience" (EX).

Inphiz has helped us automate business, which has freed up time for business development. We have a good overview of skills, certificates, and permits for all employees in real-time without effort. Now we can guarantee the right competence in our customer deliveries, and follow established regulations in a safe and intelligent way.



Henrik Olsson, CIO
Oler Group AB

ALL IN ONE AGGREGATOR

Inphiz unifies existing enterprise apps and services into an aggregated productivity stream to get all relevant information in one place. It integrates with your current systems such as Microsoft Office 365, SharePoint Online, Google Directory, ServiceNow, IFS, TeamTailor, SAP, Salesforce, and many more.

Integrate with O365 for user authentication and give easy access to all your employees with the same Microsoft credentials they already use. Integrate to different sources like SharePoint and Yammer.

Get more done with Inphiz

THE INPHIZ APP, DASHBOARD, AND THIRD-PARTIES

Easy to use and reliable, Inphiz was built for non-desktop workers, created by organizations with hybrid workforces. It shows you everything you need to know to work with quality, safety and stay informed about the information flow you will need.

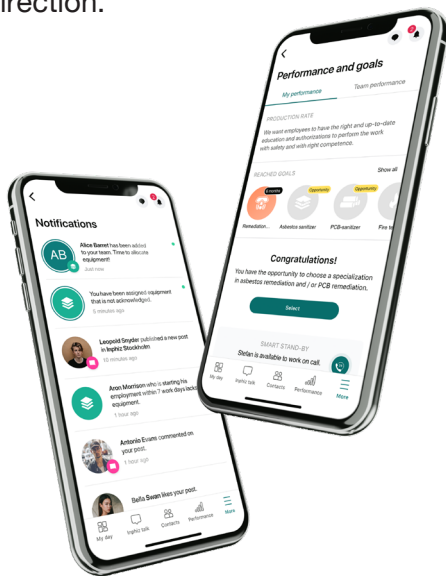
WE BELIEVE IN THE EMPLOYEE JOURNEY

"The first impression lasts" - the first contact with an employee is your chance to nudge the employee to your business. An understandable and straightforward onboarding process includes, e.g., working with competence, creating ICE contacts, policy approval, and creating user accounts in your directory.

The eNPS fact that improves your business

We run the eNPS (employee Net Promoter Score) as a seamless experience in the app during onboarding and in the employee journey. You know what to change in time with the instant feedback you get from the Inphiz dashboard.

Notification Center enables you to conduct enterprise reminders about activities from Inphiz or third-party services integrated with intelligent technology to nudge your organization into the right direction.

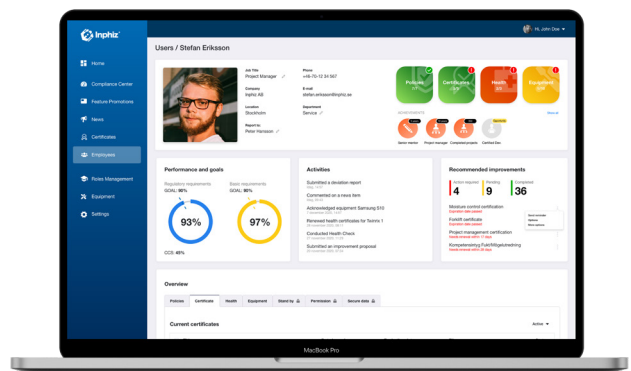


COMPETENCE AND BEYOND

In addition to managing people competencies and skills, we are taking this further and bring the future closer with self-managed leadership and personal achievements using great technology and provide a seamless employee user experience.

YOUR COMPLIANCE DRIVES US

Whether you are a manager or an employee, you are always up to date on all the skills needed to work with full confidence. Inphiz manages skills based on compliance and regulation or just your companies' core values, in order to deliver the right competence to your clients.



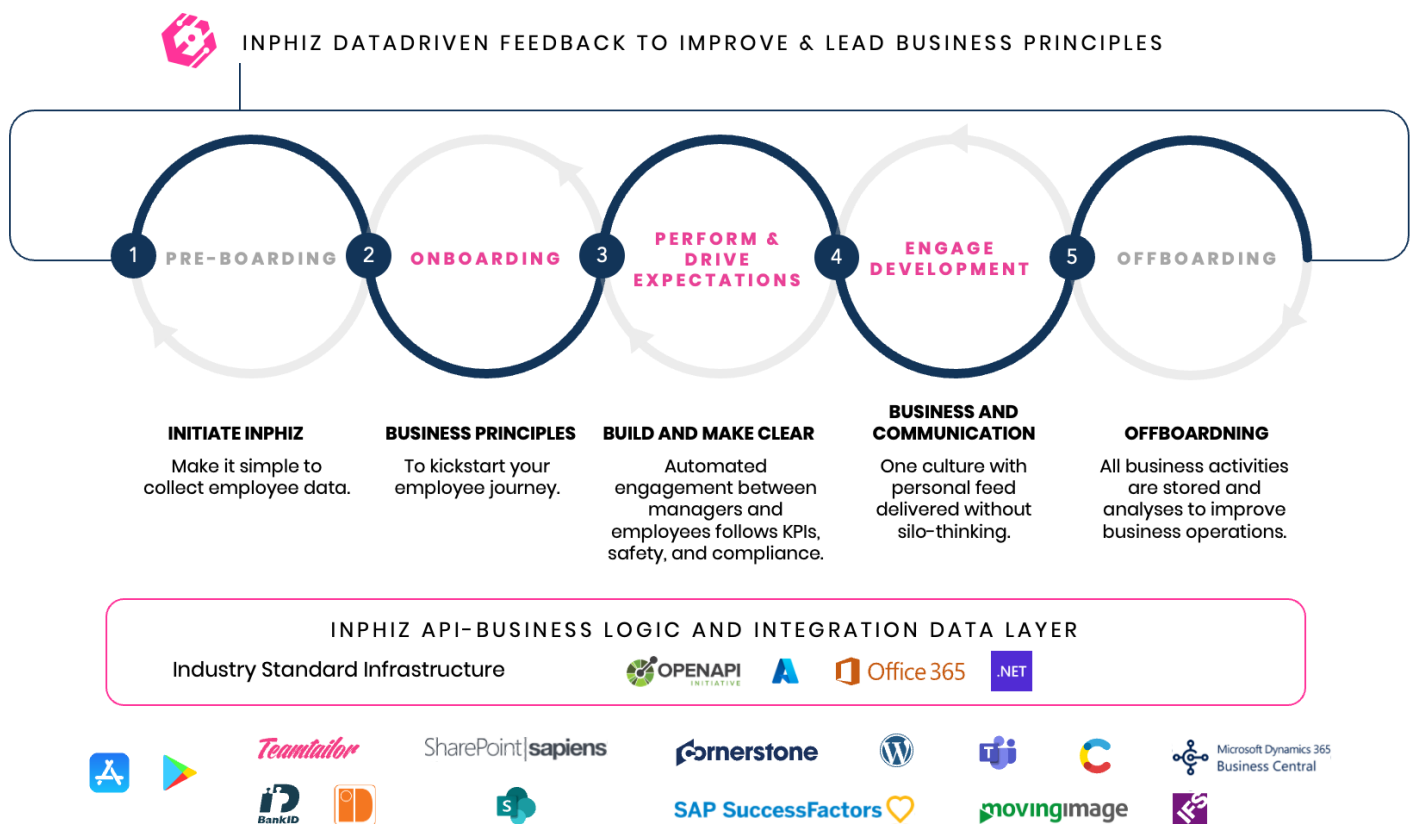
WE MAKE COMMUNICATION EASY

- **News, global to local updates** – Stay in the know with the latest news from your organization.
- **Push-notifications** – For urgent and vital messages, in real-time.
- **Inphiz talk** – Share knowledge and socialize, all in one place.
- **Inphiz secure chat** – For communication to whatever your business needs.
- **Announcements** – Make critical and urgent announcements to a target audience and specific groups.
- **Automated translation service** manages more than 50 languages, a smooth way to cooperate without cultural barriers.

Your business on autopilot

We can confidently say we're changing the world of how non-desktop users can stay engaged, connected, and have a delightful workday. How? By transforming the industry and igniting business opportunities for organizations that work in hierarchies of manual, outdated, and ineffective processes, by creating openness, accessibility, and automated solutions that optimize your business itself.

- **100% Cloud-readiness**, all your data are stored in your private and secure cloud.
- **AI-Readiness**, Inphiz utilizes cognitive services to enable intelligent information flows and insights to optimize your business.
- **Inphiz Azure AD management**, forget chaotic organizational and employee information, securely delegate to the right person to manage data rapidly with instant feedback to track changes.



Esko Airas

Chief Executive Officer

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ABOUT INPHIZ BY LICS TECHNOLOGIES AB

In 2017 Inphiz was founded in Stockholm, Sweden. Working with several enterprises, we have gathered a core team of 25 employees (Stockholm and Kyiv) with more than 20 years of experience in digital management around employee communication and business optimization. Inphiz services have served over 50 000 users, and since 2021 the third generation service is here. Inphiz is proven by human and technology. Our common ground with Inphiz enables us to implement your bespoke digitalization to increase productivity solutions quickly and effectively to take your transformation into reality.

LICS Technologies AB is a Microsoft Gold Partner and is part of the Microsoft Start-up Program for tomorrow's SaaS companies.

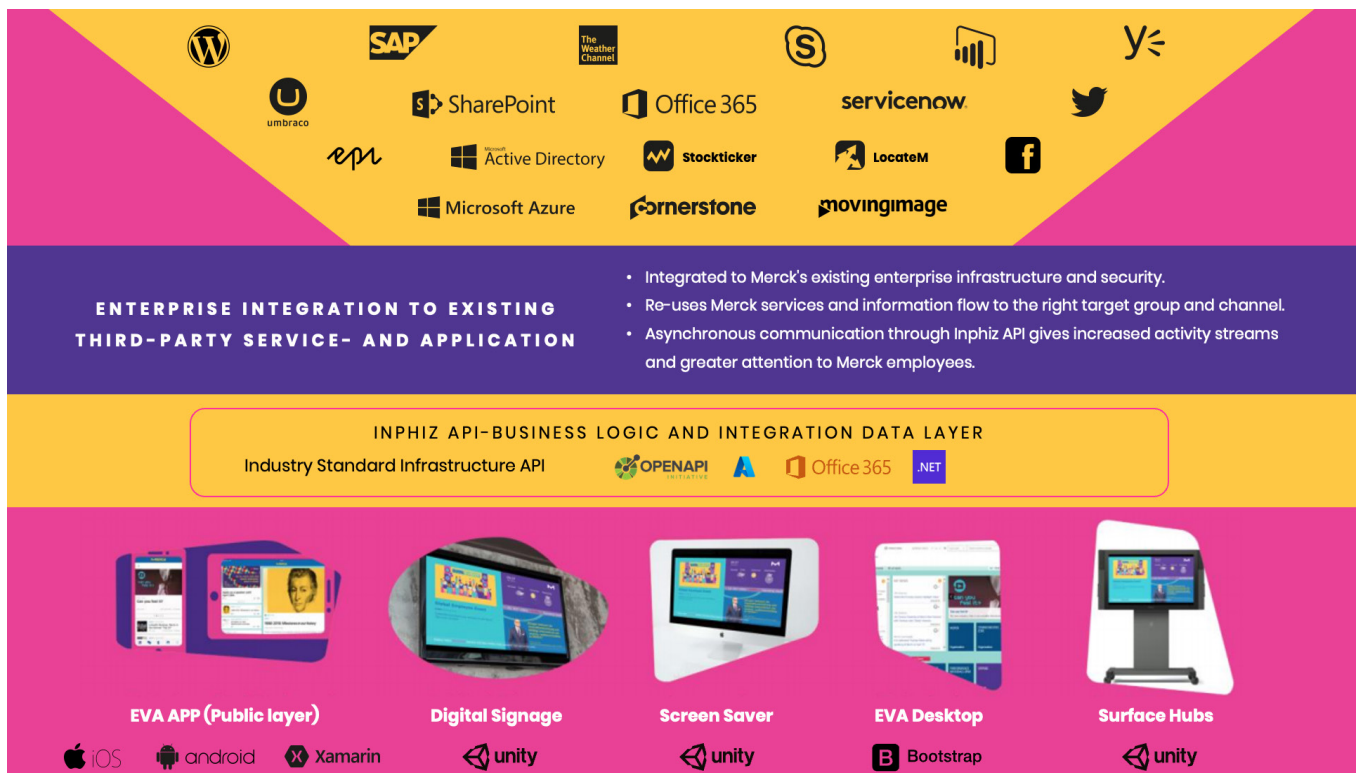
Merck - A Vibrant Case

ENTERPRISE COMMUNICATION RE-INVENTED

Merck met Inphiz at a conference in Frankfurt back in 2016; their biggest challenge was how to mobile enable the classical intranet "EVA" for over 50 000 users." EVA" was built on Microsoft Technology and SharePoint, so it was hard to succeed in getting a pleasant mobile experience. Merck decided to utilize the complete platform of Inphiz after meeting the team and seeing another company's success with Inphiz. Inphiz set-up gave the employees an all-in-one experience and less time spent searching for information and communicating with colleagues.

After a couple of years and many awards later - it's a winning concept.

- Inphiz creates a natural communication flow in an all-in-one service for information workers and production workers.
- Automated translation with support for over 26 languages.
- Highest security and integration with existing enterprise infrastructure.
- Enterprise integrations to Yammer, SharePoint, and SAPs data make the right information and activity to more than 50 000 users.



Cedrik Leijon

Chief Product Officer
& Founder

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