

# Student Outcomes

## Report

### Web Development - London

This report includes data from **68 students** who graduated from our **full-time Web Development course** and **part-time Web Development course** in **London** between **July 1st, 2019** and **December 31st, 2019**.

[See Report Highlights](#)

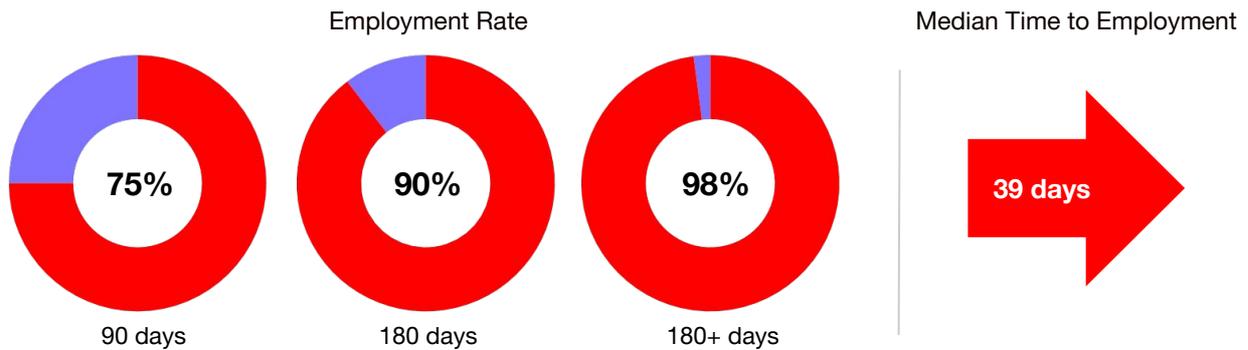
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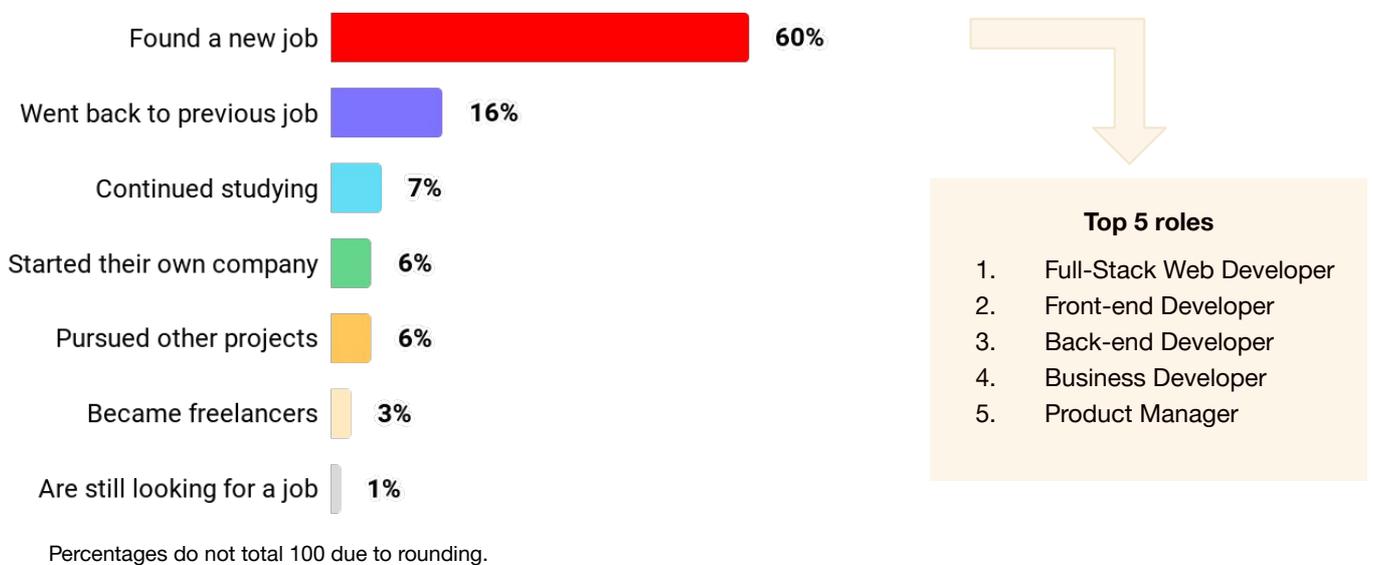


# Report **Highlights**

## 98% of respondents seeking employment were successful



## Respondents achieved a variety of outcomes after graduation



### Salary on First Job

**£32,000**

Median salary on first full-time salaried position post-bootcamp

### Daily Freelance Rate

**£144**

Median daily rate received for freelance work post-bootcamp ...



# About Le Wagon

## Company Overview

Le Wagon is a coding school that teaches students the tech skills and entrepreneurial mindset they need to thrive, through **immersive coding bootcamps in Web Development and Data Science**. We founded Le Wagon in 2013 and since then more than 10,000+ people have graduated from our courses, either full-time (9 weeks) or part-time (24 weeks) in 41 campuses around the world, including Paris, London, Berlin, Shanghai, São Paulo, Singapore, Bali and more!

### The world's leading coding bootcamp

Le Wagon is the world's most acclaimed coding bootcamp with 1800+ student reviews on Switchup and Course Report. We're trusted by students to give people the best quality tech education in our 40 campuses.

### A life-changing experience

During our coding bootcamps, our students learn the most in-demand skills with motivated students, passionate teachers and a hands-on curriculum to build digital projects and solve problems.

**41**

International campuses

**10,000+**

Graduates worldwide

**4.99/5**

Average student review

**98%**

6-month employment rate



*"Since 2013, we have been constantly improving our curriculum and tools to match our students' needs, getting rid of every friction in the process of learning to code."*



Boris Paillard,  
CEO @ Le Wagon



## Our Courses

We are providing students with the skill sets necessary to future-proof their career.



### Web Development Courses

In 9 weeks (full-time) or 6 months (part-time), learn all the skills of a Software Developer, code your own web applications from scratch and change your career.



### Data Science Courses

In 9 weeks (full-time) or 6 months (part-time), learn Data Science from Python to advanced Machine Learning, code your own data applications and boost your career.

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### Hands-on courses

During the last 2 weeks of our Web Development course, our students learn how to build robust and beautiful web applications, likewise students have the opportunity to work on real data science projects at the end of our Data Science course.

### A product-first approach

Le Wagon teaches programming and data science, but also how to build a digital project from scratch. As a result, our graduates become web developers or data scientists, but also product managers, product owners, or launch their own startups.



*"All our students learn to collaborate within a team of developers or data scientists and adopt the technical workflow followed by most successful tech companies."*



Sébastien Saunier,  
CTO @ Le Wagon



## Our Hiring Network

Our Career Services team works closely with top tech companies to help our alumni kick-start their tech career. Through job fairs, networking events and coaching sessions, we've helped our 10,000+ alumni **find their dream job**.

### Our Hiring Partners

More than 850+ hiring partners and lots of recruiting events for our graduates.



*"We strive to give our graduates the best career opportunities by monitoring closely recruitment trends, organizing successful career events & developing our network of hiring partners."*



Tatiana De Cambourg  
Student Outcomes Manager  
@ Le Wagon



# Report Scope

This report is intended to give prospective students and other stakeholders a clear picture of the reasons why our students chose to enroll in our courses and the variety of outcomes they achieved after successfully completing them.

## Addressable Population

This report is based on a student outcomes survey sent to our graduates 6 months after completion of one of our courses. 115 students graduated from our 9-week full-time Web Development course and 24-week part-time Web Development course in London between June 4th, 2019 and December 6th, 2019.

These students attended the following 4 cohorts:

16 students graduated from cohort #241 on September 28th, 2019.

41 students graduated from cohort #287 on September 6th, 2019.

16 students graduated from cohort #318 on December 6th, 2019.

42 students graduated from cohort #319 on December 6th, 2019.

Out of these 115 students, 59% (68) answered the student outcomes survey, and 41% (47) were non-responsive. **This report includes data from these 68 students.** See below the detailed information and response rates by cohort.

Cohort	Graduates	Respondents	Response Rate
Consolidated	115	68	59.13%
241	16	8	50.00%
287	41	27	65.85%
318	16	7	43.75%
319	42	26	61.90%

Please note that percentages on the graphs throughout this report may not always total 100 due to rounding. The detailed methodology and numbers are available in the **report's appendices**.



## Respondents' Profiles

We nurture a **highly diverse global community** of students, alumni and teachers. As part of this cultural diversity, we feel very strongly about promoting gender parity and welcoming students of all ages and from all backgrounds. We believe that a more diverse environment is a more creative and effective one, and that a wide range of points of view and personal experiences shared in a team, puts any person in a better position to find new and creative solutions.

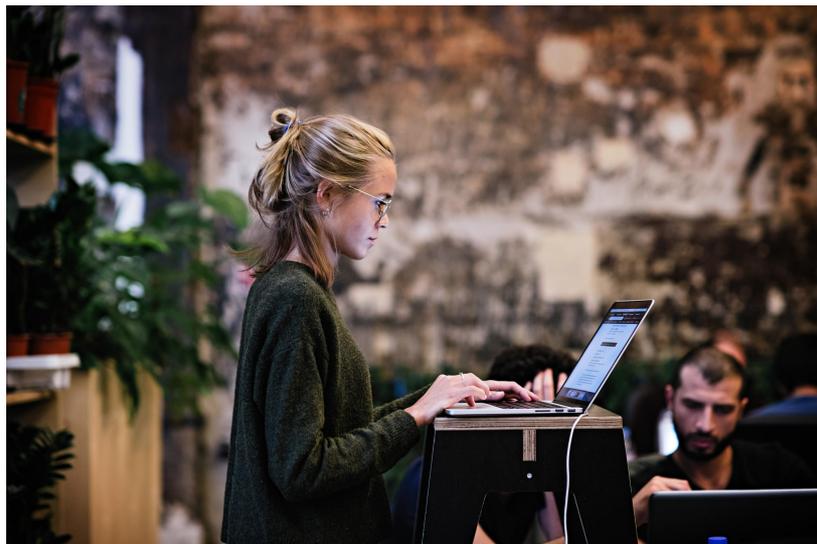
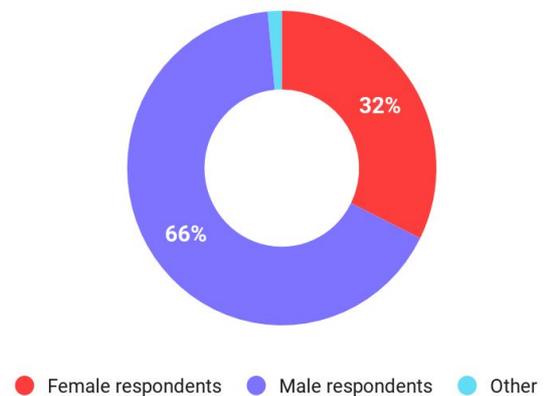
### Gender

We actively work to **promote gender parity** in our students as well as our teachers and staff.

Out of 68 respondents to the student outcomes survey, 66% (45) were men, 32% (22) were women and 1% (1) were other.

We strive to raise this number through specific initiatives like the Women Coding Academy, **dedicated events** like Women's Coding & Women's Data Days as well as partnerships with organizations such as Coding Black Female and FemmePalette.

GENDER OF RESPONDENTS

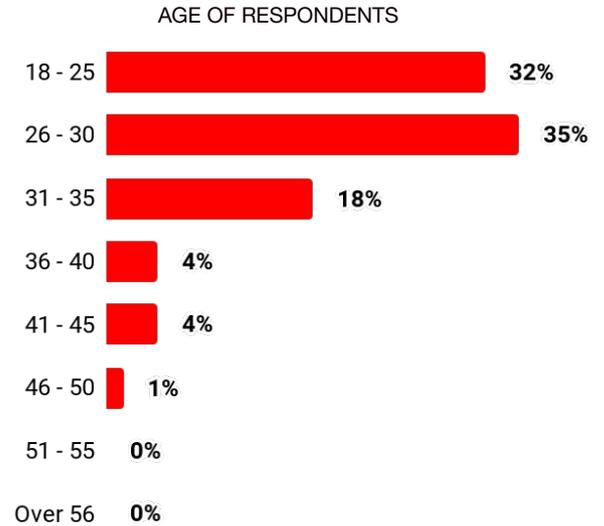


## Age

Our admission processes are **free from bias**, we welcome students from all age groups.

Out of 61 respondents,

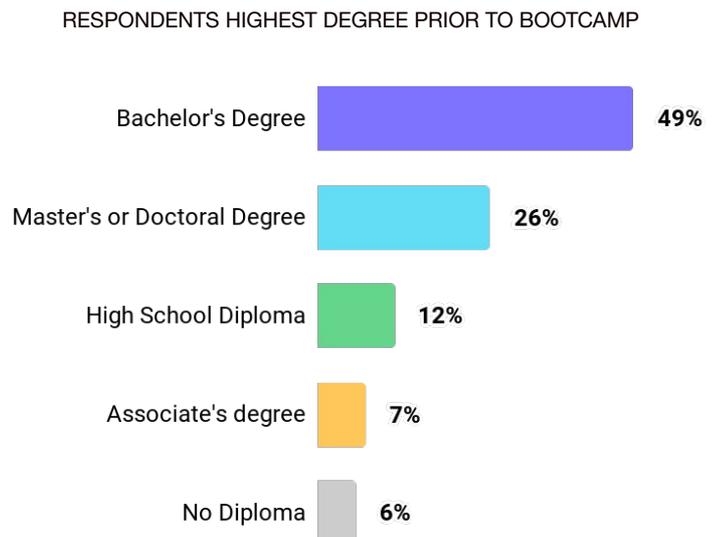
32% (22) were between 18 and 25 years old,  
35% (24) were between 26 and 30 years old,  
18% (12) were between 31 and 35 years old,  
4% (3) were between 36 and 40 years old,  
4% (3) were between 41 and 45 years old,  
1% (1) were between 46 and 50 years old,  
0% (0) were between 51 and 55 years old,  
0% (0) were over 56 years old,  
4% (3) did not disclose their age.



## Academic Background

Although some of our courses have prerequisite skills, there is no academic requirement to enrol with us, we welcome students of all backgrounds and embrace the **diversity of personal and professional experiences**.

Out of 68 respondents to the student outcomes survey, 49% (33) earned a Bachelor's Degree prior to the bootcamp, 26% (18) earned a Master's or Doctoral Degree prior to the bootcamp, 12% (8) earned a High School Diploma prior to the bootcamp, 7% (5) earned an Associate's Degree prior to the bootcamp, 6% (4) didn't earn a diploma prior to the bootcamp.



# Student Outcomes

## General Employment Outcomes

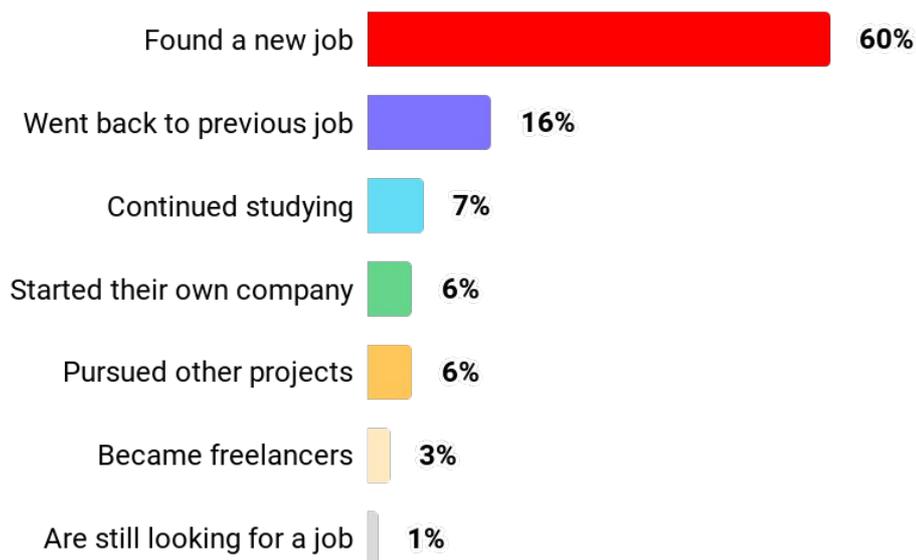
What did respondents do after the bootcamp?

People decide to learn to code for a **various number of reasons**: for personal interest, to change career and find a new job, to become freelancers, to turn a brilliant idea into a business, to upskill and be more efficient in their current job or change role within their company. Our graduates achieve a variety of outcomes after graduating from our Web Development and Data Science courses.

Out of 68 respondents to the student outcomes survey,

- 60% (41) found a new job after the bootcamp,
- 16% (11) went back to their previous job with new skills,
- 7% (5) continued their studies,
- 6% (4) started their own company,
- 6% (4) pursued other projects and haven't looked for a job yet,
- 3% (2) became freelancers,
- 1% (1) looked for a job and haven't found one yet.

RESPONDENTS OUTCOMES AFTER GRADUATION



## Active Employment Search

How many respondents actively looked for employment after the bootcamp?

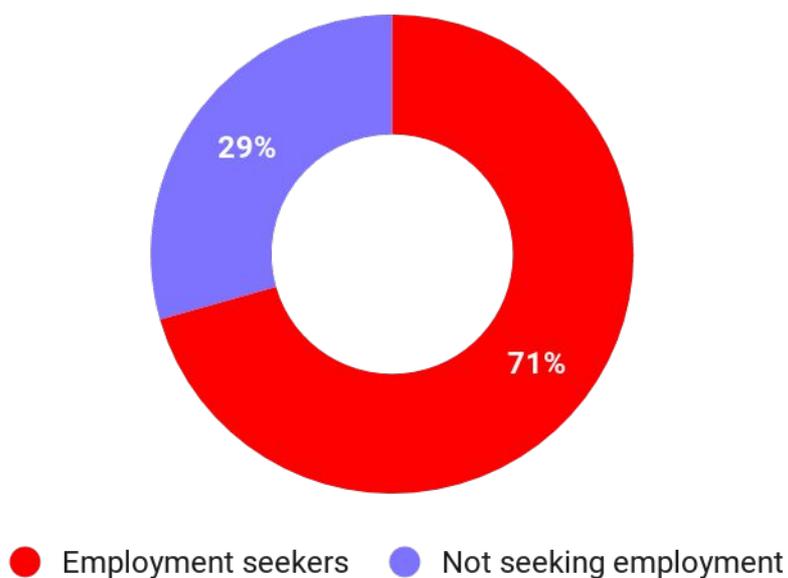
If not all our students look for employment after attending our bootcamps, the majority of them do, whether they look for a job, kickstart their freelancing career or create their own company.

For the purpose of this report, we will use the term “**employment seekers**” to encompass the following outcomes: full-time & part-time employees and job seekers, freelancers and entrepreneurs.

We will define respondents as “**not seeking employment**” if they went back to their previous job, continued studying or pursued other projects without actively looking for employment.

Out of the 68 students included in this report, **71% (48) actively sought employment** after the bootcamp, and 29% (20) pursued other projects without seeking employment.

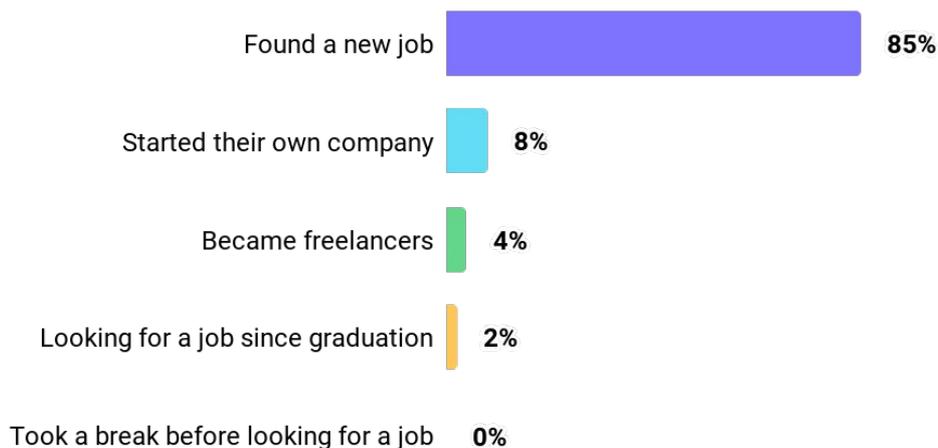
RESPONDENTS SEEKING EMPLOYMENT



## What did respondents who sought employment do after the bootcamp?

Out of the 71% (48) of respondents who actively **sought employment**, 85% (41) found a new job, 8% (4) started their own company, 4% (2) became freelancers, 2% (1) actively looked for a job straight after graduation and haven't found one yet, and 0% (0) took a break after graduation and are now looking for a job.

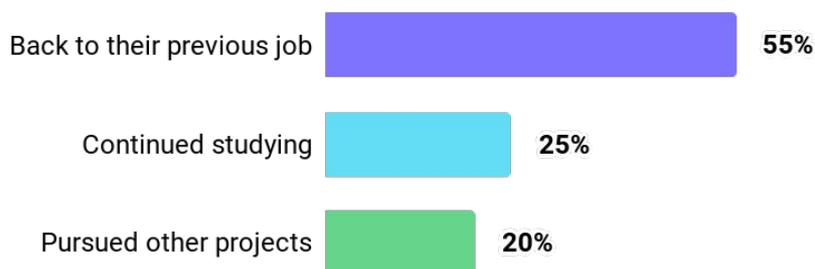
OUTCOMES OF RESPONDENTS SEEKING EMPLOYMENT



## What did respondents who didn't seek employment do after the bootcamp?

Out of the 29% (20) of respondents who **did not seek employment**, 55% (11) went back to their previous job with new skills, 25% (5) continued their studies, and 20% (4) pursued other projects without seeking employment.

OUTCOMES OF RESPONDENTS NOT SEEKING EMPLOYMENT



## Employment Rate

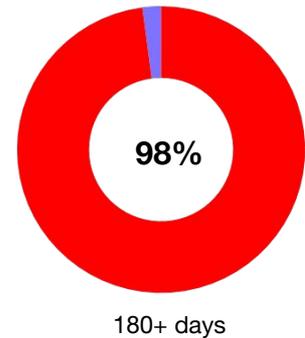
How many respondents found employment after the bootcamp?

Out of the 48 respondents who actively sought employment after the bootcamp, whether they looked for a job, for freelancing projects or started their own company, **98% (47) found employment**. 1% (1) are still actively looking for employment.

We consider that respondents found employment when:

- They received a job offer, for respondents who took full-time or part-time salaried roles.
- They started their first paid freelance projects for respondents who became freelancers.
- They graduated from their course for respondents who started their own company.

RESPONDENTS EMPLOYMENT RATE



## Time to Employment

How long did it take respondents to find employment after the bootcamp?

The median time for respondents to find employment is **39 days**.

- For full-time & part-time employees, time to employment is calculated from the moment they start actively looking for a job until they receive a job offer.
- For freelancers, time to employment is calculated from the end of their course until they work on their first paid freelance project.
- Entrepreneurs are considered employed immediately after their course.

MEDIAN TIME TO EMPLOYMENT

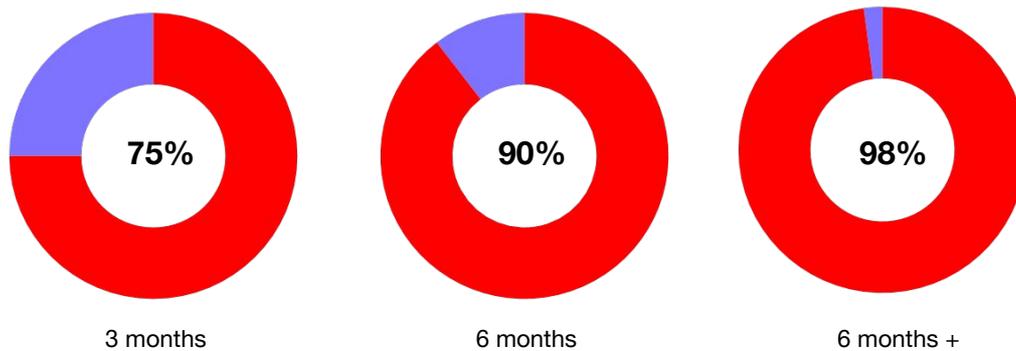


To find  
employment



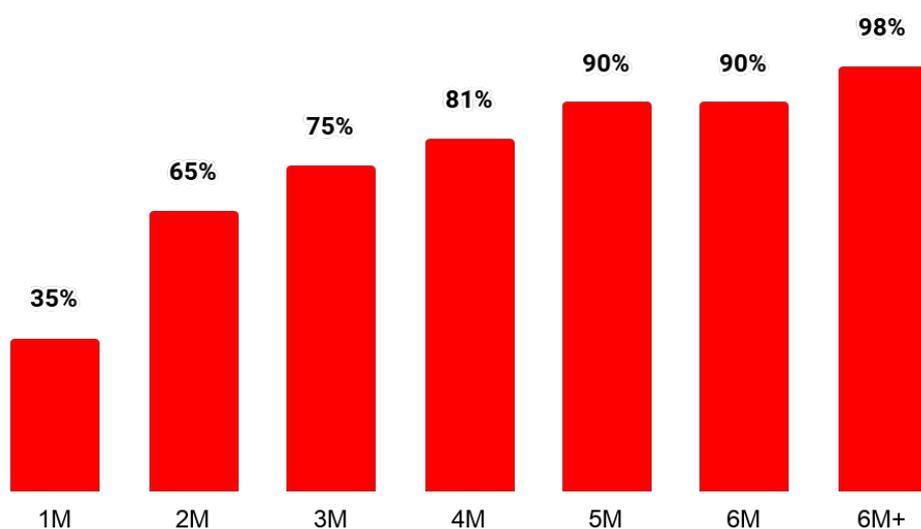
Out of the 48 respondents who actively sought employment after the bootcamp, whether they looked for a job, for freelancing projects or started their own company, **75% (36) achieved their objective within 3 months**, 90% (43) within 6 months and 98% (47) after 6 months.

RESPONDENTS EMPLOYMENT RATE



The majority of respondents found employment (received a job offer, started a freelancing project or launched their own company) **within 2 months**. The evolution of the employment rate was then gradual.

EVOLUTION OF EMPLOYMENT RATE WITH TIME



# Job Seekers

## Job Search

How long did it take respondents to receive a job offer?

The median time for respondents to receive their first job offer is 41 days of active job searching.

MEDIAN TIME TO JOB OFFER

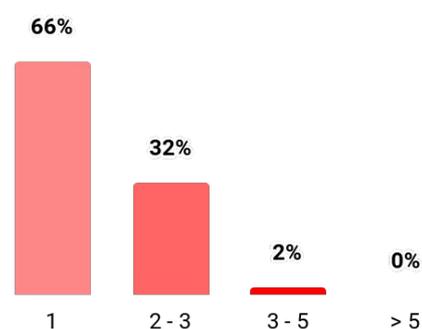


of active job search to receive first job offer

How many job offers did they receive?

Proof that the skills they learnt are in-demand, 66% (27) of respondents had one job offer to choose from. 32% (13) received 2-3 job offers, 2% (1) received 3 to 5.

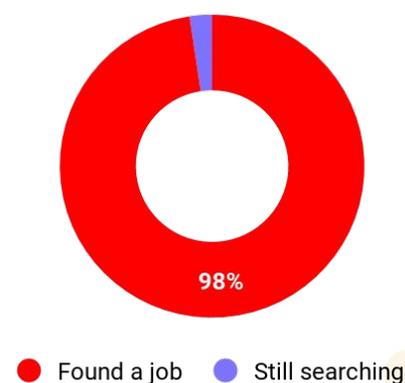
NUMBER OF JOB OFFERS



How many active job seekers found a job?

Out of 68 respondents to the student outcomes survey, 62% (42) looked actively for a job after the bootcamp, and **98% (41) of them found a job**. 2% (1) is still searching for a job.

EMPLOYMENT RATE OF JOB SEEKERS

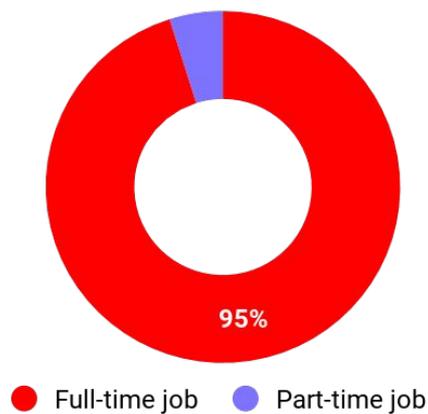


## Job Structure

How many respondents found a full-time role?

Out of the 41 respondents who found a job, **95% (39) found a full-time position**. 5% (2) found a part-time position. Note that not all graduates look for full-time positions due to personal reasons and preferences.

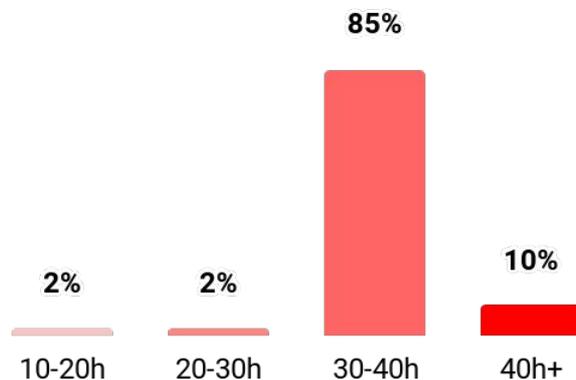
PERCENTAGE OF FULL-TIME CONTRACTS



How many hours do respondents work on a weekly basis?

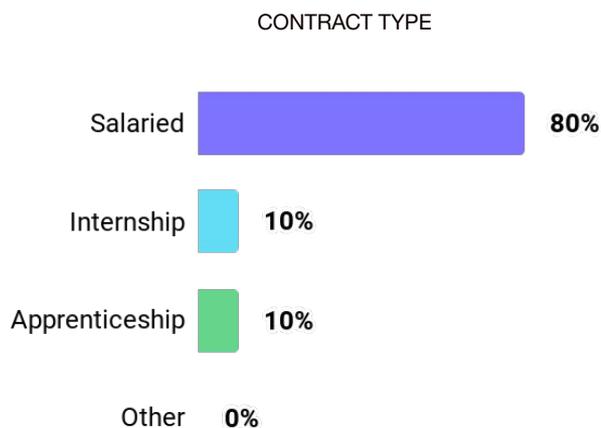
Out of the 41 respondents who found a job, **85% (35) work between 30 and 40 hours / week**. 10% (4) work more than 40 hours / week. 3% (1) work between 10 and 20 hours / week, and 3% (1) works between 20 and 30 hours / week.

WORKING HOURS PER WEEK



## How many found a salaried role?

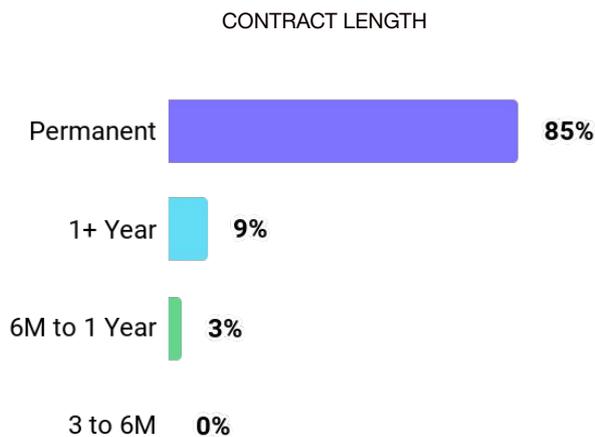
Out of the 41 respondents who found a job, **80% (33) found a salaried position**. 10% (4) found an internship, 10% (4) found an apprenticeship and 0% (0) found another type of roles.



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## How many found a permanent contract?

Out of the 41 respondents who found a job, **85% (28) found a permanent contract**. 9% (3) found a 1+ year contract, 3% (1) found a contract between 6 months and a year, and 0% (0) found a contract between 3 and 6 months.

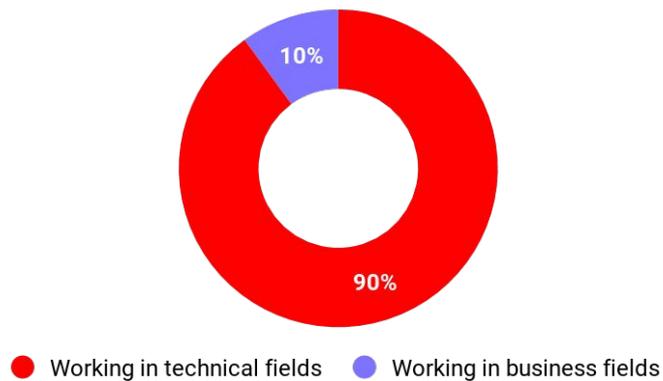


## Job Categories & Roles

How many respondents found a job in tech?

Out of the 41 respondents who found a job, 73% (30) disclosed their detailed job titles. **97% (29) of them found roles in technical fields.**

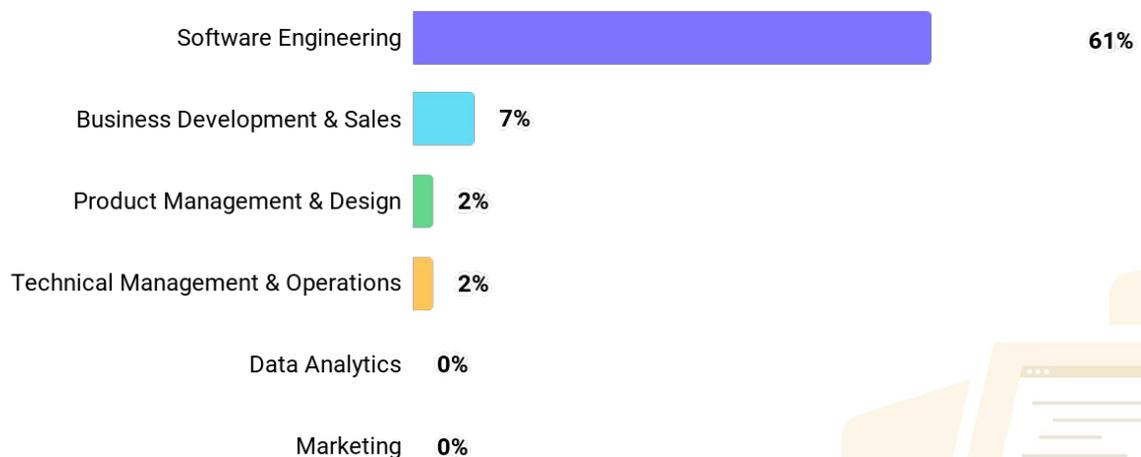
RESPONDENTS WORKING IN TECHNICAL FIELDS



In which specific fields did respondents find jobs?

The most popular job category of respondents who completed our Web Development course is **Software Engineering**, with 61% (25) of respondents finding roles such as Full-stack, Front-end and Back-end Developers.

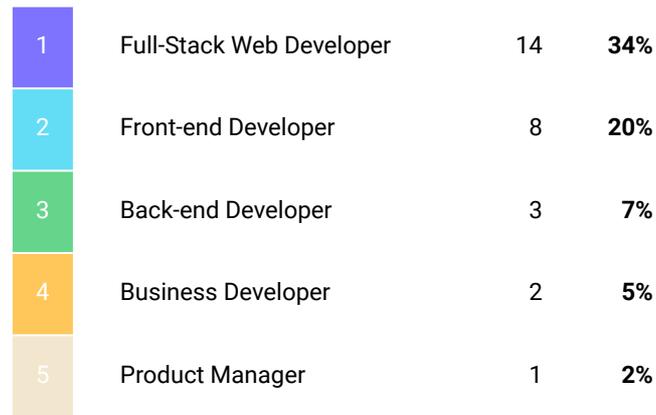
TOP JOB CATEGORIES OF RESPONDENTS



What specific roles did respondents find?

Out of the 41 respondents who found a job, 61% (25) have been hired as Full-Stack Web/Front-end/Back-end Developers/Engineers, Product Managers or Operations Managers. See below the top job titles of respondents.

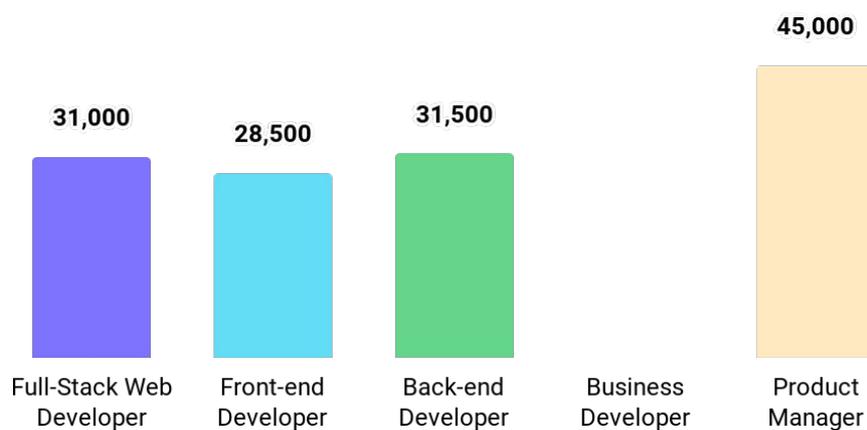
TOP JOB TITLES OF RESPONDENTS



## Job Compensation

How much did respondents earn in these roles after the bootcamp?

AVERAGE ANNUAL GROSS SALARY ON FIRST JOB



How much did respondents earn on average after the bootcamp?

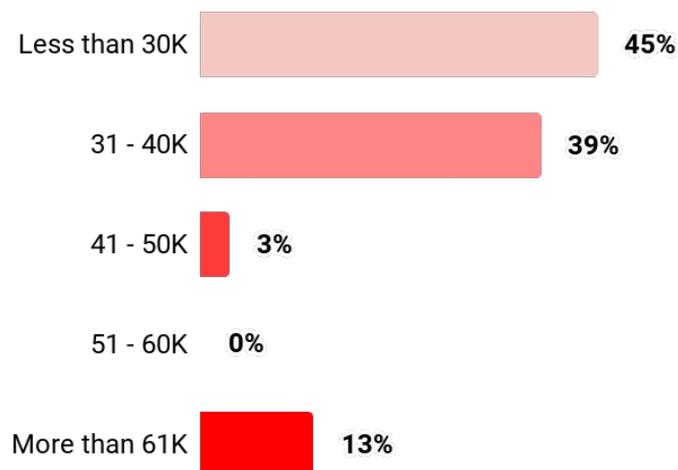
Out of the 32 respondents who found a full-time salaried position, 97% (31) agreed to disclose their salary information. The median salary on their first full-time salaried position after the bootcamp is £32,000 annually.

**£32,000**

**Median salary** on first full-time salaried position post-bootcamp

55% (17) of respondents who found a full-time salaried position earn more than £30,000 annually on their first job after the bootcamp.

ANNUAL GROSS SALARY ON FIRST JOB



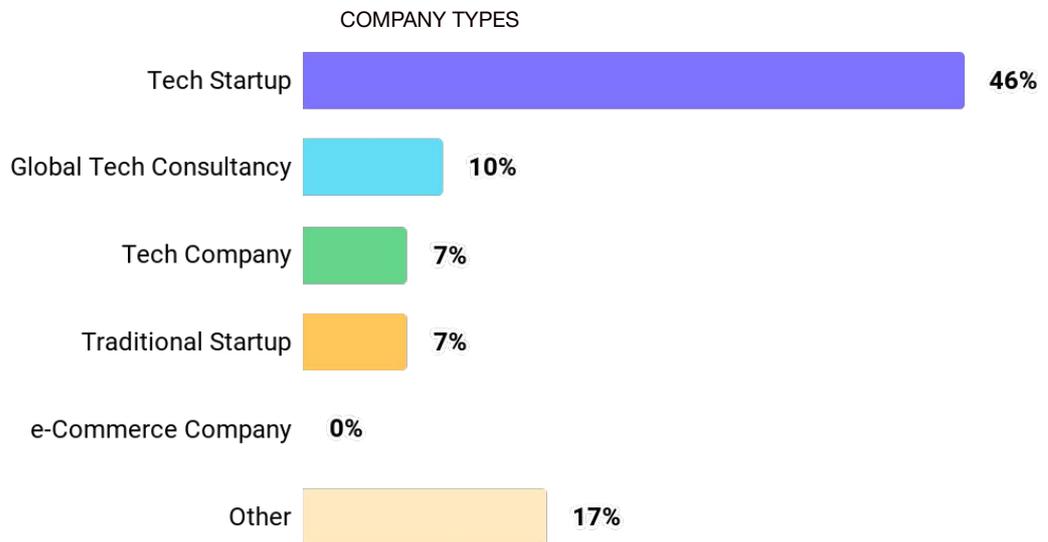
## Hiring Companies

What types of companies do respondents work for?

Out of the 41 respondents who found a new job, **75% (31)** were hired by **small & medium-sized companies**.



Out of the 41 companies respondents work for, **46% (19) are tech startups**, 10% (4) are global tech consultancy companies, 7% (3) are global tech companies, 7% (3) are traditional startups and 17% (7) are others..



A few of the hiring companies



# Entrepreneurs

## Company Creation Projects

How many respondents decided to create their own company?

Out of the 68 respondents to the student outcomes survey, 6% (4) decided to create their own company. 100% (4) of them have already **legally incorporated** their company, and 50% (2) have already **raised money**. The total amount of money raised so far by respondents who created their company is £180K.

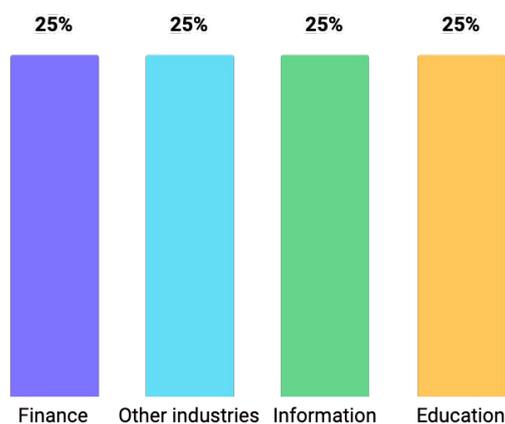
**£180K**  
Total money raised



In which industries did respondents choose to launch their companies?

Out of the 4 companies being created, **25%** (1) are in **finance**, **25%** (1) are in **other industries**, **25%** (1) are in **information**, **25%** (1) is in **education**.

BREAKDOWN BY INDUSTRY





le wagon

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[Find a campus](#)



# Detailed Data

## Report Scope

### Addressable Population

This report is based on a student outcomes survey sent to our graduates 6 months after completion of one of our courses. 115 students graduated from our 9-week full-time Web Development course in London between July 1st, 2019 and December 31st, 2019. Out of these 115 students, 59% (68) answered the student outcomes survey, and 41% (47) were non-responsive. **This report includes data from these 68 students.**

### Reporting period

H2 2019	2019-07-01	2019-12-31
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Student outcomes survey sent 180 days after graduation

### Survey Response rate

Students graduated	115	
Students included in this report	68	59%
Non-responsive alumni	47	41%

Cohort	End_date	Campus	Course Type	Course Format
241	28/09/2019	London	Web Development	Part-time
287	09/06/2019	London	Web Development	Full-time
318	12/06/2019	London	Web Development	Full-time
319	12/06/2019	London	Web Development	Full-time

Cohort	Graduates	Respondents	Response Rate
Consolidated	115	68	59.13%
241	16	8	50.00%
287	41	27	65.85%
318	16	7	43.75%
319	42	26	61.90%



## Respondents Profiles

Out of 68 respondents to the student outcomes survey, **66%** (45) were **men**, **32%** (22) were **women**, and **1%** (1) were **other**.

### Breakdown of respondents by gender

Cohort number	Female respondents		Male respondents		Other respondents	
Aggregated	22	32.35%	45	66.18%	1	1.47%
241	3	37.50%	5	62.50%	0	0.00%
287	8	29.63%	18	66.67%	1	3.70%
318	3	42.86%	4	57.14%	0	0.00%
319	8	30.77%	18	69.23%	0	0.00%

Out of 68 respondents, 32% (22) were between 18 and 25 years old, 35% (24) were between 26 and 30 years old, 18% (12) were between 31 and 35 years old, 4% (3) were between 36 and 40 years old, 4% (3) were between 41 and 45 years old, 1% (1) were between 46 and 50 years old, 0% (0) were between 51 and 55 years old, 0% (0) were over 56 years old, 4% (3) did not disclose their age.

### AGE OF RESPONDENTS

All respondents	68	
18 - 25 years old	22	32.35%
26 - 30 years old	24	35.29%
31 - 35 years old	12	17.65%
36 - 40 years old	3	4.41%
41 - 45 years old	3	4.41%
46 - 50 years old	1	1.47%
51 - 55 years old	0	0.00%
Over 56 years old	0	0.00%
N/A	3	4.41%



Out of 68 respondents, **26% (18) earned a Master's or Doctoral Degree** prior to the bootcamp, 49% (33) earned a Bachelor's Degree prior to the bootcamp, 12% (8) earned a High School Diploma, 7% (5) earned an Associate's Degree 6% (4) didn't earn a diploma prior to the bootcamp.

Graduates educational background prior to bootcamp		
All respondents	68	
Master's or Doctoral Degree	18	26.47%
Bachelor's Degree	33	48.53%
High School Diploma	8	11.76%
Associate's degree	5	7.35%
No Diploma	4	5.88%

## Student Outcomes

### General Employment Outcomes

Out of 68 respondents to the student outcomes survey, **60% (41) found a new job after the bootcamp**, 3% (2) became freelancers, 16% (11) went back to their previous job with new skills, 7% (5) continued their studies, 6% (4) started their own company, 6% (4) pursued other projects and haven't looked for a job yet, 1% (1) looked for a job and haven't found one yet.

Outcomes Post-Bootcamp		
All respondents	68	
Found a new job	41	60.29%
Became freelancers	2	2.94%
Went back to their previous job	11	16.18%
Continued studying	5	7.35%
Started their own company	4	5.88%
Haven't looked for a job yet	4	5.88%
Looking for a job since graduation	1	1.47%
Took a break before looking for a job	0	0.00%



## Active Employment Search

Out of the 68 students included in this report, **71% (48) actively sought employment** after the bootcamp, and 29% (20) pursued other projects without seeking employment.

### Outcomes Post-Bootcamp

All respondents	68	
Employment seekers	48	70.59%
Found a new job	41	85.42%
Became freelancers	2	4.17%
Started their own company	4	5.88%
Started looking for a job straight after graduation	4	5.88%
Took a break before looking for a job	0	0.00%
Not seeking employment	20	29.41%
Went back to their previous job	11	55.00%
Continued studying	5	25.00%
Haven't actively looked for a job yet	4	20.00%



## Employment Rate

Out of the 48 respondents who actively sought employment after the bootcamp, whether they looked for a job, for freelancing projects or started their own company, **75% (36) achieved their objectives within 90 days**, 90% (43) within 180 days and 98% (47) after 180 days.

Employment Rate	90 days	180 days	180+ days
Active employment seekers	48	48	48
Found employment	36	43	47
Still searching	12	5	1
<b>Employment Rate</b>	<b>75%</b>	<b>90%</b>	<b>98%</b>

Employment Rate - Employment Seekers							
	30 days	60 days	90 days	120 days	150 days	180 days	180+ days
All job seekers	48	48	48	48	48	48	48
Positive Outcome	17	31	36	39	43	43	47
Negative Outcome	31	17	12	9	5	5	1
Activejob seekers	1	1	1	1	1	1	1
Placement > x days	30	16	11	8	4	4	
<b>Employment Rate</b>	<b>35%</b>	<b>65%</b>	<b>75%</b>	<b>81%</b>	<b>90%</b>	<b>90%</b>	<b>98%</b>

## Time to Employment

The median time for respondents to find employment was **39 days**.

Median Time to Employment	
All respondents	47
Median Time to Employment	39 days



## Back to Employment Rate

Out of 68 respondents to the student outcomes survey, 81% (55) had a paid job prior to the bootcamp, 18% (12) were students, and **1% (1) did not have a paid job.**

Situation prior to the bootcamp		
All respondents	68	
Found a job	0	0.00%
Became freelancers	0	0.00%
Started company	0	0.00%
Found employment	0	0.00%
Still searching for employment	0	0.00%
Employment seekers	0	0.00%
Not seeking employment	1	100.00%
No Paid Job	1	1.47%
Paid Job	55	80.88%
Student	12	17.65%



## Job Seekers

### Job Search

The median time for respondents to receive their first job offer was **41 days of active job search**. Since not all graduates start searching for a job immediately after the end of the bootcamp, this equates to a median time of 47 days since graduation.

#### Outcome post-bootcamp - Found a job > Time to first job offer (median)

Graduation to first job offer	47	days
Start job search to first job offer	41	days

**34.15%** (14) of respondents had **more than one job offer** to choose from.

#### Outcome post-bootcamp - Found a job > Number of Job Offers Received

All respondents	41	
One	27	65.85%
Two to Three	13	31.71%
Three to Five	1	2.44%
Five & more	0	0.00%
More than one job offer	14	34.15%

Out of 68 respondents to the student outcomes survey, 62% (42) looked actively for a job after the bootcamp, and **98% (41) of them found a job**. 2% (1) are still searching for a job.

#### Outcome post-bootcamp - Job-Seekers

All respondents	68	
Non-job seekers	26	38.24%
Job seekers	42	61.76%
Found a new job	41	97.62%
Still looking for a job	1	2.38%



## Job Structure

Out of the 41 respondents who found a job, **95% (39) found a full-time position**. 5% (2) found a part-time position.

Outcome post-bootcamp - Found a job > Part-time vs Full-time		
Found a job	41	
Full-time job	39	95.12%
Part-time job	2	4.88%

Out of the 41 respondents who found a job, **80% (33) found a salaried position**. 10% (4) found an internship, and 10% (4) found an apprenticeship.

Outcome post-bootcamp - Found a job > Type of Contracts		
All respondents	41	
Salaried	33	80.49%
Internship	4	9.76%
Apprenticeship	4	9.76%
Other	0	0.00%



Out of the 41 respondents who found a job, **71% (29) found a permanent contract**. 15% (6) found a 1+ year contract, 7% (3) found a contract between 6 months and a year, 2% (1) found a contract between 3 and 6 months, and 5% (2) found a contract between 1 and 3 months.

Outcome post-bootcamp - Found a job > Duration of Contract		
All respondents	41	
Permanent	29	70.73%
1+ Year	6	14.63%
6M to 1 Year	3	7.32%
3 to 6M	1	2.44%
1 to 3M	2	4.88%
Less than 1M	0	0%

Out of the 41 respondents who found a job, **85% (35) work between 30 and 40 hours / week**. 10% (4) work more than 40 hours / week. 2% (1) work between 10 and 20 hours / week, and 2% (1) works between 20 and 30 hours / week.

Outcome post-bootcamp - Found a job > Hours Per Week		
All respondents	41	
10-20h	1	2.44%
20-30h	1	2.44%
30-40h	35	85.37%
40h+	4	9.76%



## Job Categories & Roles

Out of the 41 respondents who found a job, 73% (30) disclosed their detailed job titles. **97% (29) of them found roles in technical fields.**

Outcome post-bootcamp - Found a job > Most Frequent Job categories		
All respondents	41	
All respondents who disclosed job title	30	73.17%
Software Engineering	25	60.98%
Business Development & Sales	3	7.32%
Product Management & Design	1	2.44%
Technical Management & Operations	1	2.44%
Data Analytics	0	0.00%
Marketing	0	0.00%
Didn't disclose detail job title	11	26.83%
Respondents working in technical fields	29	98.67%

The most popular job category of respondents who completed our Web Development course is **Software Engineering**, with 61% (25) of respondents finding roles such as Full-Stack, Front-End and Back-End Web Developer / Engineer. Other respondents went back to business roles, but with strong technical skills: 7% (3) work in Business Development & Sales.



## Outcome post-bootcamp - Found a job > Most Frequent Job Titles

Job category	Job title	Respondents		
Software Engineering	Full-Stack Web Developer / Engineer	14	34.15%	
	Front-end Developer / Engineer	8	19.51%	60.98%
	Back-end Developer / Engineer	3	7.32%	
Product Management & Design	Product Manager	1	2.44%	
	Product Owner	0	0.00%	2.44%
	UX / UI Designer	0	0.00%	
Data Analytics	Data Analyst	0	0.00%	
	Data Scientist	0	0.00%	
	Data Engineer	0	0.00%	0.00%
	Machine Learning Engineer	0	0.00%	
Technical Management & Operations	Project Manager	0	0.00%	
	Automation Manager	0	0.00%	2.44%
	Operations Manager	1	2.44%	
Business Development & Sales	Solutions Engineer	1	2.44%	
	Business Developer	2	4.88%	7.32%
	Customer Success Manager	0	0.00%	
	Technical Sales Representative	0	0.00%	
Marketing	Growth Manager	0	0.00%	
	Marketing Manager	0	0.00%	0.00%
	Community Manager	0	0.00%	
Others		11	26.83%	26.83%



## Job Compensation

Out of the 32 respondents who found a full-time salaried position, 97% (31) agreed to disclose their salary information. The **median salary** on their first full-time salaried position after the bootcamp is **£32K annually**.

13% (4) of respondents who found a full-time salaried position earn **more than £61K annually** on their first job after the bootcamp.

Salary distribution on first job post-bootcamp (annual gross salary)		
Found a salaried position	33	
Found a full-time salaried position	32	
Disclosed salary information	31	96.88%
Less than £30K	14	45.16%
£31-40K	12	38.71%
£41-50K	1	3.23%
£51-60K	0	0.00%
More than £61K	4	12.90%

Median annual gross salary on the first job (FT job, salaried position)		
Role	Median gross salary	Respondents
All roles	£32,000	31
Full-Stack Web Developer	£31,000	13
Front-end Developer	£28,500	6
Back-end Developer	£31,500	2
Product Manager	£45,000	1



## Hiring Companies

Out of the 41 respondents who found a new job, 51% (21) were hired by **small companies**.

Outcome post-bootcamp - Found a job > Size of Companies		
All respondents	41	
Small companies (0-50)	21	51.22%
Medium-size companies (51-500)	10	24.39%
Large companies (501+)	10	24.39%

Out of the companies respondents work for, **46% (19) are tech startups**, 10% (4) are global tech consultancy companies, 7% (3) are global tech companies, 7% (3) are traditional startups and 17% (7) are other.

Outcome post-bootcamp - Found a job > Type of Companies		
All companies	41	
Tech Startup	19	46.34%
Global Tech Consultancy Company	4	9.76%
Tech Company	3	7.32%
Traditional Startup	3	7.32%
e-Commerce Company	0	0.00%
Other	7	17.07%



## Freelancers

The median time for freelancers to start their first freelancing project is **402 days after the end of the bootcamp**. 50% (1) of respondents found their first freelance project in between 30 to 60 days post-bootcamp.

Time to first freelance project		
Total respondents	2	
Less than 30 days	0	0.00%
30 to 60 days	1	50.00%
60 to 90 days	0	0.00%
90 days +	1	50.00%
Median number of days	402	days

Out of 2 respondents who became freelancers, 100% (2) accepted to share financial information. The median **daily freelance rate** of our respondents is **£144**. 50% (1) of respondents charge between £100 and £200/day for their freelancing activities.

Daily Freelance Rate		
Total freelancers	2	
Total respondents	2	100.00%
< £100	1	50.00%
£100-200	1	50.00%
£200-300	0	0.00%
£300-400	0	0.00%
> £400	0	0.00%
Median freelance rate	£144	



## Entrepreneurs

Out of the 68 respondents to the student outcomes survey, 6% (4) decided to create their own company. **100%** (4) of them have already **legally incorporate** their company, and **50%** (2) have already **raised money**. The total amount of money raised is **£180K**.

Outcome post-bootcamp - Started company		
Entrepreneurial projects	4	
Companies legally incorporated	4	100%
Companies not legally incorporated yet	0	0.00%
Total money raised	£180,000	
Average amount of money raised	£90,000	
Raised money	2	50%
Didn't raise yet	2	50%

Out of the 4 companies being created, **25%** (1) are in **finance**, **25%** (1) are in **information**, **25%** (1) are in **education**, and **25%** (1) is in **other industries**.

Outcome post-bootcamp - Started company > Industry Breakdown		
Entrepreneurial projects	4	
Finance	1	25%
Education	1	25%
Information	1	25%
Other industries	1	25%

