le wagon

October 2021

Student Outcomes

Report

Web Development and Data Science
Paris, Bordeaux, Lyon - H2 2020

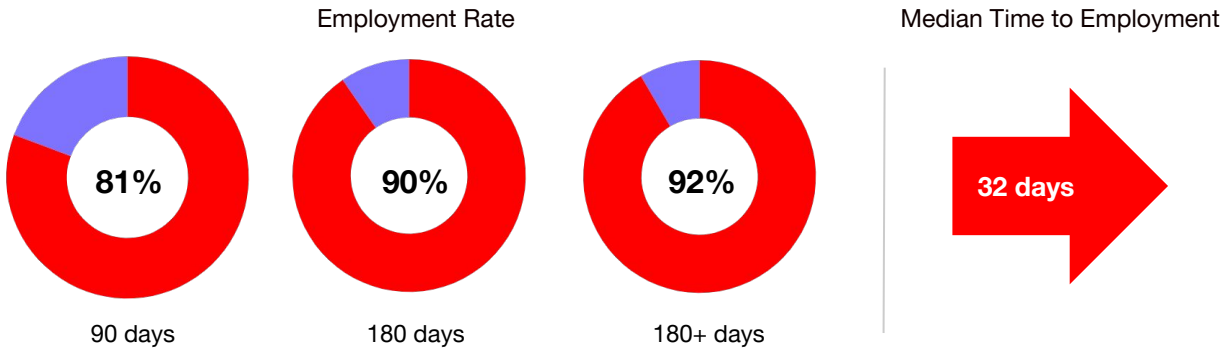
This report includes data from **373 students** who graduated from our various courses in **Paris, Bordeaux and Lyon** - **292 students from our Web Development course, as well as 81 students from our Data Science course** between **July 1st, 2020** and **December 31st, 2020**.

See Report Highlights

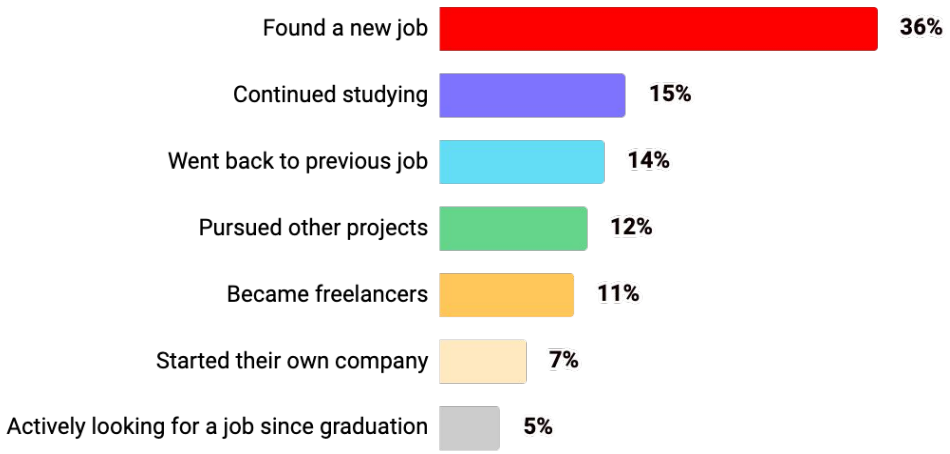


Report Highlights

92% of respondents seeking employment were successful



Respondents achieved a variety of outcomes after graduation



Top 5 roles

1. Full-Stack Web Developer
2. Product Manager
3. Data Analyst
4. Back-end Developer
5. Product Owner

Percentages do not total 100 due to rounding.

Salary on First Job

40K€

Median salary on first full-time salaried position post-bootcamp

Daily Freelance Rate

250€

Median daily rate received for freelance work post-bootcamp

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About Le Wagon

Company Overview

Le Wagon is a coding school that teaches students the tech skills and entrepreneurial mindset they need to thrive, through **immersive coding bootcamps in Web Development and Data Science**. We founded Le Wagon in 2013 and since then more than 9,000 people have graduated from our courses, either full-time (9 weeks) or part-time (24 weeks) in 40 campuses around the world, including Paris, London, Berlin, Shanghai, São Paulo, Singapore, Bali and more!

The world's leading coding bootcamp

Le Wagon is the world's most acclaimed coding bootcamp with 1800+ student reviews on Switchup and Course Report. We're trusted by students to give people the best quality tech education in our 40 campuses.

A life-changing experience

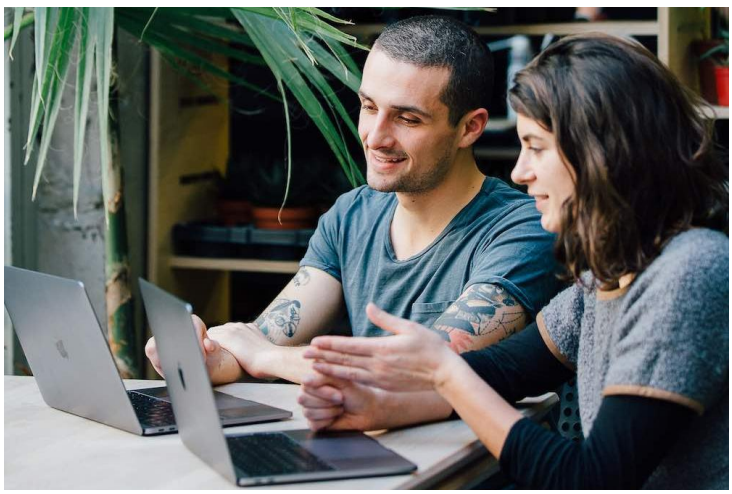
During our coding bootcamps, our students learn the most in-demand skills with motivated students, passionate teachers and a hands-on curriculum to build digital projects and solve problems.

40+
International campuses

12,000+
Graduates worldwide

4.99/5
Average student review

90%
6-month employment rate



"Since 2013, we have been constantly improving our curriculum and tools to match our students' needs, getting rid of every friction in the process of learning to code."



Boris Paillard,
CEO @ Le Wagon

Our Courses

We are providing students with the skill sets necessary to future-proof their career.

Web Development Courses

In 9 weeks (full-time) or 6 months (part-time), learn all the skills of a Software Developer, code your own web applications from scratch and change your career.

Data Science Courses

In 9 weeks (full-time) or 6 months (part-time), learn Data Science from Python to advanced Machine Learning, code your own data applications and boost your career.

Hands-on courses

During the last 2 weeks of our Web Development course, our students learn how to build robust and beautiful web applications, likewise students have the opportunity to work on real data science projects at the end of our Data Science course.

A product-first approach

Le Wagon teaches programming and data science, but also how to build a digital project from scratch. As a result, our graduates become web developers or data scientists, but also product managers, product owners, or launch their own startups.



"All our students learn to collaborate within a team of developers or data scientists and adopt the technical workflow followed by most successful tech companies."



Sébastien Saunier,
CTO @ Le Wagon

Our Hiring Network

Our Career Services team works closely with top tech companies to help our alumni kick-start their tech career. Through job fairs, networking events and coaching sessions, we've helped our 9,000+ alumni **find their dream job**.

Our Hiring Partners

More than 850+ hiring partners and lots of recruiting events for our graduates.

amazon Uber Google PayPal

Babbel getaround trainline

Microsoft Doctolib BlaBlaCar aircall

ThoughtWorks malt McKinsey & Company



"We strive to give our graduates the best career opportunities by monitoring closely recruitment trends, organizing successful career events & developing our network of hiring partners."



Tatiana De Cambourg
Student Outcomes Manager
@ Le Wagon

Report Scope

This report is intended to give prospective students and other stakeholders a clear picture of the reasons why our students chose to enroll in our courses and the variety of outcomes they achieved after successfully completing them.

Addressable Population: Web Development Course

This report is based on a student outcomes survey sent to our graduates 6 months after completion of one of our courses. 292 students graduated from our 9-week Web Development course in Paris, Bordeaux and Lyon between
July 1st, 2020 and December 31st, 2020.

These students attended the following 12 cohorts:

21 students graduated from cohort #378 in Paris on July 26th, 2020.

11 students graduated from cohort #422 in Paris on November 28th, 2020.

44 students graduated from cohort #440 in Paris on September 4th, 2020.

30 students graduated from cohort #441 in Paris on September 4th, 2020.

47 students graduated from cohort #500 in Paris on December 4th, 2020.

39 students graduated from cohort #501 in Paris on December 4th, 2020.

8 students graduated from cohort #307 in Lyon on July 11th, 2020.

19 students graduated from cohort #439 in Lyon on September 4th, 2020.

17 students graduated from cohort #481 in Lyon on December 4th, 2020.

17 students graduated from cohort #411 in Bordeaux on July 3rd, 2020.

20 students graduated from cohort #435 in Bordeaux on September 4th, 2020.

19 students graduated from cohort #484 in Bordeaux on December 4th, 2020.

Out of these 373 students, 74% (215) answered the student outcomes survey, and 26% (77) were non-responsive.
This report includes data from these 215 students. See the detailed information and response rates by cohort
on the following page.

Report Scope

Out of these 373 students, 75% (215) answered the student outcomes survey, and 25% (77) were non-responsive.
This report includes data from these 215 students. See below the detailed information and response rates by cohort.

Cohort	Graduates	Respondents	Response Rate
Consolidated	292	215	73.63%
378	21	16	76.19%
422	11	10	90.91%
440	44	37	84.09%
441	30	27	90.00%
500	47	37	78.72%
501	39	36	92.31%
307	8	5	62.50%
439	19	7	36.84%
481	17	11	64.71%
411	17	4	23.53%
435	20	9	45.00%
516	19	16	84.21%

Please note that percentages on the graphs throughout this report may not always total 100 due to rounding. The detailed methodology and numbers are available in the **report's appendices**.

Report Scope

This report is intended to give prospective students and other stakeholders a clear picture of the reasons why our students chose to enroll in our courses and the variety of outcomes they achieved after successfully completing them.

Addressable Population: Data Science Course

This report is based on a student outcomes survey sent to our graduates 6 months after completion of one of our courses. 81 students graduated from our 9-week Data Science course in Paris, Bordeaux and Lyon between
July 1st, 2020 and December 31st, 2020.

These students attended the following 5 cohorts:

16 students graduated from cohort #414 in Paris on September 6th, 2020.

20 students graduated from cohort #450 in Paris on September 6th, 2020.

27 students graduated from cohort #502 in Paris on December 6th, 2020.

7 students graduated from cohort #515 in Lyon on December 18th, 2020.

11 students graduated from cohort #516 in Bordeaux on December 18th, 2020.

Out of these 81 students, 81% (66) answered the student outcomes survey, and 19% (15) were non-responsive. **This report includes data from these** 66 students. See below the detailed information and response rates by cohort.

Cohort	Graduates	Respondents	Response Rate
Consolidated	81	66	81.48%
414	16	14	87.50%
450	20	17	85.00%
502	27	22	81.48%
515	7	5	71.43%
516	11	8	72.73%

Please note that percentages on the graphs throughout this report may not always total 100 due to rounding. The detailed methodology and numbers are available in the **report's appendices**.

Respondents' Profiles

We nurture a **highly diverse global community** of students, alumni and teachers. As part of this cultural diversity, we feel very strongly about promoting gender parity and welcoming students of all ages and from all backgrounds. We believe that a more diverse environment is a more creative and effective one, and that a wide range of points of view and personal experiences shared in a team, puts any person in a better position to find new and creative solutions.

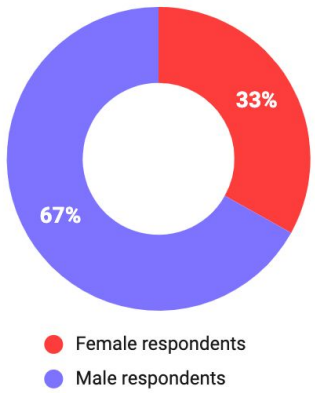
Gender

We actively work to **promote gender parity** in our students as well as our teachers and staff.

Out of 281 respondents to the student outcomes survey, 67% (188) identified as male, and 33% (93) identified as female.

We strive to raise this number through specific initiatives like the Women Coding Academy (Le Wagon x Social Builder), **dedicated events** like Women's Coding & Women's Data Days as well as partnerships with organizations such as Sista, Paris Data Ladies or Led by her.

GENDER OF RESPONDENTS



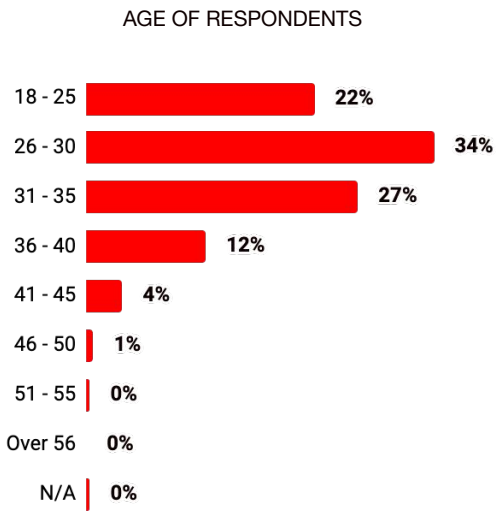


Age

Our admission processes are **free from bias**, we welcome students from all age groups.

Out of 281 respondents,

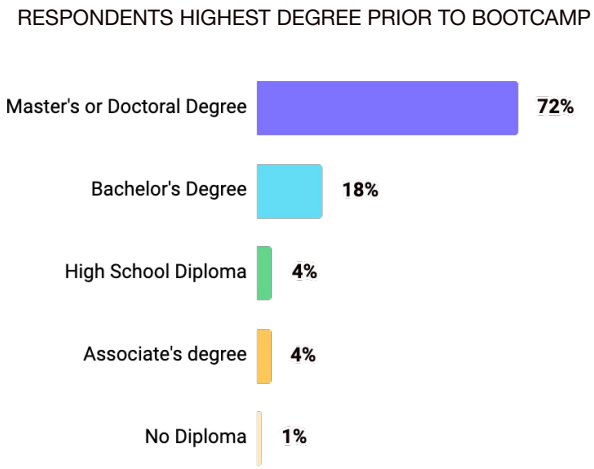
- 22% (63) were between 18 and 25 years old,
- 34% (96) were between 26 and 30 years old,
- 27% (75) were between 31 and 35 years old,
- 12% (33) were between 36 and 40 years old,
- 4% (10) were between 41 and 45 years old,
- 1% (2) were between 46 and 50 years old,
- 0% (1) were between 51 and 55 years old,
- 0% (0) were over 56 years old,
- 0% (1) did not disclose their age.



Academic Background

Although some of our courses have prerequisite skills, there is no academic requirement to enrol with us, we welcome students of all backgrounds and embrace the **diversity of personal and professional experiences**.

Out of 281 respondents to the student outcomes survey, 72% (203) earned a Master's or Doctoral Degree prior to the bootcamp, 18% (51) earned a Bachelor's Degree prior to the bootcamp, 4% (12) earned a High School Diploma prior to the bootcamp, 4% (11) earned an Associate's Degree prior to the bootcamp, 1% (4) didn't earn a diploma prior to the bootcamp.



Student Outcomes

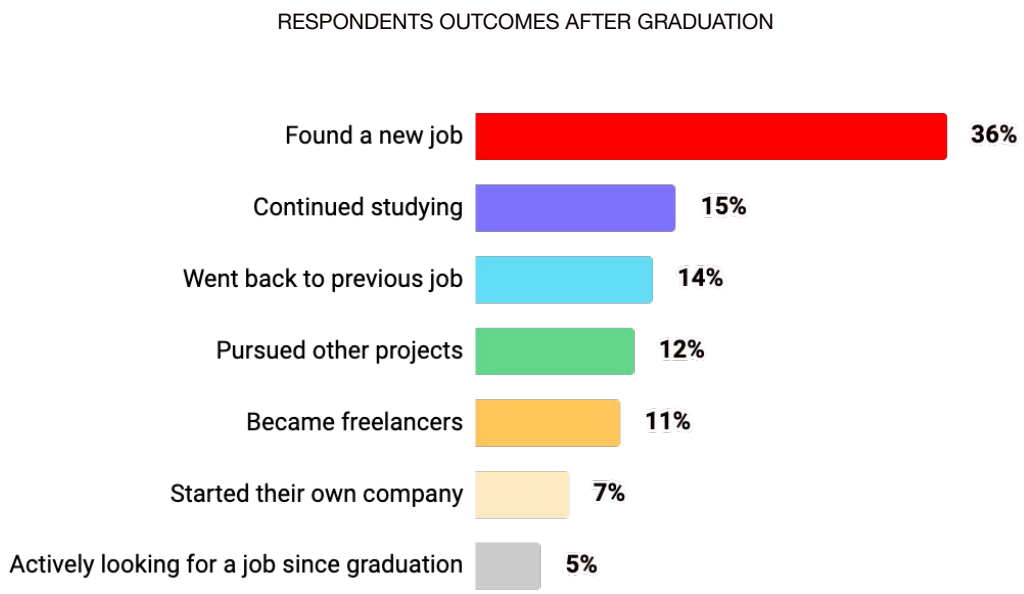
General Employment Outcomes

What did respondents do after the bootcamp?

People decide to learn to code for a **various number of reasons**: for personal interest, to change career and find a new job, to become freelancers, to turn a brilliant idea into a business, to upskill and be more efficient in their current job or change role within their company. Our graduates achieve a variety of outcomes after graduating from our Web Development and Data Science courses.

Out of 281 respondents to the student outcomes survey,

36% (101) found a new job after the bootcamp,
15% (43) continued their studies,
14% (38) went back to their previous job with new skills,
12% (34) pursued other projects and haven't looked for a job yet,
11% (31) became freelancers,
7% (20) started their own company,
5% (14) looked for a job and haven't found one yet.



Active Employment Search

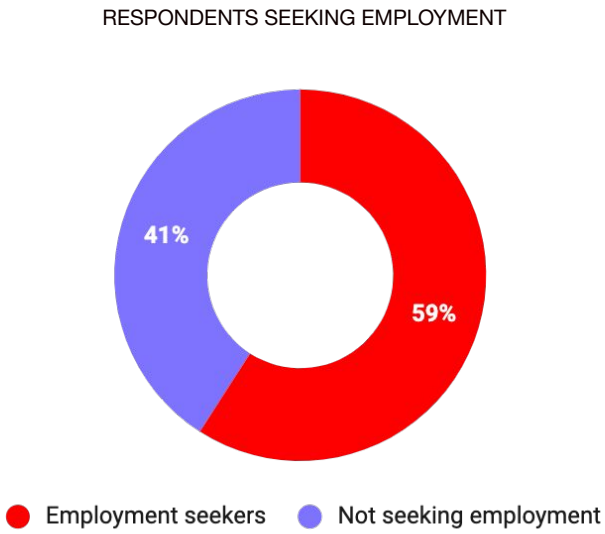
How many respondents actively looked for employment after the bootcamp?

If not all our students look for employment after attending our bootcamps, the majority of them do, whether they look for a job, kickstart their freelancing career or create their own company.

For the purpose of this report, we will use the term "**employment seekers**" to encompass the following outcomes: full-time & part-time employees and job seekers, freelancers and entrepreneurs.

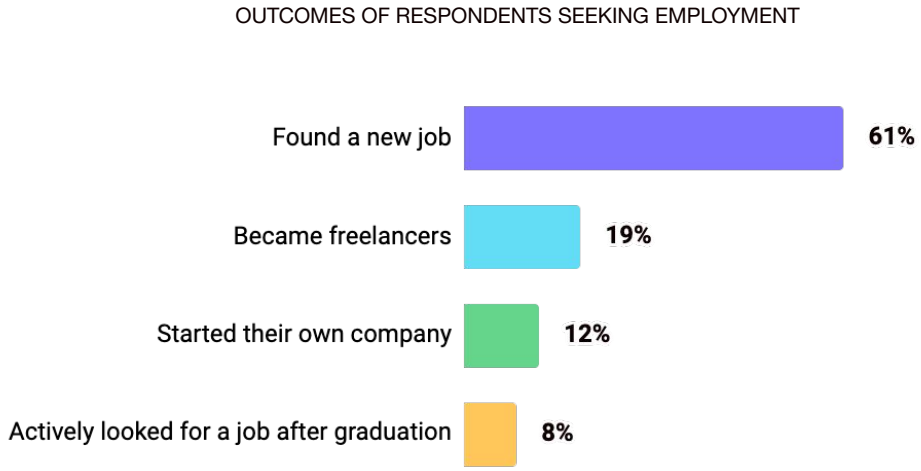
We will define respondents as "**not seeking employment**" if they went back to their previous job, continued studying or pursued other projects without actively looking for employment.

Out of the 281 students included in this report, **59% (166) actively seeked employment** after the bootcamp, and 41% (115) pursued other projects without seeking employment.



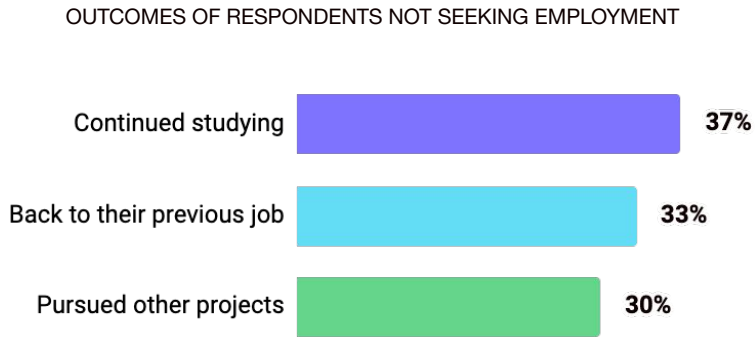
What did respondents who seeked employment do after the bootcamp?

Out of the 59% (166) of respondents who actively **seeked employment**, 61% (101) found a new job, 19% (31) became freelancers, 12% (20) started their own company, and 8% (14) actively looked for a job straight after graduation and haven't found one yet.



What did respondents who didn't seek employment do after the bootcamp?

Out of the 41% (115) of respondents who **did not seek employment**, 37% (43) continued their studies, 33% (38) went back to their previous job with new skills, and 30% (34) pursued other projects without seeking employment.



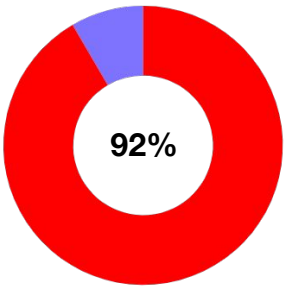
Employment Rate

How many respondents found employment after the bootcamp?

Out of the 166 respondents who actively seeked employment after the bootcamp, whether they looked for a job, for freelancing projects or started their own company, **92% (152) found employment**. 8% (14) are still actively looking for employment.

We consider that respondents found employment when:
- They received a job offer, for respondents who took full-time or part-time salaried roles.
- They started their first paid freelance projects for respondents who became freelancers.
- They graduated from their course for respondents who started their own company.

RESPONDENTS EMPLOYMENT RATE



180+ days

Time to Employment

How long did it take respondents to find employment after the bootcamp?

The median time for respondents to find employment is **32 days**.
- For full-time & part-time employees, time to employment is calculated from the moment they start actively looking for a job until they receive a job offer.
- For freelancers, time to employment is calculated from the moment they start actively looking for a project until they work on their first paid freelance project.
- Entrepreneurs are considered employed immediately after their course.

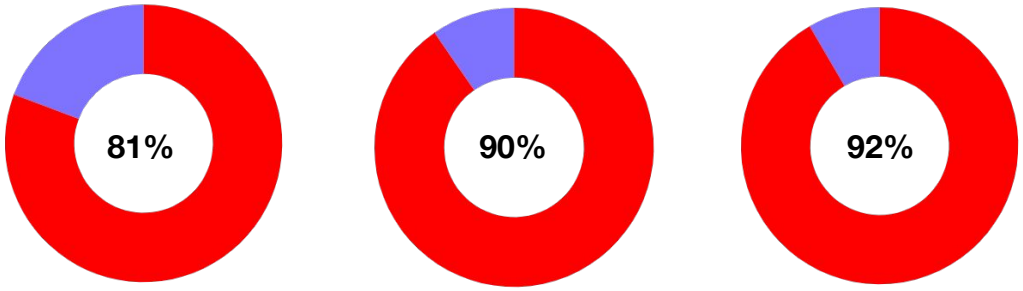
MEDIAN TIME TO EMPLOYMENT



To find employment

Out of the 166 respondents who actively seeked employment after the bootcamp, whether they looked for a job, for freelancing projects or started their own company, **81% (134) achieved their objective within 3 months**, 90% (152) within 6 months and 92% (152) after 6 months.

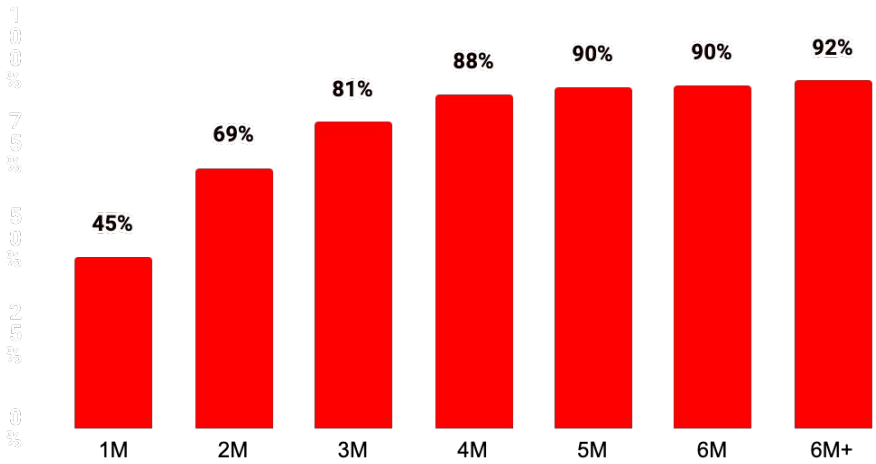
RESPONDENTS EMPLOYMENT RATE



3 months | 6 months | 6 months +

The majority of respondents found employment (received a job offer, started a freelancing project or launched their own company) **within 3 months**. The evolution of the employment rate was then gradual.

EVOLUTION OF EMPLOYMENT RATE WITH TIME



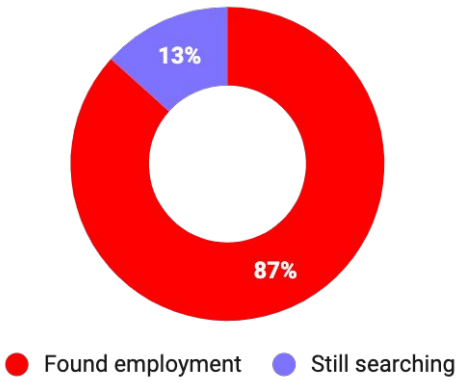
Back to Employment Rate

Is enrolling in a bootcamp an effective way to get back to employment?

Enrolling in a coding bootcamp is a fast and efficient way to acquire new skills and get back to employment. Most of our students have rich prior professional experiences, but by learning new skills, they drastically change their professional profiles and **boost their employability**. Moreover, we not only teach our students the most in-demand tech skills, but also the invaluable soft skills sought after by successful tech companies worldwide.

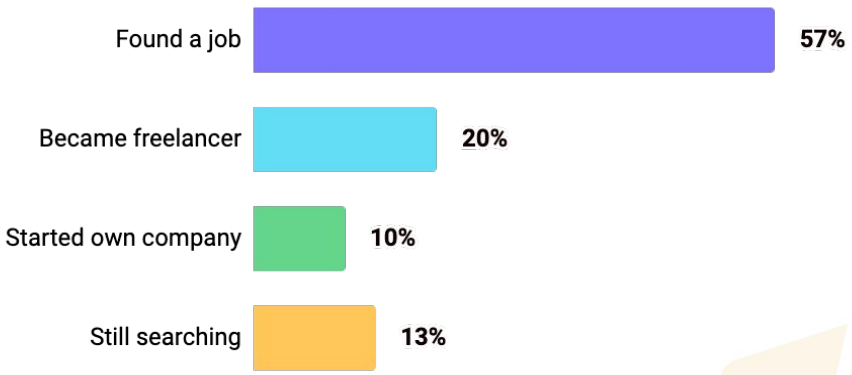
Out of 281 respondents to the student outcomes survey, 65% (182) had a paid job prior to the bootcamp, 19% (53) were students, and **16% (46) did not have a paid job**. Out of these 46 respondents who did not have a paid job prior to the bootcamp, 65% (30) actively looked for employment after the bootcamp. Of those, **87% (26) found employment** after the bootcamp.

EMPLOYMENT RATE OF JOB SEEKERS WITH NO PAID JOB PRIOR TO BOOTCAMP



Out of these 19 respondents who **actively looked for employment** after the bootcamp, 65% (17) found a job, 23% (6) became freelancers, 12% (3) started their own company and 13% (4) are still looking for employment.

OUTCOMES OF JOB SEEKERS WITH NO PAID JOB PRIOR TO BOOTCAMP



Job Seekers

Job Search

How long did it take respondents to receive a job offer?

The median time for respondents to receive their first job offer is 32 days of active job searching.

MEDIAN TIME TO JOB OFFER

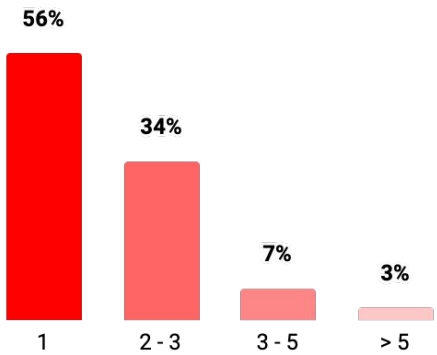


of active job search
to receive first job offer

How many job offers did they receive?

Proof that the skills they learnt are in-demand, 44% (44) of respondents had more than one job offer to choose from. 57% (57) received one job offer, 34% (34) received 2 to 3, 7% (7) received 3 to 5, and 3% (3) received more than 5 job offers.

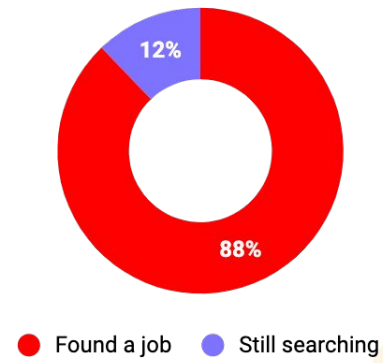
NUMBER OF JOB OFFERS



How many active job seekers found a job?

Out of 281 respondents to the student outcomes survey, 41% (115) looked actively for a job after the bootcamp, and **88% (101) of them found a job**. 12% (14) are still searching for a job.

EMPLOYMENT RATE OF JOB SEEKERS

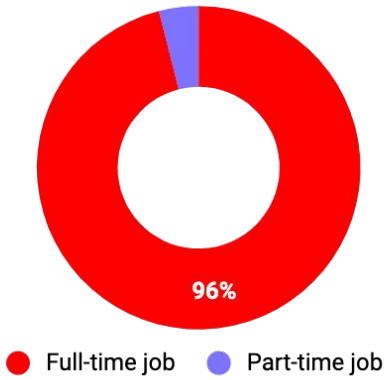


Job Structure

How many respondents found a full-time role?

Out of the 101 respondents who found a job, **96% (97) found a full-time position**. 4% (4) found a part-time position. Note that not all graduates look for full-time positions due to personal reasons and preferences.

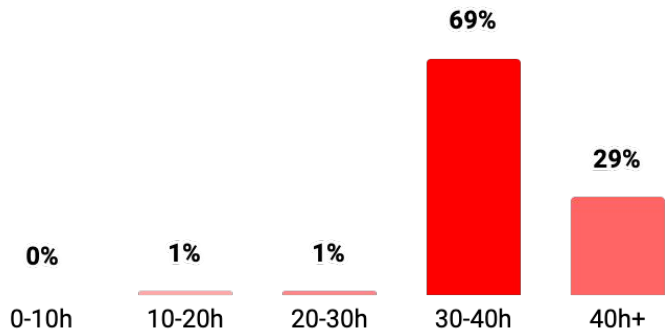
PERCENTAGE OF FULL-TIME CONTRACTS



How many hours do respondents work on a weekly basis?

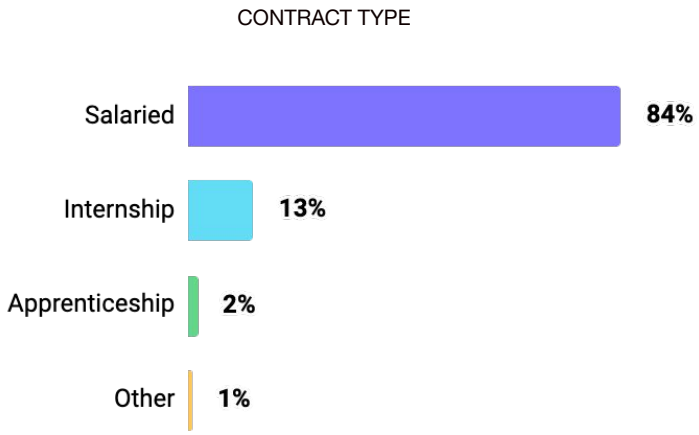
Out of the 101 respondents who found a job, **69% (70) work between 30 and 40 hours / week**. 29% (29) work more than 40 hours / week. 1% (1) work between 10 and 20 hours / week, and 1% (1) works between 20 and 30 hours / week.

WORKING HOURS PER WEEK



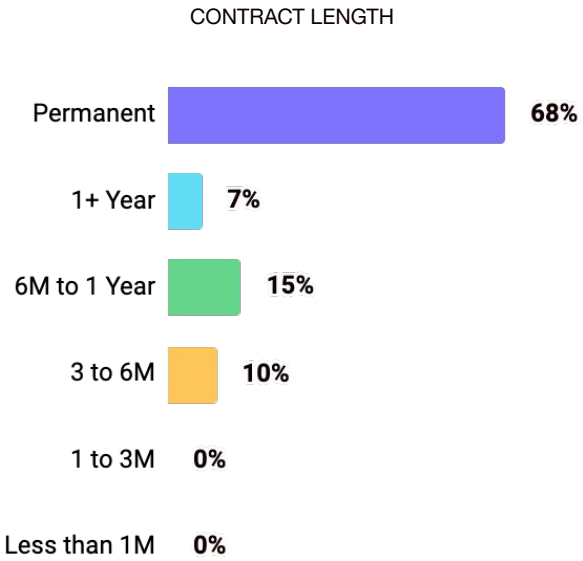
How many found a salaried role?

Out of the 101 respondents who found a job, **84% (85) found a salaried position**. 13% (13) found an internship, 2% (2) found an apprenticeship and 1% (1) found another type of roles.



How many found a permanent contract?

Out of the 101 respondents who found a job, **68% (69) found a permanent contract**. 7% (7) found a 1+ year contract, 15% 15) found a contract between 6 months and a year, and 10% (10) found a contract between 3 and 6 months.

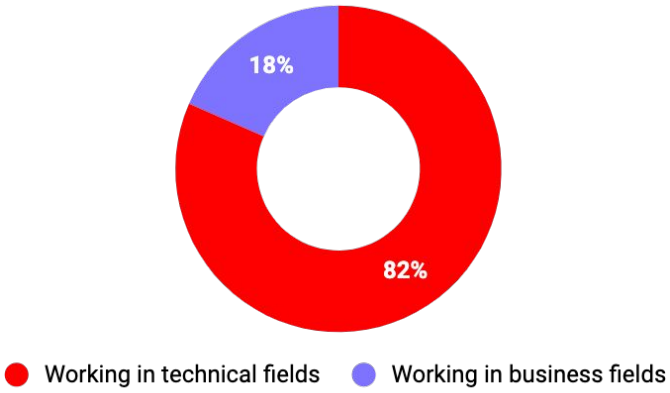


Job Categories & Roles

How many respondents found a job in tech?

Out of the 101 respondents who found a job, 65% (65) disclosed their detailed job titles. **80% (52) of them found roles in technical fields**.

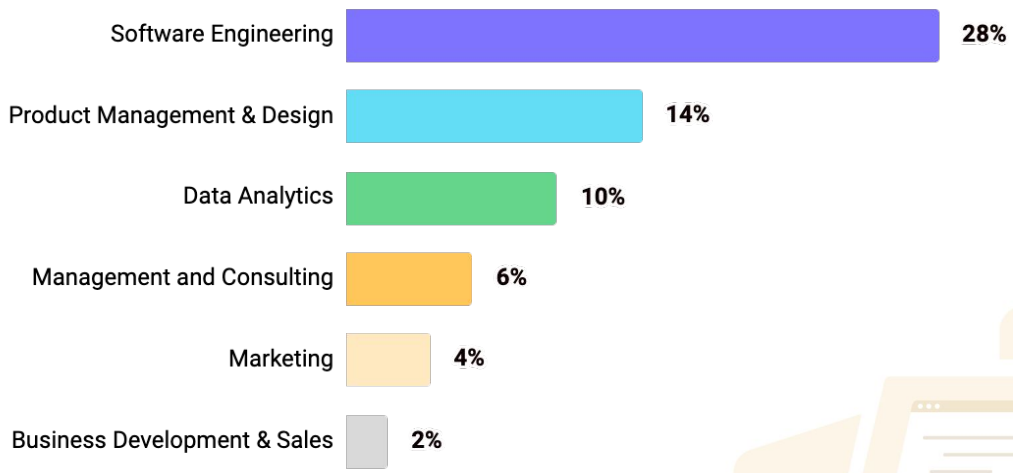
RESPONDENTS WORKING IN TECHNICAL FIELDS



In which specific fields did respondents find jobs?

The two most popular job categories of respondents who completed our courses are **Software Engineering**, with 28% (28) of respondents finding roles such as Full-Stack, Front-End and Back-End Developers, and **Product Management & Design**, with 14% (14) of respondents working as Product Manager, Product Owner and UX / UI Designers. 10% (10) of respondents found roles in Data Analytics and 1% (1) in Technical Management and Operations. Other respondents went back to business roles, but with strong technical skills: 2% (3) work in Business Development & Sales, and 4% (4) in Marketing.

TOP JOB CATEGORIES OF RESPONDENTS



What specific roles did respondents find?

Out of the 101 respondents who found a job, 37% (37) have been hired as Full-Stack Web Developers/Engineers, Product Managers or Data Analysts. See below the top job titles of respondents.

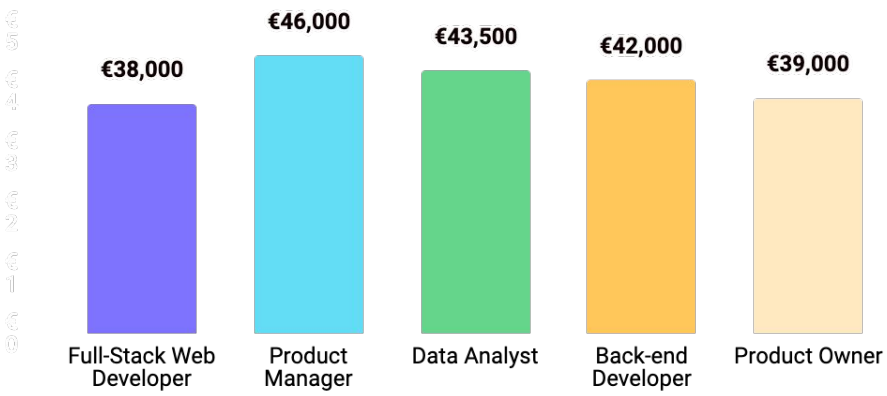
TOP JOB TITLES OF RESPONDENTS

1	Full-Stack Web Developer	20	**20%**
2	Product Manager	10	**10%**
3	Data Analyst	7	**7%**
4	Back-End Developer	5	**5%**
5	Product Owner	4	**4%**

Job Compensation

How much did respondents earn in these roles after the bootcamp?

AVERAGE ANNUAL GROSS SALARY ON FIRST JOB



How much did respondents earn on average after the bootcamp?

Out of the 83 respondents who found a full-time salaried position, 96% (80) agreed to disclose their salary information. The median salary on their first full-time salaried position after the bootcamp is 40K € annually.

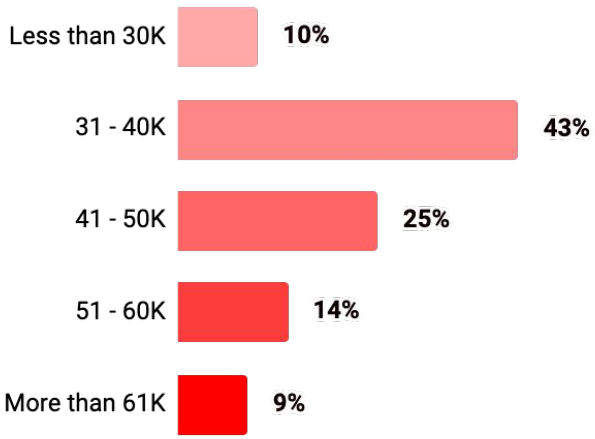
40K€

Median salary on first full-time salaried position post-bootcamp

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47% (48) of respondents who found a full-time salaried position earn more than 40K€ annually on their first job after the bootcamp.

ANNUAL GROSS SALARY ON FIRST JOB



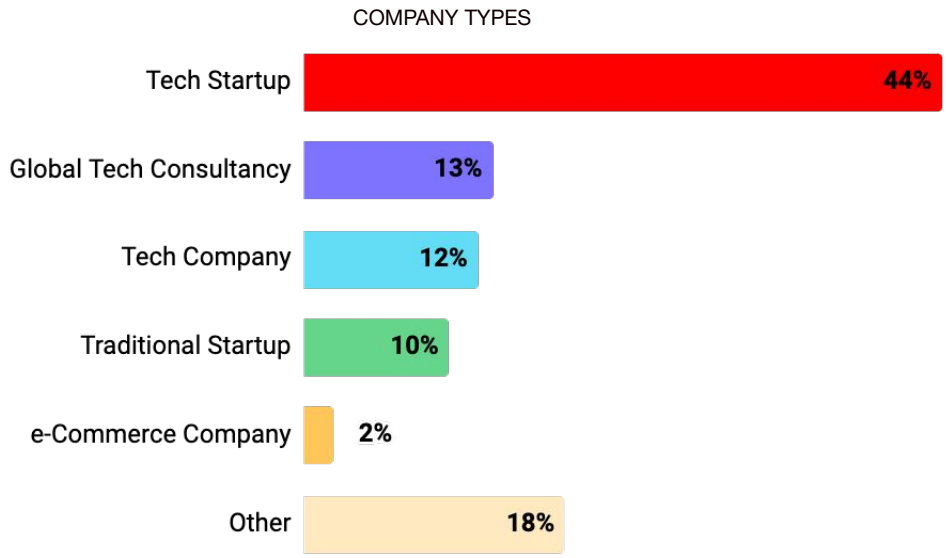
Hiring Companies

What types of companies do respondents work for?

Out of the 101 respondents who found a new job, **79% (80)** were hired by **small & medium-sized companies**.

45% accepted jobs at small companies (0-50 employees)	**35%** accepted jobs at medium companies (51-500 employees)	**21%** accepted jobs at large companies (501+ employees)

Out of the 99 companies respondents work for, **45% (44) are tech startups,** 13% (13) are global tech consultancy companies, 12% (12) are global tech companies, 2% (2) are e-commerce companies and 10% (10) is a traditional startup.



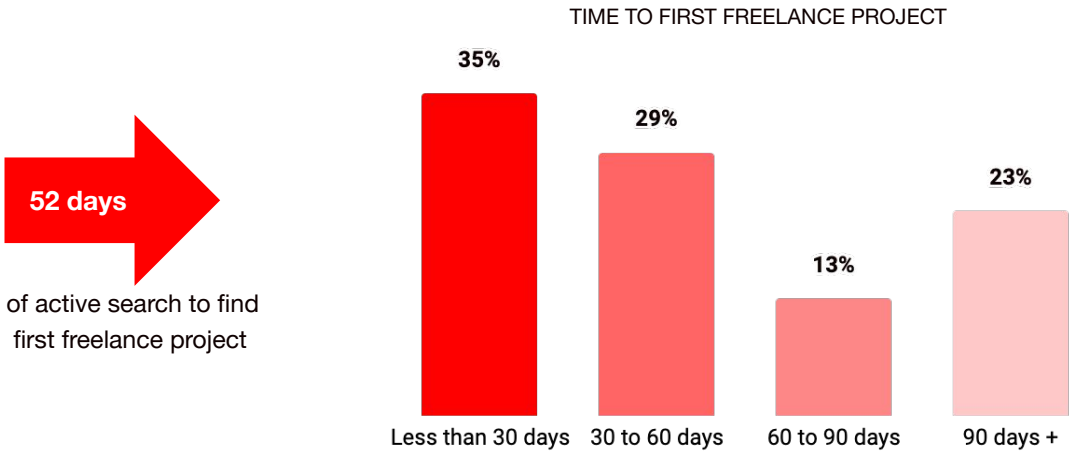
A few of the hiring companies

Freelancers

Time to First Project

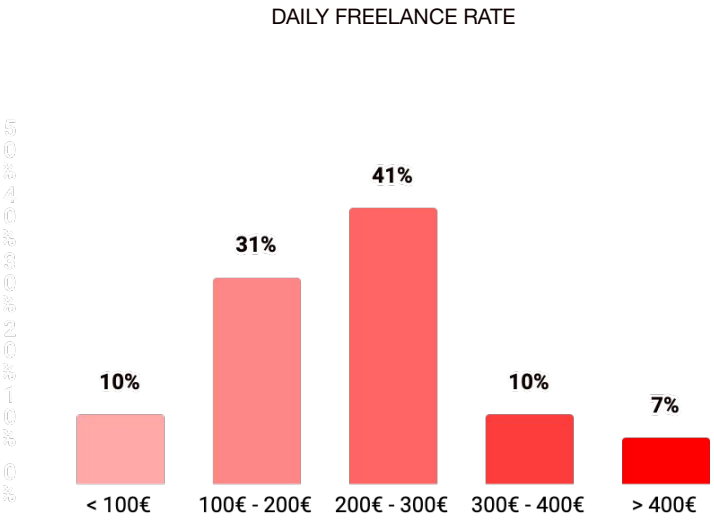
How long did it take respondents to find their first freelancing projects?

The median time for freelancers to start their first freelancing project is **52 days** of active job search. 77% (24) of respondents found their first freelance project in **less than 90 days**.



How much do respondents charge for their freelancing projects?

Out of 31 respondents who became freelancers, 94% (29) accepted to share financial information. The **median daily freelance rate** of our respondents is **250€**. 59% (17) of respondents charge **more than 200€/day** for their freelancing activities.



250 EUR

Median
daily freelance rate

Entrepreneurs

Company Creation Projects

How many respondents decided to create their own company?

Out of the 281 respondents to the student outcomes survey, 7% (20) decided to create their own company. 80% (16) of them have already **legally incorporated** their company, and 20% (4) have already **raised money**. The total amount of money raised so far by respondents who created their company is 1470K€.

1470K€

Total money raised

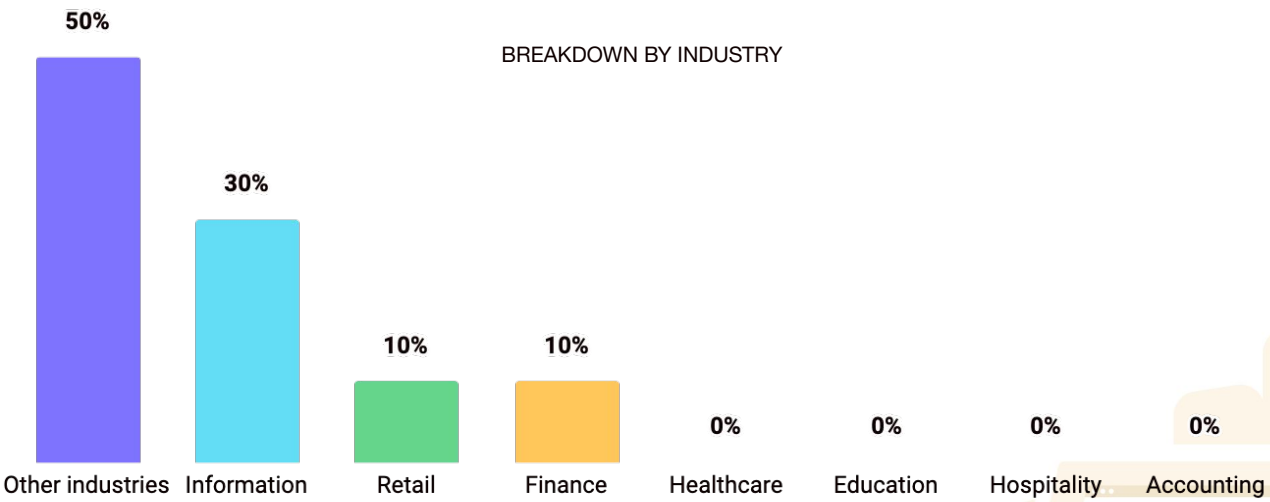
Layan

Hello my business

rollee

In which industries did respondents choose to launch their companies?

Out of the 20 companies being created, **30%** (6) are in **informationl**, **10%** (2) are in **finance**, **10%** (2) are in **retail** and 50% (10) are in other industries.



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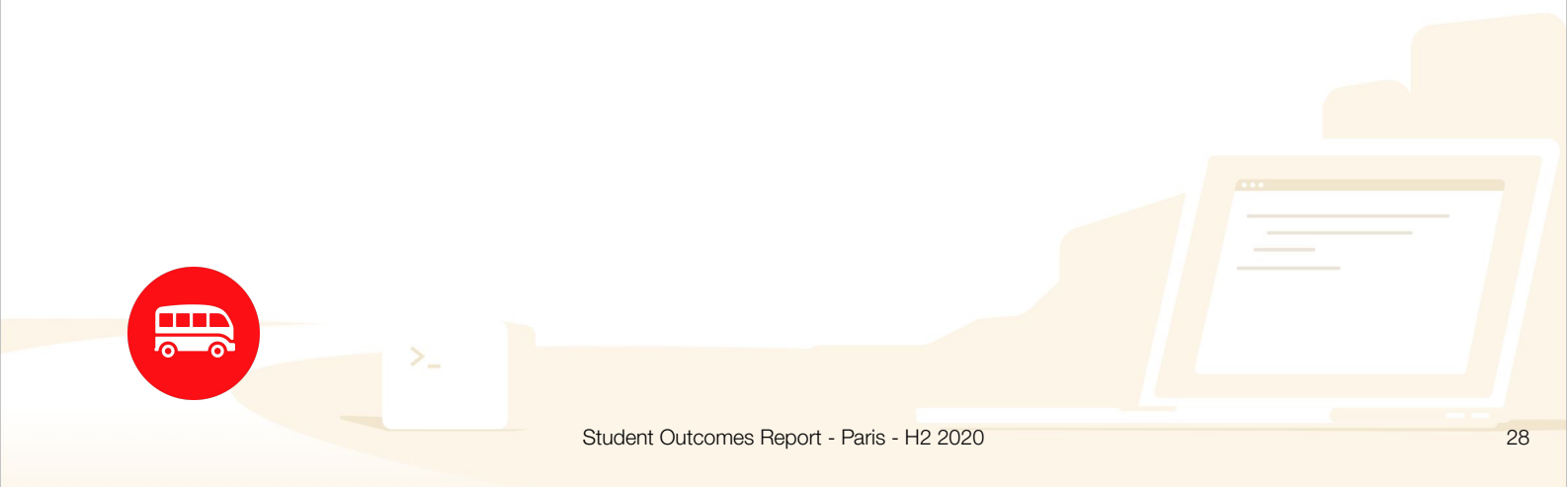
Detailed Data

Report Scope

Addressable Population

This report is based on a student outcomes survey sent to our graduates 6 months after completion of one of our courses. 292 students graduated from our 9-week full-time Web Development course in Paris, Bordeaux and Lyon between July 1st, 2020 and December 31st, 2020. Out of these 292 students, 75% (215) answered the student outcomes survey, and 25% (92) were non-responsive. **This report includes data from these 281 students**.

Reporting period		
H2 2020	2020-07-01	2020-12-31
Student outcomes survey sent 180 days after graduation		
Survey Response rate		
Students graduated	373	
Students included in this report	281	75%
Non-responsive alumni	92	25%



Detailed Data

Report Scope

Addressable Population

See below the detailed information by cohort.

Cohort	End Date	Campus	Course Type	Course Format
378	07/25/2020	Paris	Web Development	Part-time
414	07/03/2020	Paris	Data Science	Full-time
422	11/28/2020	Paris	Web Development	Part-time
440	09/04/2020	Paris	Web Development	Full-time
441	09/04/2020	Paris	Web Development	Full-time
450	09/18/2020	Paris	Data Science	Full-time
500	12/04/2020	Paris	Web Development	Full-time
501	12/04/2020	Paris	Web Development	Full-time
502	12/11/2020	Paris	Data Science	Full-time
307	07/11/2020	Lyon	Web Development	Part-time
439	09/04/2020	Lyon	Web Development	Full-time
481	12/04/2020	Lyon	Web Development	Full-time
515	12/18/2020	Lyon	Data Science	Full-time
411	07/03/2020	Bordeaux	Web Development	Full-time
435	09/04/2020	Bordeaux	Web Development	Full-time
484	12/04/2020	Bordeaux	Web Development	Full-time
516	12/18/2020	Bordeaux	Data Science	Full-time

Detailed Data

Report Scope

Addressable Population

See below the detailed response rate by cohort.

Cohort	Graduates	Respondents	Response Rate
Consolidated	373	281	75.34%
378	21	16	76.19%
414	16	14	87.50%
422	11	10	90.91%
440	44	37	84.09%
441	30	27	90.00%
450	20	17	85.00%
500	47	37	78.72%
501	39	36	92.31%
502	27	22	81.48%
307	8	5	62.50%
439	19	7	36.84%
481	17	11	64.71%
515	7	5	71.43%
411	17	4	23.53%
435	20	9	45.00%
484	19	16	84.21%
516	11	8	72.73%

Respondents Profiles

Out of 281 respondents to the student outcomes survey, **67%** (188) were **men**, and **33%** (93) were **women**.

Breakdown of respondents by gender				
Cohort number	Female respondents		Male respondents	
Aggregated	93	33.10%	188	66.90%
378	5	31.25%	11	68.75%
414	5	35.71%	9	64.29%
422	3	30.00%	7	70.00%
440	13	35.14%	24	64.86%
441	11	40.74%	16	59.26%
450	3	17.65%	14	82.35%
500	11	29.73%	26	70.27%
501	10	27.78%	26	72.22%
502	7	31.82%	15	68.18%
307	2	40.00%	3	60.00%
439	4	57.14%	3	42.86%
481	4	36.36%	7	63.64%
515	2	40.00%	3	60.00%
411	2	50.00%	2	50.00%
435	5	55.56%	4	44.44%
484	5	31.25%	11	68.75%
516	1	12.50%	7	87.50%

Out of 281 respondents, 20% (28) were between 18 and 25 years old, 33% (46) were between 26 and 30 years old, 24% (33) were between 31 and 35 years old, 9% (13) were between 36 and 40 years old, 7% (9) were between 41 and 45 years old, 2% (3) were between 46 and 50 years old, 1% (2) were between 51 and 55 years old, 2% (3) were over 56 years old, 1% (1) did not disclose their age.

Breakdown of respondents by age		
All respondents	138	
18 - 25 years old	28	20.29%
26 - 30 years old	46	33.33%
31 - 35 years old	33	23.91%
36 - 40 years old	13	9.42%
41 - 45 years old	9	6.52%
46 - 50 years old	3	2.17%
51 - 55 years old	2	1.45%
Over 56 years old	3	2.17%
N/A	1	0.72%

Out of 281 respondents, **73% (203) earned a Master's or Doctoral Degree** prior to the bootcamp, 18% (51) earned a Bachelor's Degree prior to the bootcamp, 4% (12) earned a High School Diploma, 4% (11) earned an Associate's Degree, and 1% (4) didn't earn a diploma prior to the bootcamp.

Rrespondents' highest degree prior to bootcamp		
All respondents	281	
Master's or Doctoral Degree	203	72.24%
Bachelor's Degree	51	18.15%
High School Diploma	12	4.27%
Associate's degree	11	3.91%
No Diploma	4	1.42%

Student Outcomes

General Employment Outcomes

Out of 281 respondents to the student outcomes survey, **36% (101) found a new job after the bootcamp**, 11% (31) became freelancers, 14% (38) went back to their previous job with new skills, 15% (43) continued their studies, 7% (20) started their own company, 12% (34) pursued other projects and haven't looked for a job yet, 5% (14)) looked for a job and haven't found one yet.

Respondents' outcomes after graduation		
All respondents	281	
Found a new job	101	35.94%
Became freelancers	31	11.03%
Back to their previous job	38	13.52%
Continued studying	43	15.30%
Started their own company	20	7.12%
Actively looked for a job after graduation	14	4.98%
Didn't actively look for a job	34	12.10%

Active Employment Search

Out of the 281 students included in this report, **59% (166) actively seeked employment** after the bootcamp, and 41% (145) pursued other projects without seeking employment.

Respondents seeking employment		
All respondents	281	
Employment seekers	166	59.07%
Found a new job	101	60.84%
Became freelancers	31	18.67%
Started their own company	20	12.05%
Started looking for a job straight after graduation	14	8.43%
Not seeking employment	115	40.93%
Went back to their previous job	38	33.04%
Continued studying	43	37.39%
Haven't actively looked for a job yet	34	29.57%

Employment Rate

Out of the 166 respondents who actively seeked employment after the bootcamp, whether they looked for a job, for freelancing projects or started their own company, **81% (134) achieved their objectives within 90 days**, 90% (150) within 180 days and 92% (152) after 180 days.

Respondents' Employment Rate	90 days	180 days	180+ days
Active employment seekers	166	166	166
Found employment	134	150	152
Still searching	32	16	14
Employment Rate	81%	90%	92%

Employment Rate - Employment Seekers							
	30 days	60 days	90 days	120 days	150 days	180 days	180+ days
All job seekers	166	166	166	166	166	166	166
Positive Outcome	75	114	134	146	149	150	152
Negative Outcome	91	52	32	20	17	16	14
Activejob seekers	14	14	14	14	14	14	14
Placement > x days	77	38	18	6	3	2	
Employment Rate	45%	69%	81%	88%	90%	90%	92%

Time to Employment

The median time for respondents to find employment was **32 days**.

MEDIAN TIME TO EMPLOYMENT		
All respondents	152	
Median Time to Employment	32	days

Back to Employment Rate

Out of 281 respondents to the student outcomes survey, 65% 1821) had a paid job prior to the bootcamp, 19% (53) were students, and **16% (46) did not have a paid job**. Out of these 46 respondents who did not have a paid job prior to the bootcamp, 65% (30) actively looked for employment after the bootcamp. Of those, **87% (26) found employment** after the bootcamp. Out of the 30 respondents who actively looked for employment after the bootcamp, 65% (17) found a job, 23% (6) became freelancers, 12% (3) started their own company and 13% (4) are still looking for employment.

Situation prior to the bootcamp		
All respondents	281	
Found a job	17	65.38%
Became freelancers	6	23.08%
Started company	3	11.54%
Found employment	26	86.67%
Still searching for employment	4	13.33%
Employment seekers	30	65.22%
Not seeking employment	16	34.78%
No Paid Job	46	16.37%
Paid Job	182	64.77%
Student	53	18.86%

Job Seekers

Job Search

The median time for respondents to receive their first job offer was **40 days of active job search**. Since not all graduates start searching for a job immediately after the end of the bootcamp, this equates to a median time of 70 days since graduation.

Outcome post-bootcamp - Found a job > Time to first job offer (median)		
Graduation to first job offer	70	days
Start job search to first job offer	40	days

44% (44) of respondents had **more than one job offer** to choose from.

Outcome post-bootcamp - Found a job > Number of Job Offers Received		
All respondents	101	
One	57	56.44%
Two to Three	34	33.66%
Three to Five	7	6.93%
Five & more	3	2.97%
More than one job offer	44	43.56%

Out of 281 respondents to the student outcomes survey, 59% (166) looked actively for a job after the bootcamp, and **88% (101) of them found a job**. 12% (14) are still searching for a job.

Outcome post-bootcamp - Job Seekers		
All respondents	281	
Non-job seekers	166	59.07%
Job seekers	115	40.93%
Found a new job	101	87.83%
Still looking for a job	14	12.17%

Job Structure

Out of the 101 respondents who found a job, **96% (97) found a full-time position**. 4% (4) found a part-time position.

Outcome post-bootcamp - Found a job > Part-time vs Full-time		
Found a job	101	
Full-time job	97	96.04%
Part-time job	4	3.96%

Out of the 101 respondents who found a job, **84% (85) found a salaried position**. 13% (13) found an internship, 2% (2) found an apprenticeship and 1% (1) found another type of role.

Outcome post-bootcamp - Found a job > Type of Contracts		
All respondents	101	
Salaried	85	84.16%
Internship	13	12.87%
Apprenticeship	2	1.98%
Other	1	0.99%

Out of the 101 respondents who found a job, **68% (69) found a permanent contract**. 7% (7) found a 1+ year contract, 15% (15) found a contract between 6 months and a year, and 10% (10) found a contract between 3 and 6 months.

Outcome post-bootcamp - Found a job > Duration of Contract		
All respondents	101	
Permanent	69	68.32%
1+ Year	7	6.93%
6M to 1 Year	15	14.85%
3 to 6M	10	9.90%
1 to 3M	0	0.00%
Less than 1M	0	0.00%

Out of the 101 respondents who found a job, **70% (70) work between 30 and 40 hours / week**. 29% (29) work more than 40 hours / week. 1% (1) work between 10 and 20 hours / week, and 1% (1) works between 20 and 30 hours / week.

Outcome post-bootcamp - Found a job > Hours Per Week		
All respondents	101	
0-10h	0	0.00%
10-20h	1	0.99%
20-30h	1	0.99%
30-40h	70	69.31%
40h+	29	28.71%

Job Categories & Roles

Out of the 101 respondents who found a job, 64% (65) disclosed their detailed job titles. **80% (52) of them found roles in technical fields**.

Outcome post-bootcamp - Found a job > Most Frequent Job categories		
All respondents	101	
All respondents who disclosed job title	65	64.36%
Software Engineering	28	27.72%
Product Management & Design	14	13.86%
Data Analytics	10	9.90%
Management and Consulting	6	5.94%
Marketing	4	3.96%
Business Development & Sales	2	1.98%
Technical Management & Operations	1	0.99%
Didn't disclose detail job title	36	35.64%
Respondents working in technical fields	52	80.00%

The two most popular job categories of respondents who completed our courses are **Software Engineering**, with 28% (28) of respondents finding roles such as Full-Stack, Front-End and Back-End Developer, and **Product Management & Design**, with 14% (14) of respondents working as Product Manager or Product Owner. 10% (10) of respondents found roles in Data Analytics and 1% (1) in Technical Management and Operations. Other respondents went back to business roles, but with strong technical skills: 2% (2) work in Business Development & Sales, and 4% (4) in Marketing.

Outcome post-bootcamp - Found a job > Most Frequent Job Titles				
Job category	Job title	Respondents		
Software Engineering	Full-Stack Web Developer	20	19.80%	27.72%
	Front-end Developer	3	2.97%	
	Back-end Developer	5	4.95%	
Product Management & Design	Product Manager	10	9.90%	13.86%
	Product Owner	4	3.96%	
	UX / UI Designer	0	0.00%	
Data Analytics	Data Analyst	7	6.93%	9.90%
	Data Scientist	3	2.97%	
	Data Engineer	0	0.00%	
	Machine Learning Engineer	0	0.00%	
Technical Management & Operations	Project Manager	1	0.99%	0.99%
	Automation Manager	0	0.00%	
	Operations Manager	0	0.00%	
Management and Consulting	Digital Consultant	2	1.98%	5.94%
	Management / Strategy Consultant	4	3.96%	
Business Development & Sales	Solutions Engineer	1	0.99%	1.98%
	Business Developer	1	0.99%	
	Customer Success Manager	0	0.00%	
	Technical Sales Representative	0	0.00%	
Marketing	Growth Manager	4	3.96%	3.96%
	Marketing Manager	0	0.00%	
	Community Manager	0	0.00%	
Others		36	35.64%	35.64%

Job Compensation

Out of the 85 respondents who found a full-time salaried position, 98% (83) agreed to disclose their salary information. The **median salary** on their first full-time salaried position after the bootcamp is **40K€ annually**.

47% (48) of respondents who found a full-time salaried position earn **more than 40K€ annually** on their first job after the bootcamp.

Salary distribution on first job post-bootcamp (annual gross salary)		
Found a salaried position	85	
Found a full-time salaried position	83	97.65%
Disclosed salary information	80	96.39%
Less than 30K	8	10.00%
31 - 40K	34	42.50%
41 - 50K	20	25.00%
51 - 60K	11	13.75%
More than 61K	7	8.75%

Median annual gross salary on the first job (FT job, salaried position)		
Role	Median gross salary	Respondents
All roles	40,000	80
Full-Stack Web Developer	38,000	16
Product Manager	46,000	9
Data Analyst	43,500	4
Back-end Developer	42,000	3
Product Owner	39,000	3

Hiring Companies

Out of the 101 respondents who found a new job, 79% (80) were hired by **small & medium-sized companies**.

Outcome post-bootcamp - Found a job > Size of Companies		
All respondents	101	
Small companies (0-50)	45	44.55%
Medium-size companies (51-500)	35	34.65%
Large companies (501+)	21	20.79%

Out of the companies respondents work for, **44% (44) are tech startups,** 13% (13) are global tech consultancy companies, 12% (12) are global tech companies, 2% (2) are e-commerce companies and 10% (10) is a traditional startup.

Outcome post-bootcamp - Found a job > Type of Companies		
All companies	99	
Tech Startup	44	44.44%
Global Tech Consultancy	13	13.13%
Tech Company	12	12.12%
Traditional Startup	10	10.10%
e-Commerce Company	2	2.02%
Other	18	18.18%

Freelancers

The median time for freelancers to start their first freelancing project is **52 days after the end of the bootcamp**. 77% (24) of respondents found their first freelance project in less than 90 days post-bootcamp.

Time to first freelance project		
Total respondents	31	
Less than 30 days	11	35.48%
30 to 60 days	9	29.03%
60 to 90 days	4	12.90%
90 days +	7	22.58%
Median number of days	52	days

Out of 31 respondents who became freelancers, 94% (29) accepted to share financial information. The median **daily freelance rate** of our respondents is **250€**. 59% (17) of respondents charge more than 200€/day for their freelancing activities.

Daily Freelance Rate		
Total freelancers	31	
Total respondents	29	93.55%
< 100€	3	10.34%
100€ - 200€	9	31.03%
200€ - 300€	12	41.38%
300€ - 400€	3	10.34%
> 400€	2	6.90%
Median freelance rate	250	EUR

Entrepreneurs

Out of the 281 respondents to the student outcomes survey, 7% (20) decided to create their own company. **80%** (16) of them have already **legally incorporate** their company, and **20%** (4) have already **raised money**. The total amount of money raised is **1,470K€**.

Outcome post-bootcamp - Started company		
Entrepreneurial projects	20	
Companies legally incorporated	16	80%
Companies not legally incorporated yet	4	20%
Total money raised	1,470,000	EUR
Average amount of money raised	367,500	EUR
Raised money	4	20%
Didn't raise yet	16	80%

Out of the 20 companies being created, **10%** (2) are in **retail**, **10%** (2) are in **finance**, **50%** (10).

BREAKDOWN BY INDUSTRY		
Entrepreneurial projects	20	
Other industries	10	50.00%
Information	6	30.00%
Retail	2	10.00%
Finance	2	10.00%