

What Do I Do If I Am on the OFCCP's CSAL?

OFCCP's Corporate Scheduling Announcement List, or CSAL, is a courtesy notification that a contractor's establishment(s) or function(s) appear on OFCCP's most recent scheduling list.



The scheduling list is developed through an administratively neutral process using the Federal Contractor Selection System (FCSS).

If your organization appears on the CSAL, you should:



Ensure you have your AAP in place and review in detail



Notify appropriate parties that you are on the list (e.g., local compliance leaders, counsel)



Gather outreach and recruitment efforts, as well as state job listing documentation



If you are 6 months or more into your AAP plan year, update data will be needed for an audit submission. Plan ahead so that you are confident in what will be submitted once you receive your notice and can submit in a timely fashion.

Once the CSAL is published, scheduling letters can come at any point. OFCCP offices must move through the list in the order it was created, so exact timing is unknown.

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