EEOPay

Comprehensive Pay Equity Software

Designed by Experts.
Supported by Experts.
Trusted by Experts.

EEOPay

EEOPay Reports Include:

✓ Pattern of Disparity reports showing gender and race differences within and across levels

✓ Wage Gap Report showing the bottom-line "pay gaps" for gender and race in your organization

✓ Salary adjustment calculator

✓ Large employee group comparisons based on multiple regression analysis

✓ Small employee group comparisons based on appropriate statistical analyses

✓ Non-Statistical Comparisons for very small employee groups

And more!

For more information, visit **dciconsult.com** and schedule a demo today!

Why Use EEOPay Software?

Accurate Reports

Accuracy is critically important when it comes to pay. Compliance is important when it comes to pay equity analysis. EEOPay is the tool you need to complete an accurate, defensible pay equity analysis for your entire organization.

User-Friendly

With user-friendly templates, EEOPay simplifies complex EEO statistical models. EEOPay generates reports that accurately identify potential pay equity problems related to race/ethnicity and/or sex, and provides guidance on corrective salary adjustments.

Recognized Methods

EEOPay utilizes statistical methods accepted by the courts, EEOC, and OFCCP, and can be used to conduct both proactive analyses and analyses within the scope of an OFCCP or EEOC investigation.

EEOPay Advantage

Separately analyze base pay, total compensation, and other components of compensation using a single dataset

Reports are saved securely on your server/computer

Expert consultant support is available as needed

Easy exporting to PDF, Excel, or Word formats