

Better Futures - Maricopa Community Colleges Frequently Asked Questions

Q: I understand both employees and their child dependents are eligible to apply for the Better Futures program. When filling out the form on the website, whose information is required to include?

A: If you intend to use your benefits for your child dependent, please include both team member and child dependent's information. For example, enter the child dependent's name in the Name Section and select "Child Dependent" from the drop-down menu. Then, you will be prompted to enter the team member's name.

Q: What are the qualifications to apply for the Better Futures program?

A: You must have worked at JBS for at least six months, be a full-time employee, and be in good standing. If you're a child dependent, you must be under the age of 26 and meet the definition of child dependence. [Read the full details here.](#)

Q: What is considered full-time employment at JBS?

A: A person working 40 hours per week is considered to be a full-time employee.

Q: What are the requirements to remain in the Better Future program after being approved?

A: Continue to be in good standing with the college you're attending. There is no GPA requirement; however, you will need to re-apply for this program each semester to continue receiving the benefit.

Q: Is there a deadline to apply for the Better Futures program?

A: No, Maricopa Community Colleges has year-round enrollment. We recommend applying for the [Better Futures](#) program and [Maricopa Community Colleges](#) at least one month before the class start date to allow enough time for the approval processes.

Q: Is this benefit only available for a limited amount of time?

A: No, the Better Futures partnership with Maricopa Community Colleges will continue to exist after this year. This will be part of your employee benefits package moving forward.

Q: I've already applied for the Better Futures program. How will I be notified if I am approved?

A: You can expect to be notified via email two weeks after submitting your application online. The email will include your approval letter, which you will need to provide to the Enrollment Concierge Services (ECS) staff. Please submit your approval letter to maricopa.edu/ecs-voucher.

Q: What class options and careers are available to JBS employees?

A: Any and all career pathways and classes offered by Maricopa Community Colleges are available for Better Futures students!

Q: Are there any tools or resources that can help guide me to choose the right career path?

A: PipelineAZ's [Interest Assessment](#) will match your interests with careers in only five minutes! You can also explore our [fields of interest](#) to gain a better understanding of your career options. The ECS staff is here to help assist and support you on your educational journey as well.

Q: Does it cover the cost of university transfer when I am ready to transfer to a four-year college or university?

A: No, the Better Futures program covers the cost of tuition for two-year degrees with community colleges.

Q: I'm a current JBS employee and my child dependent is already enrolled at one of the 10 Maricopa Community College locations. What's the process to get tuition assistance?

A: Sign up for the Better Futures program at the [Better Futures website](#). JBS will first need to verify you meet the minimum eligibility requirements (e.g. employment for six months or longer) and you must be in good standing with the company. Once approved, we will add your dependent's name to the list of students for billing purposes with the Maricopa Community Colleges.

Q: What happens if the JBS employee resigns or gets terminated while enrolled in the Better Futures program?

A: The student (whether it's the team member or child dependent) will be allowed to complete the semester. However, he or she will no longer be eligible for the program after that semester.

Q: Do I qualify for the Better Futures program if I'm already receiving financial aid at one of the 10 Maricopa Community College locations?

A: Yes, you should still apply for Better Futures! After your FAFSA is processed, Better Futures will cover the outstanding/remaining amount of your tuition cost.



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Q: Do I qualify for the Better Futures program if I have already earned 60 credits outside of JBS and prior to joining the program?

A: Yes, you may receive tuition assistance even if you have completed a bachelor's degree or an advanced degree. Better Futures provides you with a fresh start!

Q: I'm a junior in high school. Do I have to wait until I graduate to begin taking classes or can I start sooner?

A: It's your choice! Sign up for the [Better Futures program](#), and you can choose when you want to begin your educational journey. The Maricopa Community Colleges offer concurrent enrollment, which means you can take college courses while you are still in high school. The ECS staff will walk you through the process if you meet the criteria to take advantage of concurrent enrollment. The ECS staff can also help you start the enrollment process, research programs that align with your career goals, and be ready with a game plan for class registration. If your high school offers dual enrollment, you can look into enrolling in the dual enrollment class once you're a senior.

Have other questions? Email us at ecs@domail.maricopa.edu
or give us a call at 480-731-8660.