








HIPAA Security Checklist	 Compliance	Monitoring
<p>Ensure proper configuration of devices that access company and client data (i.e., are encrypted, with password, firewall, and antivirus protection)</p>	<p>Computers & laptops were provided to team members that are set-up with standard security requirements:</p> <ul style="list-style-type: none"> Active Directory Membership Full Disk Encryption Firewall Antivirus/Antimalware Software Two-factor authentication 	<p>Installing remote management software for Infnit-O IT team to monitor and deploy security patches and update firewall configurations regularly</p>
 <p>Secure home networks (i.e routers, dongle, etc.) and working area</p>	<ul style="list-style-type: none"> Launched mandatory security awareness courses for all team members Information drive for security-related resource material for latest trends & updates Submission of IT & security checklist to team members to meet the remote work set up technical requirements Teleworking and Mobile Device Policy in place wherein team members who must connect via Wi-Fi will utilize WPA2 standard (as minimum) and adhering to Infnit-O password provisions 	<ul style="list-style-type: none"> Automated completion reports notification email to managers for compliance monitoring Quarterly Infosec & Data Privacy awareness quiz for all team members
<p>Encrypt password-protect on devices employees use to access PHI remotely</p>	<p>Supplying company computers and laptops with full disk encryption enabled by native Microsoft Bitlocker or IOS Filevault</p>	<p>Installation of remote management software which allows Infnit-O to monitor and audit full disk encryption status</p>
 <p>Configuration of devices for home use</p>	<p>Automatically filtering devices prior to connecting to VPN servers and before granting access to Infnit-O's network. Checking the following presense:</p> <ol style="list-style-type: none"> OS version and security patch details Company antivirus software with latest definition and most recent scan requirement Firewall will be enabled Full disk encryption 	<ul style="list-style-type: none"> Firewall and VPN systems automatically allows connection if devices pass the security requirement and block it if otherwise An alert notification will be sent to Infnit-O's security team if an attempt to connect is made but not passing the authentication requirements for further investigation
 <p>Encryption of PHI before transmission</p>	<ul style="list-style-type: none"> Method of transmission is agreed upon with the clients/vendors beforehand. Normally transmitted via our servers or cloud-based file sharing with end-to-end encryption protocols. EHPI files are encrypted and password protected prior to sending to secured channels. 	<p>Email servers and cloud-based sharing are regularly audited by 3rd party firms to ensure HIPAA compliance</p>
<p>Develop policies and procedures prohibiting employees from allowing friends and family from using devices that contain PHI</p>	<p>Adhering to Infnit-O Teleworking and Mobile Device Policy</p> <p>"Users conducting teleworking/mobile working will not allow or give permission for unauthorized users (including family and friends) to use that PC/mobile device."</p>	<ul style="list-style-type: none"> Team members are required to read and sign off our Acceptable Usage policies Automatic locked out system for devices inactive for a 8 minutes
<p>Signing of Confidentiality Agreement for employees</p>	<p>Infnit-O team members are required to sign an NDA & other network acceptable usage policies as part of the contract</p>	<p>Regular exams are conducted to monitor security awareness level</p>
 <p>Bring Your Own Device (BYOD) Agreement are signed with clear usage rules</p>	<p>Excerpt from Remote Working Agreement:</p> <p>The following software will be installed to your personal equipment to use it for work purposes.</p> <ul style="list-style-type: none"> Symantec Antivirus Global Protect VPN Managed Zoom Account Managed Engine Desktop Central (Remote Desktop Management Software) Chrome Browser and work related extensions 	<p>Installation of remote management software which allows Infnit-O to monitor and audit full disk encryption status</p>
 <p>Provide file cabinets with locks or safes for employees who store hard copy (paper) PHI in their home offices</p>	<p>With the remote set up, no lockers are provided but printing and USB access are disabled on all remote computers</p>	<p>Printing and USB/device connections are controlled through Windows Active directory Group Polices and Symantec endpoint protection software</p> <p>Email notifications are sent out in case team members plug in unauthorized devices (e.g. USB disk, printers) to IT security team for further investigation and proper sanctions</p>
<p>Providing HIPAA-compliant shredders for remote workers for proper disposal of PHI hard copies</p>	<p>Paper shredders are not provided but the Control of Records Policy outlines how to protect PHI hard copies</p>	
 <p>Adherence on Media Sanitization Policy</p>	<p>IO's Control of Records Policy clause:</p> <p>"Media containing information, regardless of classification, must be disposed of in a secure and reliable way. (i.e., shredding, destruction)"</p> <p>IO's IT Disposal policy states:</p> <p>"All non-operational Disk/Removable media will be physically destroyed while all Operational Disk/Removable media drives must be erased via military grade multiple overwriting process application or through use of disk nuking software"</p>	<p>Asset disposal request and media sanitazion reports are submitted accordingly</p>
<p>Employees will disconnect from the company network at the end of their shift through IT configuring timeouts</p>	<p>End users are disconnected automatically from corporate VPN networks after 15 minutes of inactivity.</p> <p>Reauthentication is needed to reconnect to the VPN.</p>	
<p>Maintain and periodically review logs of remote access activity</p>	<p>Firewall/VPN systems automatically collects and logs remote connections and network activities.</p>	<p>Regular review of access and VPN logs by the IT security team</p>