



# GIFTS AND ENTERTAINMENT

## Prevent anti-bribery breaches and conflicts of interest in gifts or entertainment

StarCompliance software gives you a fast, consistent, automated solution for detecting and mitigating potential employee conflicts of interest.

Our Gifts & Entertainment product allows employees to pre-clear and report planned G&E. The system can aggregate G&E requests relating to specific individuals or companies, to ensure that gifting limits are not exceeded.

### YOUR CHALLENGES



Save time and resources monitoring G&E requests and spend



Gather and store data for a 360-degree view of employee activity and behavior



Reduce risk of reputational damage and financial penalties



Quickly and easily collate management information and reports

### OUR SOLUTIONS

#### 1. Automated pre-clearance management

STAR enables employees to request automated approvals for gifts and entertainment. The software assesses requests against your company rules to reach an approval or denial decision. Any requests requiring review are escalated to the compliance team.

#### 2. Surveillance of integrated systems

The STAR platform integrates data from systems across your business, which is cross-referenced when any gift or entertainment request is made. STAR can pinpoint high-risk employees, contacts or groups by monitoring records to identify suspicious activities.

#### 3. Case management

STAR brings together all gift and entertainment requests that require investigation, enabling you to collate data and evidence and assign the case to relevant team members. The whole cycle, from detection to resolution, is recorded for audit purposes.

#### 4. Company and contact management

You can enter client company details from any source, enabling employees to choose from a pre-selected list when making pre-clearance requests for gifts or entertainment.

#### 5. Reporting and management information

A comprehensive management information suite gives you a 360-degree view of all employee activity, and generates comprehensive, customizable reports. You can create your own reports using our drag-and-drop chart builder or leverage one of over 100 standard report templates within the platform.

*“With STAR, employees don’t have to think about which form they need to fill in or where to find it – because it’s all in one place.”*

**Legal Compliance Manager,**  
*global asset-management firm*

### ABOUT STARCOMPLIANCE

StarCompliance is a leading provider of employee compliance technology solutions. Trusted globally by forward-thinking companies in 114 countries, Star’s future-ready compliance platform delivers on-demand configurability, multi-jurisdictional integrity, and the actionable intelligence you need to monitor for conflicts, meet regulatory obligations and reduce risk. Compliance no longer needs to be complex. Check out Star’s intuitive, straightforward UX and give your employees the multi-layered protection they need to comply with confidence.

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