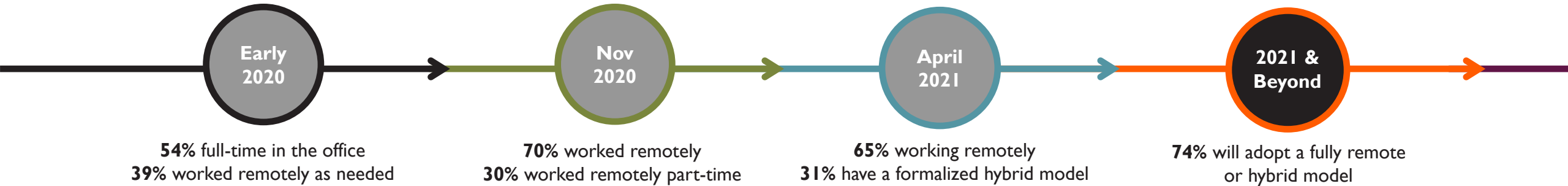


THE FUTURE OF WORK



KEY CONSIDERATIONS OF THIS SHIFT: 1. Proven productivity 2. Employee satisfaction 3. Talent recruitment strategy



TALENT ACQUISITION

75% of companies are now sourcing talent from anywhere in the US



VACCINE REQUIREMENTS

50%+ of employers will NOT require vaccine for return to the office
40% want to understand associated legal implications



WORKPLACE OF THE FUTURE

57% of companies will reduce square footage or eliminate office space completely
27% will invest in new spaces exclusively for collaboration

TOP-OF-MIND FOR CEOS: REMOTE & HYBRID WORK

LEADERSHIP & OPERATIONAL EFFICIENCY

1. Assessing effectiveness of hybrid models
2. Leading hybrid teams while scaling
3. Effectively of remote executive team
4. Measuring productivity
5. Recommended tech stack

GOVERNANCE

1. Protocols for safe return to office amidst vaccine rollout
2. Policy vs. guardrails for mandatory time in office
3. Recommended cadences for remote employees to visit offices
4. Processes and policies for communication and meetings
5. Standardization: Can HR, Finance, R&D, Sales, Marketing, etc. maintain effectiveness while working 100% remotely?

EMPLOYEE WELL-BEING & CULTURE

1. Recommendations for flexible and collaborative workplaces
2. Measuring employee engagement
3. Burnout prevention
4. Ensuring inclusivity of remote employees
5. Making a remote culture a cohesive culture