

## Great Minds Compliance with Iowa's Anti-CRT Legislation

Iowa [House File 802](#) “Providing For Requirements Related To Racism Or Sexism Trainings At, And Diversity And Inclusion Efforts By, Governmental Agencies And Entities, Schools and Public Postsecondary Educational Institutions” prohibits Iowa K-12 public schools from teaching the following “specific defined concepts”:

- (1) That one race or sex is inherently superior to another race or sex.
- (2) That the United States of America and the state of Iowa are fundamentally or systemically racist or sexist.
- (3) That an individual, by virtue of the individual's race or sex, is inherently racist, sexist, or oppressive, whether consciously or unconsciously.
- (4) That an individual should be discriminated against or receive adverse treatment solely or partly because of the individual's race or sex.
- (5) That members of one race or sex cannot and should not attempt to treat others without respect to race or sex.
- (6) That an individual's moral character is necessarily determined by the individual's race or sex.
- (7) That an individual, by virtue of the individual's race or sex, bears responsibility for actions committed in the past by other members of the same race or sex.
- (8) That any individual should feel discomfort, guilt, anguish, or any other form of psychological distress on account of that individual's race or sex.
- (9) That meritocracy or traits such as a hard work ethic are racist or sexist or were created by a particular race to oppress another race.
- (10) Any other form of race or sex scapegoating or any other form of race or sex stereotyping.

Great Minds [Wit & Wisdom® curriculum](#) does not include any of the above concepts. The *Wit & Wisdom* curriculum, as permitted under Iowa House File 802, does (i) promote racial, cultural, ethnic, or intellectual diversity or inclusiveness consistent with the law; and (ii) provide teachers and students materials that include facts and context for topics of sexism, slavery, racial oppression, racial segregation, or racial discrimination, including topics relating to the enactment and enforcement of laws resulting in sexism, racial oppression, segregation, and discrimination.