

Great Minds Compliance with Arizona's Anti-CRT Legislation

Arizona [House Bill 2906](#) prohibits a state entity from using funds for or requiring employees engage in training, orientation or therapy that includes blaming or judgment on the basis of race, ethnicity or sex. Such “blaming or judgment on the basis of race, ethnicity or sex” includes concepts that:

- (1) One race, ethnic group or sex is inherently morally or intellectually superior to another race, ethnic group or sex.
- (2) An individual, by virtue of the individual's race, ethnicity or sex, is inherently racist, sexist or oppressive, whether consciously or unconsciously.
- (3) An individual should be invidiously discriminated against or receive adverse treatment solely or partly because of the individual's race, ethnicity or sex.
- (4) An individual's moral character is determined by the individual's race, ethnicity or sex.
- (5) An individual, by virtue of the individual's race, ethnicity or sex, bears responsibility for actions committed by other members of the same race, ethnic group or sex.
- (6) An individual should feel discomfort, guilt, anguish or any other form of psychological distress because of the individual's race, ethnicity or sex.
- (7) Meritocracy or traits such as a hard work ethic are racist or sexist or were created by members of a particular race, ethnic group or sex to oppress members of another race, ethnic group or sex.

Arizona House Bill [2898](#) provides that a K–12 school district may not use public monies for instruction that presents any form of blame or judgment on the basis of race, ethnicity or sex nor may allow instruction in or make part of a course the following concepts:

1. One race, ethnic group or sex is inherently morally or intellectually superior to another race, ethnic group or sex.
2. An individual, by virtue of the individual's race, ethnicity or sex, is inherently racist, sexist or oppressive, whether consciously or unconsciously.
3. An individual should be invidiously discriminated against or receive adverse treatment solely or partly because of the individual's race, ethnicity or sex.
4. An individual's moral character is determined by the individual's race, ethnicity or sex.
5. An individual, by virtue of the individual's race, ethnicity or sex, bears responsibility for actions committed by other members of the same race, ethnic group or sex.
6. An individual should feel discomfort, guilt, anguish or any other form of psychological distress because of the individual's race, ethnicity or sex.
7. Academic achievement, meritocracy or traits such as a hard work ethic are racist or sexist or were created by members of a particular race, ethnic group or sex to oppress members of another race, ethnic group or sex.

Great Minds [Wit & Wisdom[®] curriculum](#) does not include any of the above concepts prohibited by either Arizona House Bill 2906 or Arizona House Bill 2898. The *Wit & Wisdom* curriculum does provide teachers and students materials that include facts and context to aid in discussions of difficult historical topics.