

Work Health & Safety Policy Statement

HWB Group is committed to providing adequate resources in terms of personnel, time, technology and financial outlay to create and maintain a safe working environment for the health, safety and welfare of our staff, suppliers, subcontractors, visitors, clients and members of the public who may be affected by our residential housing construction activities (including high risk construction activities) and any activities or processes sponsored by or undertaken by Kalkamoning Pty Ltd t/as Kalka, DC Living Pty Ltd t/as DC Living or DC Living Pty Ltd t/as Living Homes Queensland or. This includes:

- Clearly defining responsibilities, authorities and accountabilities at all levels.
- Having a systematic approach to identifying, managing and controlling WHS risk to as low as reasonably practicable (ALARP) and making every practicable and reasonable effort to provide healthy and safe construction sites.
- Consulting with all relevant stakeholders and foster communication and co-operation between management, supervisors, subcontractors and workers.
- Having effective subcontractor selection, management and monitoring processes.
- Ensuring all subcontractors submit Safe Work Method Statements for High Risk Construction Work, assess the SWMS and monitor to ensure compliance with the relevant control measures.
- Encouraging subcontractors to provide their workers a reasonable opportunity to be consulted and contribute to the decision making process when developing Safe Work Procedures and Safe Work Method Statements.
- Encouraging subcontractors and their workers to take personal WHS responsibility and leadership regardless of where they fit into the hierarchy.
- Conduct regular site inspections to monitor, review and continuously improve compliance with the Project WHS Management Plan, Site Rules and any Safe Work Method Statement.
- Resolving any WHS issues in a professional and timely manner.
- Supporting our own workers and subcontractors with return to work of their injured workers to pre-injury duties as an expectation.
- Promoting the WHS policy statement by, making it available to interested parties (e.g. subcontractors, suppliers, state authorities, insurers, customers) and included in the Subcontractor and Supplier Safety Packs.
- Reviewing this WHS policy every two years as a minimum.



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Managing Director

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