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**HR & DIGITAL** TRANSFORMATION

**TALENT MANAGEMENT** & DEVELOPMENT



**RECRUIT & ENGAGE** 



**ASEAN FUTURE OF WORK** 



10.00 - 10.15am
<b>Keynote Address</b>

Josephine Teo, Singapore Minister for Manpower and Second Minister for Home Affairs

10:15 - 10.30am

Overview Presentation On The Impact Of COVID-19 On The Labour Market In The Asia Pacific

10.30 - 11.00am
<b>Developing Future-Fluent Asian Leaders:</b>
Myths We Must Debunk

Elisa Mallis, APAC Managing Director, Center for Creative Leadership (CCL)

11.00 - 11.30am

**Technology Presentation** 

11.30 - 12.00pm

**Work From Home EX:** 

**Increasing Your Remote Employee Experience** 

12.00 - 12.30pm

**Presentation By ADP** 

10.30 - 11.00am

Creating The Agile Talent Function: Four Questions To Help Your Transition To Agile HR

Steve Boese, President and Co-Founder, H3 HR Advisors

11	$\Delta \Delta$	11	20

Why Adapting To The "New Normal" Isn't Going To Be Good Enough For HR

#### Steve Bennetts,

Head of EX Strategy & Solutions, Qualtrics

## 11.30 - 12.00pm

**Leading Culture Transformation In Indonesian Companies** 

#### Pambudi Sunarsihanto,

Tim Sackett, President, HRU Technical Resources Human Resources Director, Blue Bird Group

12.00 - 12.30pm

#### "Win The Virtual Room": Leveraging Technology In A Post COVID-19 Distributed Team **Environment**

David Shirley, Partner, Flex We Are

11.00 - 11.30am Thriving In Employee Performance Management & Engagement In The New Age

Datuk Nora Manaf, Group Chief Human Capital Officer, Maybank

#### 11.30 - 12.00pm

Navigating HR In A Crisis: Talent Agility 2020

**Brent Colescott**, Senior Director, Global Business

12.00 - 12.30pm

**Presentation By Cornerstone OnDemand** 

Strategy & Transformation, SumTotal Systems

### 12.00 - 12.30pm

The New Era Of Learning To Accelerate The People Performance And Business Agility

11.30 - 12.00pm

**Technology Presentation** 

Aek Ussivakul, Senior Vice President Learning Platform and Data, Siam Commercial Bank

#### 10.30 - 10.45am

**Presentation On Singapore's Response To Address** The Impact Of Covid-19 On The Labour Market

> Aubeck Kam, Permanent Secretary, Singapore Ministry of Manpower

> > 10.45 - 11.00am

**Presentation On Vietnam's Response To Address** The Impact Of COVID-19 On The Labour Market

Ha Thi Minh Duc, Deputy Director General of International Cooperation Department, Ministry of Labor, Invalids and Social Affairs

#### 11.00 - 11.45am

**Panel Discussion:** 

**Building A Better Post-COVID Future Of Work** 

#### **Panel Moderator:**

Diaan-Yi Lin, Senior Partner, McKinsey & Company

#### **Panellist:**

Aubeck Kam, Permanent Secretary, Singapore Ministry of Manpower Ha Thi Minh Duc, Deputy Director General, International Cooperation Department, Ministry of Labor, Invalids and Social Affairs

**Shoya Yoshida**, General Secretary, International Trade Union Confederation - Asia Pacific

#### 11.45-12.30pm

**Panel Discussion:** 

**Employment Facilitation Post-COVID, For A Better Recovery** 

#### **Panel Moderator:**

Aparna Bharadwaj, Managing Director and Partner, Boston Consulting Group

#### Panellists:

Tan Choon Shian, Chief Executive Officer, Workforce Singapore **Gilbert Tan**, Chief Executive Officer, NTUC-e2i

**Sim Gim Guan**, Executive Director, Singapore National Employers Federation **Daniel Robinson**, Programme Director, Maximus



12.30 - 1.15pm

**KEYNOTE: The Future of HR: 5 Principles, 3 Targets & 2 HR Actions** 

Dave Ulrich, Professor at University of Michigan and Partner, RBL Group















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		10.00 - 10.30am  HRTECHNOLOGY*  Skilling, Reskilling & Upskilling For Digital Transformation Success  Stacey Harris, Chief Research Officer, Sapient Insights Group Joy Koh, Head of Consulting APAC, Alexander Mann Solutions Siew Choo Soh, Managing Director, Group, Head of Consumer Banking and Big Data/Al Technology, DBS Bank	10.00 - 10.30am  Shopee's Learning & Engagement Strategy That Boost Employee Experience Across The Region  Jean Lua, Regional Learning & Organisational Development Manager, Shopee		10.00 - 10.15am  Address On HR Sector Development Strategies  Zaqy Mohamad, Minister of State, Singapore Ministry of Manpower
MORNING	10.30 - 11.30am  C-Suite Conversation: Shaping & Leading An Agile Workforce  Low Peck Kem, Chief HR Officer & Advisor (Workforce Development), Public Service Division, Prime Minister's Office  Justina Tan, Managing Director, People, Changi Airport Group  Dr Tanvi Gautam, Transformation Leadership Expert	10.30 - 11.00am  Forget The Workforce, Focus On Your 'Skillsforce'  Benny Ramos, Solutions Principle, Skillsoft		10.30 - 11.30am  What Is Talent Acquisition's Value  When Hiring Slows?  Michelle Hancic,  Global Head of Consulting Psychology, pymetrics	10.15 - 11.00am Exclusive Session: The Impact Of Wider Use Of Technology Across The Singapore HR Sector  Shai Ganu, Managing Director, Rewards Business Leader, Asia Pacific, Willis Towers Watson  Vidisha Mehta, Managing Director, Talent and Rewards Business Leader, Singapore, Willis Towers Watson
		11.00 - 11.30am Presentation by ADP	11.00 - 11.30am Technology Presentation	11.00 - 11.30am  How Does Leadership Drive Business Outcomes, Inspire And Engage Employees In A Volatile, Uncertain And Changing Environment  Lekha George, Head of HR - ASEAN and Korea, Cisco	11.00 - 12.00pm Panel Discussion: Developing The HR Profession Of Tomorrow - How HR Will Support Business Transformation Panel moderator:
	11.30 - 12.00pm  Presentation By Cornerstone OnDemand  Kartik Krishnamurthy, Managing Director, Asia,  Cornerstone OnDemand	11.30 - 12.00pm  HR TECHNOLOGY*  How Ericsson Build Its Culture Of Inclusiveness: A Journey In Southeast Asia  Anthea Collier, Managing Director APAC, Randstad Sourceright,  Urvi Jobalia, Regional Head of Talent Acquisition, SEA Oceania and India, Ericsson	11.30 - 12.00pm  Driving Wellbeing At Workplace  – The Why, What, How  Rashmi Sharma, Global Learning & Wellbeing, Unilever South East Asia & ANZ	11.30 - 12.00pm Enhancing Workplace Experience For Employees Grab for Business	Renata Janini Dohmen, Global Head of Early Talent Attraction, SAP, Institute for Human Resources Professionals Master Professional  Panellists: 1Poon Hong Yuen, Deputy Secretary (Workforce), Ministry of Manpower, Aileen Tan, Chief Human Resources Officer, Singtel Group Professor Annie Koh, Vice President, Business Development, Singapore Management University, Andrew Ing, COO, The Lo and Behold Group
	12.00 - 1.00pm  KEYNOTE: How To Prepare The L&D Team For The Post Pandemic World				





Abhijit Bhaduri, Executive Coach, Talent Advisor & Author





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## **EVENT OVERVIEW | 1 OCT 2020, DAY THREE**

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HR & DIGITAL CONTROL TRANSFORMATION \$\( \)\$ \$\

TALENT MANAGEMENT & DEVELOPMENT



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ASEAN FUTURE OF WORK



	10.00 - 10.30am  KEYNOTE: Productivity: The New Challenge For HR And Its Support For The Organization  Brian Sommer, Founder and President, TechVentive Inc.				10.30 - 10.45am  Special Remarks By  ASEAN Labour Ministers Meeting (ALMM) Chair  10.45 - 11.00am  The Impact Of Wider Integration Of Data Analytics And Automation On Manpower In The Singapore Financial Services Sector  Samir Bedi, Partner, ASEAN Workforce Advisory Leader, People Advisory Services, EY
MORNING	10.30 - 11.00am The #NOWofWork: Creating A 'FlexFit' Future Workforce And Workplace Ariane Virtue, Partner, Flex We Are	10.30 - 11.00am  Digital Transformation: From Strategy To Execution  Juliana Chua, Regional Director,  Digital Transformation AMERA, Essilor	10.30 - 10.30	11.00 - 11.45am Panel Discussion: Developing Skills For A Resilient And Digitally Enabled Workforce For The Region  Panel moderator: Max Loh, Managing Partner, Singapore & Brunei,	
	11.00 - 11.30am  Role Of HR In Building 'Giant Start-Up' Culture To Prepare The Future Ready Organization  Rahul Kalia, Head of HR APAC, Bayer Crop Science Division	11.00-11.45am  How To Build Business Resiliency Through Better Communications  Jeanne Achille, Founder & CEO,The DEVON Group	11.00 - 11.30am <b>Taking An Agile Approach To Digital Integration Michelle Rubio</b> , EVP, CHRO, Union Bank of Philippines	11.00 - 11.30am  Virtual Assistants And Social Robots:  Our New Daily Assistants  Nadia Thalman, Director, Institute for Media Innovation,  Nanyang Technological University	Panellists:  Ng Ying Yuan, Chief Learning Officer and Chief Operating Officer, Group Human Resource, DBS Bank Patrick Tay Teck Guan, Assistant Secretary General, Singapore National Trades Union Congress Gog Soon Joo, Chief Futurist & Chief Skills Officer, SkillsFuture Singapore
	11.30 - 12.00pm Technology Presentation	Jeanne Achine, Founder & CEO, The DEVON Group	11.30 - 12.00pm Presentation by WSG		11.45 - 12.00pm Special Remarks By ALMM Vice-Chair

12.00 - 1.00pm

**KEYNOTE: Moving Towards An Al Augmented Workforce** 

John Sumser, US-based Futurist & Technology, Commentator





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