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990

Department of the Treasury Internal Revenue Service

## Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

JUL 1, 2018 and ending JUN 30, A For the 2018 calendar year, or tax year beginning Check if applicable: C Name of organization D Employer identification number HABITAT FOR HUMANITY EAST BAY/ Address change SILICON VALLEY Name change 94-3053687 Doing business as Initial return Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Final return/ 2619 BROADWAY 205 (510)251-6304 termin-ated 22,763,882. City or town, state or province, country, and ZIP or foreign postal code G Gross receipts \$ Amended return OAKLAND, CA 94612 H(a) Is this a group return Applica-F Name and address of principal officer: JANICE E. JENSEN Yes X No for subordinates? pending SAME AS C ABOVE **H(b)** Are all subordinates included? Tax-exempt status: X = 501(c)(3) 501(c) ( ) ◀ (insert no.) 4947(a)(1) or If "No," attach a list. (see instructions) J Website: ► WWW.HABITATEBSV.ORG **H(c)** Group exemption number ▶ 8545 **K** Form of organization: **X** Corporation Association Other > L Year of formation: 1987 M State of legal domicile: CA Part I Summary Briefly describe the organization's mission or most significant activities: HABITAT FOR HUMANITY Governance BRINGS PEOPLE TOGETHER TO BUILD HOMES, COMMUNITIES AND HOPE. Check this box | if the organization discontinued its operations or disposed of more than 25% of its net assets. 17 Number of voting members of the governing body (Part VI, line 1a) 17 Number of independent voting members of the governing body (Part VI, line 1b) Activities & 134 5 Total number of individuals employed in calendar year 2018 (Part V, line 2a) 7654 Total number of volunteers (estimate if necessary) 6 7 a Total unrelated business revenue from Part VIII, column (C), line 12 7a 0. b Net unrelated business taxable income from Form 990-T, line 38 7b Prior Year **Current Year** 11,275,952. 4,516,728.  $15,\overline{618,353}$ Contributions and grants (Part VIII, line 1h) Revenue 6,530,151. Program service revenue (Part VIII, line 2g) 81,950. 70,126. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 -204,104.-53,027. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 15,821,603. 22,014,526. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) ........ 68,700. 100,000. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 0. Benefits paid to or for members (Part IX, column (A), line 4) 6,937,164. 8,148,210. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 16a Professional fundraising fees (Part IX, column (A), line 11e) 15,029,659. 10,198,669. Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 17,204,533. 23,277,869. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) -1,263,343.-1,382,930. Revenue less expenses. Subtract line 18 from line 12 **Beginning of Current Year End of Year** 33,302,520. 38,176,553. Total assets (Part X, line 16) 12,167,973. 15,915,091. 21 Total liabilities (Part X, line 26) 22,261,462. 21,134,547. Net assets or fund balances. Subtract line 21 from line 20 Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date Sign JANICE E. JENSEN, PRESIDENT/CEO Here Type or print name and title PTIN Print/Type preparer's name Preparer's signature ALEXIS H. WONG P00604756 Paid LINDQUIST, VON HUSEN & JOYCE LLP 94-1250261 Preparer Firm's name Firm's EIN Firm's address 301 HOWARD STREET, SUITE 850 Use Only Phone no. (415)957-9999 SAN FRANCISCO, CA 94105

X Yes No

May the IRS discuss this return with the preparer shown above? (see instructions)

		HABITAT	FOR HUI	MANITY EAST	BAY/			
Form	990 (2018)	SILICON	VALLEY			94	-3053687	Page 2
Pai	t III Statement of	Program Ser	vice Accor	nplishments				
	Check if Schedule	e O contains a res	sponse or note	to any line in this Par	t III			X
1	Briefly describe the orga							
	EVERYONE DES							
	BY CREATING,	PRESERV	ING, ANI	D EXPANDING	ACCESS	TO AFFORDABL	E HOUSING	,
	HABITAT PROV	IDES THE	OPPORT	UNITY TO TR	ANSFORM	LIVES AND GA	IN THE	
	STRENGTH, STA	BILITY, A	ND SELF-	-RELIANCE N	EEDED TO	BUILD A BET	TER FUTUR	Ε.
2	Did the organization und							
	-						Yes	X No
	If "Yes," describe these							
3	Did the organization cea	ase conducting, o	or make signific	ant changes in how it	conducts, anv	program services?	Yes	X No
	If "Yes," describe these			g	, ,			
4	Describe the organization	-		hments for each of its	three largest or	rogram services, as meas	sured by expenses	S.
•	Section 501(c)(3) and 50		-					
	revenue, if any, for each		-	ou to roport the union	art or granto and	a anocations to stricts, th	o total oxpolloco,	arra
 4а	(Code: ) (Expens	19.09 am 301/100	920.327	• including grants of \$	100	, 000 • ) (Revenue \$	6.530.	151.
ти	HABITAT FOR	HUMANTTY	BUTLDS	NEW HOMES	PRESERV	ES AFFORDABL	E HOUSING	
	WHERE IT STA							
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						AND DONORS W		
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<del></del>						\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \		
4b	(Code: ) (Expens	ses \$		including grants of \$		) (Revenue \$		
4c	(Code: ) (Expens	ses \$		including grants of \$		) (Revenue \$		

) (Revenue \$

4e

4d Other program services (Describe in Schedule O.)

Total program service expenses

# Form 990 (2018) SILICON VALL Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?  If "Yes," complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		х
_	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	4		
5	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?  If "Yes," complete Schedule D, Part IV	9	Х	
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.	.0	==	
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		37	
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year?		37	
40	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	X	Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		
D	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	X	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	.0		
	complete Schedule G, Part III	19		х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	

Page 4

## HABITAT FOR HUMANITY EAST BAY/ SILICON VALLEY

Form 990 (2018) SILICON VALLEY
Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			37
	Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	25a		Х
h	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		21
b	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Cabadida I David	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or	200		
20	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Х
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			37
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?	١		v
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			Х
33	Schedule N, Part II  Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32		- 25
33	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	х	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	33		
<b>-</b> T	Part V, line 1	34	х	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Х	
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	<u> </u>		
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		Х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
_	Note. All Form 990 filers are required to complete Schedule O	38	Х	
Par				
	Check if Schedule O contains a response or note to any line in this Part V			Ш
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		Yes	No
		4		
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
C	(gambling) winnings to prize winners?	1c		

94-3053687

Form 990 (2018) SILICON VALLEY

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

				Yes	No				
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,								
	filed for the calendar year ending with or within the year covered by this return2a	134							
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?		2b	X					
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)								
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?		За		X				
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O		3b						
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over	r, a							
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?		4a		X				
b	If "Yes," enter the name of the foreign country: ►								
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBA	·			Х				
	5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?								
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		5b		Х				
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5c						
ба	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization		٥-		x				
	any contributions that were not tax deductible as charitable contributions?		6a						
D	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts		6h						
7	were not tax deductible?  Organizations that may receive deductible contributions under section 170(c).		6b						
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided	I to the navor?	7a		Х				
	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b						
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required		7.0						
·	to file Form 8282?		7c		х				
d	If "Yes," indicate the number of Forms 8282 filed during the year								
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		7e		Х				
f	•								
g	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?								
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Fo	rm 1098-C?	7h						
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the								
	sponsoring organization have excess business holdings at any time during the year?		8						
9	Sponsoring organizations maintaining donor advised funds.								
а	, , , , , , , , , , , , , , , , , , , ,	·····	9a						
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b						
10	Section 501(c)(7) organizations. Enter:								
	Initiation fees and capital contributions included on Part VIII, line 12								
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities								
11	Section 501(c)(12) organizations. Enter:								
	Gross income from members or shareholders								
D	amounts due or received from them.)								
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?		12a						
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year		1Zu						
13	Section 501(c)(29) qualified nonprofit health insurance issuers.								
	Is the organization licensed to issue qualified health plans in more than one state?		13a						
	Note. See the instructions for additional information the organization must report on Schedule O.								
b	Enter the amount of reserves the organization is required to maintain by the states in which the								
	organization is licensed to issue qualified health plans								
С	Enter the amount of reserves on hand 13c								
	Did the organization receive any payments for indoor tanning services during the tax year?		14a		Х				
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O		14b						
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or								
	excess parachute payment(s) during the year?		15		X				
	If "Yes," see instructions and file Form 4720, Schedule N.								
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?		16		X				
	If "Yes," complete Form 4720, Schedule O.								

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 17 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. 17 **b** Enter the number of voting members included in line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Х officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision X of officers, directors, or trustees, or key employees to a management company or other person? 3 X Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 X Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Х Did the organization have members or stockholders? 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or X more members of the governing body? 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or X persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? X 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the X organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) No Yes X 10a Did the organization have local chapters, branches, or affiliates? 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b X 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? If "No," go to line 13 12a X b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe Х in Schedule O how this was done X Did the organization have a written whistleblower policy? 13 13 Did the organization have a written document retention and destruction policy? X 14 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? Х a The organization's CEO, Executive Director, or top management official 15a X **b** Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's Х exempt status with respect to such arrangements? 16b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶CA Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Another's website X Upon request X Own website Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records HABITAT FOR HUMANITY EAST BAY/SILICON VALLEY - (510)251-6304 2619 BROADWAY, OAKLAND, CA 94612

94-3053687

Page 7

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors** 

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (Ď), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099 MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organizati (A)	(B)	Ĭ		((	C)			(D)	(E)	(F)
Name and Title	Average	(do		Pos heck		than	one	Reportable	Reportable	Estimated
	hours per week					is bot or/trus		compensation from	compensation	amount of other
	(list any	ctor						the	from related organizations	compensation
	hours for	Individual trustee or director				ted		organization	(W-2/1099-MISC)	from the
	related	istee c	Institutional trustee		au	Highest compensated employee		(W-2/1099-MISC)		organization
	organizations below	ual tru	ional		ploye	t com	١.			and related organizations
	line)	pivipu	ıstitut	Officer	Key employee	ighes mploy	Former			Organizations
(1) LARRY BRIGGS	2.00	=	=	0	×	Τ 60	ш.			
BOARD MEMBER	1.00	Х						0.	0.	0.
(2) ROLAND TREVINO	2.00									
CHAIR		Х		х				0.	0.	0.
(3) DAVID BARRON	2.00									
TREASURER	1.00	Х		Х				0.	0.	0.
(4) JONAS MOE	2.00									
VICE CHAIR		Х		Х				0.	0.	0.
(5) KRISTIN LINCOLN	2.00	l								
SECRETARY		Х		Х				0.	0.	0.
(6) MONA FOSTER WHITE	2.00	,,		,,						_
OFFICER AT LARGE	2 00	Х		Х				0.	0.	0.
(7) BRET SEWELL	2.00	X		х				0.	0.	_
MEMBER AT LARGE	2.00	^		^				0.	0.	0.
(8) BOB FRICK BOARD MEMBER	2.00	X						0.	0.	0.
(9) GARY KERSHNER	2.00							0.	0.	•
BOARD MEMBER	2.00	x						0.	0.	0.
(10) JEFF RADEMANN	2.00	<del> </del>								
BOARD MEMBER		x						0.	0.	0.
(11) JOHN BYRD	2.00							-		-
BOARD MEMBER		Х						0.	0.	0.
(12) RODGER MILLER	2.00									
BOARD MEMBER		Х						0.	0.	0.
(13) PAMELA BROTHERTON-SEDANO	2.00									
BOARD MEMBER		Х						0.	0.	0.
(14) TIM TEMPEL	2.00									
BOARD MEMBER		Х						0.	0.	0.
(15) SCOTT JONES	2.00									
BOARD MEMBER	1 2 00	Х				_	_	0.	0.	0.
(16) VINCE SALINAS	2.00	Ψ,		\ <sub>V</sub>					_	_
OFFICER AT LARGE	2.00	Х		Х		_	_	0.	0.	0.
(17) GARRY FITSCHEN	4.00	X						0.	0.	0.
BOARD MEMBER		$\Gamma_{\nabla}$		L		<u> </u>		1 0.	U •	OOO_(2012)

Form 990 (2018) DIDICON	AVDDRI								74 3033	007 Fage 0	
Part VII Section A. Officers, Directors, Tre	Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)										
(A)	(B)			(0	C)			(D)	(E)	(F)	
Name and title	Average	(do		Pos			one	Reportable	Reportable	Estimated	
	hours per	box	(do not check more than one box, unless person is both an officer and a director/trustee)		h an	compensation	compensation	amount of			
	week	$\vdash$	cer an	id a d	irecto	or/trus	tee)	from	from related	other	
	(list any	ector						the	organizations	compensation	
	hours for related	or di	æ			ated		organization	(W-2/1099-MISC)	from the	
	organizations	ustee	truste		gy.	suadı		(W-2/1099-MISC)		organization	
	below	ual tr	ional		ploye	t con	_			and related organizations	
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations	
(18) GREG PEDONE	2.00				_						
BOARD MEMBER		Х						0.	0.	0.	
(19) LAURA MCCARTHY	2.00										
BOARD MEMBER		Х						0.	0.	0.	
(20) LES POLTRACK	2.00								_	_	
BOARD MEMBER		Х						0.	0.	0.	
(21) SHANNON ADKINS	2.00										
BOARD MEMBER		Х						0.	0.	0.	
(22) JANICE E. JENSEN	40.00										
PRESIDENT & CEO	1.00	L		Х				232,861.	0.	25,674.	
(23) JAMES H. OBENDORF	40.00								_		
COO & CFO	1.00	L		Х				184,256.	0.	18,456.	
(24) KRYSTA MORGENTHALER	40.00								_		
CHIEF DEV. OFFICER		L			Х			171,957.	0.	7,982.	
(25) KEVIN ELLIOTT	40.00								_		
CHIEF REAL ESTATE OFFICER		L			Х			164,242.	0.	25,446.	
(26) HAMID TAEB	40.00										
HOUSING DEVELOPMENT DIR						Х		133,269.	0.	7,448.	
1b Sub-total							<b>&gt;</b>	886,585.	0.	85,006.	
c Total from continuation sheets to Part	VII, Section A						<b>&gt;</b>	207,271.	0.	46,782.	
d Total (add lines 1b and 1c)		<u> </u>					<u> </u>	1,093,856.	0.	131,788.	
2 Total number of individuals (including but	not limited to th	nose	liste	ed al	bov	e) wł	no re	eceived more than \$100	0,000 of reportable		

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

Yes No

3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual

4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual

5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person

5 X

#### Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
MELVIS YOUHARI MELGAR DBA MELGAR HEATING &		
2123 BERING DRIVE SUITE A, SAN JOSE, CA 951	CONSTRUCTION	156,500.
CROSS THE DIVIDE	INFORMATION	
309 VISTA TRUCHA, NEWPORT BEACH, CA 92660	TECHNOLOGY	140,185.
HAMID PIROUZ DBA HP CONSTRUCTION SERVICES,		
9000 CROW CANYON RD SUITE 213, DANVILLE,	CONSTRUCTION	115,875.
JOHN REESE, 18275 BOLLINGER CANYON RD.,,		
SAN RAMON, CA 94583	CONSTRUCTION	110,864.
WILLIAM RANSE GALE DBA RANSE GALE CONSTRUCT		
13631 MONTFORT RD, HERALD, CA 95638	CONSTRUCTION	102,615.
2 Total number of independent contractors (including but not limited to those liste	d above) who received more than	
\$100,000 of compensation from the organization > 5		

Part VII Section A. Officers, Directors, Tru (A)	ıstees, Key Er	nplo	yee	s, a	nd F	ligh	est	Compensated Employ	ees (continued)	
(A)	(D)									
Name and title	(B) Average hours	(C) Position (check all that apply)						(D)  Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	per week (list any hours for related organizations below line)	la lu	Officer	Key employee Highest compensated employee Former	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations		
(27) CHRISTINE CHU CONTROLLER	40.00					х		106,297.	0.	28,830.
(28) FRANK ATKINS	40.00							200/25/0		20,000
DIR OF RETAIL OPERATIONS						Х		100,974.	0.	17,952.
Total to Part VII, Section A, line 1c	l	<u> </u>						207,271.		46,782.

Page 9

#### HABITAT FOR HUMANITY EAST BAY/ SILICON VALLEY

Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (B) (C) (**D)** Revenue excluded Related or Total revenue Unrelated from tax under exempt function husiness revenue revenue Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns **b** Membership dues ..... 1b 378,753. c Fundraising events d Related organizations 1d 1,258,305 e Government grants (contributions) f All other contributions, gifts, grants, and similar amounts not included above ..... 13,981,295 3,460,282. g Noncash contributions included in lines 1a-1f: \$ 15,618,353. h Total. Add lines 1a-1f ... Business Code 2 a SALES OF AFFORDABLE HOUSES Program Service Revenue 236000 5,035,105 5,035,105 b OTHER INCOME 531390 475,169 475,169 c MORTGAGE DISCOUNT AMORTIZATION 531390 363,797 363,797 d GENERAL CONTRACTING REV 531390 352,448. 352,448 e NEW MARKET TAX CREDIT - AMORTIZAT 531390 206,718 206,718 531390 96,914, 96,914. f All other program service revenue 6,530,151. g Total. Add lines 2a-2f Investment income (including dividends, interest, and 80,790 80,790. other similar amounts) Income from investment of tax-exempt bond proceeds 5 Royalties ..... (i) Real (ii) Personal 6 a Gross rents **b** Less: rental expenses ...... c Rental income or (loss) d Net rental income or (loss) ... 7 a Gross amount from sales of (i) Securities (ii) Other 534,588. assets other than inventory b Less: cost or other basis 545,252. and sales expenses -10,664. c Gain or (loss) -10,664 -10,664. d Net gain or (loss) 8 a Gross income from fundraising events (not Revenue 378,753. of including \$ contributions reported on line 1c). See Part IV, line 18 a Other **b** Less: direct expenses 204,104 c Net income or (loss) from fundraising events -204,104 -204,104, 9 a Gross income from gaming activities. See Part IV, line 19 a **b** Less: direct expenses c Net income or (loss) from gaming activities ... 10 a Gross sales of inventory, less returns and allowances \_\_\_\_\_a **b** Less: cost of goods sold ..... **c** Net income or (loss) from sales of inventory Miscellaneous Revenue **Business Code** 11 a b d All other revenue ..... e Total. Add lines 11a-11d Total revenue. See instructions 22,014,526. 6,530,151. -133,978.

### Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a response or note to any line in this Part IX										
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses						
1	Grants and other assistance to domestic organizations		·	·							
	and domestic governments. See Part IV, line 21	100,000.	100,000.								
2	Grants and other assistance to domestic										
	individuals. See Part IV, line 22										
3	Grants and other assistance to foreign										
	organizations, foreign governments, and foreign										
	individuals. See Part IV, lines 15 and 16										
4	Benefits paid to or for members										
5	Compensation of current officers, directors,										
	trustees, and key employees	900,684.	619,030.	156,623.	125,031.						
6	Compensation not included above, to disqualified										
	persons (as defined under section 4958(f)(1)) and										
	persons described in section 4958(c)(3)(B)										
7	Other salaries and wages	5,877,372.	4,039,445.	1,022,040.	815,887.						
8	Pension plan accruals and contributions (include										
	section 401(k) and 403(b) employer contributions)	88,077.	60,534.	15,316.	12,227.						
9	Other employee benefits	753,215.	517,675.	130,980.	104,560.						
10	Payroll taxes	528,862.	363,480.	91,966.	73,416.						
11	Fees for services (non-employees):										
а	Management	9,999.	9,999.								
	Legal										
	Accounting										
	Lobbying										
	Professional fundraising services. See Part IV, line 17										
f	Investment management fees										
g	Other. (If line 11g amount exceeds 10% of line 25,										
	column (A) amount, list line 11g expenses on Sch O.)	652,110.	543,453.	79,111.	29,546.						
12	Advertising and promotion										
13	Office expenses	251,914.	229,015.	10,883.	12,016.						
14	Information technology										
15	Royalties										
16	Occupancy	983,708.	934,814.	18,426.	30,468.						
17	Travel	58,517.	42,745.	12,262.	3,510.						
18	Payments of travel or entertainment expenses										
	for any federal, state, or local public officials										
19	Conferences, conventions, and meetings										
20	Interest	28,194.		28,194.							
21	Payments to affiliates	00.40=	45 462	F 1 010							
22	Depreciation, depletion, and amortization	99,187.	45,169.	54,018.							
23	Insurance	116,972.	70,742.	46,230.							
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A)										
	amount, list line 24e expenses on Schedule O.)										
а	COST OF HOMES SOLD	7,991,844.	7,991,844.								
b	COST OF HOMES REPAIRED	1,987,866.	1,987,866.								
С	MISCELLANEOUS	974,068.	581,282.	57,875.	334,911.						
d	RESTORE COST OF SALES	505,196.	505,196.								
е	All other expenses	1,370,084.	1,278,038.	49,422.	42,624.						
25	Total functional expenses. Add lines 1 through 24e	23,277,869.	19,920,327.	1,773,346.	1,584,196.						
26	Joint costs. Complete this line only if the organization										
	reported in column (B) joint costs from a combined										
	educational campaign and fundraising solicitation.										
	Check here if following SOP 98-2 (ASC 958-720)										
	0 10 21 10				Earm <b>990</b> (2018)						

Form 990 (2018)
Part X Balance Sheet

Pa	πλ	Balance Sneet					
		Check if Schedule O contains a response or not	e to any	line in this Part X			
					(A)		(B)
					Beginning of year		End of year
	1	Cash - non-interest-bearing			2,846,382.	1	2,058,918.
	2	Savings and temporary cash investments			1,400,959.	2	1,562,651.
	3	Pledges and grants receivable, net			1,643,451.	3	2,068,403.
	4	Accounts receivable, net			249,465.	4	260,327.
	5	Loans and other receivables from current and for					
		trustees, key employees, and highest compensation	ated emp	oloyees. Complete			
		Part II of Schedule L				5	
	6	Loans and other receivables from other disquali	fied pers	ons (as defined under			
		section 4958(f)(1)), persons described in section	4958(c)	(3)(B), and contributing			
		employers and sponsoring organizations of sec	tion 501(	c)(9) voluntary			
ţ		employees' beneficiary organizations (see instr).	Comple	te Part II of Sch L		6	
Assets	7	Notes and loans receivable, net			15,160,284.	7	14,978,751.
Ř	8	Inventories for sale or use			14,023,838.	8	9,514,649.
	9	Prepaid expenses and deferred charges			233,444.	9	261,459.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	923,230.			
	b	Less: accumulated depreciation	10b	725,028.	241,565.	10c	198,202.
	11	Investments - publicly traded securities		2,377,165.	11	2,399,160.	
	12	Investments - other securities. See Part IV, line		12			
	13	Investments - program-related. See Part IV, line		13			
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11		15			
	16	Total assets. Add lines 1 through 15 (must equ	al line 34	.)	38,176,553.	16	33,302,520.
	17	Accounts payable and accrued expenses			1,373,253.	17	1,484,752.
	18	Grants payable		18			
	19	Deferred revenue			2,615,034.	19	1,294,349.
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete	Part IV o	f Schedule D		21	
es	22	Loans and other payables to current and former					
Ħ		key employees, highest compensated employee					
Liabilities		Complete Part II of Schedule L			11 052 000	22	<u> </u>
_	23	Secured mortgages and notes payable to unrela			11,053,089.	23	7,573,395.
	24	Unsecured notes and loans payable to unrelate		T T		24	
	25	Other liabilities (including federal income tax, pa	•				
		parties, and other liabilities not included on lines	3 17-24).	Complete Part X of	072 715		1 015 477
		Schedule D			873,715. 15,915,091.	25	1,815,477. 12,167,973.
	26			. <b>\</b> \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	15,915,091.	26	14,107,973.
		Organizations that follow SFAS 117 (ASC 958		here 🕨 🔼 and			
ces		complete lines 27 through 29, and lines 33 an			21,871,828.		21,058,021.
<u>a</u>	27	Unrestricted net assets			389,634.	27	76,526.
Ва	28	Temporarily restricted net assets			309,034.	28	70,320.
pur	29					29	
ŗ.		Organizations that do not follow SFAS 117 (A	SC 958)	, cneck nere ▶ ☐			
Net Assets or Fund Balances	20	and complete lines 30 through 34.				20	
set	30	Capital stock or trust principal, or current funds				30	
t As	31	Paid-in or capital surplus, or land, building, or ed				31 32	
<u>S</u>	32	Retained earnings, endowment, accumulated in			22,261,462.	33	21,134,547.
	33	Total liabilities and not assets/fund balances			38,176,553.	34	33,302,520.
	34	Total liabilities and net assets/fund balances			30,170,333.	J4	33,302,320.

Pa	TXI Reconciliation of Net Assets							
	Check if Schedule O contains a response or note to any line in this Part XI							
1	Total revenue (must equal Part VIII, column (A), line 12)	1		,01				
2	Total expenses (must equal Part IX, column (A), line 25)	2		,27				
3	Revenue less expenses. Subtract line 2 from line 1	3		,26				
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	22	, 26	1,4	62.		
5	Net unrealized gains (losses) on investments	5		10	7,3	14.		
6	Donated services and use of facilities 6							
7	7 Investment expenses 7							
8								
9								
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,							
	column (B))	10	21	,13	4,5	47.		
Pai	t XII Financial Statements and Reporting							
	Check if Schedule O contains a response or note to any line in this Part XII		<u></u>			X		
					Yes	No		
1	Accounting method used to prepare the Form 990: Cash X Accrual Other							
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Ο.						
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X		
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a						
	separate basis, consolidated basis, or both:							
	Separate basis Consolidated basis Both consolidated and separate basis							
b	Were the organization's financial statements audited by an independent accountant?			2b	Х			
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis	,					
	consolidated basis, or both:							
	Separate basis X Consolidated basis Both consolidated and separate basis							
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit	,					
	review, or compilation of its financial statements and selection of an independent accountant?			2c	Х			
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule C	).					
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Au	dit					
	Act and OMB Circular A-133?			За	Х			
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required		dit					
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits			3b	Х			

#### **SCHEDULE A**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Total

Name of the organization

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

HABITAT FOR HUMANITY EAST BAY

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

SILICON VALLEY 94-3053687 Reason for Public Charity Status (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other ì your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes No above (see instructions))

# Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	11158241.	9967514.	10251076.	11275952.	15618353.	58271136.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	11158241.	9967514.	10251076.	<u> 11275952.</u>	<u> 15618353.</u>	58271136.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						230,900.
	Public support. Subtract line 5 from line 4.						58040236.
	tion B. Total Support					•	
	ndar year (or fiscal year beginning in) 🕨	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total 58271136.
7	Amounts from line 4	11158241.	996/514.	10251076.	112/5952.	15618353.	58271136.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,	2 222	4 560	00.066	67 100	00 500	100 000
	and income from similar sources	3,333.	4,562.	28,066.	67,128.	80,790.	183,879.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						58455015.
	<b>Total support.</b> Add lines 7 through 10		`			10 20	,650,396.
	Gross receipts from related activities						,030,330.
13	First five years. If the Form 990 is fo		s first, second, thir	d, fourth, or fifth ta	ax year as a sectio	n 501(c)(3)	. □
Sec	organization, check this box and stop etion C. Computation of Publ						<b>P</b>
	Public support percentage for 2018 (			column (f))		14	99.29 %
	Public support percentage from 2017					15	98.75 %
	33 1/3% support test - 2018. If the						,,,
	<b>stop here.</b> The organization qualifies	J		•		,	
b	33 1/3% support test - 2017. If the						
-	and <b>stop here.</b> The organization qual						
17a	10% -facts-and-circumstances tes						
	and if the organization meets the "fac	ū			, , ,		,
	meets the "facts-and-circumstances"		•	-	•	•	
b	10% -facts-and-circumstances tes						
	more, and if the organization meets the	· ·				*	
	organization meets the "facts-and-cire						
18	Private foundation. If the organization		•				ns

### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	now, please com	piete Fart II.)				
	ndar year (or fiscal year beginning in)	(a) 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	Gifts, grants, contributions, and	(4, 20 ) )	(5) 25 15	(0,20.0	(0,7 = 0 1 1	(0,20.0	(1)
-	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
_	merchandise sold or services per-						
	formed, or facilities furnished in						
	any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
3	are not an unrelated trade or bus-						
	in and a small superation 540						
1	Tax revenues levied for the organ-						
7	ization's benefit and either paid to						
	or expended on its behalf						
_						1	
5	The value of services or facilities						
	furnished by a governmental unit to						
_	the organization without charge					+	
	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and						
	3 received from disqualified persons					1	
r	Amounts included on lines 2 and 3 received from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
	Add lines 7a and 7b						
_8_	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support						
	ndar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	Amounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties,						
	and income from similar sources						
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
c	: Add lines 10a and 10b						
	Net income from unrelated business						
	activities not included in line 10b,						
	whether or not the business is regularly carried on						
12	Other income. Do not include gain						
	or loss from the sale of capital						
13	assets (Explain in Part VI.)						
	First five years. If the Form 990 is for	the organization	s first second thi	rd fourth or fifth t	ax vear as a secti	n 501(c)(3) organiz	zation
•		· ·			•		
Se	ction C. Computation of Publi						
	Public support percentage for 2018 (li			column (f))		15	%
	Public support percentage from 2017					16	%
	ction D. Computation of Inves					1 10 1	70
	Investment income percentage for 20					17	%
	Investment income percentage from 2					18	
	33 1/3% support tests - 2018. If the						
198							11 15 1101
	more than 33 1/3%, check this box an						<b>-</b> -
r	33 1/3% support tests - 2017. If the	· ·			•	•	
20	line 18 is not more than 33 1/3%, chec						. $\square$
20	<b>Private foundation.</b> If the organization	i dia not check a	DOX ON THE 14, 19	na, or 190, check t	nis dox and see ir	ISTRUCTIONS	

### Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
3a		
3b		
3с		
4a		
4b		
4c		
10		
5a		
5b		
5c		
_		
6		
7		
8		
9a		
9b		
90		
9с		
10a		
100		
10b		
m 990 or 99	90-EZ)	2018

Par	art IV Supporting Organizations (continued)			
	(SELLINISE ST.)		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
С	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Sec	ction B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	ction C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
sec	ction D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
_	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2				
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
2	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's	3		
200	supported organizations played in this regard. ction E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see inst	ructions)		
' a		, actionsj.		
b				
c		v (see instructions	3)	
2	Activities Test. Answer (a) and (b) below.	) (0000	Yes	No
	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
-	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

# HABITAT FOR HUMANITY EAST BAY/

Schedule A (Form 990 or 990-EZ) 2018 SILICON VALLEY

94-3053687 Page 6

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supportin	g Orga	anizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	g trust o	n Nov. 20, 1970 (explain in	Part VI.) See instructions. A
	other Type III non-functionally integrated supporting organizations must co	mplete \$	Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functional	y integra	ated Type III supporting org	ganization (see
	instructions).			

Schedule A (Form 990 or 990-EZ) 2018

Schedule A (Form 990 or 990-EZ) 2018 SILICON VALLEY

Par	t V	Type III Non-Functionally Integrated 509	(a)(3) Supporting Organia	anizations (continued)	
Secti	ion D -	Distributions			Current Year
1	Amou	nts paid to supported organizations to accomplish exe	mpt purposes		
2	Amou	nts paid to perform activity that directly furthers exemp			
	organizations, in excess of income from activity				
3					
4		nts paid to acquire exempt-use assets			
5	Qualif	ied set-aside amounts (prior IRS approval required)			
6		distributions (describe in <b>Part VI</b> ). See instructions.			
7		annual distributions. Add lines 1 through 6.			
8		putions to attentive supported organizations to which the	ne organization is responsive	 e	
_		de details in <b>Part VI</b> ). See instructions.	<b>3</b>	-	
9	(1	outable amount for 2018 from Section C, line 6			
		amount divided by line 9 amount			
	Line o	amount arrada by line o amount	(i)	(ii)	(iii)
Secti	ion E -	Distribution Allocations (see instructions)	Excess Distributions	Underdistributions Pre-2018	Distributable Amount for 2018
1	Distrib	outable amount for 2018 from Section C, line 6			
2	Under	rdistributions, if any, for years prior to 2018 (reason-			
	able c	ause required- explain in <b>Part VI</b> ). See instructions.			
3	Exces	s distributions carryover, if any, to 2018			
а	From	2013			
b	From	2014			
С	From	2015			
	From				
е	From	2017			
f	Total	of lines 3a through e			
g	Applie	ed to underdistributions of prior years			
h	Applie	ed to 2018 distributable amount			
i	Carry	over from 2013 not applied (see instructions)			
i		inder. Subtract lines 3g, 3h, and 3i from 3f.			
4		outions for 2018 from Section D,			
	line 7:	\$			
а		ed to underdistributions of prior years			
		ed to 2018 distributable amount			
		inder. Subtract lines 4a and 4b from 4.			
		ining underdistributions for years prior to 2018, if			
		Subtract lines 3g and 4a from line 2. For result greater			
		tero, explain in <b>Part VI.</b> See instructions.			
6		ining underdistributions for 2018. Subtract lines 3h			
-		b from line 1. For result greater than zero, explain in			
		/I. See instructions.			
7		ss distributions carryover to 2019. Add lines 3j			
'	and 4				
8		down of line 7:			
		ss from 2014			
		ss from 2015			
		s from 2016			
		ss from 2017			
е	_cxces	S 11U111 2U10			

Schedule A (Form 990 or 990-EZ) 2018

#### HABITAT FOR HUMANITY EAST BAY/

94-3053687 Page 8 Schedule A (Form 990 or 990-EZ) 2018 SILICON VALLEY Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service **Schedule of Contributors** 

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

➤ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2018

Name of the organization

HABITAT FOR HUMANITY EAST BAY/ SILICON VALLEY Employer identification number

94-3053687

Organization type (check one):						
Filers of	<b>:</b>	Section:				
Form 99	0 or 990-EZ	$\overline{X}$ 501(c)( $\overline{3}$ ) (enter number) organization				
		4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation				
		527 political organization				
Form 99	0-PF	501(c)(3) exempt private foundation				
		4947(a)(1) nonexempt charitable trust treated as a private foundation				
		501(c)(3) taxable private foundation				
		covered by the <b>General Rule</b> or a <b>Special Rule</b> .  7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.				
General	Rule					
	-	filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.				
Special	Rules					
X	For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.					
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.					
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the <b>General Rule</b> applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year   \$\sum_{\text{sum}}\$					
but it mu	ust answer "No" on	at isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to ne filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).				

 $\ \, \text{LHA} \ \, \text{For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.}$ 

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)

Name of organization
HABITAT FOR HUMANITY EAST BAY/
SILICON VALLEY

Employer identification number

94-3053687

Part I	<b>Contributors</b> (see instructions). Use duplicate copies of Part I if additional space is needed.					
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
1		\$691,337.	Person X Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
2		\$600,000.	Person X Payroll			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
3		\$1,080,000.	Person X Payroll			
(a) No.	(b)	(c) Total contributions	(d) Type of contribution			
NO.	Name, address, and ZIP + 4	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)			

Name of organization

HABITAT FOR HUMANITY EAST BAY/
SILICON VALLEY

Employer identification number

94-3053687

Part II	<b>Noncash Property</b> (see instructions). Use duplicate copies of Part II if	additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Name of organization
HABITAT FOR HUMANITY EAST BAY/
SILICON VALLEY

Employer identification number

94-3053687

Use	oleting Part III, enter the total of exclusively religious, e duplicate copies of Part III if additional	space is needed.	less for the year. (Enter this info. once.)	
No.	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held	
-				
	Transferee's name, address, a	(e) Transfer of gif	t Relationship of transferor to transferee	
o. n	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held	
-   _				
		(e) Transfer of gif	<u> </u>	
_	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee	
lo. m t I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held	
-   -				
	(e) Transfer of gift			
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee	
lo.	#ND 4 19		(25 : 11 : 11 : 11 : 11 : 11	
lo. m t I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held	
		()=		
	(e) Transfer of Transferee's name, address, and ZIP + 4		t Relationship of transferor to transferee	
-				

#### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

HABITAT FOR HUMANITY EAST BAY/ SILICON VALLEY

**Employer identification number** 94-3053687

Pai	organizations waintaining Donor Advise organization answered "Yes" on Form 990, Part IV, line	e 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in v	· · · · ·	
	are the organization's property, subject to the organization's		
6	Did the organization inform all grantees, donors, and donor a		
	for charitable purposes and not for the benefit of the donor o	•	
Da	impermissible private benefit?		Yes No
	rt II Conservation Easements. Complete if the org		J, Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization		
	Preservation of land for public use (e.g., recreation or e	. —	storically important land area
	Protection of natural habitat	Preservation of a ce	ertified historic structure
_	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualif	ried conservation contribution in the for	
	day of the tax year.		Held at the End of the Tax Year
	Total number of conservation easements		
	Total acreage restricted by conservation easements		
	Number of conservation easements on a certified historic stru		
a	Number of conservation easements included in (c) acquired a		I I
•	listed in the National Register		The state of the s
3	Number of conservation easements modified, transferred, rel	leased, extinguished, or terminated by t	the organization during the tax
	year >		
4	Number of states where property subject to conservation eas	· -	-
5	Does the organization have a written policy regarding the per		
•	violations, and enforcement of the conservation easements it		
6	Staff and volunteer hours devoted to monitoring, inspecting,	nandling of violations, and enforcing co	onservation easements during the year
-	Amount of our areas in a word in monitoring incorporation band		
7	Amount of expenses incurred in monitoring, inspecting, hand	ning of violations, and enforcing conser	vation easements during the year
	Does each conservation easement reported on line 2(d) abov	vo action, the requirements of continu 1	70(h)(4)(D)(i)
8		•	
0	and section 170(h)(4)(B)(ii)?  In Part XIII, describe how the organization reports conservation		
9		•	· · · · · · · · · · · · · · · · · · ·
	include, if applicable, the text of the footnote to the organizat	lion's illiancial statements that describe	es the organization's accounting for
Pai	conservation easements. rt III   Organizations Maintaining Collections of	f Art. Historical Treasures, or	Other Similar Assets
	Complete if the organization answered "Yes" on Form		
	If the organization elected, as permitted under SFAS 116 (AS		rement and halance sheet works of art
ıu	historical treasures, or other similar assets held for public exh		
	the text of the footnote to its financial statements that descri		rance of public service, provide, in Fart XIII,
h	If the organization elected, as permitted under SFAS 116 (AS		ent and halance sheet works of art historica
	treasures, or other similar assets held for public exhibition, ec		
	relating to these items:		subile service, provide the following amount
	(i) Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b> \$
			<b>.</b> .
2	If the organization received or held works of art, historical trea	asures or other similar assets for finance	
_	the following amounts required to be reported under SFAS 1:	,	siai gaiii, provide
9	Revenue included on Form 990, Part VIII, line 1	· · ·	<b>&gt;</b> \$
	Assets included in Form 900 Part Y		Ψ

Par	t III Organizations Maintaining C	ollections of Ar	t, Historical Tre	easures, or Ot	ther Simi	lar Asse	<b>ts</b> (contin	ued)	
3	Using the organization's acquisition, accession	on, and other records	s, check any of the	following that are	a significant	use of its	collection	items	
	(check all that apply):								
а	Public exhibition	d	Loan or exch	nange programs					
b	Scholarly research	е	Other						
С	Preservation for future generations								
4	Provide a description of the organization's co	ollections and explain	how they further th	ne organization's e	exempt purp	ose in Par	t XIII.		
5	During the year, did the organization solicit o								
	to be sold to raise funds rather than to be ma						Yes		No
Par	t IV Escrow and Custodial Arran						line 9, or		_
	reported an amount on Form 990, Par		· ·				,		
1a	Is the organization an agent, trustee, custodi	an or other intermedi	ary for contribution	s or other assets r	not included	1			_
	on Form 990, Part X?						Yes	X	٧o
b	If "Yes," explain the arrangement in Part XIII	and complete the foll	owing table:						
	, 1	•	J				Amount		_
С	Beginning balance				1c		7 4110 51111		—
	Additions during the year								—
	Distributions during the year								—
f									—
	Ending balance  Did the organization include an amount on Fo						Yes	X	
	_				•		_ 1es		10
Par	t V Endowment Funds. Complete if								—
. u.	Endownient i ander complete ii	(a) Current year		(c) Two years back	_	years back	(e) Four	voare ha	
4.	Deginning of year belones	37,503.	<b>(b)</b> Prior year 35, 259.	31,126		33,099.	(e) i oui	34,28	
	Beginning of year balance	37,303.	33,233.	31,120	<del>'  </del>	33,033.		34,20	<del>,,,</del>
b	Contributions	601	2 616	1 163	,	1 661		-69	
	Net investment earnings, gains, and losses	601.	2,616.	4,463	·	-1,661.		- 62	· · ·
d	Grants or scholarships								
е	Other expenditures for facilities								
	and programs				_				
f	Administrative expenses	368.	372.	330		312.			97.
g	End of year balance	37,736.	37,503.	35,259	9.	31,126.		33,09	9.
2	Provide the estimated percentage of the curr		e (line 1g, column (a	)) held as:					
а	Board designated or quasi-endowment	100.00	_%						
b	Permanent endowment >	%							
С	Temporarily restricted endowment ▶	%							
	The percentages on lines 2a, 2b, and 2c sho	uld equal 100%.							
За	Are there endowment funds not in the posse	ssion of the organiza	tion that are held a	nd administered fo	or the organ	ization	_		
	by:								lo_
	(i) unrelated organizations						3a(i)	X	
	(ii) related organizations						3a(ii)	2	X
b	If "Yes" on line 3a(ii), are the related organiza								_
4	Describe in Part XIII the intended uses of the	organization's endov	wment funds.						
Par	t VI Land, Buildings, and Equipm	ent.							
	Complete if the organization answered	d "Yes" on Form 990	, Part IV, line 11a. S	ee Form 990, Part	X, line 10.				
	Description of property	(a) Cost or ot	her (b) Cost	or other (c)	Accumulat	ted	(d) Book	value	
		basis (investm	ent) basis (	other)	depreciation	ı			
1a	Land								
b	Buildings								
	Leasehold improvements			3,275.	247,5			71	
d	Equipment		55	9,955.	477,4	66.	82	2,489	℈.
	Other								
	. Add lines 1a through 1e. (Column (d) must e	gual Form 990 Part )	Column (B) line 1	Oc.)		<b>•</b>	198	3,20	2.

Schedule D (Form 990) 2018 SILICON VALI	EΥ		94-3053687 Page 3
Part VII Investments - Other Securities.			Ŭ
Complete if the organization answered "Yes" or			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cos	st or end-of-year market value
(1) Financial derivatives			
(2) Closely-held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)  Total (Col. (h) must equal Form 000, Part V. col. (P) line 12.)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ► Part VIII Investments - Program Related.			
	- Faure 000 David IV/ line	. 11 a Cas Farms 000 Bart V line 1	10
Complete if the organization answered "Yes" o  (a) Description of investment	(b) Book value		st or end-of-year market value
	(b) Book value	(b) Welfied of Valuation: eoc	or or ord or your marker value
(1)			
(2) (3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes" o	n Form 990, Part IV, line	e 11d. See Form 990, Part X, line 1	15.
(a) D	escription		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	15.)		▶
Part X Other Liabilities.			
Complete if the organization answered "Yes" o	n Form 990, Part IV, line		K, line 25.
1. (a) Description of liability		(b) Book value	
(1) Federal income taxes		15 477	
(2) INTEREST PAYABLE		15,477.	
(3) LINE OF CREDIT		1,800,000.	
(4)			
(5)			
(6)			
(7)			
(8)			
(3)	I		

ightharpoons

1,815,477.

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII X

Scho	edule D (Form 990) 2018 SILICON VALLEY	DAI/	94-3053687	Page
	rt XI Reconciliation of Revenue per Audited Financial Statem	nents With Revenue r		raye
. u	Complete if the organization answered "Yes" on Form 990, Part IV, line 12			
1			1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities			
c	Recoveries of prior year grants			
d	Other (Describe in Part XIII.)			
e	Add lines <b>2a</b> through <b>2d</b>		2e	
3	Subtract line <b>2e</b> from line <b>1</b>			
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
С	Add lines <b>4a</b> and <b>4b</b>	•	4c	
5				
Pa	rt XII Reconciliation of Expenses per Audited Financial Stater	ments With Expenses	s per Return.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12	a.		
1	Total expenses and losses per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
а	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
С	Other losses	2c		
d	Other (Describe in Part XIII.)	2d		
е	Add lines 2a through 2d			
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b			
b	Other (Describe in Part XIII.)	4b		
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)		5	
	rt XIII Supplemental Information.			
	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Pa		/, line 4; Part X, line 2; Part >	ΚI,
lines	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any ad	dditional information.		
DΔI	RT V, LINE 4:			
	VI V, DIMD 4.			
тні	E BOARD DESIGNATED FUND INTENDS TO USE INC	COME FROM THE	FUND AS AN	
OPI	ERATING SOURCE FOR FUTURE HOUSING AND OTH	ER HABITAT PRO	JECTS.	
PAI	RT X, LINE 2:			
HE	BSV BELIEVES THAT IT HAS APPROPRIATE SUPPO	ORT FOR ANY TA	X POSITIONS	
TAI	KEN, AND AS SUCH, DOES NOT HAVE ANY UNCER	TAIN TAX POSIT	IONS THAT ARE	
MA'	TERIAL TO THE CONSOLIDATED FINANCIAL STATI	EMENTS. HEBSV'	S FEDERAL AND	
ST	ATE INFORMATION RETURNS FOR THE YEARS 201!	5 THROUGH 2018	ARE SUBJECT T	O

EXAMINATION BY REGULATORY AGENCIES, GENERALLY FOR THREE YEARS AND FOUR

YEARS AFTER THEY WERE FILED FEDERAL AND STATE, RESPECTIVELY.

# HABITAT FOR HUMANITY EAST BAY/

Part XIII   Supplemental Information (continued)	Schedule D (Form 990) 2018 SILICON VALLEY	94-3053687 Page 5
	Schedule D (Form 990) 2018 SILICON VALLEY  Part XIII   Supplemental Information (continued)	

#### **SCHEDULE G**

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

# **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

**2018** 

Open to Public Inspection

Name of the organization

HABITAT FOR HUMANITY EAST BAY/ SILICON VALLEY Employer identification number 94-3053687

Part I Fundraising Activities required to complete this pa	<ul> <li>Complete if the organization ans rt.</li> </ul>	swered "Y	'es" o	n Form 990, Part IV,	line 17. Form 990-E2	' filers are not
<ul> <li>1 Indicate whether the organization rata</li> <li>a X Mail solicitations</li> <li>b X Internet and email solicitation</li> <li>c Phone solicitations</li> <li>d X In-person solicitations</li> <li>2 a Did the organization have a written key employees listed in Form 990, Form 100 by 15 mg/s. I list the 10 highest paid indicompensated at least \$5,000 by the</li> </ul>	e X Solice  f X Solice  g X Spector or oral agreement with any individe Part VII) or entity in connection with inviduals or entities (fundraisers) put	itation of itation of cial fundra ual (include h profess	non-g gover aising ding o ional f	overnment grants nment grants events fficers, directors, true fundraising services?	stees, or X Yes	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundr have cr or con contribu	Did raiser ustody trol of utions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
HFHI CARS FOR HOMES 121		Yes	No			
HABITAT ST., AMERICUS, GA	VEHICLE DONATIONS	Х		360,105.	141,992.	218,113.
ALMADEN PRESS - 2549 SCOTT BLVD, SANTA CLARA, CA 95050	GENERAL DIRECT MAIL PROCESSING		х	238,723.	107,683.	131,040.
				500.000	240.675	240.452
Total  3 List all states in which the organizati or licensing.	on is registered or licensed to soli	cit contrib	putions	598,828.	249,675. d it is exempt from re	

Schedule G (Form 990 or 990-EZ) 2018 SILICON VALLEY 94-3053687 Page 2 Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 **(b)** Event #2 (c) Other events (d) Total events CYCLE OF NONE (add col. (a) through BUILD-A-THONHOPE col. (c)) (event type) (total number) (event type) Revenue 236,608. 378,753. 1 Gross receipts 142,145. 142,145 236,608. 378,753. 2 Less: Contributions **3** Gross income (line 1 minus line 2) 4 Cash prizes 5 Noncash prizes Direct Expenses 6 Rent/facility costs 7 Food and beverages ..... 8 Entertainment 1,208. 9 Other direct expenses 200,619. 201,827. 201,827 10 Direct expense summary. Add lines 4 through 9 in column (d) -201,827 11 Net income summary. Subtract line 10 from line 3, column (d) Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add (a) Bingo (c) Other gaming Revenue bingo/progressive bingo col. (a) through col. (c)) Gross revenue ..... 2 Cash prizes Direct Expenses 3 Noncash prizes 4 Rent/facility costs 5 Other direct expenses ..... Yes Yes % Yes 6 Volunteer labor No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) **9** Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? **b** If "No," explain:

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? \_\_\_\_\_ Yes \_\_\_\_ No

**b** If "Yes," explain:

### HABITAT FOR HUMANITY EAST BAY/

Sch	hedule G (Form 990 or 990-EZ) 2018 SILICON VALLEY 94-	3053	687	Page 3
	Does the organization conduct gaming activities with nonmembers?		Yes	No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed	·		
	to administer charitable gaming?	. $\square$	Yes	☐ No
13	Indicate the percentage of gaming activity conducted in:			
	a The organization's facility			%
	<b>b</b> An outside facility	13b		%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:			
	Name			
	Address			
15	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Yes	☐ No
1	<b>b</b> If "Yes," enter the amount of gaming revenue received by the organization ▶\$ and the amount			
	of gaming revenue retained by the third party > \$			
•	c If "Yes," enter name and address of the third party:			
	Name			
	Address >			
16	Gaming manager information:			
	Name			
	Gaming manager compensation ▶ \$			
	Description of services provided			
	Director/officer Employee Independent contractor			
17	Mandatory distributions:			
	a Is the organization required under state law to make charitable distributions from the gaming proceeds to			
	retain the state gaming license?	Ц	Yes	└── No
ı	<b>b</b> Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the			
П	organization's own exempt activities during the tax year > \$			01 101
Pä	<b>Supplemental Information.</b> Provide the explanations required by Part I, line 2b, columns (iii) and (v); and F 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	'art III, li	nes 9,	9b, 10b,
~				
SC	CHEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRAISE	RS:		
(]	I) NAME OF FUNDRAISER: HFHI CARS FOR HOMES.			
(1	I) ADDRESS OF FUNDRAISER: 121 HABITAT ST., AMERICUS, GA 31709			

# HABITAT FOR HUMANITY EAST BAY/

Schedule (	G (Form 990 or 990-EZ)	SILICON	VALLEY		94-3053687	Page 4
Part IV	G (Form 990 or 990-EZ)  Supplemental Infor	mation (continu	ued)			
		•	,			
-						
			·	 		
				 		·
-						
-						

#### SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

# **Grants and Other Assistance to Organizations, Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

HABITAT FOR HUMANITY EAST BAY/

OMB No. 1545-0047 **2018** 

Open to Public Inspection

Employer identification number

SILICON V	ALLEY						94-3053687
Part I General Information on Grants a	and Assistance						
Does the organization maintain records criteria used to award the grants or assi							tion  X Yes No
2 Describe in Part IV the organization's pr							Its INO
Part II Grants and Other Assistance to					anization answered "	Yes" on Form 990. Part	: IV. line 21. for any
recipient that received more than	=						, = . , ,
1 (a) Name and address of organization or government	( <b>b)</b> EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	<b>(h)</b> Purpose of grant or assistance
HABITAT FOR HUMANITY							TITHE TO SUPPORT
INTERNATIONAL, INC 121 HABITAT							INTERNATIONAL WORK OF
STREET - AMERICUS, GA 31709	91-1914868	501(C)(3)	100,000.	0.			HFHI.
2 Enter total number of section 501(c)(3) a 3 Enter total number of other organization			he line 1 table		<u> </u>	<u> </u>	<u>1.</u>

832101 11-02-18

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(a) Type of grant or assistance	<b>(b)</b> Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	<b>(e)</b> Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
Part IV Supplemental Information. Provide the information	n required in Part I, lin	e 2; Part III, columi	n (b); and any other a	dditional information.	
PART I, LINE 2:					
HABITAT FOR HUMANITY INTERNATION	NAL, INC. S	ENDS THE (	ORGANIZATIO	N A REPORT ON	
HOW THE TITHE WAS DIRECTED.					

# **SCHEDULE J** (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990.

Open to Public

OMB No. 1545-0047

Internal Revenue Service Name of the organization

Department of the Treasury

Part I

► Go to www.irs.gov/Form990 for instructions and the latest information. HABITAT FOR HUMANITY EAST BAY/

SILICON VALLEY

**Questions Regarding Compensation** 

Inspection

Employer identification number 94-3053687

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
-	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
	tradiciose, and officially the CEG, Excodure Director, regarding the forme choosed on the Fa.			
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
_	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee Written employment contract			
	Independent compensation consultant  Independent compensation consultant  Independent compensation consultant  Independent compensation consultant			
	X Form 990 of other organizations X Approval by the board or compensation committee			
	Approvarby the board of compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
•	organization or a related organization:			
2		4a		Х
	Receive a severance payment or change-of-control payment?  Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
·	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.	70		
	The second any of lines 4a.o., list the persons and provide the applicable amounts for each term in that in.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		X
b	Any related organization?	5b		X
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		X
	Any related organization?	6b		X
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2018

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns	(F) Compensation in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	benefits	(B)(i)-(D)	reported as deferred on prior Form 990
(1) JANICE E. JENSEN	(i)	232,861.	0.	0.	17,502.	8,172.	258,535.	0.
PRESIDENT & CEO	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) JAMES H. OBENDORF	(i)	184,256.	0.	0.	13,016.	5,440.	202,712.	0.
COO & CFO	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) KRYSTA MORGENTHALER	(i)	171,957.	0.	0.	7,420.	562.	179,939.	
CHIEF DEV. OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) KEVIN ELLIOTT	(i)	164,242.	0.	0.	15,222.	10,224.		0.
CHIEF REAL ESTATE OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
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	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

### **SCHEDULE M** (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

SILICON VALLEY

Go to www.irs.gov/Form990 for instructions and the latest information.

HABITAT FOR HUMANITY EAST BAY/

Employer identification number 94-3053687

Part I Types of Property (a) (b) (c) (d) Check if Number of Noncash contribution Method of determining contributions or amounts reported on applicable noncash contribution amounts items contributed Form 990, Part VIII, line 1q Art - Works of art 1 Art - Historical treasures Art - Fractional interests 3 Books and publications ..... 4 Clothing and household goods 5 6 Cars and other vehicles ..... Boats and planes 7 Intellectual property 8 118,394.FAIR MARKET VALUE Securities - Publicly traded ..... 9 Securities - Closely held stock 10 Securities - Partnership, LLC, or trust interests Securities - Miscellaneous 12 Qualified conservation contribution -13 Historic structures 14 Qualified conservation contribution - Other Real estate - Residential 15 Real estate - Commercial 16 Real estate - Other 17 Collectibles 18 Food inventory 19 Drugs and medical supplies \_\_\_\_\_ 20 21 Taxidermy Historical artifacts 22 Scientific specimens 23 24 Archeological artifacts 3,341,888.FAIR VALUE 1,240 (BLDG MATERIAL) 25 26 Other 27 Other ▶ 28 Other 29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement 1 29 Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for Х exempt purposes for the entire holding period? 30a **b** If "Yes." describe the arrangement in Part II. Х Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? 31 31 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash Х contributions? 32a **b** If "Yes," describe in Part II. 33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2018

# HABITAT FOR HUMANITY EAST BAY/

Schedule M		SILICON					94-3053687	Page <b>2</b>
Part II	Supplemental is reporting in Part this part for any ac	Information I, column (b), th	Provide the intended in the number of corriginal representations.	formation requi ntributions, the	ired by Part I, I number of iter	ines 30b, 32b, and ns received, or a d	d 33, and whether the orga combination of both. Also c	nization complete
	and part for any ad	idicondi informa						

#### **SCHEDULE 0**

Internal Revenue Service

(Form 990 or 990-EZ)
Department of the Treasury

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.
 Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

HABITAT FOR HUMANITY EAST BAY/ SILICON VALLEY

Employer identification number 94-3053687

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

IN ONE OF THE WORLD'S TOUGHEST HOUSING MARKETS, WE MAKE IT POSSIBLE FOR

FAMILIES TO BUILD STRENGTH, STABILITY, AND SELF-RELIANCE THROUGH

AFFORDABLE HOMEOWNERSHIP.

#### WHO WE SERVE:

WE SERVE PEOPLE AND FAMILIES WITH LIMITED INCOMES, THOSE WHO STRUGGLE
TO GAIN OR MAINTAIN A FOOTHOLD IN OUR HOUSING MARKET. THE FAMILIES WE

SERVE THROUGH OUR HOMEOWNERSHIP PROGRAM PAY AN AFFORDABLE MORTGAGE, AND

CONTRIBUTE "SWEAT EQUITY" TO THE BUILDING OF THEIR HOMES. OUR HOME

PRESERVATION PROGRAM KEEPS HOMEOWNERS IN THEIR HOMES AND BEAUTIFIES

THEIR COMMUNITIES BY BRINGING IMPORTANT REPAIRS AND MODIFICATIONS

WITHIN REACH. HOUSING COUNSELING HELPS CLIENTS BUILD THE SKILLS AND

HABITS THEY NEED TO TAKE ON THE RESPONSIBILITY OF HOMEOWNERSHIP

SUCCESSFULLY.

## IMPACT:

AN INVESTMENT IN HABITAT IS AN INVESTMENT IN FAR MORE THAN WALLS AND
WINDOWS. AS WE SAW IN A RECENT SOCIAL IMPACT STUDY, A HABITAT HOME PAYS
SIGNIFICANT DIVIDENDS WHEN IT COMES TO FAMILIES' HEALTH, SAFETY,
EDUCATION, FINANCIAL WELLNESS, COMMUNITY CONNECTIONS, AND MORE. THE
IMPACT EXTENDS WELL BEYOND A FAMILY'S DOORSTEP, AS OUR ECONOMIC IMPACT
STUDY DEMONSTRATES. HABITAT'S WORK CREATES A RIPPLE EFFECT OF ECONOMIC
ACTIVITY IN THE COMMUNITY, MANY TIMES ITS INITIAL INVESTMENT.

#### AWARDS AND DISTINCTIONS:

Name of the organization HABITAT FOR HUMANITY EAST BAY/
SILICON VALLEY

Employer identification number 94-3053687

WE'RE PROUD TO CONSISTENTLY EARN HIGH RATINGS ON CHARITY NAVIGATOR AND

GUIDESTAR - FOR BEING RESPONSIBLE AND EFFECTIVE STEWARDS OF OUR DONORS'

GENEROSITY. HABITAT FOR HUMANITY INTERNATIONAL HAS ALSO DESIGNATED US

AS AN AFFILIATE OF DISTINCTION, IN RECOGNITION OF BEST PRACTICES IN

AREAS LIKE SUSTAINABILITY, LEADERSHIP, INNOVATION, AND FINANCIAL

STABILITY.

#### HOUSING COUNSELING PROGRAM:

OUR HUD-APPROVED HOUSING COUNSELING PROGRAM EMPOWERS CLIENTS TO BUILD

STRONGER FINANCIAL HEALTH AND HABITS THAT PREPARE THEM TO BE SUCCESSFUL

HOMEOWNERS. THROUGH ONE-ON-ONE COUNSELING, FINANCIAL EDUCATION

WORKSHOPS, AND FIRST-TIME HOMEBUYER CLASSES, HOUSING COUNSELING OFFERS

SKILLS IN MONEY MANAGEMENT, CREDIT REPAIR, AND MORE.

# COMMUNITY INVESTMENT:

HABITAT DEPENDS ON A COMMUNITY OF SUPPORT. EACH HABITAT HOME BUILT OR

RENOVATED, EACH HABITAT FAMILY SERVED, IS THE WORK OF MANY HANDS AND

HEARTS. OUR COMMUNITY INVESTS IN HABITAT THROUGH VOLUNTEERISM AND

GIVING. WE WORK TO ENSURE EVERY GIFT OF TIME AND RESOURCES IS LEVERAGED

RESPONSIBLY, EFFECTIVELY, AND INTELLIGENTLY, SO THAT WE CAN MAKE

AFFORDABLE HOMEOWNERSHIP AND STRONGER COMMUNITIES POSSIBLE FOR MORE

PEOPLE AND FAMILIES.

#### CLIMATE-SMART SUSTAINABLE BUILDING:

FOR MORE THAN TWO DECADES, HABITAT HAS BUILT OUR HOMES TO RIGOROUS

LOCAL, STATE, AND NATIONAL GREEN BUILDING STANDARDS. WE CONSTANTLY

STRIVE TO STRENGTHEN OUR COMMITMENT TO SUSTAINABILITY EVEN FURTHER,

INCLUDING BRINGING ALL NEW HABITAT DEVELOPMENTS TO NET ZERO ENERGY

Name of the organization HABITAT FOR HUMANITY EAST BAY/
SILICON VALLEY

Employer identification number 94-3053687

COMPLIANCE AHEAD OF THE STATE'S SCHEDULED GOAL. WE LOOK AT OUR

DEVELOPMENTS THROUGH A WHOLE-SYSTEMS APPROACH, CONSERVING ENERGY AND

RESOURCES, PRIORITIZING THE HEALTH OF THE HOMEOWNER AND THE COMMUNITY,

AND ACHIEVING MAXIMUM IMPACT WITH MINIMUM FOOTPRINT.

#### SUSTAINABLE BUSINESS-RESTORE:

HABITAT OPERATES THREE RESTORES IN OAKLAND, CONCORD, AND SAN JOSE THAT

ACCEPT DONATIONS OF QUALITY NEW AND USED HOME IMPROVEMENT GOODS AND

SELL THEM TO THE PUBLIC AT DISCOUNTED PRICES. RESTORES ARE SUSTAINABLE

FOR THE PLANET AND FOR HABITAT-DIVERTING NEARLY 5,000 TONS OF USABLE

ITEMS FROM LANDFILL ANNUALLY, AND REINVESTING ALL PROCEEDS IN OUR WORK

TO BRING AFFORDABLE HOMEOWNERSHIP WITHIN REACH OF FAMILIES WITH LIMITED

INCOMES.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 IS FIRST REVIEWED BY THE AUDIT COMMITTEE. THE FULL BOARD ALSO REVIEWS AND COMMENTS BEFORE VOTING TO APPROVE UPON RECOMMENDATION FROM THE AUDIT COMMITTEE.

FORM 990, PART VI, SECTION B, LINE 12C:

THE CONFLICT OF INTEREST POLICY STATEMENT AND CONFIRMATION OF COMPLIANCE IS

SENT TO EACH DIRECTOR, OFFICER AND EMPLOYEE. EACH IS REQUIRED TO NOTE ANY

POTENTIAL CONFLICT IN ACCORDANCE WITH POLICY GUIDELINES AND TO SIGN THE

DOCUMENTS.

FORM 990, PART VI, SECTION B, LINE 15:

THE COMPENSATION COMMITTEE DETERMINES THE COMPENSATION BASED ON

COMPENSATION SURVEYS AND STUDIES AND THE FORM 990 OF OTHER ORGANIZATIONS.

Schedule O (Form 990 or 990-EZ) (2018)	Page 2
Name of the organization HABITAT FOR HUMANITY EAST BAY/ SILICON VALLEY	Employer identification number 94-3053687
THE FULL BOARD APPROVES THE DETERMINATION.	
FORM 990, PART VI, SECTION C, LINE 19:	
UPON WRITTEN REQUEST THE ORGANIZATION WILL PROVIDE THIS I	NFORMATION.
FORM 990, PART XII, LINE 2C	
THE OVERSIGHT PROCESS HAS NOT BEEN CHANGED FROM PRIOR YEAR	AR.

#### **SCHEDULE R** (Form 990)

**Related Organizations and Unrelated Partnerships** 

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

➤ Attach to Form 990.

Department of the Treasury Internal Revenue Service

Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information. HABITAT FOR HUMANITY EAST BAY/

Open to Public Inspection

**Employer identification number** 

94-3053687

OMB No. 1545-0047

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

SILICON VALLEY

(a)	(b)	(c)	(d)	(e)	(f)
Name, address, and EIN (if applicable) of disregarded entity	Primary activity	Legal domicile (state or foreign country)	Total income	End-of-year assets	Direct controlling entity
HABITAT FOR HUMANITY EAST BAY FUNDING	ACQUIRING AND HOLDING				
COMPANY, LLC, 2619 BROADWAY NO. 205,	MORTGAGE LOANS ORIGINATED				HABITAT FOR HUMANITY
OAKLAND, CA 94612	BY HEBSV	CALIFORNIA	0.	890,050.	EAST BAY/SILICON VALLEY
HABITAT FOR HUMANITY EAST BAY FUNDING	ACQUIRING AND HOLDING				
COMPANY II, LLC, 2619 BROADWAY NO. 205,	MORTGAGE LOANS ORIGINATED				HABITAT FOR HUMANITY
OAKLAND, CA 94612	BY HEBSV	CALIFORNIA	0.	2,379,881.	EAST BAY/SILICON VALLEY
	-				

Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt Part II organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity	contr	g) 512(b)(13) rolled ity?
				501(c)(3))		Yes	No
EBSV COMMUNITY DEVELOPMENT, INC	SUPPORT OF AFFORDABLE				HABITAT FOR		
81-2826561, 2619 BROADWAY, SUITE 200,	HOUSING INITIATIVES IN				HUMANITY EAST		
OAKLAND, CA 94612	CALIFORNIA	CALIFORNIA	501(C)(3)	LINE 12A, I	BAY/SILICON	X	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Page 2

Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year. Part III

Direct controlling			(g)	٧.	1)	(i)	(j)	(k)
entity	Predominant income (related, unrelated, excluded from tax under	Share of total income	Share of end-of-year assets	of-year amount in box 20 of Schedule		manag	Percentage ownership	
	Sections 512-514)			Yes	No	K-1 (Form 1065)	Yes	lo
BITAT FOR								
MANITY EAST								
Y/SILICON								
LLEY	RELATED	1,490,494.	0.		X	N/A		99.00%
Ϋ́	BITAT FOR MANITY EAST Y/SILICON	sections 512-514) BITAT FOR MANITY EAST Y/SILICON	sections 512-514) BITAT FOR MANITY EAST Y/SILICON	sections 512-514) BITAT FOR MANITY EAST Y/SILICON	sections 512-514)  BITAT FOR MANITY EAST Y/SILICON	sections 512-514)  BITAT FOR MANITY EAST Y/SILICON  Yes No	sections 512-514)  Sections 512-514)  Yes No K-1 (Form 1065)  MANITY EAST  Y/SILICON	Sections 512-514)  Yes No K-1 (Form 1065) Yes No MANITY EAST Y/SILICON

Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	<b>(f)</b> Share of total income	(g) Share of end-of-year	Share of Percentage		tion b)(13) rolled tity?
		foreign country)	-	or trust)	or trust)				No No
								-	_
								igwdapprox	<del>                                     </del>

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Yes No

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1	During the tax year, did the organization engage in any of the following transactions	s with one or more r	elated organizations listed	l in Parts II-IV?				
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	,			1a		X	
b	Gift, grant, or capital contribution to related organization(s)				1b		Х	
С					1c		Х	
d	Loans or loan guarantees to or for related organization(s)				1d		Х	
е	Loans or loan guarantees by related organization(s)				1e	Х		
f	Dividends from related organization(s)				1f		X	
g	g Sale of assets to related organization(s)							
h	Purchase of assets from related organization(s)				1h		X	
i	Exchange of assets with related organization(s)				1i		X	
j	Lease of facilities, equipment, or other assets to related organization(s)				1j		X	
k	Lease of facilities, equipment, or other assets from related organization(s)				1k		X	
- 1	Performance of services or membership or fundraising solicitations for related organ	nization(s)			11		Х	
m	Performance of services or membership or fundraising solicitations by related organ				1m		Х	
	Sharing of facilities, equipment, mailing lists, or other assets with related organization				1n	Х		
	Sharing of paid employees with related organization(s)				10	Х		
р	Reimbursement paid to related organization(s) for expenses				1p	Х		
q					1q		Х	
•								
r	Other transfer of cash or property to related organization(s)				1r		Х	
	Other transfer of cash or property from related organization(s)				1s		Х	
	If the answer to any of the above is "Yes," see the instructions for information on w							
	(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount inv	olved			
<u>(1)</u> ]	EBSV COMMUNITY DEVELOPMENT, INC.	E	1,475,156.	FAIR VALUE				
(2)								
(3)								
.,								
<u>(4)</u>								
<u>(5)</u>								
(6)								
83216	3 10-02-18			Schedule I	R (For	m 990	) 2018	

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a)	(b)	(c)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(e)	(f)	(g)	(ł	1)	(i)	(j)	(k)
Name, address, and EIN	Primary activity	Legal domicile	Predominant income (related unrelated	partners s	Share of	Share of	Dispr tion	opor- iate	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Genera manag	Percentag
of entity		(state or foreign country)	excluded from tax under	orgs.?	total income	end-of-year assets	alloca	ions?	of Schedule K-1	partne	ownersnip
		Country)	Sections 5 (2-5 (4)	Yes N	o mcome	233613	Yes	No	(F01111 1065)	Yes I	10
	-										
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Part VII Supplemental Information.  Provide additional information for responses to questions on Schedule R. See instructions.
PART II, IDENTIFICATION OF RELATED TAX-EXEMPT ORGANIZATIONS:
NAME OF RELATED ORGANIZATION:
EBSV COMMUNITY DEVELOPMENT, INC.
DIRECT CONTROLLING ENTITY: HABITAT FOR HUMANITY EAST BAY/SILICON VALLEY
PART III, IDENTIFICATION OF RELATED ORGANIZATIONS TAXABLE AS PARTNERSHIP:
NAME OF RELATED ORGANIZATION:
LCD NMF LEVERAGE LENDER XI, LLC
PRIMARY ACTIVITY: PROVIDE FINANCING FOR HFHEBSV'S EQUITY INVESTMENT IN
COMMUNITY DEV. ENTITY
DIRECT CONTROLLING ENTITY: HABITAT FOR HUMANITY EAST BAY/SILICON VALLEY