



Workplace Compliance Library

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Mindflash

This list is alphabetized by topic. Courses in series (highlighted in blue) are shown in the order they should be viewed.

California Anti-Harassment

- ☐ Workplace Bullying

Anti-Harassment

- ☐ History of Sexual Harassment
- ☐ Anti-Harassment for Everyone
- ☐ Anti-Harassment for Managers
- ☐ Examples and Scenarios
- ☐ Writing and Communicating an Anti-Harassment Policy
- ☐ Investing Complaints
- ☐ Anti-Harassment in Review

Understanding Harassment

- ☐ Introduction to Understanding Harassment
- ☐ Creating Healthy Culture
- ☐ Understanding Offenders
- ☐ Understanding Targets
- ☐ Warning Signs
- ☐ Bystander Training
- ☐ Understanding Harassment in Review

Connecticut Anti-Harassment

- ☐ Harassment & Discrimination – Connecticut Introduction

Anti-Harassment

- ☐ Anti-Harassment for Everyone
- ☐ Anti-Harassment for Managers
- ☐ Anti-Harassment: Writing and Communicating an Anti-Harassment Policy
- ☐ Anti-Harassment: Investigating Complaints
- ☐ Anti-Harassment: History of Sexual Harassment
- ☐ Anti-Harassment in Review

Understanding Harassment

- ☐ Introduction to Understanding Harassment
- ☐ Understanding Offenders
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- ☐ Warning Signs

- ☐ Healthy Culture
- ☐ Understanding Harassment in Review
- ☐ Harassment & Discrimination: Connecticut Scenarios

HIPAA

- ☐ The Basics
- ☐ What is HITECH?
- ☐ HITECH – Understanding Business Associates
- ☐ What is Protected Health Information?
- ☐ The Privacy Rule – Authorizations
- ☐ The Privacy Rule – Disclosures
- ☐ The Security Rule
- ☐ Enforcement
- ☐ Breaches
- ☐ Penalties
- ☐ General Disclosures – FAQ
- ☐ Marketing Disclosures – FAQ
- ☐ Protections Against Violations – Risk Analysis

- ☐ Protections Against Violations – Safeguards
- ☐ Quick Learn for Employees
- ☐ Consumer Rights
- ☐ Disclosure to Family and Friends For Emergency Responders
- ☐ GINA

Maine Anti-Harassment

- ☐ Harassment & Discrimination – Maine Introduction

Anti-Harassment

- ☐ Anti-Harassment for Everyone
- ☐ Anti-Harassment for Managers
- ☐ Anti-Harassment: Writing and Communicating an Anti-Harassment Policy
- ☐ Anti-Harassment: Investigating Complaints
- ☐ Anti-Harassment: History of
- ☐ Sexual Harassment
- ☐ Anti-Harassment in Review

Understanding Harassment

- ☐ Introduction to Understanding Harassment
- ☐ Understanding Offenders
- ☐ Understanding Targets
- ☐ Bystander Training
- ☐ Warning Signs
- ☐ Healthy Culture
- ☐ Understanding Harassment in Review
- ☐ Harassment & Discrimination: Maine Scenarios

New York State Anti-Harassment

- ☐ New York State Anti-Harassment Introduction
- ☐ New York State Anti-Harassment Scenarios

Anti-Harassment

- ☐ History of Sexual Harassment
- ☐ Anti-Harassment for Everyone
- ☐ Anti-Harassment for Managers
- ☐ Examples and Scenarios

- ☐ Writing and Communicating an Anti-Harassment Policy
- ☐ Investing Complaints
- ☐ Anti-Harassment in Review

Understanding Harassment

- ☐ Introduction to Understanding Harassment
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- ☐ Understanding Targets
- ☐ Warning Signs
- ☐ Bystander Training
- ☐ Understanding Harassment in Review

Workplace Compliance

- ☐ Avoiding Discrimination Problems: 5 Keys
- ☐ Discrimination: The Protected Classes
- ☐ Handling References
- ☐ Interview Checklist
- ☐ Leadership of a Diverse Group
- ☐ Legally Firing
- ☐ Legally Hiring
- ☐ Retaliation

- ☐ Substance Abuse
- ☐ Termination Checklist
- ☐ Workplace Bullying
- ☐ Workplace Violence
- ☐ The New I-9 Form

Courses for Employees

- ☐ Age Discrimination in Employment Act for Employees
- ☐ Americans with Disabilities Act for Employees
- ☐ Fair Labor Standards Act for Employees
- ☐ Family and Medical Leave Act (FMLA) for Employees
- ☐ Military Family and Medical Leave Act (FMLA) for Employees
- ☐ Pregnancy Discrimination Act for Employees
- ☐ Equal Pay Act for Employees
- ☐ California Time and Labor for Employees
- ☐ Uniformed Services Employment & Reemployment Rights Act (USERRA) for Employees

Courses for Managers

- ☐ Age Discrimination in Employment Act for Managers
- ☐ Americans with Disabilities Act for Managers

- ☐ Fair Labor Standards Act for Managers
- ☐ Family and Medical Leave Act (FMLA) for Managers
- ☐ Military Family and Medical Leave Act (FMLA) for Managers
- ☐ Pregnancy Discrimination Act for Managers
- ☐ Equal Pay Act for Managers
- ☐ California Time and Labor for Managers
- ☐ Uniformed Services Employment & Reemployment Rights Act (USERRA) for Managers

Anti-Harassment

- ☐ Anti-Harassment for Everyone
- ☐ Anti-Harassment for Managers
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- ☐ Anti-Harassment: History of Sexual Harassment
- ☐ Anti-Harassment in Review
- ☐ Understanding Harassment
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- ☐ Warning Signs
- ☐ Healthy Culture
- ☐ Understanding Harassment in Review

Diversity

- ☐ Working Well with Everyone: What is Diversity?
- ☐ Working Well with Everyone: The Diversity Continuum
- ☐ Working Well with Everyone: The Mistake of Stereotyping
- ☐ Working Well with Everyone: The Power of Inclusion
- ☐ Working Well with Everyone: Diversity = Greatness