

## Helping a growing construction client manage wage logic and streamline weekly payroll

### About Jones Contractors, Inc.

In 2006, Heath Jones founded **Jones Contractors, Inc.**, providing ROW mowing and side-trimming services around the Mid-South region. **Jones Contractors** continued to expand the services they provide, including projects in other regions, and by 2017 had grown to 486 employees. In late 2017, the company began providing cross-country pipeline installation services.

### The Problem

**Jones Contractors'** quick growth and expansion provided some payroll challenges. Their field time collection system (TimeStation) wasn't integrated with their Time & Attendance system, so determining overtime and other rules was a manual process. And their multiple variable pay rates for employees required time consuming and error prone manual processes.

**Jones Contractors'** Payroll Administrator, Dave Barnett, wanted to benefit from best of breed systems and ensure he was paying employees correctly, but he wasn't sure how to make his processes more efficient and accurate.

### The Solution

**IDI** worked to deliver **IDI's Contractor Central** to complement the Jones Contractors' current system. Through **Contractor Central**, there is now an automatic feed from the punch system to reliably transfer the field information so time & attendance can accurately assign overtime and other rules. At the end of the pay period, **Contractor Central** automates the enforcement of their job and project level rates, Per Diem pay, Rig Pay, and other rate rules. Dave now has the complete solution needed to pursue the work they perform across the country and not worry about compliance with their unique pay policies.



IDI has helped Jones Contractors completely automate and streamline our weekly payroll.

Doing this has helped us be more efficient with our payroll processes.

**Dave Barnett,**  
Payroll Administrator,  
Jones Contractors, Inc.



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