





For construction or other companies working on government contracts that want to outsource payroll/HR, IDI's comprehensive web-based application Contractor Central ensures employees are paid correctly, automates the creation of Certified Payroll reports, and exchanges data with leading ERP/Job Cost systems.

# What is Contractor Central?

Contractor Central keeps companies compliant on their government-funded projects by automating wage decisions for employees working on a mix of private, public, and union jobs. The application's flexible, project-specific tables accommodate the wage and benefit complexities of Davis Bacon Act, Service Contract Act, and Union Contracts.

- Cost savings by avoiding government fines for wage & hour or other compliance violations.
- Time/cost savings with automated, accurate creation of Certified Payroll Reports.
- Win more government business demonstrating automated systems (vs manual).





By automating pre-payroll rate decision logic, Contractor Central ensures that all employees are paid according to the contract and that the post-payroll reporting and data transfer to the ERP is accurate and timely.

With Contractor Central, companies can benefit from the tax and other compliance benefits of outsourced payroll/HR as well as accurate data in the ERP to better understand true project costs.

## **What Companies Deal With Without Automation**



# Who is Contractor Central for?

If you are relying on unreliable and time consuming Excel or manual timecards to capture time and job/ project information for payroll and job costing purposes.

If you are trying to stay compliant with new and changing projects with federal, state and local Prevailing Wage and Fringe Rate and union requirements using manual methods that can expose you to wage and hour violations and significant government fines.

If you are printing Certified Payroll Reports from the Department of Labor website and completing them manually, which is error prone and difficult to justify if audited.

# **Frequently Asked Question**

## • What can I expect after I sign a sales order for Contractor Central with IDI?

Upon receipt of a signed sales order, you will receive an email from the IDI Implementation Team letting you know when the project is slated to start. Our Business Solutions Analyst will have a check-in with your HCM vendor(s) and then will coordinate a full team virtual call/meeting to kick off your project.

This meeting is intended to:

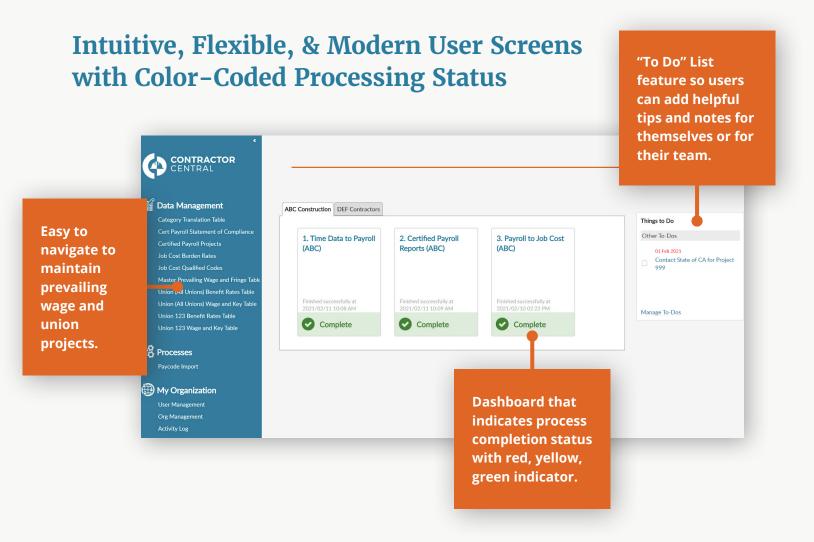
- Introduce all team members
- Review the scope of the project
- Gather any projected timelines
- Determine any known hurdles
- Begin the analysis process

# What Does Contractor Central Look Like?



"It's super easy. My favorite feature is seeing everything on one screen."

- Beth Novak, Controller



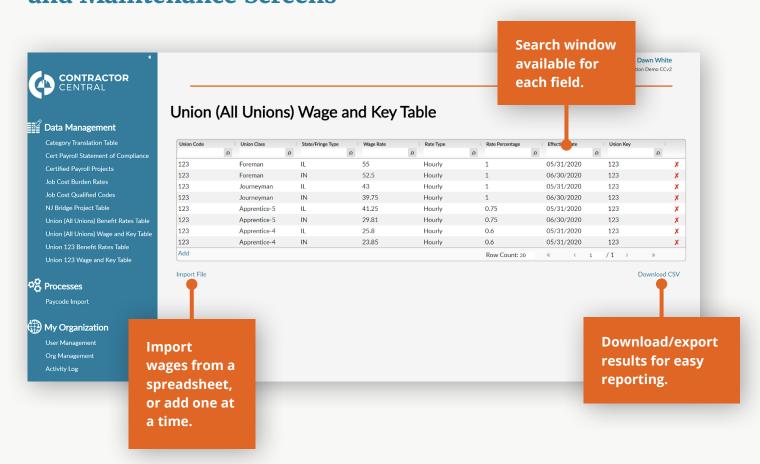
# What Does Contractor Central Look Like?



"I feel like the new site allows us to look like we are in a best-of-breed software scenario."

Amberly Hudson, Payroll Manager

# **User-Friendly Project Rate and Maintenance Screens**



## **Case Study**

Helping a construction industry client manage a significant increase in government projects

#### **About Pro-Cut Construction**

**Pro-Cut Construction Services, Inc.** is a privately-owned construction company that was started in 1965. They have the largest stock inventory of construction tools and supplies in Central Pennsylvania from 163 vendor partners. They offer their customers (mostly commercial contractors) next day delivery from their inventory at their 60,000 square foot warehouse and office building located in Mechanicsburg, Pennsylvania.

### The Problem

**Pro-Cut** is also an approved COSTARS vendor, Pennsylvania's purchasing program administered by the Department of General Services Bureau of Procurement. Because they are awarded government contracts, they must adhere to prevailing wage laws, or government mandated rates for those jobs, as well as provide Certified Payroll Reports to the government entity as an audit trail.

Initially, Kim McLain at **Pro-Cut** was able to handle managing their small number of prevailing wage projects on her own via spreadsheets. However, as **Pro-Cut** continued adding more government projects, it became a major impact on their business, and they outgrew their manual processes.

### The Solution

IDI configured **Contractor Central** to sit in between Time & Attendance and Payroll with logic to help **Pro-Cut** determine the appropriate prevailing wage and corresponding fringe rate based on requirements of each government project. **Contractor Central** ensures employees are getting the correct rates of pay for government and non-government projects, FLSA compliant overtime rate, and includes the daily detail needed to be in compliance with their contracts.

When **Pro-Cut** wins a new government project, Kim enters the terms of the contract (jobs, prevailing rates, fringe rates, etc.) into **Contractor Central** once – and then leaves it for the duration of the project as **Contractor Central** manages future rate changes.

After payroll processes, **Contractor Central** automates the creation of their federal and state reports to send to the respective government agencies, leaving Kim with much needed time in her week to manage all of her other responsibilities at **Pro-Cut**.



"Before we started with IDI, we didn't have as many prevailing wage jobs, but then it started increasing exponentially, and got bigger than we could handle on our own.

We LOVE Contractor Central because we don't have to do anything. It's simple and all under one "roof". With all the rules and everything it was perfect we got in with IDI when we did!"

## Kim McLain

Executive Secretary, Pro-Cut Construction Services, Inc.

## How to Get Started



We collaborate with our partners for the pre-sales analysis and have a series of industry-specific questions for you to help determine your unique needs. We may also ask for sample files or examples. This will be followed up with an internal technical evaluation to determine the feasibility and scope, which will then be reviewed with you.

To get a pre-evaluation started, call us: 866-846-3226 (Option 1) or email us: sales@idesign.com

**Schedule a Demo** 

