



Helping a construction company manage their Prevailing Wage/Fringe Rates and Certified Payroll Reporting Needs

About RPMx Construction

RPMx Construction is a construction company in Plano, Texas with extensive experience in both the public and private sectors. Some of their recent projects include retaining walls for a golf course and excavation for a new Omni Hotel. Because they work on government-funded projects, they must be in compliance with Prevailing Wage and other employee benefits under the Davis Bacon Act. These rates are project-specific based on where the job is located. Then each pay period RPMx Construction must submit Certified Payroll Reports verifying they paid their employees compliant rates for work performed.

The Problem

Laura at RPMx Construction was relying on **spreadsheets** for calculations, error-prone and time-consuming **manual entry**, and potential wage and hour violations for government-funded projects was causing her **audit anxiety**.

She found that it's not just filling out the Certified Payroll Reports that can be problematic. Getting the correct wage and benefit calculations into payroll which drive the reports is where it starts. Laura needed help automating these complex calculations and processes to ensure her payroll and reports to the government were correct every pay period.

The Solution

IDI worked to configure **Contractor Central** to sit in between time and payroll with logic to help RPMx Construction determine the appropriate prevailing wage and corresponding fringe rate based on requirements of each government project.

Contractor Central ensures employees are getting the correct rates of pay for government and non-government projects, FLSA compliant overtime rate, and includes the daily detail needed to be in compliance with their contracts.

After payroll processes, **Contractor Central** automates the creation of their Certified reports to send to the respective government agencies.



“ I love Contractor Central! It’s working great and a huge time saver, saving me a days’ worth of work!”

Laura Mitchell,
RPMx Construction



Looking for more answers in the construction industry?
Contact IDI today.

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