



Logiflex

Drivers, employed by Logiflex are eligible for monthly safety bonus, if they meet the following criteria.
For safely completing 11,000 miles or more monthly, each driver can earn additional up to 5c per mile.

1.Placard pictures, BOL picture, Secured load pictures (For safety)	1c
2.Samsara Safety Score – 95 and over	1c
3.DVIR trough Samsara driver app with pictures	1c
4.Inward facing camera - not obstructed	1c
5. Completing all the above	1c

1. Logiflex requires all hazmat drivers to comply with the following placarding procedures when hauling hazmat loads:

- Place all the placard on all four sides of the trailer, reading horizontally.
- Apply placard protectors on the top of the placards.
- Take pictures showing placed placards on each side of the trailer (4 pictures in total).
- Take picture of the BOL.
- Take picture of the seal.
- Take picture showing the secured load.
- Send all pictures to the main phone 847 789 7132, annotate **FOR Safety**
- Wait for the Safety Department to review the pictures provided and to confirm that you have the correct placards for the hauled hazmat materials, and that those meet the DOT requirements. Upon review Safety Department will give a green light to proceed with the load.

Logiflex has implemented Safety Incentive Program for hazmat drivers who are complying 100 % with the placarding procedures and provides the required information for every single hazmat load. Each hazmat driver that meets the requirements and complies with the Placarding Procedures will get additional one cent per mile on a monthly period, starting on the 1st of each month for the miles while hazmat has been hauled, paid on the 3rd pay period of the following month.

2. Samsara Safety Score

Each driver is given a Safety Score that is composite of the following Safety Events and Behaviors and is a numerical representation of a driver's overall safety performance over a period.

- Crash Events
- Collision Avoidance – Following Distance, Late Response, Near Collision
- Harsh Driving – Harsh Acceleration, Harsh Braking, Harsh Turns
- Distracted Driving
- Speeding Events
 - Moderate Speeding (5-10 mph over the limit)
 - Heavy Speeding (10-15 mph over the limit)
 - Severe Speeding (over 15 mph over the limit)
- Traffic Signs and Signals
 - Rolling Stop
 - Did not Yield
 - Ran Red Light
 - Lane Departure
- Policy Violations
 - Obstructed Camera
 - No Seatbelt
 - Mobile Usage
- No warnings or violations

Each driver that meets the requirement of Samsara Safety score 95 and above will get additional one cent per mile on a monthly period, starting on the 1st of the month, paid on the 3rd pay period of the following month.

3. DVIR through Samsara driver app with pictures

- Create DVIR through the App daily – two separate DVIR – one for the truck, one for the trailer.
- Take walkaround photos daily through the Samsara driver app showing the equipment from all sides.
- Take pictures of the tires weekly through the Samsara driver app.

Each driver who performs pre-trip and post-trip inspections through the Samsara driver app daily with the pictures will get additional one cent per mile on a monthly period, starting on the 1st of the month, paid on the 3rd pay period of the following month.

4. Inward facing camera – not obstructed

The inward facing camera functions only while the vehicle is in motion. Cameras are installed on the units for everybody safety.

Each driver who does not obstruct the inward camera will get additional one cent per mile on a monthly period, starting on the 1st of the month, paid on the 3rd pay period of the following month.

Complying with all four of the above qualifies the driver for additional 1c per mile.

All preventable accidents and incidents disqualify the drivers from this Safety Incentive Program.

Drivers placed Out of Service by the DOT do not qualify for this Safety Incentive Program.

Should you have questions or concerns please contact the Safety Department.