

# ALISON THIEL

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## SKILLS

### PROGRAM LANGUAGES AND TECHNOLOGIES

- React.js, Node.js, Express.js, Mongoose, MongoDB, HTML, CSS, Axios, JavaScript, Bootstrap, AWS
- Tools/IDE's: Git, GitHub, Zoom, Slack, Visual Studio Code, Trello
- Interests: Full-Stack Development, Web Development, UI/UX Design, Mobile Dev, Data Analytics

## PROJECTS

### VIRTUAL BOOKSHELF – PERSONAL CAPSTONE

**FRONT END:** <https://github.com/allythiel/virtual-bookshelf-front-end>

**BACK END:** <https://github.com/allythiel/virtual-bookshelf-back-end>

- Technologies: MongoDB, Express.js, React.js, Node.js, HTML, CSS, Bootstrap, Joi Validation, Google Books API
- Created a virtual bookshelf which allows users to search, review and add books to their bookshelf to assist the avid bookwork with tracking their past reads.

### SOCIAL MEDIA – GROUP PROJECT

**FRONT END:** <https://github.com/allythiel/social-media-front-end>

**BACK END:** <https://github.com/allythiel/social-media-backend>

- Technologies: MongoDB, Express.js, React.js, Node.js, HTML, CSS, Bootstrap, Joi Validation,
- Created a social media app that allows basket weavers to make connections with users of similar interests.

## EDUCATION

### DEVCODECAMP – AUGUST 2021

**CERTIFICATE, FULL-STACK SOFTWARE DEVELOPMENT**

- Certificate, Full-Stack Software Development
- 16 Week Fully Immersive Program
- Code Reviews, Individual Projects, Team Collaboration

### OTTAWA UNIVERSITY – DECEMBER 2020

**MASTER OF BUSINESS ADMINISTRATION** – GENERAL BUSINESS, 4.0 GPA

### OTTAWA UNIVERSITY - OCTOBER 2017

**BACHELOR OF ARTS** – HUMAN RESOURCE MANAGEMENT, 3.5 GPA

## EXPERIENCE

**TALENT ACQUISITION MANAGER, SALUTE MISSION CRITICAL** APRIL 2021 - CURRENT

- Coached and mentored 2 Talent Acquisition team members in recruitment best practices.
- Managed recruitment and created innovative sourcing strategies while delivering a high-touch experience in collaboration with executives and stakeholders.

**TALENT ACQUISITION SPECIALIST, VIVENT HEALTH** AUGUST 2020 – APRIL 2021

- Performed full cycle recruitment for the organization for all positions in tandem with one direct report.
- Refined recruitment strategies and trained HR team members on the process and tools.

**HR GENERALIST – RECRUITMENT, PROGRESSIVE COMMUNITY HEALTH CENTERS.** APRIL 2018 – JULY 2020

- Performed full cycle recruitment to the organization as the sole recruiter.
- Tracked metrics regarding the recruitment process, training effectiveness and employee retention.