CYBER (UK) QUARTERLY REPORT

June-July-Aug

ARM ADVANCED RESOURCE MANAGERS

NO CHANGE
in the number of candidates working in cyber

84k

The gender make-up of cyber talent remains steady at **80% MALE** and **20% FEMALE**

Supply & demand

From the beginning to the end of the quarter:

Scotland
5 candidates per role (+1)

Northern Ireland
3 candidates per role (no change)

North West
5 candidates per role (+1)

Wales
6 candidates per role (+1)

West Midlands
5 candidates per role (+1)

South West
4 candidates per role (+1)

IRELAND

North East
7 candidates per role (+1)

Yorkshire & Humber
5 candidates per role (+1)

East Midlands
6 candidates per role (+1)

East England
5 candidates per role (+1)

London
5 candidates per role (+2)

South East
5 candidates per role (+1)

Cyber trends over the past Quarter

? Queries

+60% for 'Cyber jobs'
+40% for 'Cyber security companies'
+130% for 'Cyber security apprenticeships'
+50% for 'Cyber security training'
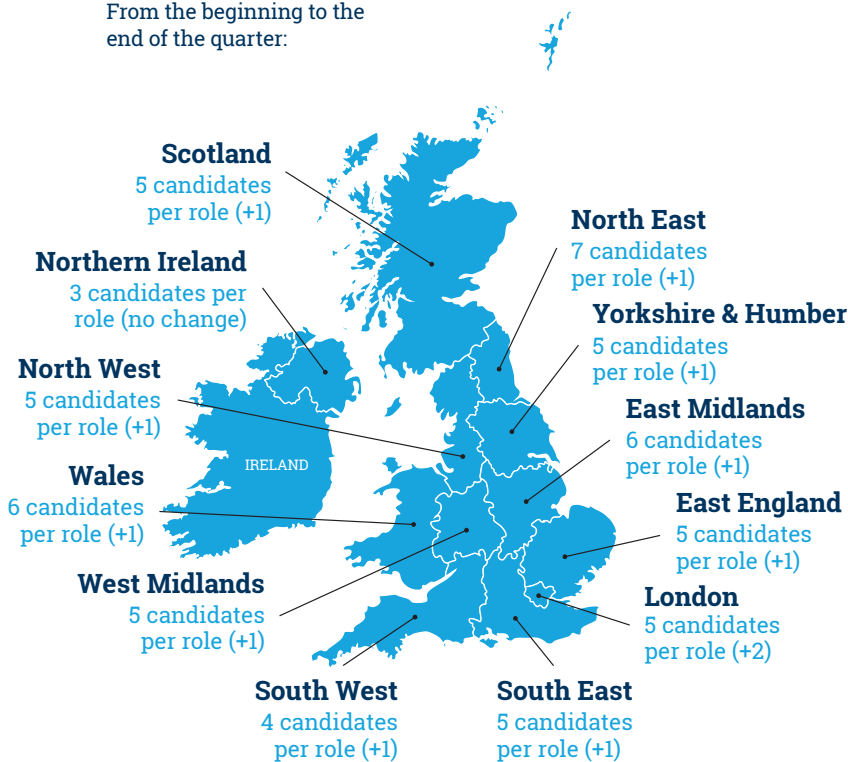**+70%** for 'Cyber security course'

Top related topics

1. Cyber threat intelligence
2. Darktrace
3. Security engineering
4. Internet of things
5. Postgraduate

All 'breakout' topics according to Google i.e. new or emerging.

JOB

The number of job ads across the UK decreased by

21%
(21,633 to 17,177)

The number of **London-based job ads** decreased by 28% and the **South East** by 24%. In contrast the **North West** saw a 15% reduction in ad volume and the **East** 14%.

The experience breakdown remains at

0-3 years	**17%**
4-7 years	**17%**
8+ years	**66%**

Top job titles

1. Security Consultant
2. Consultant
3. Security Engineer
4. Security Analyst
5. Project Engineer
6. Commissioning Engineer
7. Systems Engineer
8. Senior Consultant
9. Security Officer
10. Penetration Tester

1.4% DECREASE
in average salaries across the UK, across all experience levels (£43,174 to £42,580)

London average salaries decreased by 3% (£51,396 to £49,836), whilst the **South East** saw just a 0.24% reduction (£46,053 to £45,942). Salaries in the **East**, **West Midlands**, **East Midlands** and **Wales** remained steady.

Top hirers of cyber talent

1 LLOYDS BANKING GROUP
2 IBM
3 BT
4 BAE SYSTEMS INSPIRED WORK Applied Intelligence
5 RBS The Royal Bank of Scotland
6 NHS
7 vodafone
8 bp
9 Ministry of Defence
10 Capgemini