



## PROPOSAL FOR

# Background Screening & Identity Services

### Who we are.

Established in 2016, Certn is the leading disruptor in the background screening space. We provide a fast, friendly, and comprehensive solution for international and domestic background screening - powered by innovative ID verification technology and a powerful, proprietary API.

Over **500 happy customers** across North America.

**More than 200,000** global background screens performed.

**4x** headcount growth in 2020.

Proud winner of the Deloitte Fast50™ Companies-to-Watch list.





## People are our most important asset.

That's why our mission is to connect people to all of life's opportunities by building meaningful, intelligent technology. Our vision is to accelerate the global trust economy with powerful human inclusion solutions, which provide customers with a holistic view of potential employees.

At Certn, our award-winning customer service team ensures you'll always have the dedicated assistance whenever you need it.

## 1 API. 1 platform. Fast, global coverage.

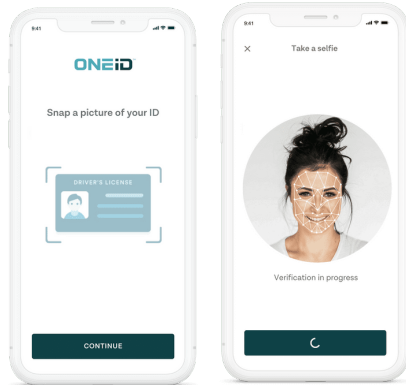
Our technology-forward proprietary platform enables you to seamlessly access all the checks you need with a simple API. Our best-in-class turnaround times help you get the most out of your busy day. Keep full control over your employer brand with our whitelabelled platform - easily accessible via desktop and mobile experiences.

## OneID: The leading ID verification technology.

Protect your company and prevent fraudulent background screening submissions, with OneID. OneID is Certn's proprietary ID verification technology, which uses AI to detect false identities while providing a seamless verification process.

### OneID platform features:

- Supports over 3,300 types of government-issued IDs across 200 countries.
- Supports non-Latin character documents.
- Whitelabeled.
- Best candidate experience - over 70% of our applications are completed on a mobile device. OneID supports the mobile experience beautifully.



## Integrated with leading ATS providers

We have partnered with many leading ATS providers to provide you with a seamlessly integrated solution across your talent hiring pipeline. We are expanding our integrations partnerships every quarter.

**icims**

**Taleo**

**workday**

**Job Adder**

**njoyn**

**greenhouse**



## SCREENING PRODUCTS

Product	Price	Description
US Packages		
USA Unlimited County *^	\$25.00	This check performs a Security Number Validation with Address History Trace (SST), National Sex Offender Search, Global Terrorism, Fraud, Sanctions, and Security Watch List Check in addition to a National Criminal Database Search on Primary Name and Alias Names from SST), PLUS 7 Years of Residential County Searches on primary name entered and Residential Federal Statewide Criminal Search based on primary name/address.

\*Additional access fees may be an additional charge, based on state and county fees.

^ In compliance with the Fair Credit Reporting Act (FCRA), Certn validates all potential records at the source to ensure we report only the most update to date, accurate and complete information on a candidate. Certn provides criminal convictions and pending cases (where allowed by state/federal law) for a seven year period. Certn's county search is a search of the specified county's central repository. The central repository is defined as the courthouse housing the majority of felony records for a given jurisdiction. Misdemeanor records are typically held in the same court but are sometimes located in a separate, lower court, which may not be searched. This circumstance is rare but exists..

Services		
Social Security Trace	View packages	A Social Security Trace is an investigative tool used to identify any name and address history associated with a given SSN. The alias names and addresses identified from this search tool are used to broaden the scope of a background check to include jurisdictions and names beyond what the candidate may have disclosed on an application. Certn reviews the seven year history and uses the additional names/addresses to perform additional criminal searches. Note: The specific name/address list of results are used as "pointers" only by Certn and should not be used in any hiring decisions.
County Criminal	View packages	A County Criminal Search is a search for felony and misdemeanor records at the central courthouse within a specified county. The central courthouse can be defined as the court housing the majority of felony and misdemeanor records. Additional records can sometimes be located in a separate, lower court, which may not be searched. This circumstance is rare but exists. Certn retrieves record data in a variety of ways including in-person visits to the courts by our extensive network of researchers or via online access portals which offer the same quality of data, and typically reports

All information presented in this proposal is confidential and may not be communicated in part or in whole to any third-party without prior written approval from Certn.



		back convictions and pending records for a seven year period based on state/federal laws. Details listed could include identifiers used to match the record, file/arrest date, charge, charge level, disposition, disposition date and sentencing information where available. Information returned depends on availability of data in the record. Court Repository Access fees may apply for this check.
National Criminal Database w/ Alias	View packages	A National Criminal Database Search is one of the most common, critical and powerful investigative tools used to discover potential criminal activity on an individual. Pulling from thousands of compiled sources such as the State Department of Corrections (DOC), Sex Offender Registries, Administrative Office of The Courts (AOC), Pardon and Parole Boards and hundreds of other state/county public record repositories, this search helps to identify potential criminal activity in areas outside of where someone might reside. Not all county and state repositories report to this database, so it is recommended that this search only be used only in addition to state and county residential criminal record searches, and NOT as a stand-alone search. In compliance with the Fair Credit Reporting Act (FCRA), Certn validates all potential records at the source to ensure we report only the most updated to date, accurate and complete information on a candidate. Unless otherwise requested, Certn further investigates conviction and pending records for a seven year timeframe and reports data in accordance with federal and state laws. This search takes primary name and alias names from social security trace into consideration.
Sex Offender Search w/ Alias	View packages	A Sex Offender Search is designed to identify if an individual is a registered sex offender in any state. Certn provides any matches to your candidate, regardless of state, to ensure a full report. Customers are responsible for appropriate use of all information in accordance with your organization's state and federal requirements. This search takes primary name and alias names from social security trace into consideration.
Global Sanctions and Terrorist Watchlist Check with Alias	View packages	A Global Sanctions and Terrorist Watchlist Check searches hundreds of exclusion, sanction and entity lists, US and globally, to assist with compliance of the US Patriot Act. Examples of sources include OIG, GSA, OFAC, SAMS, FINRA, FDIC, NYSE, international sanctioning bodies, law enforcement agencies, regulatory enforcement agencies and non-regulatory agencies, including high profile person's data. A full list is available upon request. In compliance with the Fair Credit Reporting Act (FCRA), Certn validates all potential records at the source to ensure we report only the most updated to date, accurate and complete information on a candidate. This search takes primary name and alias names from social security trace into consideration.
Federal Statewide Criminal Search (Primary Name & Residential County Only)	View packages	A search of the U.S. Federal Court records system (PACER) on a per state basis. This search will identify records held in Federal Courts, because they were prosecuted in a federal district court, which will not be found in County Court records, or criminal database searches. Examples of records that may likely be prosecuted in a Federal District Court are white collar crimes, international/interstate drug trafficking, kidnapping, violations of the constitution or federal law and more. Certn typically reports back convictions and pending records for a seven year period based on state/federal laws. Details listed could include identifiers



		used to match the record, file/arrest date, charge, charge level, disposition, disposition date and sentencing information where available. Information returned depends on availability of data in the record. Information returned depends on availability of data in the record.
OneID	\$3.00	Establishes the real identity of an individual by verifying government-issued IDs instantly. Certn's advanced technologies are proven to detect false identities while providing a seamless ID verification process and deterring fraud. More information.
Canadian RCMP Criminal Check	\$15.00	All of the searches included in the RCMP Criminal Record Check plus a search of the Police Information Portal (PIP) looking for: Criminal convictions for which a pardon has not been granted, and conditional and absolute discharges which have not been removed from the CPIC system. Probation information, Wanted person information, Accused person information, Peace bonds, Judicial orders, Warrants, Absolute and Conditional Discharges (If relevant), Criminal charges that have been withdrawn, dismissed or Stayed of Proceedings, Any negative contact with Police.
International Criminal Checks	See Link -->	<a href="https://certn.co/pricing-us/">https://certn.co/pricing-us/</a>

\*Additional access fees may be an additional charge, based on state and county fees.

## CERTN PRICING PROPOSAL

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