Software Developer

Contractor Job Description

Summary

Youth on Course is a nationally recognized non-profit based in Pebble Beach, CA serving more than 100,000 youth through subsidized rounds of golf, high school internships, caddie programs and college scholarships. We are currently experiencing rapid national growth and have a presence in all 50 states and Canada.

Youth on Course has an immediate opportunity and now seeks a highly motivated, detailed, and disciplined Software Developer as an independent contractor to join our Technology team. A team-first attitude, with the ability to complete tasks quickly and accurately is a must for this position. Youth on Course provides a fast paced and fun environment. The Software Developer works directly with the Chief Technology Officer, but the ability to work with, and for, other team members is vital.

Position Overview

The Software Developer ("Developer") fulfills a key role within Youth on Course's technology team and is an integral component of the organization's growth trajectory. A Developer at Youth on Course owns the full tech stack. Our Developers don't write widgets - they build solutions. You will be part of the requirements gathering, design, and implementation stages. You will always understand the "why", which we believe results in better software and happier teams. It's a small team but we deliver huge value to our organization by ensuring our solutions meet their needs on first delivery. The better our solutions, the more our team can serve our members.

Therefore, success in this position hinges on the ability to quickly and effectively implement new software solutions while supporting and enhancing the numerous solutions already in place. The Developer must demonstrate the ability to work independently, learn quickly, and combine a strong work ethic with a collaborative, team-oriented attitude.

Major responsibilities

SOFTWARE DEVELOPMENT
- Design, develop, debug, support, and integrate other software systems with and around Salesforce, such as WordPress, Mailchimp, DocuSign, Stripe and others
- Create and maintain technical documentation
- Analyze and review business, functional, and technical requirements
- Prepare test data and plan/conduct testing, where appropriate

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SALESFORCE DEVELOPMENT/ADMINISTRATION
- Design, develop, debug, and support Salesforce applications through custom development and configuration
- Provide ongoing support to the Youth on Course team for all Salesforce-related activities
- Build and monitor reports for the organization and its affiliates

What we expect you to bring to the table

- Ability to find the balance of automating tedious tasks without over-developing the solutions
- Research and stay current on technological trends and how those trends may benefit Youth on Course
- Superior written, oral and organizations skills; highly effective at multitasking
- Ability to communicate effectively with all members of the Youth on Course community
- Supreme attention to detail
- Familiarity with the non-profit environment and golf
- Ability to work on multiple tasks with interruptions in an energetic, team environment
- Ability to work well under pressure with periodic heavy workloads
- Passion for helping youth gain access to life changing opportunities
- Positive attitude and sense of humor – every day will not be perfect but our growth plans are exciting and we want someone who can stay cool under pressure, is a pleasure to work with, and supports their fellow teammates

What Youth on Course brings to the table:

- An open, communicative, and results-driven work environment
- A beautiful place to work (optional) as our offices are located at Poppy Hills GC inside the gates of Pebble Beach, CA
- Remote applicants will be considered with the understanding that we work Pacific time zone hours and will occasionally want to get together as a team at our offices

An ideal candidate has the following background:

- Computer Science degree or 2+ years of experience as a full-stack software Developer
- Experience working with AWS, Java, ReactJS, REST, Salesforce, Wordpress and .NET
- Salesforce Certified Platform Developer certification preferred but not required

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Compensation is competitive and depends upon past experience and qualifications. The position will report directly to the Youth on Course Chief Technology Officer.