



3 GREEN FLAGS IN HIRING CANDIDATES

If you have an established hiring process, you've likely done your research to set it up correctly. It's common to hear about red flags in job candidates, but what are some green flags? Here are 3 signs a candidate is a right fit for your team.

Clear Defined Goals



Career development ranked 2ND to compensation as the reason employees left their organizations. The Harris Poll¹



Finding someone who knows what they want to achieve in their work and their career will help ensure you get a fully engaged employee.



If a candidate's motivations align with your company's values, you can both help each other.

Look for a polished resume with a focused goals section and self-introduction!

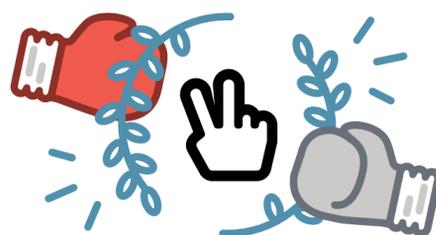
High Emotional Intelligence



60% of survey respondents reported that incorporating EQ into culture is more important than ever. Robyn Ward²



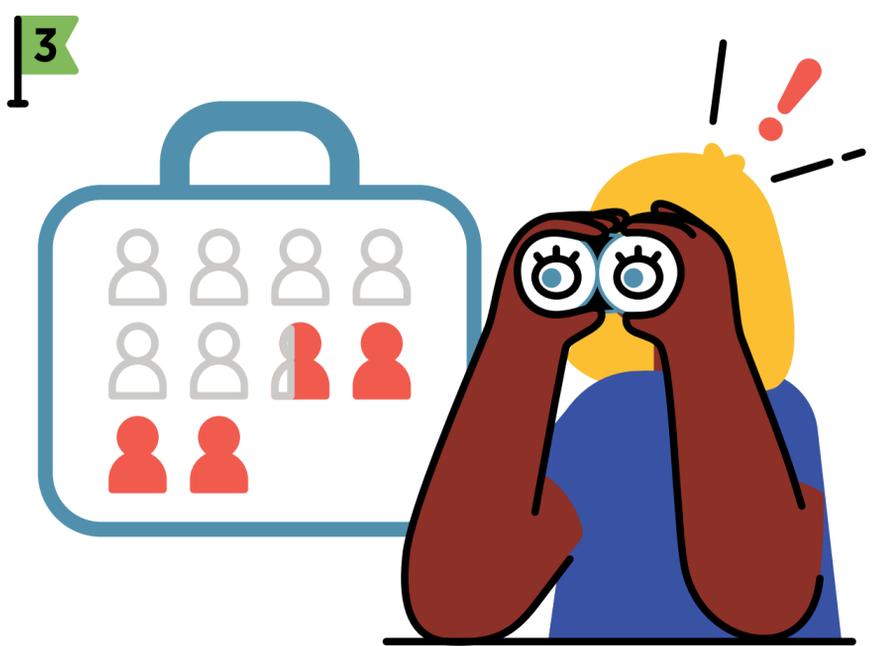
High EQ is a skill top candidates have and need to have to succeed.



Emotional intelligence alleviates conflict, contributes to engagement & productivity, and helps every person on a team succeed.

Evaluate your job candidates using a research-backed EQ assessment during the hiring process.

Questions for You in the Interview Process



73% of candidates are passive job seekers. G2³



If someone is active in the interview process, not just passive, you will each discover if they're the right fit sooner than later.

Their proactive approach will help you discover what high-quality candidates are looking for from the interview process.

Look for candidates who have specific questions for you during and after their interview.

Reference

¹ "How to get today's employees to stay and engage? Develop their careers"

<https://www.prnewswire.com/news-releases/how-to-get-todays-employees-to-stay-and-engage-develop-their-careers-300860067.html>

² "Survey Says: EQ For The Win in 2021 & Beyond" <https://robynward.medium.com/survey-says-eq-for-the-win-in-2021-beyond-7f8d8b652c8d>

³ "62 Recruitment Statistics Every HR Professional Needs to Know" <https://www.g2.com/articles/recruitment-statistics>