THE 3 KEYS
TO EMPLOYEE ENGAGEMENT

Employee engagement is more important than ever. When times are tough, you need to make sure your team is fully invested in their work, and fulfilled by that work. **Here are your 3 keys to employee engagement.**

Use Training As a Foundation

40% of employees *who receive poor job training leave their positions within the first year.* GoHR.com

Make sure you immediately set your team members up for success!
Give your entire team a shared language through assessments.

Encourage Learning & Development

70% of staff members *would be at least somewhat likely to leave their current organizations and take a job with one that is known for investing in employee development and learning.* The Harris Poll

Your team needs motivation and tools to learn new skills and advance their own development.
Take time to learn about what exactly motivates each individual.

Build an Excellent Company Culture

More than half of employees *were willing to go to a competing firm in search of a better culture, and* **48%** *said they'd consider working* **a 60 hour week** *in exchange for a better culture.* SpeakAp

Company culture is more than just material perks and vacation time. It's a commitment to excellence.
Work with a consultant to find your blind spots and improve them.