

# Directors and Officers Claims Examples



## Hotel Management

- ⌚ 6 staff
- ⌚ SGD700K turnover

### Background

A claim was made against the Insured by a former employee. The claim alleged that the Insured had constructively dismissed the Claimant. The Claimant sought damages of the termination equivalent to 18 months of the Claimants salary, plus legal costs incurred as a result of the alleged constructive dismissal.

### Outcome

The Insured appointed their own solicitors to assist with managing the dispute. The Policy was triggered and paid for the defence costs of SGD25,000. The claim was settled at mediation for SGD40,000 which was indemnified by the policy.

**Payment:** SGD40,000 plus SGD25,000 in defence costs.

## Listed Company

- ⌚ 6 staff
- ⌚ SGD700K turnover

### Background

A investigation was initiated into the Insured as a result of the Singapore Stock Exchange ordering the suspension of the Insured share trading due to the Insured's delay in the publication of its annual results for the year.

### Outcome

The Insured appointed panel solicitors to assist with managing the dispute and defence costs of SGD13,000 was met by the Policy.

**Payment:** SGD13,000.

## Charity

- ⌚ 5 staff
- ⌚ SGD500K turnover

### Background

An employment practice breach claim was made by an ex-employee of the Insured, following findings made by a Domestic Inquiry Committee that the employee was found to have sexually harassed co-workers. The ex-employee sought reinstatement and damages for unfair dismissal from the Insured.

### Outcome

The Insured appointed panel solicitors to assist with managing the dispute. The Policy was triggered and the defence costs of SGD12,000 was met by the Policy. The case was dismissed in Court.

**Payment:** SGD12,000.

Insured by:



## Trust Company Services

- ⌚ 8 staff
- ⌚ SGD250K turnover

## Background

A claim was brought by the tax department of a foreign country against the Insured and three of its Directors in a High Court. The Claim alleged fraud and/or conspiracy to defraud the tax department for refunding tax withheld on dividend-income accruing shares in its country's corporations.

## Outcome

The Insured appointed panel solicitors to assist with managing the claim and defending the Insured and its Directors. The Policy was triggered and the defence costs of SGD350,000 were covered under the Policy.

**Payment:** SGD350,000.