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The College shall honor its mission, vision, and values, while setting and achieving its goals. Goals will be achieved by engaging employees and resources as directed in a strategic plan, while operating in accordance with College policies and procedures.

Policies, and the procedures that operationalize them, establish College- wide rules and processes that unite the College community in a daily effort to accomplish the College’s mission, vision, values, and goals. Whereas the strategic plan mobilizes employees and resources through long-term, annual, and individual goals, Procedures direct day- to-day decision making, set behavioral parameters, and establish specific goals in compliance with College policies.

Hocking College’s strategic plan shall facilitate achievement of the College’s mission, vision, and values. Annual goals shall flow from the strategic plan. The College shall pursue operational excellence as it achieves its annual goals.

Operational excellence flows from the establishment and maintenance of a system of policies and procedures. Pursuant to Board bylaws and Ohio statute, the Board holds authority to operate the College, but delegates this authority to the President through policies. The College shall establish and maintain policies and procedures in order to support and promote operational efficiency and effectiveness.