

2017

HR Compliance Timeline



1

January

7 paid sick leave days for federal contractors.
Ohio Minimum Wage is \$8.15 per hour.
FSA limits at \$2,600.

28

February

Forms 1094-B, 1095-B, 1094-C,
and 1095-C due to IRS
(if filing on paper).

31

January

W-2s need to be issued to employees by this date; W-2s need to include cost of employer-sponsored group health care coverage for employers required to issue 250 or more W-2s. Forms 1095-B and 1095-C to employees
The Federal Unemployment Tax Rate (FUTA) needs to be deposited if owed.

31

March

Forms 1094-B, 1095-B, 1094-C,
and 1095-C due to IRS
(if filing electronically).

1

February

OSHA 300 Log (Forms 300 & 300A) needs to be posted on February 1st through April 30th.

31

July

Form 550 due for calendar year defined contribution and benefit plans; Form 5500 due by the last day of the 7th month following end of the plan year for non-calendar year plans.