



Making Workplaces Great for 100 Years.

ERC Member Poll Results



Social Distancing Under Revised Public Health Guidance

May 2021

FIGURE 1 | In light of the recently updated CDC recommendations around mask wearing, as well as Ohio's upcoming removal of all COVID-related public health orders, which of the following social distancing measures will remain in place at your organization as of June 2, 2021?

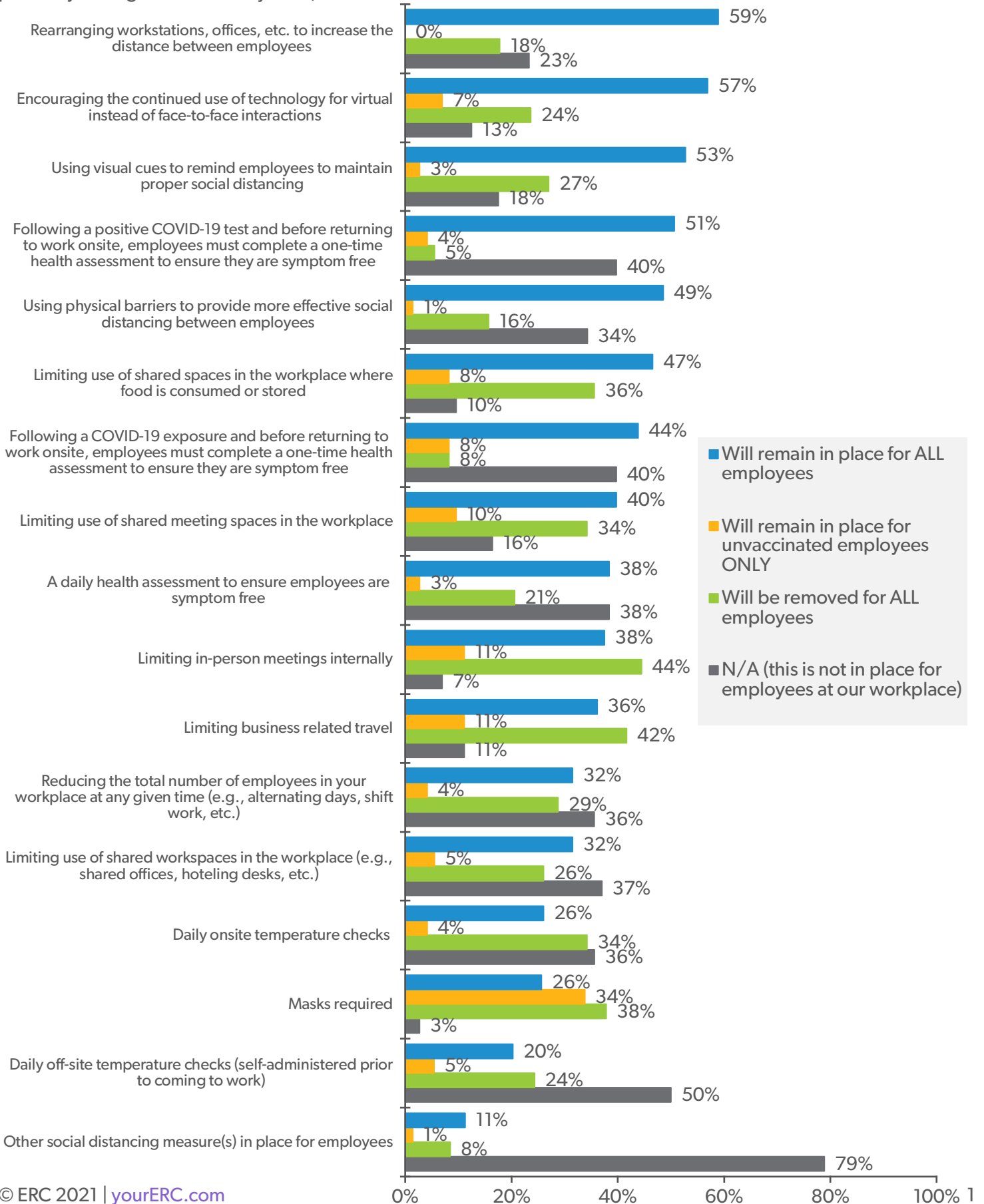
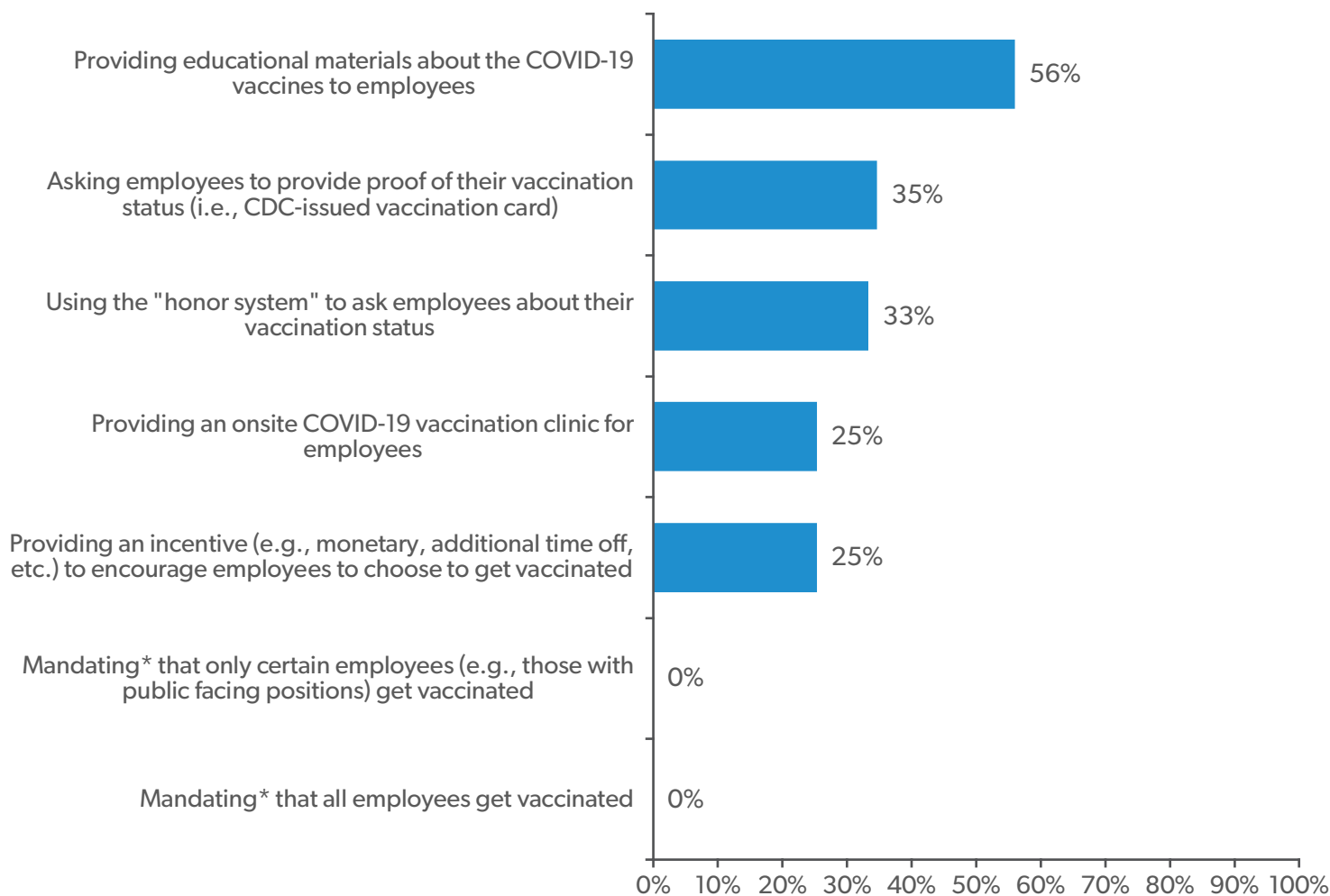


FIGURE 2 | In regard to the COVID-19 vaccines and your employees, is or will your organization be undertaking any of the following activities?



*Please note: Based on guidance from the EEOC, a "mandatory" COVID-19 vaccination program still includes some exceptions, including reasonable accommodations for employees with certain disabilities or religious beliefs.

FIGURE 3 | Which of the following social distancing measures will remain in place at your organization as of June 2, 2021 for visitors entering your workplace (e.g., clients, customers, etc.)?

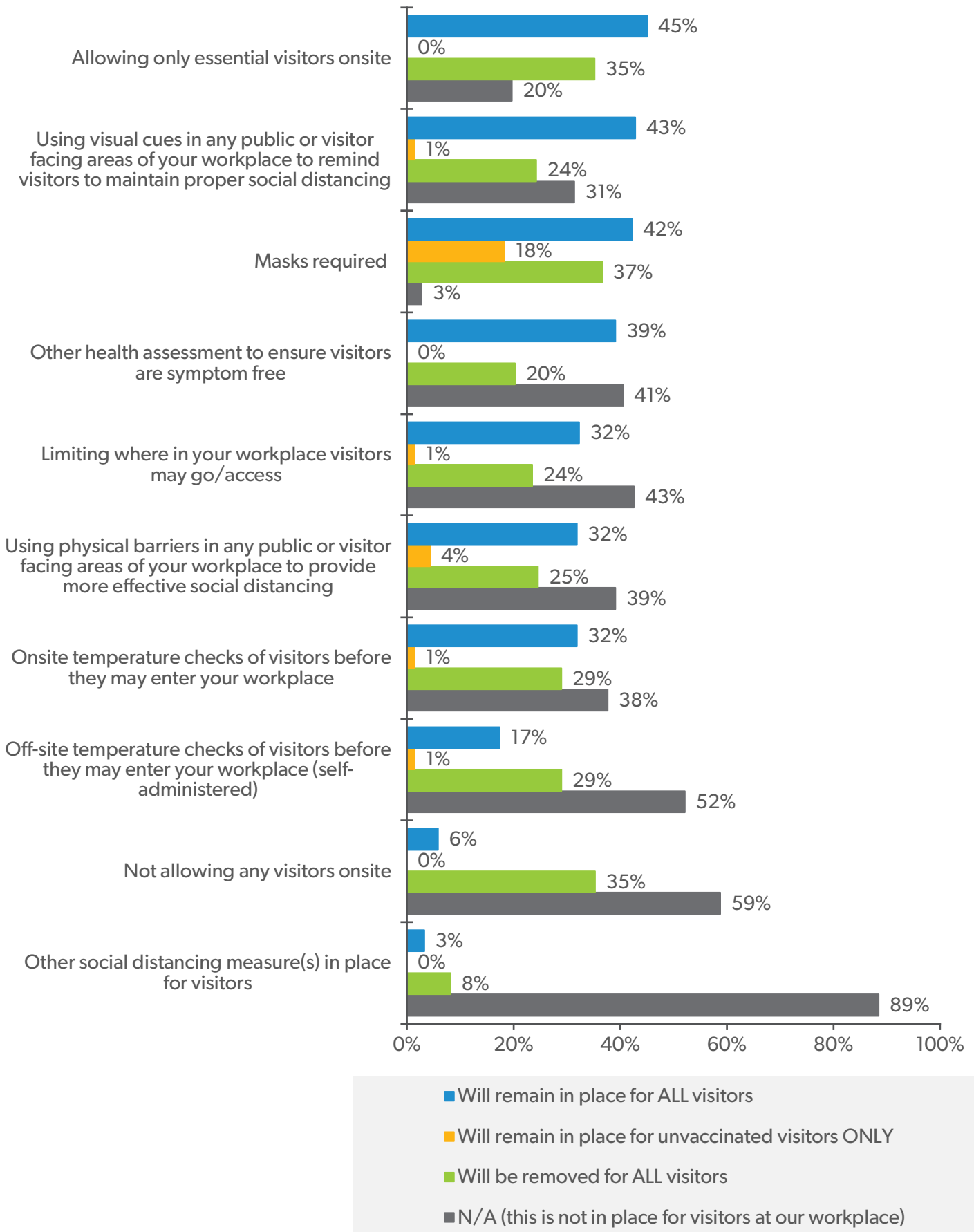


FIGURE 3a | How (if at all) will your organization confirm the vaccination status of visitors (e.g., clients, customers, etc.) entering your workplace?

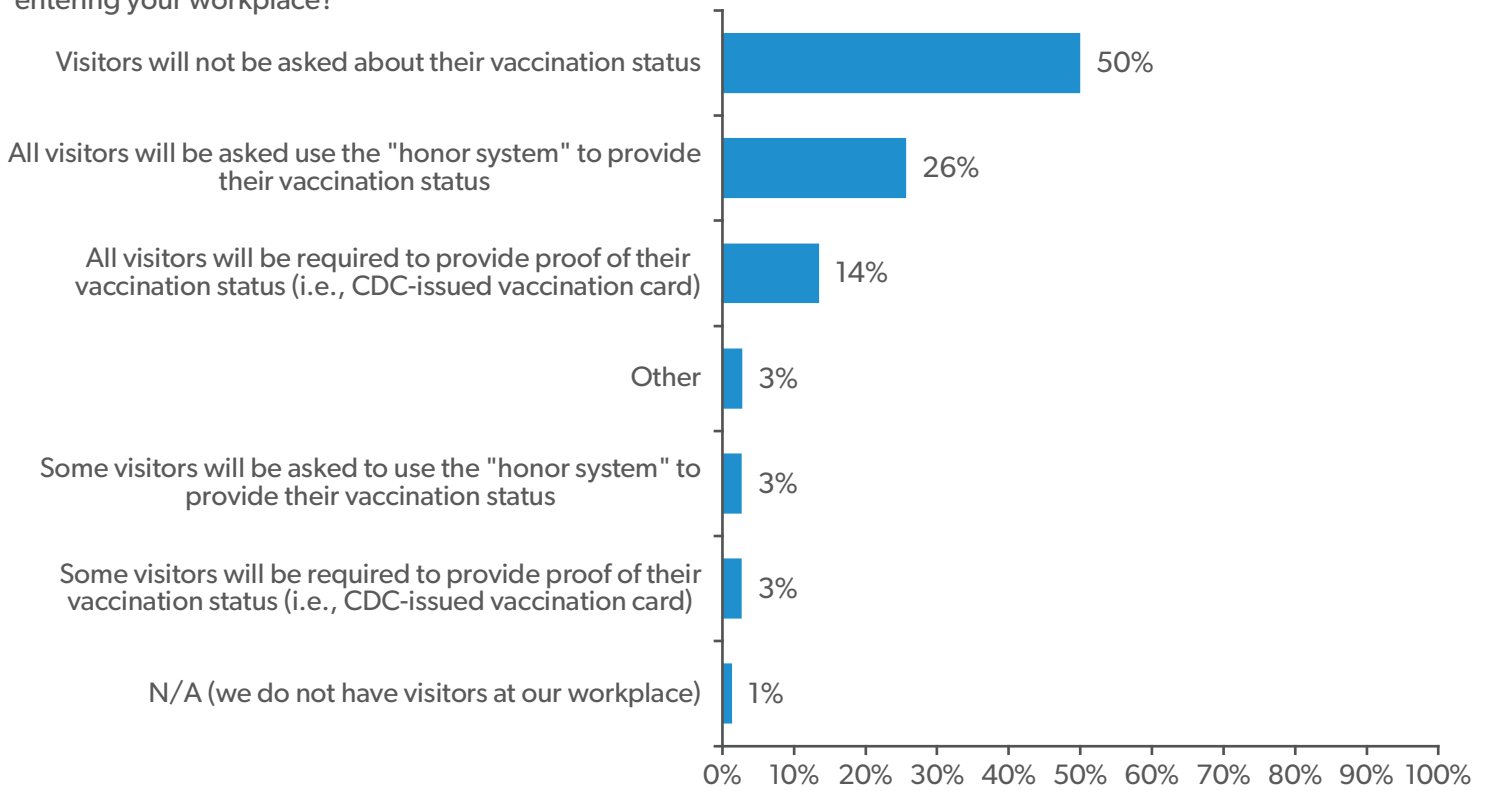


FIGURE 4 | Which of the following best describes where your organization's employees are physically working?

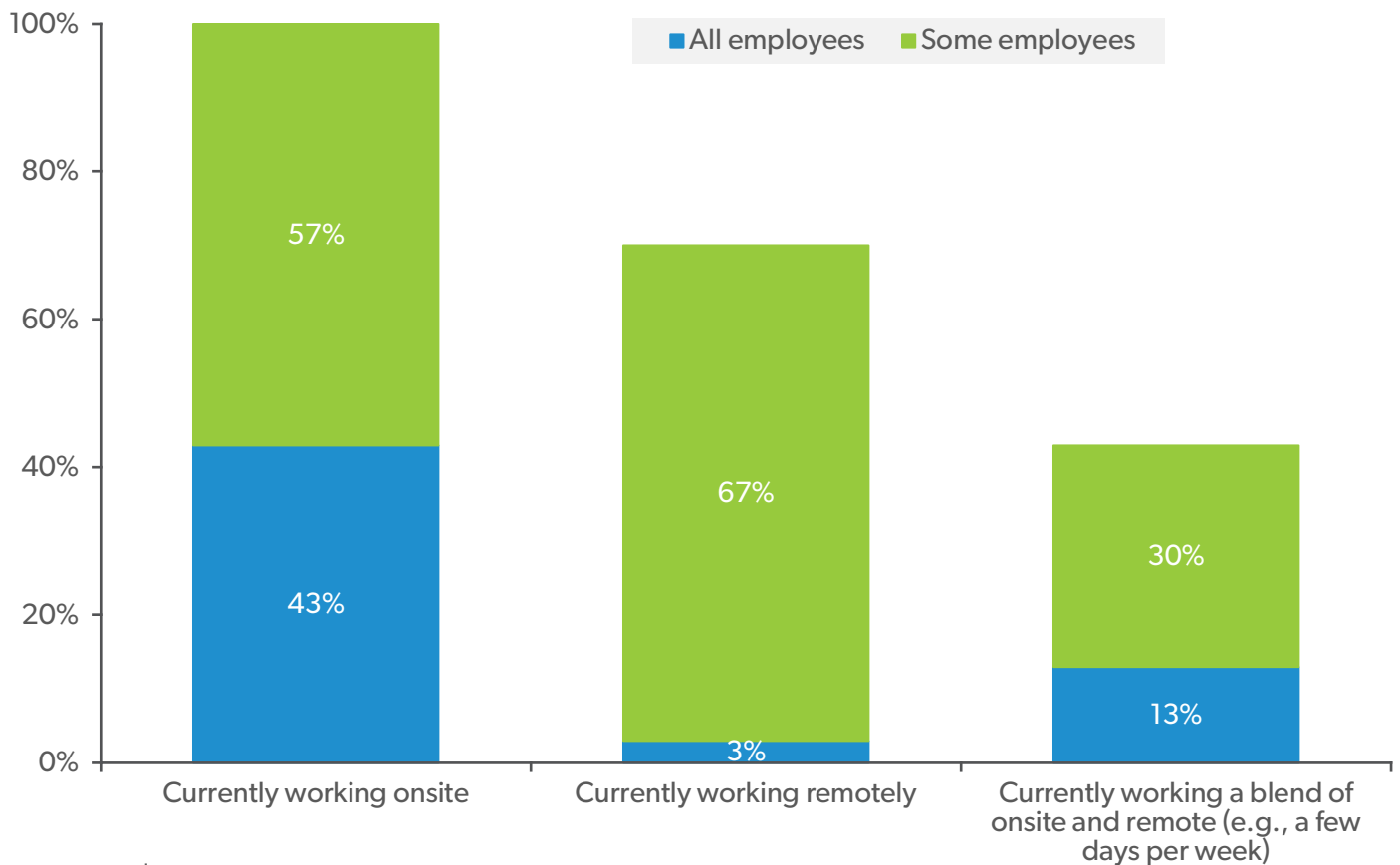


FIGURE 5 | When your organization has made a full "return to the workplace," under which of the following scheduling arrangements will your organization have one or more employees working?

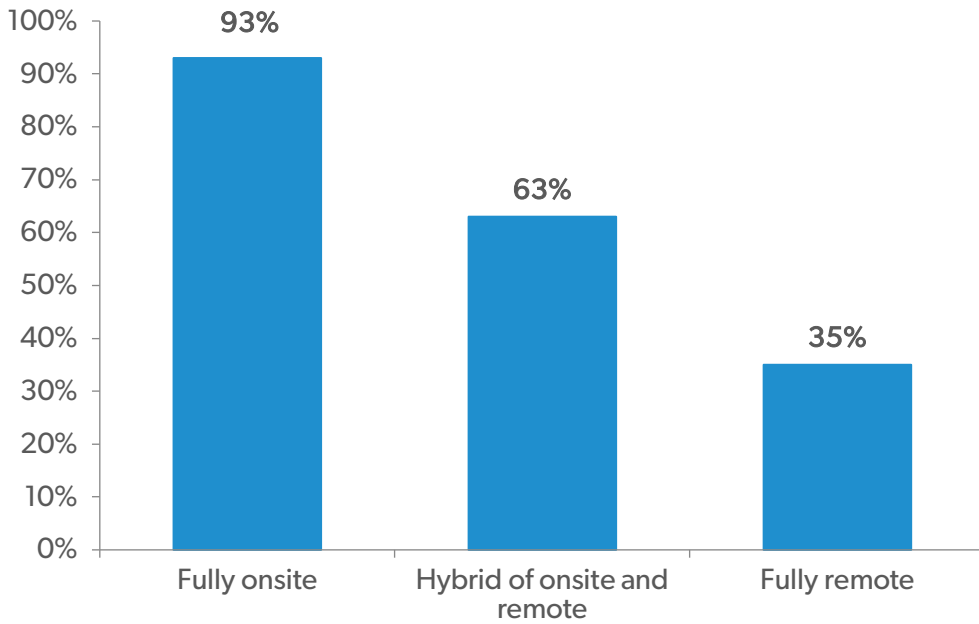
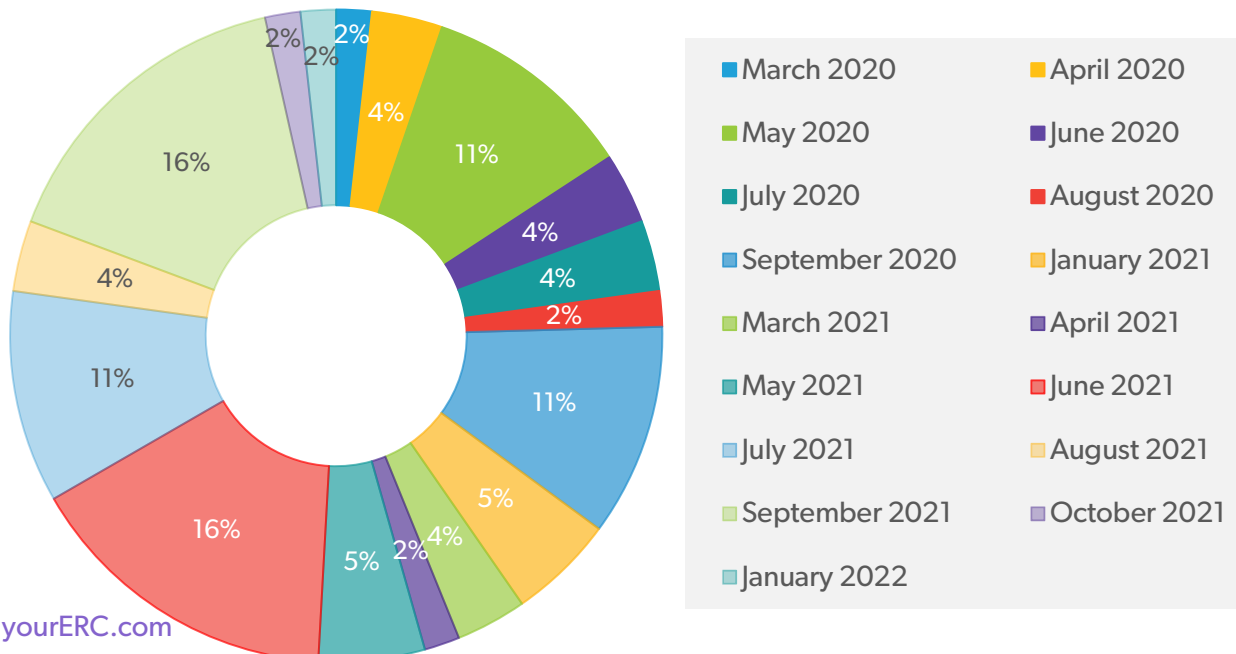


FIGURE 5a | When your organization has made a full "return to the workplace," approximately what percentage of your workforce will be working under each scheduling arrangement?

| | Fully onsite | Hybrid of onsite and remote | Fully remote |
|----------------|--------------|-----------------------------|--------------|
| Average | 78% | 36% | 13% |
| Minimum | 5% | 1% | 1% |
| Maximum | 100% | 100% | 69% |

FIGURE 5b | By what date does your organization anticipate (or have you already made), a full "return to the workplace?"



Demographics

In total, 75 Northeast Ohio employers participated in the poll, which was conducted on May 24, 2021. The breakdown of the industries and organizational sizes (by employee count) they represent is displayed in **FIGURE 6** below.

FIGURE 6 | Industry & Organizational Size

| | Percent |
|------------------------------------|---------|
| Industry | |
| Health and Human Services | 4% |
| Hospitality/Entertainment/Media | 0% |
| Manufacturing | 55% |
| Nonprofit - Other | 7% |
| Professional or Technical Services | 17% |
| Wholesale/Distribution Trade | 9% |
| Construction | 1% |
| Other | 7% |
| Organizational Size | |
| 1-25 | 8% |
| 26-149 | 56% |
| 150-499 | 25% |
| 500 or more | 11% |

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