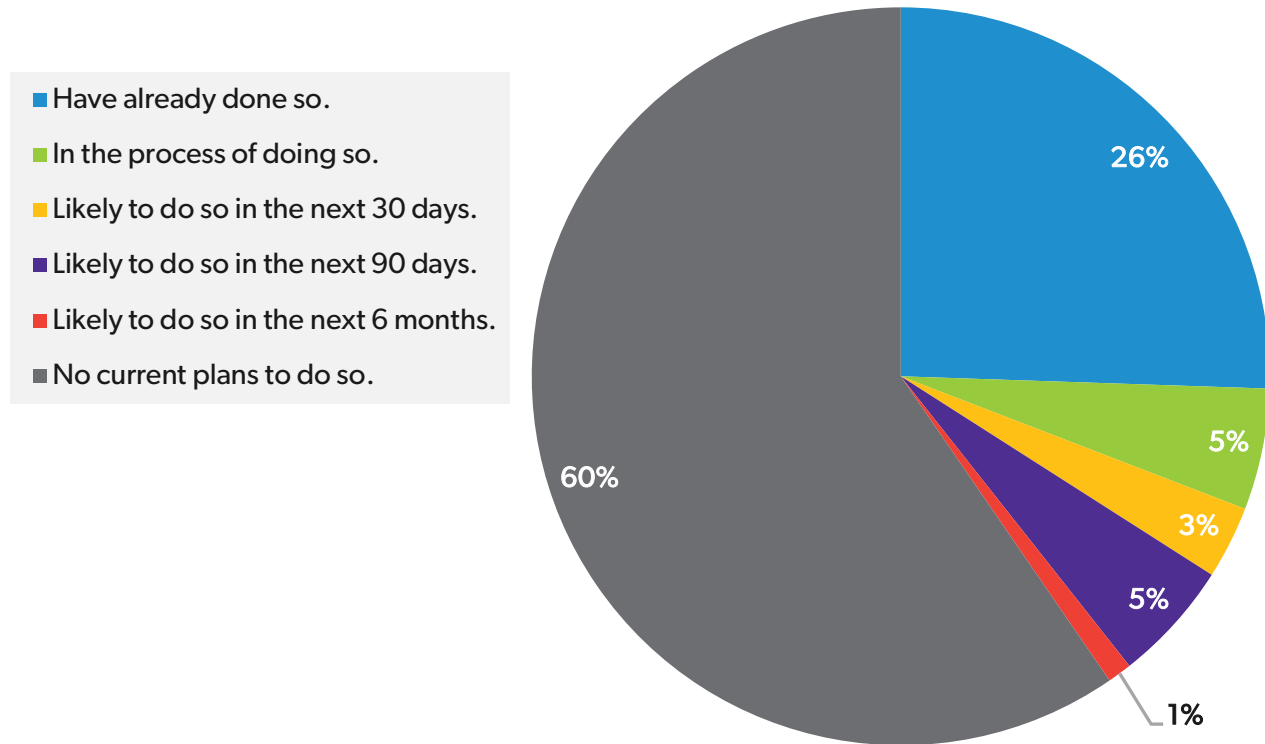


Member Poll Results: Plans for Furloughs or Layoffs

Overall Response

Which of the following statements best describes your organization's plans, if any, for furloughs or layoffs due to the economic downturn caused by the COVID-19 pandemic?

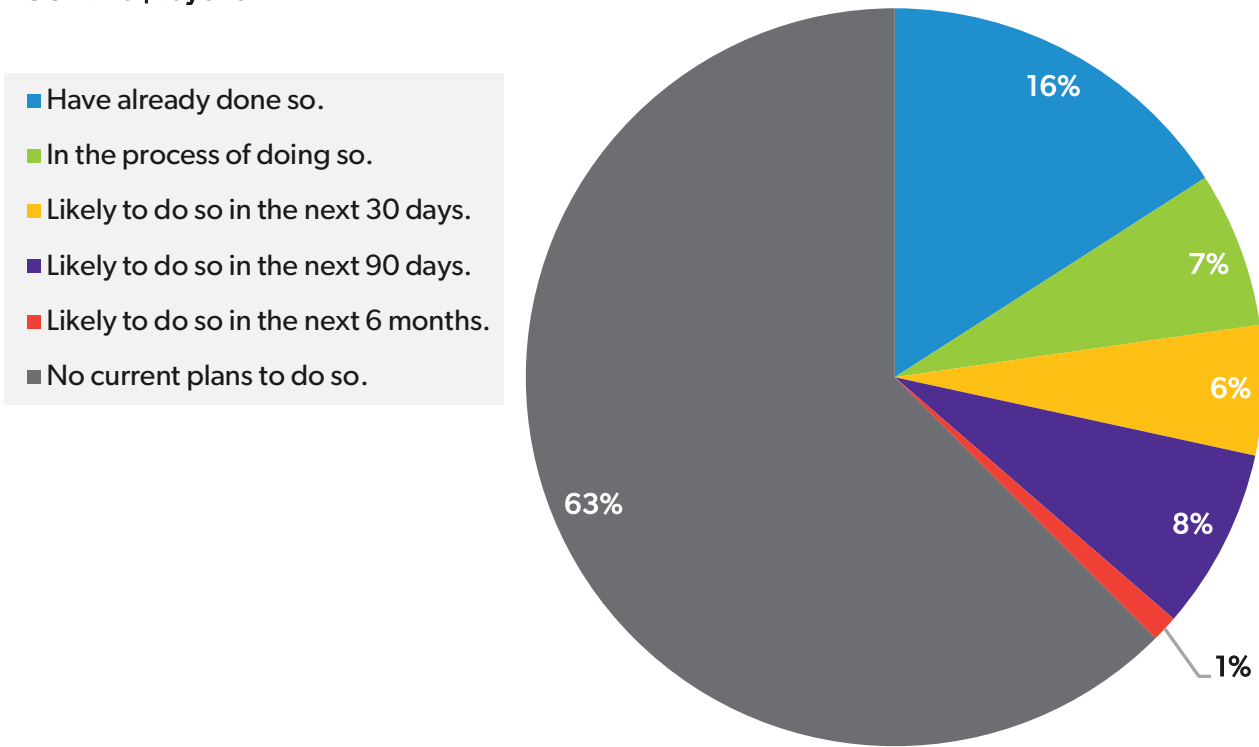
FIGURE 1a | Furloughs



Participants were asked a follow-up question based on their response: **What percentage of their workforce the furloughs have impacted or would likely impact in the future?** Summary statistics of the responses provided are reported below.

Furlough Response	Minimum	Maximum	Average	Median
Have already done so.	5%	90%	31%	13%
In the process of doing so.	1%	50%	20%	10%
Likely to do so in the next 30 days.	9%	25%	20%	25%
Likely to do so in the next 90 days.	10%	40%	25%	25%
Likely to do so in the next 6 months.	Insufficient data	Insufficient data	Insufficient data	Insufficient data

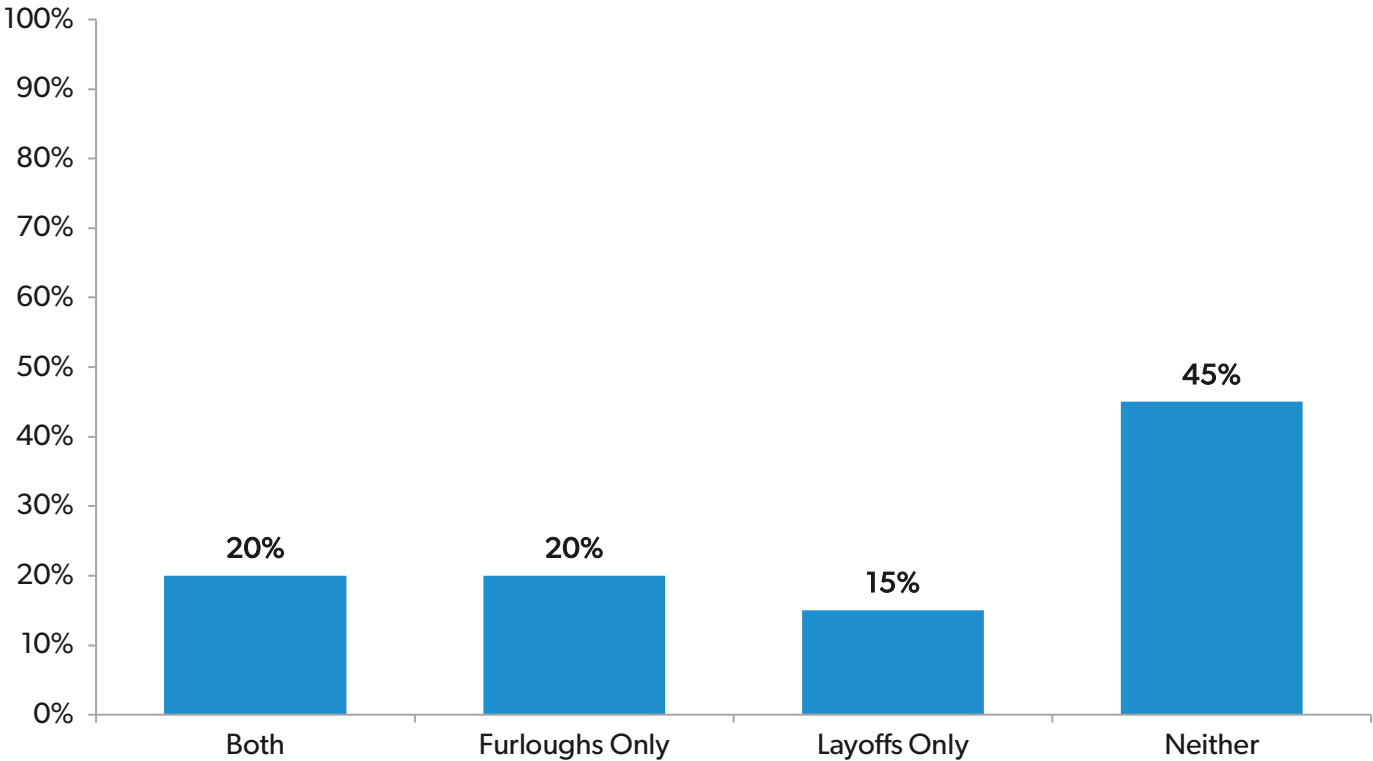
FIGURE 1b | Layoffs



Participants were asked a follow-up question based on their response: **What percentage of their workforce the layoffs have impacted or would likely impact in the future?** Summary statistics of the responses provided are reported below.

Furlough Response	Minimum	Maximum	Average	Median
Have already done so.	<1%	60%	18%	12%
In the process of doing so.	1%	10%	7%	10%
Likely to do so in the next 30 days.	<1%	10%	5%	3%
Likely to do so in the next 90 days.	1%	20%	9%	8%
Likely to do so in the next 6 months.	Insufficient data	Insufficient data	Insufficient data	Insufficient data

FIGURE 2 | Overlap between organizations indicating they already have or will likely furlough or lay off employees within the next 6 months due to the economic downturn caused by the COVID-19 pandemic



Key Data Observation: Of the 96 Northeast Ohio organizations that participated, 55% already have or are planning for likely furloughs, layoffs, or both, within the next 6 months.

Industry Type & Organizational Size Breakouts

Which of the following statements best describes your organization's plans, if any, for furloughs or layoffs due to the economic downturn caused by the COVID-19 pandemic?

FIGURE 3a | Furloughs

	Have already done so.	In the process of doing so.	Likely to do so in the next 30 days.	Likely to do so in the next 90 days.	Likely to do so in the next 6 months.	No current plans to do so.
Industry						
Health and Human Services	75%	25%	0%	0%	0%	0%
Hospitality/Entertainment/Media	0%	0%	0%	0%	0%	0%
Manufacturing	27%	6%	4%	2%	0%	61%
Nonprofit - Other	20%	0%	0%	13%	7%	60%
Professional or Technical Services	31%	0%	0%	0%	0%	69%
Wholesale/Distribution Trade	14%	14%	14%	14%	0%	43%
Construction	0%	0%	0%	0%	0%	100%
Other	0%	0%	0%	20%	0%	80%
Organizational Size						
1-25	33%	0%	0%	0%	0%	67%
26-149	22%	0%	4%	9%	0%	65%
150-499	24%	10%	0%	5%	0%	62%
500 or more	33%	17%	6%	0%	6%	39%

FIGURE 3b | Layoffs

	Have already done so.	In the process of doing so.	Likely to do so in the next 30 days.	Likely to do so in the next 90 days.	Likely to do so in the next 6 months.	No current plans to do so.
Industry						
Health and Human Services	25%	0%	25%	0%	0%	50%
Hospitality/Entertainment/Media	0%	0%	0%	0%	0%	0%
Manufacturing	15%	9%	7%	13%	0%	57%
Nonprofit - Other	7%	0%	0%	7%	7%	79%
Professional or Technical Services	23%	8%	0%	0%	0%	69%
Wholesale/Distribution Trade	17%	17%	17%	0%	0%	50%
Construction	0%	0%	0%	0%	0%	100%
Other	25%	0%	0%	0%	0%	75%
Organizational Size						
1-25	0%	0%	13%	0%	0%	88%
26-149	17%	5%	5%	10%	2%	61%
150-499	19%	10%	5%	10%	0%	57%
500 or more	17%	11%	6%	6%	0%	61%

Demographics

FIGURE 4 | Industry & organizational size breakdown of the 96 Northeast Ohio organizations that participated

	Percent
Industry	
Health and Human Services	5%
Hospitality/Entertainment/Media	0%
Manufacturing	52%
Nonprofit - Other	16%
Professional or Technical Services	14%
Wholesale/Distribution Trade	7%
Construction	1%
Other	5%
Organizational Size	
1-25	9%
26-149	48%
150-499	23%
500 or more	20%
