

# ERC Membership Pricing



Making Workplaces Great for 100 Years.

	OPTIONAL UPGRADES				MINIMUM REQUIREMENT
	Platinum \$499/month	Gold \$199/month	Silver \$99/month	Bronze \$69/month	Associate Member \$400
<b>On-Demand Support</b> – ERC’s QuickHits, Wolters Kluwer/AnswersNow, DOL Compliance Posters, and HR Quick Guides	✓	✓	✓	✓	
<b>Member Polls</b> Bi-weekly Benchmarking Data on Real-Time Workplace Issues and Best Practices	✓	✓	✓	✓	
<b>Preferred Partner Services</b> ERC Member Savings on Select Partner Services Including Staffing, Retirement Plans, Employee Wellness, and More	✓	✓	✓	✓	✓
<b>Participation in ERC Surveys</b> – Includes Annual National and Local Compensation, Benefit and Policy Data; Free for Participants, Member Rate for Non-Participants	✓ 2 Free Surveys Without Participating Annually	✓	✓	✓	
<b>Access to ConnectwERC</b> ERC’s Online Peer-to-Peer Q&A Community	✓	✓	✓	✓	
<b>Allowed Number of Users</b>	✓ Unlimited Users	✓ Unlimited Users	✓ Up to 5 Users	✓ Up to 2 Users	
<b>General Compliance and Critical Regulation Updates</b> QuickHits Weekly E-Newsletter	✓ Relationship Manager Will Make Calls for Major Compliance Events	✓	✓	✓	✓
<b>Access to Live, Peer-to-Peer Networking Groups</b>	✓	✓	✓	✓ Virtual Only	
<b>Expert-led Webinars &amp; Events</b> ERC Member Rate on HR, Supervisory, Compliance Topics and More	✓	✓	✓	✓	✓
<b>Access to Certified HR Advisors</b> – Live Support M-F for Compliance, Employee Relations, Compensation Data and More	✓ Unlimited Phone & Email	✓ Unlimited Phone & Email	✓ Unlimited Email		
<b>Access to Compensation Reports</b> Data from Salary.com CompAnalyst and Economic Research Institute	✓ Unlimited Up to 5 Positions Per Day	✓ Up to 50 Positions Per Year Up to 5 Positions Per Day	✓ Up to 20 Positions Per Year Up to 5 Positions Per Day		
<b>DOL Compliance Posters</b>	✓ Directed to Online Version	✓ Directed to Online Version	✓ Directed to Online Version		
<b>Professional Development, Training, &amp; Engagement Services</b>	✓ \$3,000 Annual E-Voucher	✓ \$1,000 Annual E-Voucher			
<b>Strategic Conversation with an ERC Leader and your Dedicated Client Relationship Manager (if applicable) with Usage Reports</b>	✓ Quarterly	✓ Annually			
<b>Executive Coaching Meeting with Any One Member of the Client’s Executive Team</b>	✓ Quarterly	✓ Annually			
<b>Dedicated Client Relationship Manager</b>	✓				