

International Women's Day

#BreakTheBias

What is one way you have broken the bias in the workplace, community or day-to-day life?

"The bias I see is that women in the workplace must be tough – thick-skinned, loud, confident, brave, and powerful. Those things are great, and while it's important to be heard and recognised at work, I don't like to limit myself by putting my ethic in a "box" – why can't I be both strong and soft at the same time?"

I enjoy bringing my creative, cheerful energy to work with me, but I can also be assertive, calm and strategic. These qualities are not contradictory, nor are they restricted to gender. Women should be allowed to be whomever they want to be in the workplace, without feeling the need to "fit in" to a masculine environment"

Angel Assad, Commission Factory

"Breaking the bias comes from everyone, men and women alike. End of the day, whether it be the workplace or day-to-day life, putting someone's merits and values outperform all bigotry."

Agnes Lim, vPost

"Breaking the bias and supporting gender parity is not just about pushing for your own success and making yourself heard, it's about championing other women and being their advocates whenever you can. Society likes to pit women against each other and create a narrative of jealousy, but I will always put being a woman first before being anything else."

Sophie Metcalfe, Commission Factory

"I have been very fortunate to have had the opportunity to grow up and work in extremely diverse and supportive environments that encourage growth & development. I hope to support & continue breaking the bias for all women in my life."

Caitlin Gordon, Zip

"Being someone who has always been into more traditionally male-dominated interests, like soccer and gaming, I have experienced a lot of prejudice on how much I know or how good my abilities are at it. We also shouldn't be called tomboys for being interested in hobbies that are in their essence, genderless. I break biases by questioning people's gender bias comments."

Blue Taylor, Commission Factory

"I am raising my daughter to be a strong independent women. She can do anything she wants to and stand up for what you believes.....and she definitely does!!"

Amanda Crowfoot, Humm Group