Things We Love about TMC Financing By: TMC Financing employees



- 1 love the comradery. Everyone at TMC is amazing and so helpful!
- Being part of a dedicated team of employees that work diligently to help small business owners. It's rewarding to know that what we do every day makes a difference.
- 3 I love that everyone at TMC lives and breathes TMC's mission.
- I love that the company values our health with an awesome health club reimbursement plan, healthy lunch/snack options, and mental health days.
- I enjoy the supportive and fun culture--everyone is willing to help out where needed.
- I love the fact that this company has the environment, culture and employees that make it an enjoyable place to work for. Sense of Family and team work. As the saying goes, "It takes a village..." we all need each other and our individual expertise to help our small businesses grow & thrive.
- 1 love that our work is challenging, fulfilling, and never boring.
- I love working at TMC as we're all a TEAM. Everyone works towards the goal of helping our borrowers complete their journey to property ownership.
- 9 Hove the autonomy and support I receive to do my job.
- There is so much to love! I love the welcoming and inclusive community among TMC staff. Everyone creates an environment of warmth and belonging.
- I really enjoy talking to small business owners and helping them through the application process. With all the information out there, it can be a daunting process for many, and it feels good to help them better understand the program and demystify the process.
- 1 I love TMC clients. Their stories/passion/perseverance inspires me and makes it easy to get up for work in the morning.
- l enjoy engaging with our borrowers and learning how they started and grew their businesses. Being part of their journey in buying a building is so rewarding!
- What I like most about working at TMC is our Team Culture. Each team/department plays a specific and important role in getting a loan from point A to point B. We each work collectively to provide great customer service to our clients and a smooth transition from one loan stage to the next.
- I love the hearty laughs.
- I love empowering small business owners to grow and developing relationships in the community.
- TMC offers growth opportunities. It allows us to learn and move up within the company.
- I love TMC's culture. Everyone works together to help our clients thrive, while also working just as hard to celebrate all the successes, big or small.
- My voice is heard.
- 20 I love and admire Barbara's progressive approach!

- I really love the people at TMC and how much they take pride in their job helping the small business owners achieve success.
- 22 I love that I work for a company where I have always felt empowered as a woman to succeed. It is not lost on me how special that is. TMC is willing to change and grow for the better while remaining grounded in the company's core principles. We work as a team to support each other and small business owners. We are a family of funny, smart, and hardworking people that don't give up.
- I love the teamwork we all embrace to help small businesses grow their dreams of property ownership and invest in their future.
- 29 I love our enthusiasm for Halloween. Costumes get better every year!
- I love that TMC has watched so many TMC babies (dogs and humans!) grow up. I think it's amazing that TMC can be so flexible when it comes to family. Seeing a child in the breakroom working on homework, or joining at TMC party, makes my heart happy.
- Our small business customers are fascinating, and I'm always amazed and inspired by their passion and resilience.
- Our party for the Warrior parade cannot be beat.
- I love working for TMC and Barbara! The culture is great, and everyone is so willing to lend a hand. TMC is really more of a family, including all of our pups! Even when working remote, we all find ways to stay connected!
- I love the time off between Christmas and New Years. It really goes to show how TMC values family.
- 30 All the cute pups walking around brighten up each day.
- (3) I love everyone's work ethic and willingness to support each other and our clients. And we have the best office culture and parties!
- ② I love the snack bar which always has so many options. Who does not love trying new snacks?
- I love how all the staff members added over the past 18 months have been welcomed with open arms.
- I love that we give back to our community. Whether it's a financial literacy class, donating backpacks or school supplies, a clothing drive, trash pick up, or volunteering at a food bank, TMC is always willing to lend a hand
- I love how the Culture Crew works so hard to make TMC a fun workplace! Their parties, games, and creative ideas are fantastic.
- TMC listens to its employees' concerns, suggestions, and recommendations, making it a more comfortable, and healthy atmosphere for us all.
- I love Barbara's leadership her willingness to try new ideas and get creative in order to best serve our clients.
- I love all the parties and celebrations, even while being remote, we always find ways to connect. We work hard AND play hard!
- Meaningful impact in both our daily work and charitable efforts beyond that.
- I love TMC's culture, but it's the people (and the dogs) that make it so special. Everyone's so eager to help one another and no negativity at all—perhaps that's why everyone looks so young here!

Contact us to learn about TMC Financing opportunities.

Jenelle Ring

TMC Financing HR Director

415.655.5403 jenelle@tmcfinancing.com