

# K & J CONVOY

*A Newsletter for the Drivers of K & J Trucking, Inc.*



The  
winning  
beard!

Here's my beard entry. It's the half assed beard. My wife says I half ass every project she gives me. Jennifer says I'm a half assed truck driver. Carrie says when it comes to technology, I'm half assed. So I thought, "what the heck, how about a half assed beard?" But please do me a favor by not referring to my beard as half assed since it's on my face. Now the question is not whether I win the contest but rather, if I win, do I only get half of the prize money? I love all of you very much. Have a SUPER GOOD AND GETTING BETTER DAY!!!

- Rick Meyer

## JAN. ANNIVERSARIES

- AL PARRISH - 2 (25 YRS)**
- TINA CONNOR - 5 (1 YR)**
- EUGENE WALDNER - 6 (5 YRS)**
- BOB HOFFMAN - 6 (25 YRS)**
- DAVE UNDERLAND - 6 (25 YRS)**
- TODD BOOMGAARDEN - 12 (6 YRS)**
- TOM SOULEK - 19 (12 YRS)**
- JEFF ESCHEN - 24 (11 YRS)**

## JAN. BIRTHDAYS

- GARY MAIER - 3**
- MIKE ORCUTT - 11**
- FRANK BARLOW - 14**
- FRANCISCO PARRA - 16**
- GREG DUBOIS - 19**
- GENE RATIGAN - 24**
- ROBBY HARKNESS - 28**
- DALE CANTU - 28**

## Thank You To All Who Worked on Christmas!

- |                   |                          |                 |                  |
|-------------------|--------------------------|-----------------|------------------|
| Doug Arnold       | Mark Grove               | Matt Johnson    | Gene Ratigan     |
| Mike Buck         | Kyle Haase               | Billy Kilian    | Jon Rowe         |
| Dale Cantu        | Darin Hackett            | David Kirchner  | Larry Schumacher |
| Richard Clifford  | Justin Halverson         | Bryan Lauth     | Jeremy Teas      |
| Richard Damm      | Brad Haraldson           | Joe Little      | Theron Thompson  |
| Greg Dubois       | Keith Harmon             | Aaron Litwiller | Dave Underland   |
| Mark East         | Bonnie Hendriks          | Doc Love        | Jason VanLoh     |
| Marsha Easterling | Brad Hendriks            | Steve Mallinger | Kelvin Wynn      |
| Frank Feldmann    | Neal Hinker              | Matt McEachran  | Jay Young        |
| Rich Figueroa     | Francisco Illoldi-Rangel | Rick Meyer      |                  |
| Sam Galloway      | Marshall Jackson         | Al Mielke       |                  |
| Joe Gerry         | Barry Jensen             | James Petersen  |                  |

JANUARY 2022

## A Note from Jennifer

Here at K&J we want all our drivers to be successful.

We do this by supplying super outstanding service to our customers with outstanding drivers.

Behind the scenes there are some components that are controllable by you, the driver.

Calling me and telling me you got a ticket (which you have to do per the regulations), be it for being the left lane, speeding, improper passing, following too close and so on, takes money out of your pocket. I call that volunteer taxism. You chose to operate in such a manner. The only one in control was you. That is profit out your pocket. In some cases 2 such violations in 3 years relieve you of your CDL for 60 days and then 120 days and then lifetime. These can occur with operation of personal vehicle as well. Even more profit out of your pocket.

You also hurt the company in terms of presentation to our customers. These poor judgements in driving are reflected on our CSA scores. The higher the score the less desirable we are as a carrier. The less desirable, the less our sales folks can demand for your time & services.

The other unnecessary loss is insurance claims. The less time spent inspecting the truck or trailer the more costly it is for road repairs. Poor judgment in driving or backing that causes accidents ultimately increases the insurance rates for the next years. It is only with your folks' commitment to inspecting and safe smart driving habits are we able to enjoy a lower deductible. Inspect all trailers before leaving a facility for interior and exterior damages so that I can subrogate damages. Cameras are everywhere. If you hit something let me know. Get out and look, if you have the SLIGHTEST bit of doubt when backing or taking sharp turns to ensure that you are safe. Get pictures of what was hit and what was not hit if something does occur.

Recently we have had an uptick in preventable claims & tickets with bad inspections. Backing & hitting others, speeding, not wearing glasses & hearing aids, failing to report damaged trailers before leaving the facility, trailer brake fire because coming down a mountain too fast & operating in a left lane just to name a few of them. Everyone of these items cost you & K&J in one of the ways listed above.

I know that all of you are better than what the last couple months depicted. I know that you are human and open to human error. I want to bring it to everyone's attention. Practice compassion with others and help someone else in need of a spotter. Cheer and lift each other up to the level that we know from past experience is attainable here at K&J.

*Jennifer*

## Have You Packed an Emergency Sick Kit?

You all know to eat well, sleep well and take care of yourselves in the trucks. When you get behind the wheel you are going to work and need to be at your best.

With seasonal threats around, it is always good to take your vitamins daily and make sure you have a well-stocked box of emergency illness supplies with you. Our suggested get well box minimums are listed below.

- tissues
- hand sanitizer
- vapor rub
- 500 mg vitamin C
- 400 IU vitamin D3
- zinc tablets
- probiotics
- nighttime cold tablets
- daytime cold tablets
- instant oatmeal
- nuts
- cans of food
- warm clothes
- good boots
- gloves