K & J CONVOY

A Newsletter for the Drivers of K & J Trucking, Inc.



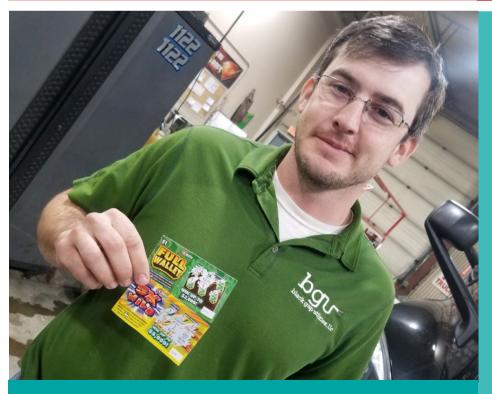
FEB. ANNIVERSARIES

ERIC CRUZ - 2 (2 YR) GENE RATIGAN - 2 (11 YRS) BRAD SCHIPPER - 2 (36 YRS) SAM GALLOWAY - 3 (1 YR) GREG DUBOIS - 4 (2 YR) FRANCISCO RANGEL - 4 (3 YRS) JOE GUM - 6 (10 YRS) JOE GUM - 6 (10 YRS) JOHN HALL - 19 (2 YR) ROBERT HAMILTON - 21 (10 YRS) DALE CANTU - 22 (1 YR) MARK GROVE - 24 (2 YR) DOUG ARNOLD - 26 (3 YRS)

FEB. BIRTHDAYS

SCOTT MARGESON - 6 MARSHA EASTERLING - 8 FRANK FELDMANN - 13 BOB HOFFMAN - 16 LARRY SCHUMACHER - 18 THERON THOMPSON - 18 ERIC MUEHLHAUSEN - 18 JOHN SCHWINGLE - 24

If you haven't heard us shouting from the rooftops, you should know that we received an amazing fleet award in February! We have been named one of the top 10 **small** trucking companies, and one of the top 20 trucking companies overall, in North America! This award is a huge deal and speaks to the dedication and excellence of everyone in our fleet. Special thanks to Theron Thompson for nominating us and to all those who filled out the survey. We love you and we are proud to work with you!



Need some "luck" this March? You might want to talk to Kelvin Wynn. We always give away lottery scratch off tickets with our random drug tests and Kelvin just won \$15 (our highest winnings) on his last tickets! We don't know if he is Irish, but he *is* lucky!

MAR. ANNIVERSARIES

JAY YOUNG - 4 (2 YR) JIM KOSTAL - 6 (2 YR) JOSH WORTHINGTON - 6 (4 YRS) MARSHA EASTERLING - 15 (3 YRS) CHAD SHELTON - 22 (1 YR) ZACH SHELTON - 22 (1 YR) RICHARD CLIFFORD - 28 (6 YRS)

MAR. BIRTHDAYS

DAVE UNDERLAND - 3 KYLE HAASE - 3 STEVE MALLINGER - 6 JASON KETCHERSIDE - 10 DON WEIDEMAN - 16 JOHN GACKE - 20 RICHARD DAMM - 21 TINA CONNOR - 24

A Note From Dispatch

Happy Spring! Happy St. Patrick's day! Happy Trucking from dispatch!!

Owner Operator Rate confirmations:

I've had some drivers and operators not getting some of their rate confirmations. They have been occasional, and I haven't discovered a pattern of errors to take back to our computer programmer for investigation. If you don't receive the rate confirmation, please contact the dispatcher for the area you are working out of, and they can tell you over the phone or email you a screen shot of the rate.

Do not drop trailers and bobtail without dispatcher approval. Mankato, C. Bluffs, Shelby for example. If you drop in Shelby and bobtail to Sioux City for your next load, then we have too many trailers in Shelby, and not enough in Sioux City. We have set trailer pools in all those locations based on load volume, and we need to keep them at those levels until our business grows or declines with that customer. We do not want you to wait for trailers, so we will do all we can to get one empty, or offer alternative solutions to get an empty trailer in a nearby location where we know we can swap the trailers back in the near future. Lastly, you may have to wait, but please know we've done all we can to keep you moving.

Reminding everyone that we are on call after hours and weekends. Please call in during weekday business hours to find out what your next load is with all the details: pick up #'s, delivery #'s. lumper fees etc. On the weekends, we're only one person, and we need that time to unfortunately concentrate on the bigger problems that arise. Of course, much of this depends on how well we as dispatchers set you up, but please be your own advocate for all the information you need to successful load, unload and keep your wheels turning and earning.

Thanks!

Mike & Dispatch

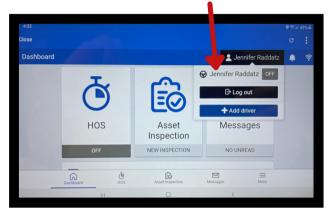
WHOSE LOAD IS IT ANYWAY?!

When you drop your bills off to the front office please make sure you either put your name, truck, or load number on every bill **OR** clip them all together and put your name or truck number. This helps improve the work flow and keep bills straight as we file. Thank you!

How to Log Out FULLY of the Transflo Devices & An Update

If you are fully logged out of your truck, the shop can drive your truck and it will not disrupt your break time. You need to fully log out whenever you leave your truck in the yard or you take your truck to a dealership.

1. From the ELD area, click on the person icon next to your name and click Log Out.



2. Once you click Log Out it will give you the option to do a post trip inspection or click "Skip remainder" at the bottom. It will also ask you to verify any logs that you have not yet verified.

3. Then it will take you to a screen that allows you to choose the status you will be in while out of the vehicle. Off duty is automatically selected. Click the dark blue "Verify and log out" button.



This will log you out of the ELD, but don't stop here, because this is NOT fully logged out. 4. When you are back at the main Transflo Dashboard, click the person icon in the top right corner.



5. Then click the big blue Logout button. It will take you to the screen below. When you see this screen you are safe to leave the vehicle without worrying that the shop will start your clock accidentally.



We have noticed an improvement in the functioning of our devices since the last update, but rest assured, we are fully aware there are still issues.

If you notice that the device is not functioning well, please contact me, Carrie, or Dan so we can log the issue with Transflo and keep them accountable.

Regards,

Jennifer