

| COVID-19 – Health Decision Matrix |  |  |   |   |
|-----------------------------------|--|--|---|---|
| Cat.                              | Your Condition   | What should I do?  | Who Should I inform?  | When can I come back to work?   |
| 1                                 | You are someone diagnosed with COVID-19, (based on symptoms alone or positive test result)   | Isolate  | EHS, HR & your Manager – Mandated – at time of testing and when results received<br><br>In the interests of privacy and calm please do not inform your colleagues | (A) >72 hours after being symptom free without medication and at least 10 days since symptoms first appeared<br>(B) Cleared by a medical professional, or<br>(C) Symptom free and at least 2 negative tests in a row, 24 hours apart and cleared by a medical professional<br><u>If asymptomatic:</u><br>(A) 10 days from the date of the test, or<br>(B) have two consecutive negative tests ≥ 24 hours apart. |
| 2                                 | You are someone being tested for COVID-19 because you are showing symptoms   | Quarantine required until test results are known and proceed according to correct category.  | EHS CONTACTS BELOW:   | After testing negative for COVID-19 and symptoms are gone   |
| 3                                 | You are someone who is symptom free but has had Close Contact with a person diagnosed with COVID-19  | Quarantine required per guidelines or where applicable per government regulations: Two (2) consecutive negative results (1 <sup>st</sup> test 4 days after last day of known risk, 2 <sup>nd</sup> test 6 days after known risk) | Global EHS<br>David Steinbacher<br><a href="mailto:dsteinbacher@agcbio.com">dsteinbacher@agcbio.com</a><br>206-375-0427   | After Quarantine per guidelines or where applicable per government regulations: Two (2) consecutive negative results (1 <sup>st</sup> test 4 days after last day of known risk, 2 <sup>nd</sup> test 6 days after known risk)   |
| 4                                 | You are someone who is symptom free who has returned from an international flight.** This does not apply to domestic and travel to and from approved zones governed by the site's home country.          | ** Observe requirements of home country upon return  | Seattle EHS<br>Shyam Mahanti<br><a href="mailto:smahanti@agcbio.com">smahanti@agcbio.com</a><br>425-205-7355  | Proceed according to correct category depending on the test results for the Close Contact   |
| 5                                 | You are someone who is symptom free but has had Close Contact with someone being tested for COVID19  | Quarantine required until test results are known and proceed according to correct category.  | Boulder EHS<br>Eduardo Zuno<br><a href="mailto:ezuno@agcbo.com">ezuno@agcbo.com</a><br>303-319-5113   | On consultation with EHS, HR and your manager.  |
| 6                                 | You are someone who is symptom free, though are an At Risk Person due to age, pregnancy or an existing health condition (heart, respiratory, diabetes, immuno-suppressed)                                | You have the option to Quarantine  | EU EHS<br>Shahida Hamid<br><a href="mailto:shamid@agcbio.com">shamid@agcbio.com</a><br>22656902   | If you are symptom free you can return >48 hours after being symptom free without medication.   |
| 7                                 | You are not in Cat. 1 & 2 and are feeling sick (all conditions)  | Go home immediately & consult a medical professional   |   | N/A   |
| 8                                 | You are someone who is symptom free who has been asked to take part in or volunteer for any COVID testing for informational purposes, or are being tested as a precaution or due to travel requirements. |  |   |   |
| 9                                 | You are someone who is symptom free though has taken a domestic US flight within the last 14 days (Note: quarantine may be required based on requirements of the State or Territory visited)             | Exercise Caution   |   |   |
| 10                                | You are someone who is symptom free but has had Close Contact with someone at Category 3 – 6   |  | EHS, HR & your Manager – Discretionary  |   |
| 11                                | You are symptom free and have not had Close Contact with any of the levels above   |  | No action required.   |   |

# Assessing Risk Level

- How many layers removed from a potential COVID-19 case do we require quarantine/isolation? The situation obviously resolves itself with a negative diagnosis but we need to align on the period between testing and diagnosis as well as once a positive diagnosis is received.
  - a. **1st Level Risk** - Individual diagnosed (isolation) or awaiting diagnosis is an obvious **YES, you self-isolate.**
  - b. **2nd Level Risk** - Spouse or other household member diagnosed or awaiting diagnosis is an obvious **YES, you self-isolate.**
  - c. **3rd Level Risk** - What about those AGC employees in direct contact with the AGC employee who has someone in their household? – **Quarantine not required**
  - d. **4th Level Risk** - What about those in direct contact with the 3rd level group? – **Quarantine not required**