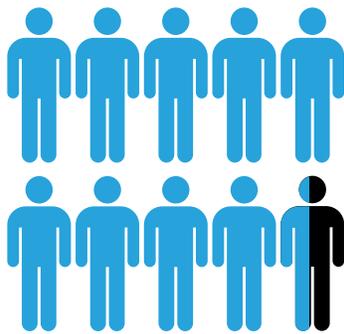


# WHISTLEBLOWER SECURITY NATIONAL REPORT

**94%**  
of Canadian  
employees



feel it is **their responsibility** to speak up when they see wrongdoing in the workplace

**40%**  
of working  
Canadians have  
witnessed wrong-  
doing in the  
workplace



**77%**  
are likely to  
report it

WHEN A WHISTLEBLOWER  
HOTLINE IS NOT AVAILABLE, EMPLOYEES  
SHARE THEIR CONCERNS WITH

**Their Boss**

71%

**Their Colleagues**

29%

**Friends  
or Family**

19%

**Industry  
Officials**

16%



...**96%**

of Canadian employees  
believe safeguards  
should be in place to  
protected employees  
who blow the whistle



...**71%**

say it should be  
mandatory for companies  
of a significant size to  
have a whistleblower  
hotline

EMPLOYEES ARE MOST INCLINED TO  
SPEAK UP IN THE WORKPLACE IF THE  
WRONGDOING AFFECTS:

**92%** The environment

**92%** The company's customers

**86%** The company's reputation

**86%** The leadership team

EMPLOYEES HAVE SOME FEAR  
AROUND USING A  
WHISTLEBLOWER HOTLINE:

**42%**

fear of being  
"outed" as  
whistleblower

**39%**

fear of  
retaliation

**38%**

fear of losing  
job