

# Focusing on Learners and Learning

Evidence  
of Impact



St. Bernard's Catholic Primary School  
Melbourne, Victoria • Australia

## DEMOGRAPHICS

Students  
**206**

Language other  
than English  
**44.2%**

Nationalities  
represented  
**40**

### The Context

St. Bernard's is a co-educational primary school situated in the northern suburbs of Melbourne, Australia in Coburg. The school has provided Catholic education for children from Foundation (five-year olds) to Year six (twelve-year olds) since 1941. The school's current enrolment is 206 students and is a diverse and multicultural community, with forty different nationalities represented and 44.2% of students being from a Language Other Than English background.

Collaborative Impact Program, which four years later has transformed the school's ability to 'know thy impact' through research, data and a rigour of employing effective instructional practices to ensure learning success for all students.

After participating in the Visible Learning Foundation Day and Evidence into Action workshop series it became apparent the significance of deliberately gathering evidence to evaluate impact on learning success. Evidence that moved beyond perceptions, to rigorous data supporting the school's journey moving forward.

### The Approach: What did we do?

St. Bernard's, with its learning motto 'where you are known', identified in 2014 the need to review the impact of learning success across the school community. In 2015, through the support of Catholic Education Melbourne the school took part in a

The two questions that underpinned discussions at this time were:

1. *What do we know about the impact we are having on ALL of our learners?*
2. *To what extent does data and evidence drive practice within the school?*

Visible Learning Strand	What do we want to find out?	What tools/methods will we use?
Visible Learners	What does a good learner look like at St Bernard's?	Video Diary – students and teachers
Know Thy Impact	What progress are students making in Reading and Mathematics?	Standardised assessments to calculate effect size [i.e. Progressive Achievement Tests (PAT)]
Passionate and Inspired Teachers	What does a good teacher look like at St Bernard's?	Focus group of students
Effective Feedback	What type of feedback do teachers at St Bernard's give our students?	Feedback Observation
The Visible Learning School	Do senior staff carry out regular walk throughs and observations?	Visible Learner/Walkthroughs and observations



The Leadership Team used a variety of Visible Learning evaluation tools to gather evidence. These included an online self-assessment matrix, staff Mindframes surveys and other tools as shown in the table below. The school was also fortunate to undertake a School Capability Assessments where an evaluation visit with the Corwin Team provided further evidence gathering and summaries of findings.

“So humbling to see these students so engaged in their learning, and talking about it - this is VL in action.”  
- Professor John Hattie

The collection and analysis of initial evidence identified our baseline statements. It was apparent that the students could not describe what or how they learnt and our PAT results were on average below a year's growth, or an effect size of 0.4. Teachers used praise as a means of feedback and the students identified that they were unsure of what to do when they made a mistake. The evidence also identified that learning leaders did not carry out

walkthroughs and observations to consistently collect and use data to support decision making.

Through this evidence gathering process we developed two aspirational statements at St. Bernard's:

1. *That all students understand and can articulate the characteristics of an effective learner.*
2. *That all students understand what they are learning, how they are going and where they are going to next.*

Our first step was to develop a common language of learning across the school and to identify our impact on all students.

We undertook further professional development, both internally and in partnership with the Corwin Australia Professional Learning team. We presented the evidence gathered and asked ourselves the question, 'How do we build our knowledge in order to know our impact?' Undertaking Visible Learning was a 'just in time' opportunity for our school community. We had identified the need to investigate our aspirational statements but needed to explore

our learning community at a deeper level, which the model of Visible Learning professional development and learning offered.

Over the next eighteen months, we developed the language of learning at St Bernard's through the investigation of what an assessment capable visible learner looked and sounded like. We debated what learning dispositions we aspired our students to have and embedded the use of learning intentions and success criteria to bridge the learning gap and support effective use of the levels of feedback.

## The Impact: Did we make a difference to student learning?

We recall hearing Professor John Hattie saying, 'What if I have gotten it all wrong?' The St. Bernard's school community is evidence that he wasn't wrong. Visible Learning has combined all that we know to enhance every learning opportunity. It has focused our energy on evidence informed and deliberate instructional

practices that makes a real difference and we now know our impact on every student's learning success. The opportunity to undertake Visible Learning has been transformational for our students, our staff and school community and our ongoing gathering and analysis of evidence continues to show us that our learners are making progress. We are extremely proud to say that we know our impact on ALL learners.

### ST. BERNARD'S NOW HAS:

- a common language of learning
- students who can clearly articulate their learning goals
- students who identify mistakes as opportunities to deepen their learning
- students who are exceeding expectations in school assessments and ask not only for their personal data, but feedback to support their next learning steps
- staff who believe and know they are accountable for all student's 'effect size' and growth
- staff who can articulate where all students are and where to move them to next

St. Bernard's lives and breathes 'know thy impact' in every aspect of supporting the learning growth of every student. Most importantly, we use our data as a learning narrative, to work as a collaborative team, providing learning opportunities where all our students are known and succeed.

## LEARN MORE ABOUT

**CORWIN** Visible Learning+™

Accelerate Student Learning by Focusing on What Works Best

Connect and harmonise existing school and system initiatives, build internal capacity, and harness the collaborative energy of educators to accelerate student learning and maximise time, energy, resources, and impact.



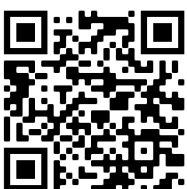
Align, Build, Accelerate

Designed to enhance the capability of school leaders and teachers, Visible Learning+ combines the professional learning components of the [Foundation Series](#) and [Impact Series](#) with [Evidence Gathering Tools](#) and [Impact Coaching](#) to provide a long-term, sustainable solution to improve student learning and increase schoolwide achievement.

Read our Visible Learning+ brochure for an in-depth look at the School Impact Process.

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visit [au.corwin.com](https://au.corwin.com)



# Professional Learning

## THROUGH BLENDED LEARNING

**Synchronous live virtual workshop with consultant**



**Asynchronous 6-hour self-paced online course with consultant support**



**Face to face workshop with consultant**



### Created in Partnership with Professor John Hattie

Visible Learning<sup>+</sup>™ translates the research of Professor John Hattie into a practical road map for implementation in the classroom and school-wide. Rather than a one-day workshop or a one-size fits all solution, the School Impact Process is a three-year evidence-based system/school wide improvement process. Through ongoing cycles of evidence-gathering and knowledge-building, educators can focus on the practices that maximise their time, energy, resources, and impact.

We are pleased to offer online self-paced courses, face to face or live virtual workshops to suit your school's needs. No matter what medium your learning is through, the content covered is the same, offering flexibility in how you engage with the professional learning.

Engage in face-to-face one day workshops, select from our Synchronous Video Conferencing options or engage in Asynchronous, consultant facilitated 6-hour online courses completed over an agreed number of weeks.

# Delivery Options for Blended Learning

There are multiple professional learning options you can choose, which include:

- Face-to-face (**F2F**) one day workshops
- Synchronous video conferencing (**SVC**)
- Asynchronous 6-hour self-paced online courses with consultant support (**A6C**)

## Three-Year School Impact Model Instance (can be customised for each school)

YEAR 1		YEAR 2		YEAR 3	
Delivery Options		Delivery Options		Delivery Options	
Foundations of Visible Learning (whole staff)	✓ F2F ✓ SVC ✓ A6C	Impact Series: e.g. Making Learning Visible: Learning Intentions and Success Criteria (whole staff)	✓ F2F ✓ SVC ✓ A6C	Impact Series or Foundation Series: e.g. Visible Learning into Action for Teachers (VLAT)1 (whole staff) (2-3months before VLAT Day 2)	✓ F2F ✓ SVC ✓ A6C
Evidence into Action 1 (school leaders)	✓ F2F ✓ SVC ✓ A6C	Impact Coach 2 (impact coaches/ instructional leaders)	✓ F2F ✓ SVC	Impact Coach 3 (impact coaches/ instructional leaders)	✓ F2F ✓ SVC
Impact Coach 1 (impact coaches/ instructional leaders)	✓ F2F ✓ SVC	Evidence into Action 3 (school leaders)	✓ F2F ✓ SVC ✓ A6C	Leadership into Action (school leaders)	✓ F2F ✓ SVC
Evidence into Action 2 (school leaders)	✓ F2F ✓ SVC ✓ A6C	Impact Series: e.g. How Students Learn or SOLO Taxonomy or Feedback That Makes Learning Visible (whole staff)	✓ F2F ✓ SVC ✓ A6C	Impact Series or Foundation Series: e.g. Visible Learning into Action for Teachers (VLAT) 2	✓ F2F ✓ SVC
Impact Series: e.g. Developing Visible Learners (whole staff)	✓ F2F ✓ SVC ✓ A6C	Evaluation: School Capability Assessment- school visit Time 2	✓ F2F ✓ SVC	Evaluation: School Capability Assessment- school visit Time 3	✓ F2F ✓ SVC
Evaluation: School Capability Assessment- school visit Time 1	✓ F2F ✓ SVC ✓ A6C	Mindframe Survey Time 2	Virtual link	Mindframe Survey Time 3	Virtual link
Mindframe Survey Time 1	Virtual link				

# What does it take to create schools where all students are learning—not by chance, but by design?

Professional learning is successful if—and only if—it has a measurable impact on student learning. **Corwin's Visible Learning+ School Impact Process** approaches professional learning with a focus on evidence-based practices and implementation support for long-term success for all learners.



## Understand what works

Build a common understanding and language of learning across school around what works (and what doesn't) to accelerate learning and monitor progress.

## Develop your PD plan with experts

Bring in the leading minds to help you formulate a PD plan for long-term, measurable growth and collaboration amongst team members.



## Collect and analyse your evidence

Understand where you are now in implementing high-impact practices so you can chart where you want to go and how to get there.

## Ready to get started?

CLICK HERE and our Education Improvement Advisors will get in touch with you.

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