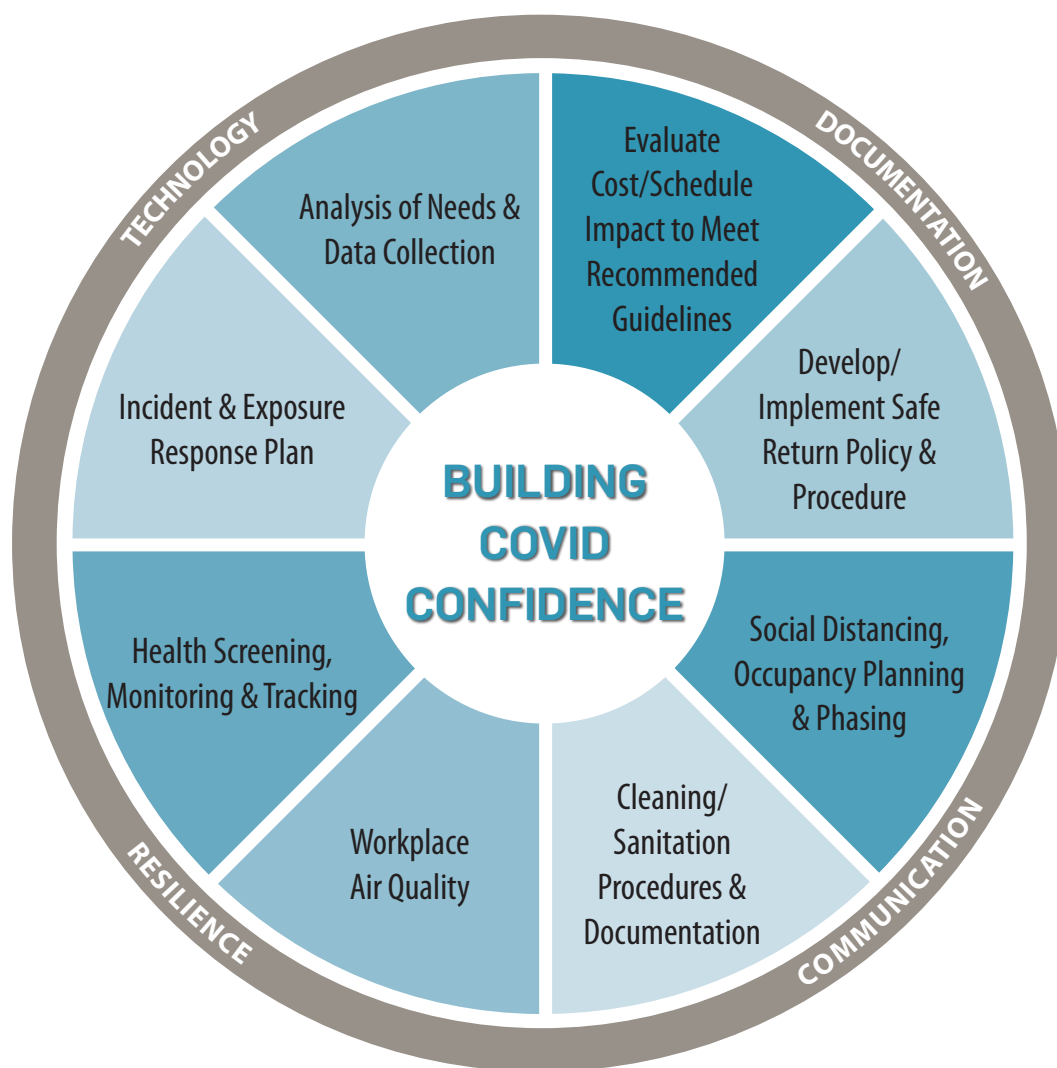


# COVID-19 RETURN TO WORK SERVICES

Have you done all that you can to help your team gain COVID Confidence?



Are you struggling with the **challenges of how to safely reopen your business** and have your employees return to work?



Are you overwhelmed **navigating the extensive amount of information on compliance** and potential solutions?



Are you buried under all **the COVID-19 resources available** and **unable to prioritize what applies** to your business?

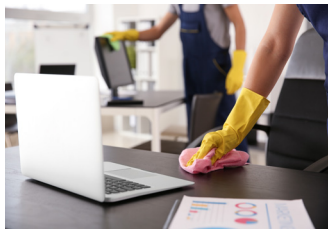
# GILBANE CAN HELP YOU ACHIEVE COVID CONFIDENCE

Our internal team of transition planning and facility management consulting professionals, with backgrounds focused in change management, environmental hygiene, training/education and employee engagement are prepared to perform a **COVID-19 return to work assessment** that will help you better understand your current situation, capture the critical components you need to develop and prepare a comprehensive plan for implementation.



## PEOPLE

- › Have you developed a COVID-19 return to work policy and do all of your employees know and have access to the latest employer updates and safety information?
- › Have you assessed how your COVID-19 return to work policy may affect your other business policies?
- › Have you created a step-by-step education and training program on the procedures for return to work? How will you assess employee understanding of the procedures?
- › How will your management teams measure successful compliance of return to work procedures and practices?
- › How will your management teams address and carry out healthcare screenings and questionnaires as employees return to work?
- › Are you prepared to initiate social distancing compliance and tracking as employees return to the work environment?
- › Are you prepared with an employee exposure plan and subsequent tracing and communication in the event one of your employees tests positive?



We share your concern that the return to work process involves a focus on both *people and workplace*.

Our assessment team is designed to deliver the right expertise to evaluate your challenges and respond with proactive and proven solutions to the hard questions.



## WORKPLACE

- › Do you have resources available to assist with the mental health and hygiene of your employees?
- › Have you assessed your existing building and current workspaces to support social distancing and new capacity requirements?
- › Have you identified problem spaces or pinch points, such as circulation spaces, lobby/waiting areas, cafeterias, restrooms, etc.?
- › Have you developed checklists to determine the level of changes required and available resources?
- › Do you have an adequate supply chain contact for any employer provided personal protective equipment and cleaning supplies?
- › Do you have a comprehensive sanitizing/cleaning checklist and process to track and verify that set procedures were followed?
- › Have you assessed your HVAC system to improve indoor air quality and filtration?

Contact our specialty services team today for more information:



[www.gilbaneco.com](http://www.gilbaneco.com)



Don Conover  
Director, Gilbane FMS



(908) 421-3259