

Building More Than Buildings.® Building Communities.

A house becomes a home. A student’s dream becomes a reality. A family enjoys a healthy meal together. A community comes together in support of our environment.

This is what drives our passion to support organizations in the communities in which we live and build and is the cornerstone of our Building More Than Buildings philosophy.

While our business involves strengthening the communities around us through infrastructure, our goal is to strengthen those same communities through volunteerism, corporate giving and meaningful partnerships. Our team is dedicated to contributing to the overall quality of life in our communities through active involvement in many charitable, educational, and local organizations. We encourage and support every team member to care and to become involved, with the ultimate goal of stronger communities throughout the world.



ACE Mentorship Program

The ACE Mentor program aims to engage, excite, and enlighten high school students to pursue careers in architecture, engineering, and construction through mentoring and continued support for their advancement into the industry. With active mentorship programs in **18 states** and **over 40 cities**, Gilbane mentors' commitment to the program helps ensure ACE students gain hands-on industry exposure, while supporting future career development and economic inclusion.

Over 100 active ACE mentors, volunteers, and board members.



United Way

Gilbane enjoys a long-standing partnership with the United Way, donating annually and actively volunteering across the country. This corporate partnership allows Gilbane employees to engage in community events that are most meaningful to them, through coordinated giving, community events, and volunteer efforts that strengthen the communities in which our team members call home.

In 2020, our people donated **over \$559,000** to the annual Gilbane United Way giving campaign.

Global Company with a Local Commitment

Each year, in regions throughout the country, teams organize charitable golf outings in support of local organizations. In 2021, we raised **\$1.08 million** for local charities across the nation. Additionally, our ERGs and local offices organize volunteer events, food and coat drives, and more as part of our Gilbane Cares commitment.



Matching Gift Program

Gilbane believes that our education and healthcare institutions are cornerstones of our communities. The company offers a matching gift program in support of its employees' community involvement. Gilbane provides a **50% match** of an employee's donation to non-profit hospitals, private and publicly supported K-12 schools, universities and colleges including graduate and professional schools.



South Florida Golf Tournament to raise money for the Jupiter Medical Center Foundation

Mid-Atlantic 7 Day Community Service Challenge

From July 21 – 28, 2021, employees from across Gilbane's Mid-Atlantic offices volunteered in their local communities. During this time, over 190 Gilbane employees volunteered from Philadelphia, to Baltimore, to Washington, D.C. Over 30 organizations were identified by our employees based on different local organizations that are making an impact in the communities they serve. The volunteers had meaningful community experiences like serving meals to the homeless, performing maintenance on local trails, building pantry boxes, and so much more.

